



Northern  
Territory  
Government

DEPARTMENT OF RESOURCES

# Annual Report

## 2009–10





DEPARTMENT OF RESOURCES

ANNUAL REPORT  
2009–10

## Acknowledgements

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The Hon Konstantine Vatskalis MLA  
Minister for Primary Industry, Fisheries and Resources  
Parliament House  
DARWIN NT 0800

Dear Minister

In accordance with section 28 of the *Public Sector Employment and Management Act*, I submit to you a report on the operations of the Department of Resources (DoR) for the period 1 July 2009 to 30 June 2010.

In respect to my duties as Accountable Officer, pursuant to section 13 of the *Financial Management Act*, I advise to the best of my knowledge and belief that:

- a) Proper records of all transactions affecting the agency are kept, including the recording of this agency's transactions undertaken by the Department of Business and Employment. Employees under my control observe the provisions of the *Financial Management Act*, the Financial Management Regulations and the Treasurer's Directions;
- b) Procedures within the agency afford proper internal control and a current description of such procedures is recorded in the accounting and property manual which has been prepared in accordance with the requirements of the *Financial Management Act*;
- c) No indication of fraud, malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records exists;
- d) In accordance with the requirements of section 15 of the *Financial Management Act*, the internal audit capacity available to the agency is adequate and the results of internal audits have been reported to me;
- e) The financial statements included in the annual report have been prepared from proper accounts and records are in accordance with Treasurer's Directions; and
- f) All Employment Instructions issued by the Commissioner for Public Employment have been satisfied.

RICHARD GALTON  
Chief Executive

20 September 2010

## Purpose of the annual report

Our annual report describes the achievements, performance and priorities of the Department of Resources' team during 2009–10. It also corroborates our mission to work with our partners to stimulate and sustain our resource-based industries throughout the Territory.

As such, the report provides an account of our functions and responsibilities, our resource use and outputs, our fiscal management and performance against budget to inform Parliament, our industry stakeholders, staff and Territorians.

### Navigation and Printing

This Annual Report has been created for optimal viewing as an electronic, online document. This electronic format has been followed in accordance with the Northern Territory Government's Annual Report Policy. It is best viewed online at 'Fit Page' settings, by pressing the 'Ctrl' and '0' (Zero) keys on your keyboard.

For optimal print settings set page scaling at 'Fit to Printer Margins', by going to File, Print and altering your options under page handling to 'Fit to Printer Margins'.

To search the entire Annual Report and supporting documents, press the Ctrl and F keys on your keyboard, and type in your search term.

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# Introduction and overview



# Chief Executive's message



**The Department of Resources was created on 4 December 2009 with the separation of Regional Development from the former Department of Regional Development, Primary Industry, Fisheries and Resources.**

Our Department will continue to play a leading role in partnership with government agencies and business, industry and the community in growing the Territory. Much of our vision is provided by *Territory 2030*, a strategy that has sharpened the department's focus. Through *Territory 2030* the community has signalled its priorities for the Territory's development. In turn, it provides direction for the core business responsibilities of our three divisions: Primary Industries, Fisheries and Minerals and Energy.

Following our government's statement on the status of its primary industries late last year, consultations were initiated with a broad range of community stakeholders to build a strategy for the industry's future: the Agribusiness Strategy. A range of issues including the challenges of balancing economic potential while maintaining a healthy environment, climate change, the need for growth, research, development and extension priorities, Indigenous participation, new biosecurity arrangements and market development have driven the need to re-assess objectives and priorities. Industry has embraced the development of this strategy and its efforts in providing input and advice have been much appreciated. The new Agribusiness Strategy will provide strategic direction for the department. Its finalisation is anticipated by year's end.

The Northern Territory Biosecurity Strategy is another important strategy being led by the Primary Industry division, its partner agencies, industry and the community. This strategy will take a new partnership and risk assessment approach to protect our environment and

primary industries, consistent with the new national approach. In line with this, there will be a significant new investment in biosecurity training with around 30 new primary industries as well as other agency staff being trained this coming year.

I was pleased to see the efforts of industry and the Primary Industry division in finalising the Primary Industries Extension Strategy. Its actions to increase extension and communication services to Territory growers and other stakeholders will be delivered this year.

The signing of a formal agreement between primary industries agencies across northern Australia to formalise collaboration arrangements in several key areas was an important move in establishing a more formal framework around what have been successful cross-border working arrangements. This agreement establishes a priority setting process in relation to our joint efforts, in order to maximise our strengths and share resources.

The primary industry sector in Central Australia has at last witnessed better than average conditions. The pastoral industry is a key activity in so many of our regional economies, making a substantial contribution to the Territory's Gross State Product. The Territory is one of the largest exporters of live cattle and buffalo to South East Asia. This last year has seen a stricter application of 350 kg weight restriction on live cattle exports to Indonesia. Combined with a reduction in the number of import permits, these changes to that important market are driving a renewed interest in market diversification.



This has also increased interest in abattoir developments across northern Australia, including in the Top End.

Through the research work of the Fisheries division, the Northern Territory Government introduced new possession limits and catch controls for a number of important recreational species including jewfish and Spanish mackerel. The finalised quota management arrangements for the Timor Reef Fishery also reflect ecologically sustainable development. During the year, four commercial barramundi licences (totalling 26 units of effort) were removed from the barramundi fishery, and Bynoe Harbour and Finniss River including some of Fog Bay were closed to commercial barramundi fishing. A challenge in 2010–11 will be the development of a management framework to provide for the ecologically sustainable use of inshore reef species (such as golden snapper and jewfish) by all sectors.

The division also began a comprehensive survey of Darwin Harbour to assess the Harbour's current aquatic pest status. The Aquatic Biosecurity branch went on to win the Environment Category at the National Seafood Industry Awards in 2010 for its continued commitment and innovation in the protection of the aquatic environment.

Works were completed on the Leaders Creek, Adelaide River and Gove boat ramps, to improve access for recreational fishing.

Through its commercial arm, the Darwin Aquaculture Centre produced and sold over one million barramundi fingerlings to aquaculture farms. Revenue is used for future fisheries and aquaculture research.

A key focus for the Fisheries division has been assisting the Department of Chief Minister in negotiations with the Northern, Anindilyakwa and Tiwi Land Councils to allow for ongoing access to waters overlying Aboriginal land as a consequence of the High Court's Blue Mud Bay decision. A key challenge for 2010–11 will be to finalise Blue Mud Bay negotiations with the three Aboriginal land councils.

The Fisheries division has also made significant advances to enhancing Indigenous involvement in fisheries and aquaculture, including the successful completion of the Certificate II in fisheries compliance and enforcement by 50 marine rangers. This course was developed and delivered by Fisheries in conjunction with the NT Police and Charles Darwin University. In fact, the group also won the training category at the National Seafood Industry Awards earlier this year. Two collaborative pilot trials for sea cucumber ranching were developed in conjunction with Indigenous communities at Goulburn Island and Groote Eylandt. These trials will commence in the coming year.

The Minerals and Energy division has had a busy and productive year, mirroring activity in the mineral exploration and mining sectors. Much of this success can be attributed to the



Northern Territory Government's four year, \$14.4 million exploration investment attraction strategy, *Bringing Forward Discovery*. The *Minerals Investment Attraction Strategies* for China and Japan have also assisted industry to access the necessary exploration capital from key markets. In fact, Chinese investment in 2008–09 was \$23M and in 2009–10 investment increased to \$89M.

Although the global financial crisis caused a major slow down in exploration and mining development across Australia, the Territory was less affected than the rest of Australia. We did however see a number of mine developments stop due to the difficulties in raising capital. This trend is evident in Japanese investment, showing \$20M investment during 2008–09, but dropping to \$17M in 2009–10. In general however there have been a number of encouraging exploration results right across the Territory.

Actions have been taken to address the recommendations of an independent review of the Minerals and Energy division. The restructure of Mineral & Energy's regulatory group provides more effective and streamlined regulatory assessment, monitoring and compliance of minerals and energy projects. Among this year's activities, the department has concentrated on improving the environmental performance of industry through a series of regular audits and inspections on a range of mine sites. For instance, the release of the Independent Monitor's report confirms Xstrata's McArthur River Mine is complying with environmental standards. A comprehensive plan for rehabilitation of the Rum Jungle mining area is underway through a National Partnership Agreement with the Commonwealth Department of Resources, Energy and Tourism. Vista Gold has been reporting strong exploration results at Mount Todd and has commenced development of a pre-feasibility case for redeveloping the site.

The department also participated in the Montara Commission of Inquiry which resulted in the development of an action plan to improve the environmental performance of the petroleum industry through the mechanisms that govern it.

Overall, the year has seen a noticeable boost in the mining industry with exploration booming and several companies moving to proceed with mining developments that were previously put

on hold. This has been assisted by the steady increase in many metal commodity prices. We can expect to be busy in the Minerals and Energy sectors over the coming year, as things are looking even more positive for 2010–11.

In reflection of this past year, it should be mentioned the Regional Development division also accomplished many of its objectives. The division developed and finalised the Indigenous Economic Development Strategy which promoted improved outcomes for Indigenous Territorians. It also brought together a record number of participants at the Annual Indigenous Economic Forum in Alice Springs.

During our time as one agency we formed important strategic links which will stand us in good stead for future partnerships and ongoing working relationships. Certainly, the department is more aware than ever before of the important role of developing the Territory's regions.

The department draws together many of the essential elements that strengthen industry development in growing the Territory. Essential services range from aligning capital with projects, to ensuring the responsible recovery of minerals and energy resources; from assisting industry needs to balancing sustainable growth and productive farming, and from improving the Territory's fishing experience to the sustainable use of fish resources. These services make possible the wealth and opportunities available within our economy for today and tomorrow, and for the benefit of the entire Territory community.

I look forward to the Territory's continuing success in all its resource-based industries.



RICHARD GALTON  
Chief Executive

1 September 2010

# About the department

The Department of Resources (DoR) was created by an Administrative Arrangements Order on 4 December 2009.

The new arrangement renews the department's focus on the Territory's major resource industries, specifically: Minerals and Energy, Primary Industry and Fisheries.

During the year, the department was responsible to the Minister for Primary Industry, Fisheries and Resources, the Hon Kon Vatskalis MLA.

## Our vision

A flourishing economy underpinned by profitable and sustainable resource-based industries.

## Our mission

To work with our partners to stimulate and sustain economic development throughout the Territory.

## Our values

We strive to maintain the highest professional standards, backed by energy and enthusiasm. Ethical standards and a commitment to public sector governance requirements are important to us, and the department will always be focused on providing optimal levels of client service and delivery.

We are committed to being a learning organisation that recognises its achievements, but also acknowledges that nothing stays the same. We will continually seek ways to foster and support learning, as well as actively communicating with our stakeholders.

Our role is to serve the government of the day with dedication and commitment and ensure that we lead the way in serving our clients. But we also recognise that having fun in the workplace and balancing our busy lives is important for individual and corporate well-being.

## Our Objectives and Strategies

*Responsible recovery of minerals and energy resources*

Will be achieved by:

- Promoting responsible development of the Territory's mineral and energy resources
- Assisting in the exploration of greenfield areas
- Facilitating project development including access to Indigenous land
- Administering laws to regulate the exploration, mining and production of minerals and energy products
- Promoting continuous improvement and best practice environmental management during operations and closures.







### *Sustainable and productive farming*

Will be achieved by:

- Advocating for industry access to land, water resources and infrastructure
- Providing information to potential investors
- Undertaking applied research to enhance industry productivity
- Providing targeted extension services
- Administering biosecurity laws relating to plant health, animal health and the use of agricultural and veterinary chemicals
- Assisting producers to access new markets.



### *Sustainable use of fish resources*

Will be achieved by:

- Developing fisheries while maintaining ecological values
- Sharing fish resources between Indigenous, recreational and commercial uses
- Protecting aquatic ecosystems from pests and diseases
- Assisting in aquaculture industry development
- Facilitating the provision of fishing facilities and access opportunities.



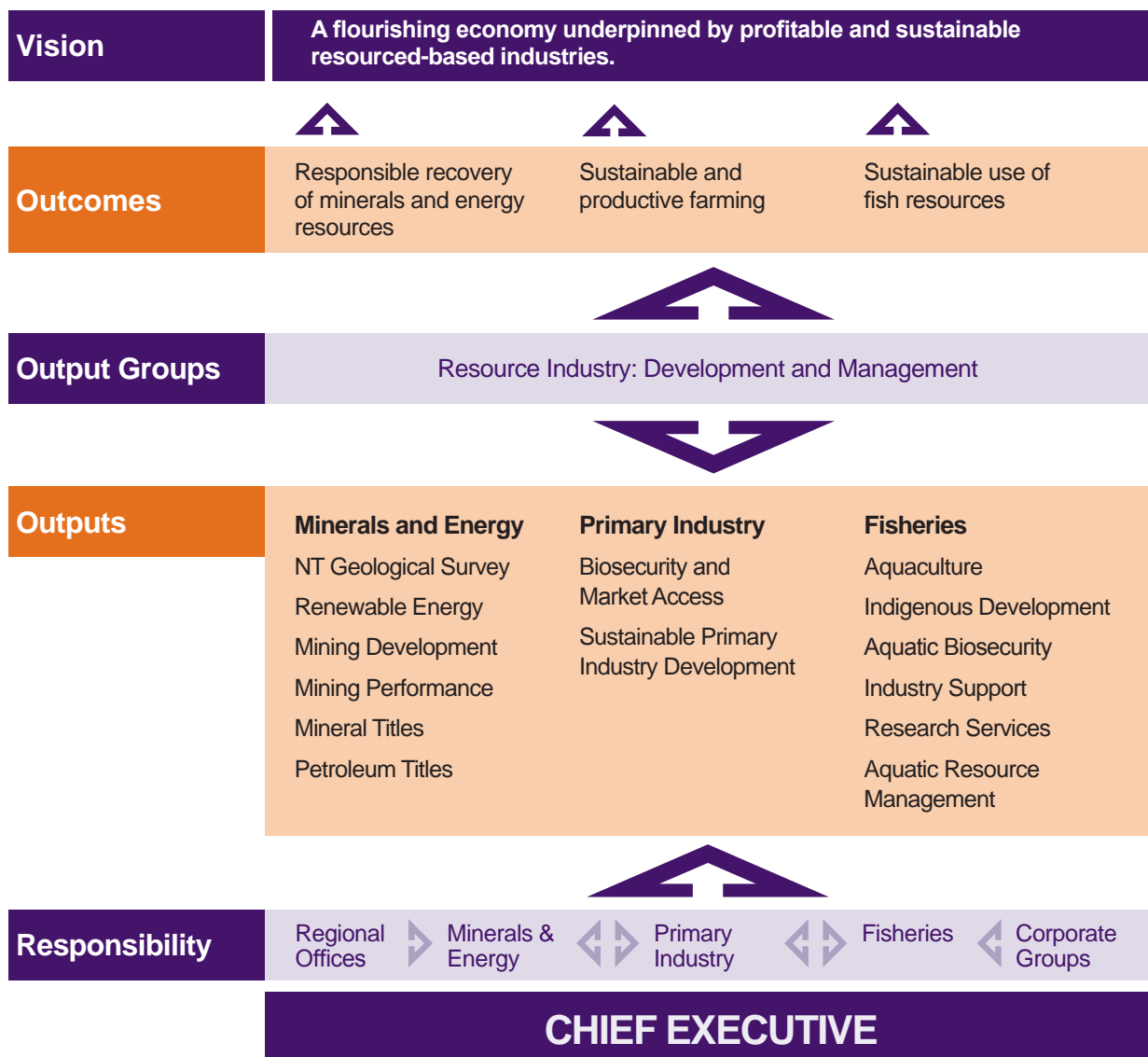


# Our structure

The department has three main business divisions that develop, advise and service the needs of minerals and energy, primary industry and fisheries' stakeholders in the Northern Territory.

The organisational structure of the divisions is designed to achieve:

- a management system based on modern principles of public administration
- natural and supportive points of reference and contacts for staff, clients and the public
- more democratic, collaborative and delegated management styles
- a comprehensive approach to service delivery, ensuring all inter-related aspects of sustainable and responsible resource management and development in the Territory work together.



*The Minerals and Energy Division provides strategic services to support exploration and responsible development of mineral and petroleum resources and the efficient and economic use of energy.*

*It regulates mining and petroleum tenure, and conducts inspections and audits to ensure best practice in environmental management and the evaluation and reduction of environmental impacts arising from mine sites.*

## Minerals and Energy

*Services include:*

### **Administering:**

- Granting and maintenance of exploration licences, mining and petroleum titles
- Enforcing mining and petroleum legislation, conducting audits and inspections to ensure compliance with Mining Management Plans and relevant standards.

### **Attracting:**

- Interest and investment in exploration.

### **Facilitating:**

- Development of projects
- Including management of, and access to, drill core collections.

### **Maintaining:**

- Records of all granted exploration, mining and petroleum titles
- Authorisation, assessment and review of mining and petroleum documentation, rehabilitation security liabilities, and monitoring and evaluation of data to identify environmental aspects associated with operational activities to enable early intervention and minimise post operational legacies.

### **Promoting:**

- Mineral prospectivity and mining opportunities to explorers and investors
- Opportunities in energy-related areas, including oil, gas, petroleum, geothermal and alternative energy.

### **Supplying:**

- New and historical geoscientific data to prospective explorers and investors, through publications, maps and reports, online and on loan.

### **Supporting:**

- Companies through the application, granting and maintenance of exploration licences, petroleum and mining titles
- Assisting and advising in Indigenous liaison to facilitate land access and ensure compliance with the Commonwealth *Aboriginal Land Rights (NT) Act* and the *Native Title Act*.

*The Primary Industry Division works in partnership with producers, industry bodies, community groups and related agencies to develop the Territory's primary industries, including the pastoral, agricultural and horticultural sectors.*

## Primary Industry

*Services include:*

### **Attracting:**

- Investment in agricultural enterprises by providing information to potential investors
- Collaboration in partnerships for northern Australian research.

### **Delivering:**

- Animal and plant health services including inspection and certification
- Agricultural and veterinary chemical management services
- Expert professional and technical advice relating to primary industries and emerging issues
- Veterinary, plant and water analytical services and plant and animal diagnostic services for livestock, plant and human health, research, production and export
- Targeted extension services.

### **Facilitating:**

- Development of beef cattle, horticultural, mixed farming and emerging industries
- Development of land for food production
- Producer access to new markets
- Industry access to land and water resources and infrastructure.

### **Promoting:**

- Sustainable industry practices and development
- Community awareness of biosecurity issues.

### **Protecting:**

- Ensuring responsible agricultural and veterinary chemical usage.

### **Supporting:**

- Indigenous economic growth through enterprise development and work participation
- Applied research for industry productivity gains
- Research collaboration on DoR facilities and commercial farms.

*The Fisheries Division works in partnership with all fishery stakeholders groups (commercial, recreational, Indigenous, fishing tourism, aquaculture, conservation) to ensure that the Territory's aquatic resources are used in an ecologically sustainable manner. Fisheries follow a consultative and precautionary-based approach.*

*Resource management programs are underpinned by high quality scientific research and sound public policy.*

## Fisheries

*Services include:*

### **Delivering:**

- Ecologically sustainable development of the Territory's fish and aquatic resources
- Quality professional and technical advice to government and stakeholders relating to the Territory's fish and aquatic environment
- Fisheries licensing services.

### **Facilitating:**

- Opportunities for Indigenous engagement in the management and development of the Territory's fishing industry
- Indigenous Coastal Marine Ranger Program.
- Sharing fish resources between Indigenous, recreational and commercial uses
- Provision of fishing facilities and access opportunities
- Aquaculture development through case management of large scale ventures and the supply of seed stock for commercial ventures.

### **Protecting:**

- Our sustainable fisheries through the implementation of ecologically sustainable management strategies
- The Territory's aquatic resources through the monitoring and assessment of fishing activities and ecological impacts
- Fish and aquatic resources from aquatic biosecurity threats.

### **Supporting:**

- Community awareness and engagement in management of the Territory's fish and aquatic resources
- Industry and resource development through the provision of research, development and extension services.

## Our support groups

Five corporate groups provide strategic and support services to the three sectors.

*Services include:*

- **Executive Support:** Provides support to the Chief Executive and the senior management group. It coordinates across agency and whole-of-government policy matters impacting on the department's business areas. It provides leadership on agency governance, business planning and assurance, coordinates performance and statutory reporting responsibilities
- **Finance:** Provides a range of corporate support and related services, including strategic advice and training on its core business of budget management, financial reporting, accounting, travel, procurement, infrastructure and asset management
- **Human Resources:** Provides strategic client-focused support services for the effective management of employees
- **Information Management:** Manages and implements appropriate systems to keep track of information generated by the department, including freedom of information and privacy issues
- **Marketing and Communications:** Works to promote department products and services through advertising, public relations and media.

## Our committees

### Management Board

The role of the Management Board is to provide effective leadership and guidance on strategic and performance issues. It is the department's principal strategic planning body; it provides guidance for decision-makers and sets and monitors the goals, strategies and performance targets for the department.

### Advisory Committees

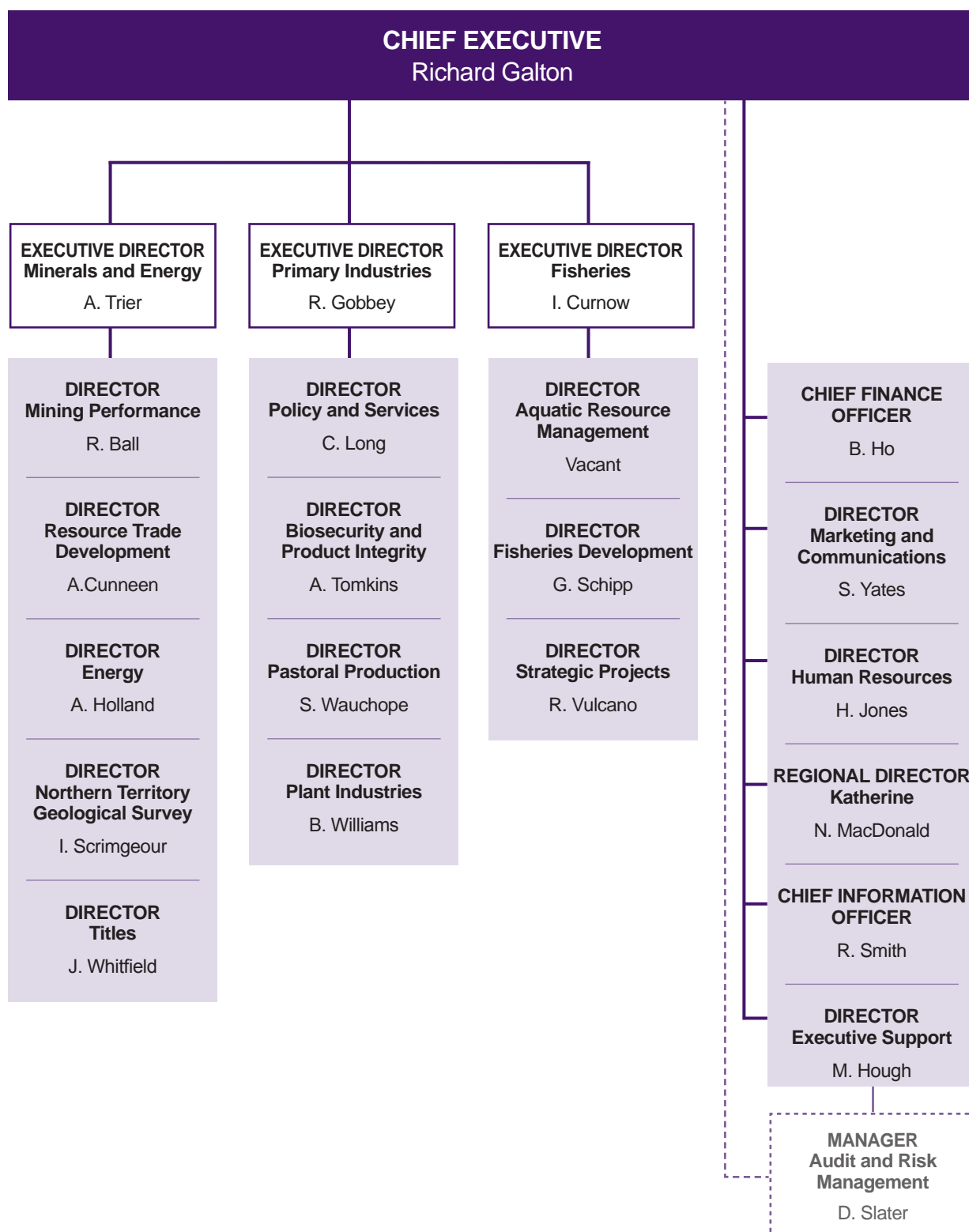
Three advisory committees have been formed to assist the Management Board and Chief Executive. They are:

- Risk Management and Audit Committee
- Information Management Committee
- Occupational Health and Safety Steering Committee

These committees evaluate and monitor these particular areas, all of which contribute to good governance and assist the department in meeting its government and corporate obligations.

# Organisation Chart

30 June 2010



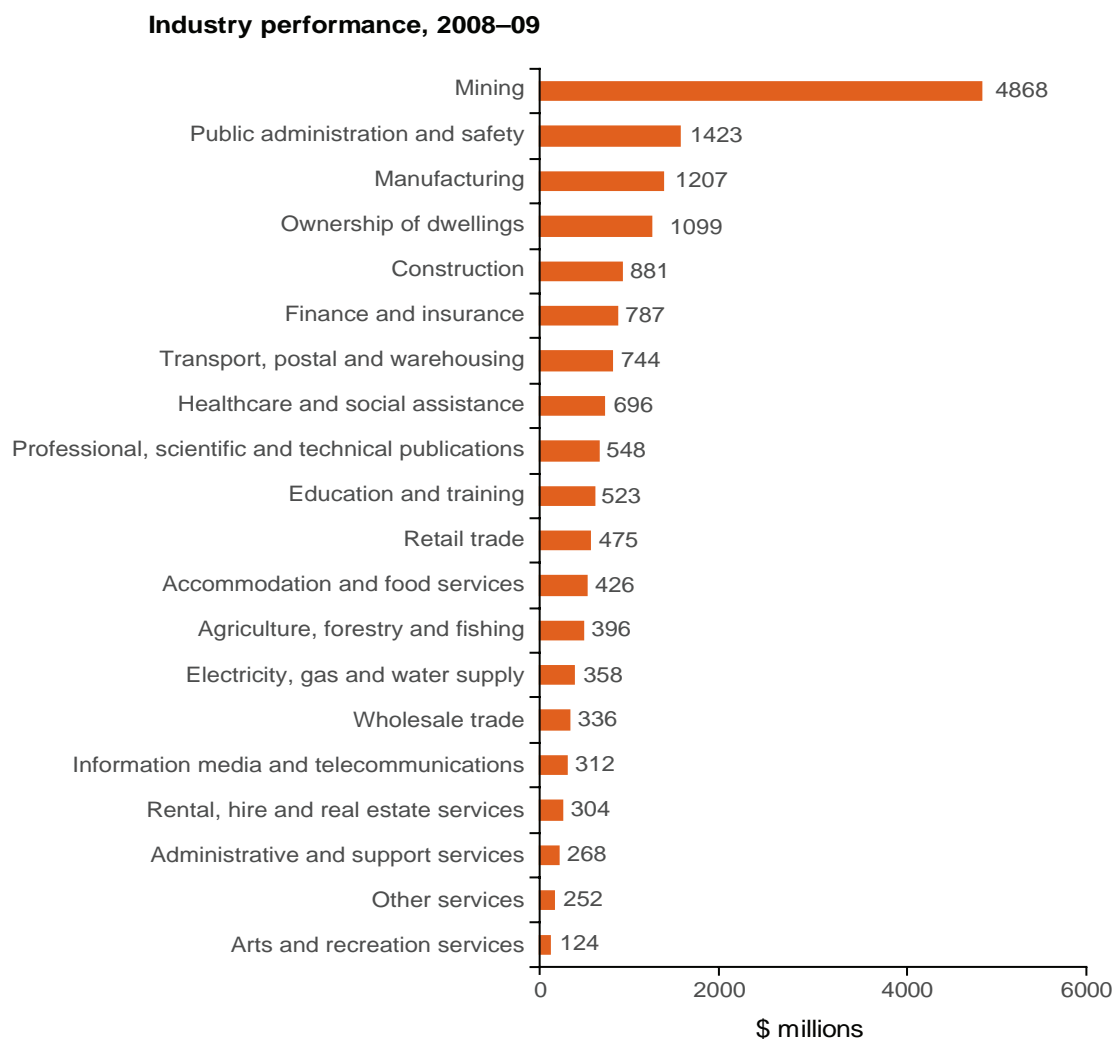
# Industry sectors

## Trends and analysis

The Northern Territory economy is dominated by the mining sector, which includes minerals and petroleum.

In 2008–09 the mining sector accounted for 26.5% of the Territory economy, with the next largest sector being public administration and safety at 8.9%, followed by manufacturing accounting for 7.5% of the economy. The agriculture, forestry and fishing sector is one of the smaller sectors, accounting for 2.5% of the Territory economy in 2008–09.

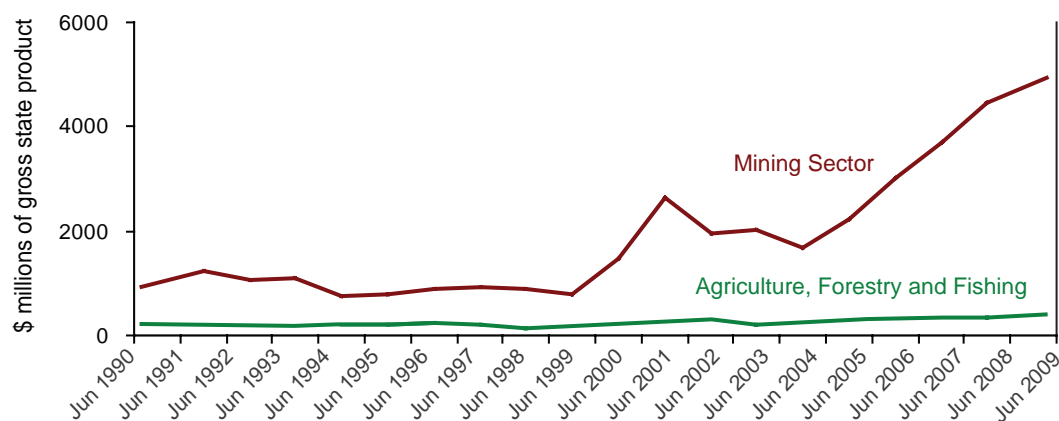
**Figure 1: Industry sector contribution to NT GSP, \$ million, 2008–09**



Source: ABS 5220.0

While the mining and agriculture, forestry and fishing sectors are capital intensive, their growth patterns over the last two decades have been markedly different. Industry trends show that after a period of stability in the 1990s, the mining sector contribution to the Territory economy rapidly expanded almost four fold, initially on the back of oil, and more recently gas and mineral expansions. In contrast, the agriculture, forestry and fishing sector had a 90% growth over the two decades.

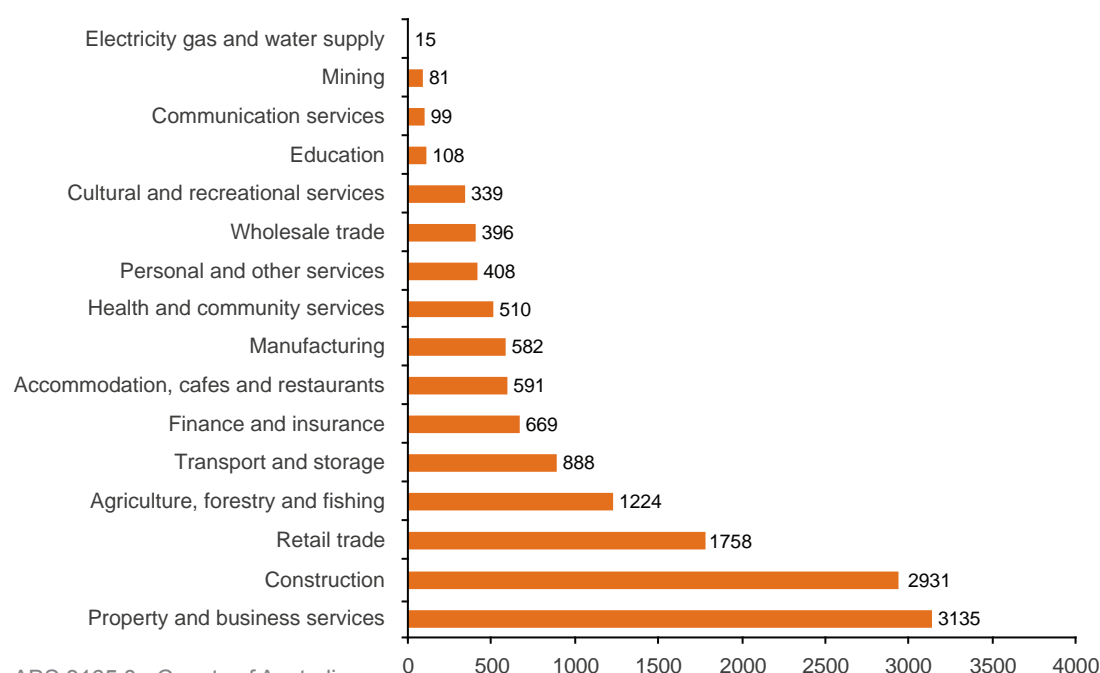
**Figure 2: Mining Sector contribution to the NT economy compared to that of the Agriculture, Forestry and Fishing Sector Contributions (\$ millions of Gross State Product)**



Source: ABS 5220.0

The mining sector is represented by 81 active businesses, or 1% of total Territory businesses in June 2007<sup>1</sup>. In contrast, the agriculture, forestry and fishing sector has 1,224 active businesses or 8.9% of the total, with the majority in horticulture.

**Figure 3: Number of NT businesses by sector, June 2007**



Source: ABS 8165.0 - Counts of Australian Businesses, including Entries and Exits, June 2003 to June 2007- 2006-07 series

<sup>1</sup> Current data is not available. The next release of 8165.0 Counts of Australian Businesses, including Entries and Exits is not scheduled until late October 2010.



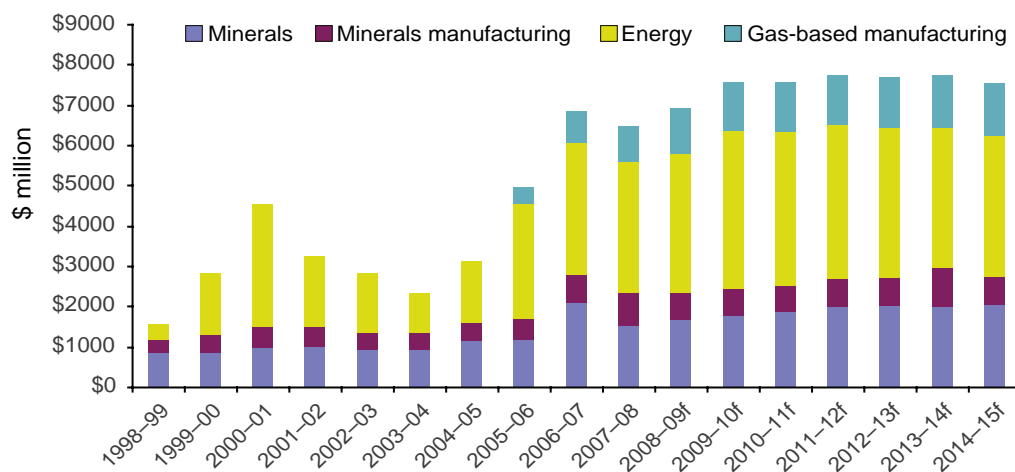
# Industry sectors outlook and priorities

## Minerals and Petroleum<sup>1</sup>

In 2008–09, the total value of mineral and energy production (extraction) and processing (manufacturing) is estimated to increase by 0.4% to \$7 071 million before increasing by a further 3.3% in 2010–11 and then easing in the following years (see Figure 4). Drivers of growth are the (LNG) manufacturing plant at Wickham Point and uranium production which are expected to offset declines in oil production. These estimates include half of the value of production arising out of the Joint Petroleum Development Area. The value of uranium production is forecast to rise over the following two years to 15% in 2011–12 to \$611 million.

<sup>1</sup> The estimates are based on forecasts for the fourth quarter of 2009–10.

**Figure 4: NT Minerals and Energy production and processing values**



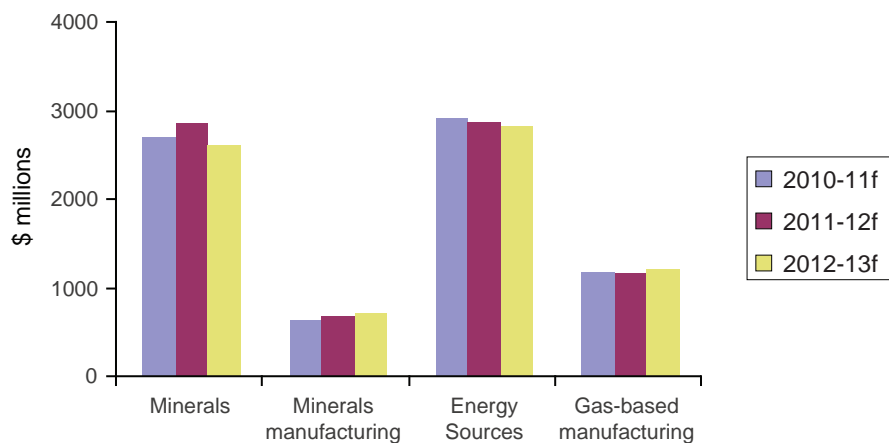
(a) 2007–08 figures have been revised due to input data revisions

Source: Northern Territory Minerals & Energy Forecasts, 2010

f = forecast

The outlook for the mining sector of the Northern Territory economy is sound with stability forecast for each of its major components of mineral extraction, mineral manufacturing, energy sources and gas based manufacturing in the short-term depending on the prevailing global economic climate (see Figure 5).

**Figure 5: NT Minerals and Energy forecasts**



f = forecast

Source: Department of Resources 2009

**Table 1: Northern Territory Mining Production and Value 2009–10**

	2009–10 Quantity	2009–10 Estimated Value (\$000 million)
<b>Metallic Minerals</b>		
Alumina (t) (a)	2 300 000	\$545.8
Bauxite (t)	6 000 000	\$284.4
Gold (g)	8 511 815	\$282.7
Iron Ore (t)	1 640 000	\$160.9
Manganese (t)	3 450 000	\$1 462.6
Silver (g)	658 253	\$0.2
Zinc/Lead Concentrate (t)	150 000	\$82.7
<b>Metallic Minerals Value</b>		<b>\$2 894.7</b>
	2009–10 Estimated Quantity	2009–10 Estimated Value (\$000 million)
<b>Non-Metallic Minerals</b>		
Crushed Rock (t)	612 358	\$9.6
Dimension Stone (t)	1 378	\$0.1
Gravel (t)	153 133	\$1.1
Limestone & Quicklime (t)	104 024	\$3.9
Sand (t)	226 206	\$2.2
Soil (t)	16 318	\$0.2
Vermiculite (t)	7 922	\$2.8
<b>Non-Metallic Minerals Value</b>	<b>1 121 339</b>	<b>\$20.0</b>
	2008–09 Estimated Value (\$000 million)	2009–10 Estimated Value (\$000 million)
<b>Energy Sources</b>		
Uranium (t)	\$470.4	\$532.3
Oil (kl)	\$2 248.4	\$2 176.4
Gas (kl)	\$217.4	\$225.0
Gas based manufacturing (kl)	\$1 085.6	\$1 182.7
<b>Energy Sources Value</b>	<b>\$4 021.8</b>	<b>\$4 116.4</b>

t = tonnes, g = grams, kl = kilolitres

#### Data explanatory notes

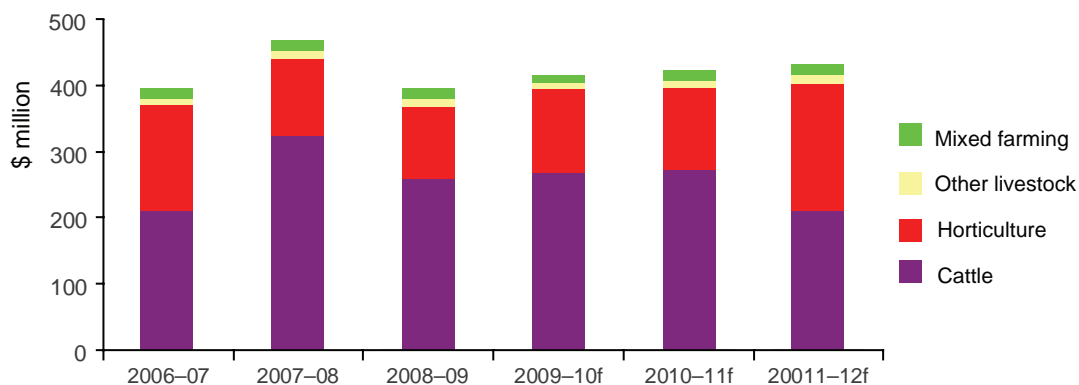
1. Fiscal year is 1 July to 30 June
2. NT administered areas: data is from production returns lodged by operators
3. Federal administered areas: data is from company websites and ASX
4. \$ value is Australian dollars and an estimate only
5. Quantity and values have been rounded
6. Data is as at 30 August 2010



## Primary Industry

Northern Territory primary industries (cattle, other livestock, horticulture and mixed farming) in 2009–10 had an estimated total value of production of \$425.9 million, a rise of 7.6% from \$395.7 million for the previous year. The outlook is for an increase in value of 5.1% to \$447.8 million in 2010–11, followed by a 5.2% rise to \$471.0 million by 2011–12.

**Figure 6: NT Primary Industry production values (excluding fisheries)**



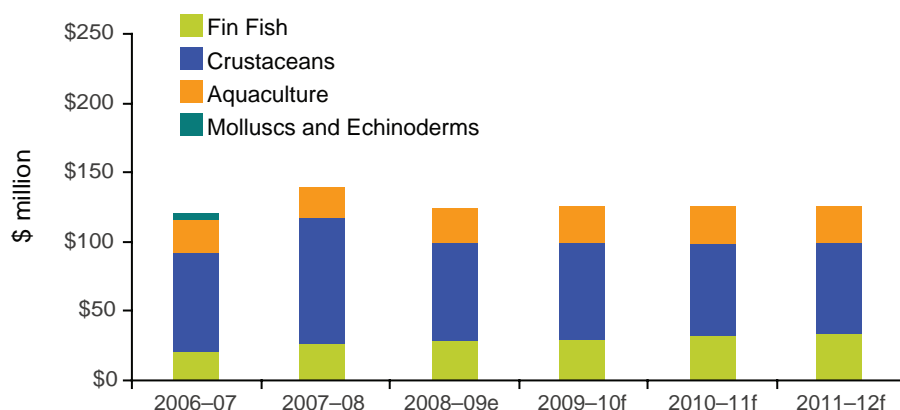
Source: Northern Territory Rural Industries and Fisheries Economic Outlook 2009  
f = forecast

- Cattle** – in 2009–10, the estimated value of production for the NT cattle industry was \$277.8 million, a rise of 6.4% from the previous year. The outlook for the cattle industry in the Territory depends on live cattle exports, interstate movement, economic conditions facing interstate and international markets and seasonal pasture availability. In 2010–11 a 6.4% increase in cattle value to \$295.5 million is expected; it may be better this because of good pasture availability and a further rise to \$314.4 million by 2011–12 is forecast.
- Other livestock** (buffalo, crocodiles and goats) – in 2009–10 the estimated value of other livestock production was \$17.5 million, an increase of 2.9% over the previous year. This is mainly due to ongoing exports of buffalo, crocodile (products) and goats. The outlook for 2010–11 is estimated to be \$18.1 million, with continued growth in these industries.
- Mixed farming** (field crops, hay, seeds and forestry) – in 2009–10 the estimated value of mixed farming production was \$12.9 million. The outlook for 2010–11 is estimated at \$13.0 million. Mixed farming is dominated by hay from fodder crops grown in the Katherine, Douglas/Daly and Darwin areas for the live cattle export industry.
- Horticulture** (fruit, vegetables, nursery and cut flowers) – in 2009–10 the estimated value of horticulture production was \$117.7 million, a growth of 18.5% over the previous year. This increase was largely driven by increased production of mango, banana, melons and snake beans and better prices for cucumber, bitter melons and okra. The outlook for 2010–11 is for a 3% increase in the value of production to \$121.2 million due to the biennial production cycle of mango trees being offset by continued income from banana, melon and some vegetable enterprises.

## Fisheries

In 2009–10 the estimated total value of NT fishing (wild catch fish, wild catch crustaceans, wild catch molluscs and echinoderms, and aquaculture) production decreased by 1.1% to \$122.1 million. This value of NT Fishing represents 22.3% of the total estimated value of all rural industries and fisheries. The forecast outlook is for an increase in value to \$124.6 million in 2010–11.

**Figure 7: NT Fisheries production values**



Source: Territory Futures Rural Industries and Fisheries Economic Outlook 2009

e = estimate, f = forecast

- **Fish** (barramundi, shark, gold band snapper, other snapper, tuna, threadfin salmon, mackerel, jewfish, emperor, cod, spanish mackerel and sea perch) – in 2009–10, the estimated value of wild catch fish production was \$26.9 million, an increase from the previous year.
- **Crustaceans** (prawns, lobster and mud crab) – the estimated value of wild catch crustacean production in 2009–10 was \$73.9 million (including the Commonwealth managed Northern Prawn Fishery). Catch volumes fluctuate markedly in the Northern Prawn Fishery. The outlook for the next two years is based on average catches rather than the high catch achieved in 2007–08.
- **Molluscs and echinoderms** (squid, octopus, cuttlefish and scallops) – in 2009–10, the estimated value of wild catch mollusc and echinoderm production was \$0.2 million. The forecast for the next two years is for stable production levels.
- **Aquaculture** (farmed aquatic organisms including prawns, barramundi, pearls, trepang, aquarium and micro algae) – in 2009–10 the estimated value of aquaculture production was \$21.1 million, a small increase from the previous year. The outlook for the value of aquaculture production is a small expansion to \$21.3 million in 2010–11.

**Table 2: Northern Territory Primary Industry and Fisheries value of production (\$ million)**

<b>Value of NT Horticulture</b>	<b>2006–07</b>	<b>2007–08</b>	<b>2008–09e</b>	<b>2009–10f</b>	<b>2010–11f</b>
Mangoes	53.4	37.9	39.0	46.1	47.4
Table grapes	9.0	3.3	3.4	3.7	3.8
Bananas	10.9	3.4	3.5	4.2	4.3
Melons	25.0	17.8	18.3	24.4	25.1
Other fruits	2.9	1.7	1.8	0.9	0.9
Vegetables	26.9	14.6	15.1	19.8	20.4
Nursery and cut flowers	17.0	17.7	18.2	18.7	19.3
<b>Total</b>	<b>145.1</b>	<b>96.4</b>	<b>99.3</b>	<b>117.7</b>	<b>121.2</b>
Note: Data for horticulture is for the previous calendar year					
<b>Value of NT Fisheries</b>	<b>2006–07</b>	<b>2007–08</b>	<b>2008–09e</b>	<b>2009–10f</b>	<b>2010–11f</b>
Fish	20.3	26.4	25.4	26.9	28.5
Crustaceans	71.8	114.9	77	73.9	74.6
Aquaculture	24.6	23.1	20.9	21.1	21.3
Molluscs and echinoderms	3.6	1.4	0.2	0.2	0.2
<b>Total</b>	<b>120.3</b>	<b>165.8</b>	<b>123.5</b>	<b>122.1</b>	<b>124.5</b>
<b>Value of NT cattle, other livestock and mixed farming</b>	<b>2006–07</b>	<b>2007–08</b>	<b>2008–09e</b>	<b>2009–10f</b>	<b>2010–11f</b>
Cattle	212.9	334.8	261.2	277.8	295.5
Other livestock	10.2	15.8	17.0	17.5	18.1
Field crops	18.9	14.7	18.2	12.9	13.0
Forestry	na	na	na	na	na
<b>Total</b>	<b>241.9</b>	<b>365.4</b>	<b>296.4</b>	<b>308.2</b>	<b>326.6</b>
<b>Total NT rural industries and fisheries</b>	<b>2006–07</b>	<b>2007–08</b>	<b>2008–09e</b>	<b>2009–10f</b>	<b>2010–11f</b>
Horticulture	145.1	96.4	99.3	117.7	121.2
Fisheries	120.3	165.8	123.5	122.1	124.5
Cattle	212.9	334.8	261.2	277.8	295.5
Other Livestock	10.2	15.8	17.0	17.5	18.1
Field crops	18.9	14.7	18.2	12.9	13.0
Forestry	na	na	na	na	na
<b>Grand Total</b>	<b>507.3</b>	<b>627.6</b>	<b>519.2</b>	<b>548.0</b>	<b>572.3</b>

Data explanatory notes

1. f = forecast, na = not available
2. All 2007–08 figures have been revised due to input data revisions
3. Forestry figures are excluded due to insufficient data to accurately determine a value of production  
Source: Northern Territory Rural Industries and Fisheries Economic Outlook 2009
4. Values have been rounded

# Achievements and priorities

## Minerals and Energy

OUR OBJECTIVE: Responsible recovery of minerals and energy resources

*The department will achieve this by:*

### Promoting responsible development of the Territory's mineral and energy resources

#### Achievements for 2009–10

- Undertook promotional activities at five Australian and two international events to over 30 000 people
- Successful promotional campaign for Geophysics and Drilling Collaborations
- Four business agreements signed between Territory explorers and Chinese investors
- Six Chinese companies granted exploration licenses and commenced exploration programs
- Two Ministerial visits to China covering Beijing, Nanjing, Shandong and Hunan
- Northern Territory Uranium Opportunities Seminar ran in partnership with the Japan Oil, Gas Metals National Corporation (JOGMEC) as part of the Australian Uranium Conference attended by 21 Japanese executives
- Continued to provide information and advice to a range of energy industry clients at the Australian Petroleum Production and Exploration Association (APPEA) and South East Asian Offshore Oil Conference (SEAAOC)
- Receipt of 26 onshore applications provided evidence of renewed interest in the Territory's petroleum resources, with industry utilising new and unconventional exploration methods for oil and gas, such as coal seam gas

- Record attendance (285 delegates) at the Annual Geoscience Exploration Seminar (AGES) conference in Alice Springs in March 2010.

#### Priorities for 2010–11

- Attend Australian and International events in Perth, Brisbane, Darwin and Canada
- Continue to promote the Ore-Struck *Bringing Forward Discovery* campaign and its components to Australian and international markets
- Assist explorers to access investment from China and Japan
- Increase exploration through Chinese investment
- Support Chinese investment by launching the *Chinese Minerals Investment Guide* in cooperation with the Embassy of the People's Republic of China in Australia
- Develop a successful promotional campaign for the Japan Investment Attraction Strategy.

### Assisting in the exploration of greenfield areas

#### Achievements for 2009–10

- Completed the second round of Geophysics and Drilling Collaborations under the *Bringing Forward Discovery* initiative, including eight drilling programs and five geophysical programs
- Released second edition of *Gold Deposits of the Northern Territory*
- Redeveloped the Geophysical Image Web Server to deliver geophysical images over the Internet



- Promoted the Territory as an exploration destination at national and international forums including Prospectors and Developers Association of Canada (PDAC) (Toronto), Australian Uranium Conference (Fremantle), and Mining 2009 (Brisbane)
- Released four new geological maps of the Georgina Basin, and accompanying explanatory notes
- Ongoing release of new mapping and geoscience data from Arunta Region and western Arnhem Land
- Commenced digital (hyperspectral) logging of drill core (including high-resolution imagery and mineral mapping) at the Farrell Crescent core facility, and incorporation of interpreted data into the National Virtual Core Library
- Coverage of a further 116 000 km<sup>2</sup> of the Barkly Region with regional gravity stations to assist undercover exploration.

### Priorities for 2010–11

- Implementation of the third round of Geophysical and Drilling Collaborations under the *Bringing Forward Discovery* initiative, totalling over \$800 000 of funding for 13 greenfields projects
- Completion and release of data for the Arunta West Gravity Survey, covering 90 000 km<sup>2</sup> of the western desert areas of central Australia
- Continuing promotion of the Territory as an exploration destination at national and international forums
- Interpretation and release of seismic data for the 370 km Georgina-Arunta seismic traverse, in collaboration with Geoscience Australia
- Completion of the flagship volume *Geology and Mineral Deposits of the Northern Territory*
- Ongoing release of new mapping and geoscience data from the Murphy Inlier, Arunta Region and Pine Creek Orogen
- AGES conference to be held in Alice Springs in March 2011.

## Facilitating project development including access to Indigenous land

### Achievements for 2009–10

- Promoted mining the Territory through attendance, presentations and provision of information and advice to industry and other stakeholders at a range of peak industry forums including Association of Mining and Exploration Companies (AMEC) and the Annual Geoscience Exploration Seminar (AGES)
- Developed cooperative relations with the Land Councils and stakeholders to increase awareness of processes for exploration on Aboriginal Freehold land.

### Priorities for 2010–11

- Implement new legislation, the *Mineral Titles Act* which will provide a more efficient process for granting exploration and mineral titles
- Update Titles Administration Database to incorporate new *Mineral Titles Act* legislation
- Continue to promote the Territory in high-level forums through provision of accurate advice and information to industry and other stakeholders
- Continue to ensure valid and timely grant of exploration licence applications and mineral tenements in accordance with government policy and legislative requirements
- Develop and implement strategies to improve the number of exploration licences granted over Aboriginal freehold land
- Continue to develop and foster positive and cooperative relationships with all stakeholders, including land councils
- On behalf of the Commonwealth administer Part IV of the *Aboriginal Land Rights (NT) Act* to facilitate the grant of Exploration Licences on Aboriginal land.

## Administering laws to regulate the exploration, mining and production of minerals and energy products

### Achievements for 2009–10

- Supported ongoing activities of the Security Assessment Board which requires operators to submit a rehabilitation security for 100% of environmental liability
- Assessed 474 mine planning documents for statutory approval, including calculation of rehabilitation securities
- Referred 11 projects to the Department of Natural Resources, Environment, the Arts and Sport for further assessment under the *Environmental Assessment Act*
- Issued 122 authorisations under the *Mining Management Act*, of which 56 were authorisations for 38 new operators. A total of 74 were for exploration, 17 for mining and 31 for extractive and quarrying
- Carried out 310 audits and inspections of 116 sites across the Northern Territory, including check monitoring of water quality
- Supervised regulation of uranium mining in the Alligator Rivers Region in cooperation with the Supervising Scientist Division of the Department of Environment, Water, Heritage and the Arts. This included participation in the Alligator Rivers Region Advisory Committee and the Alligator Rivers Region Technical Committee
- Provided technical support to Environmental Earth Sciences, Victoria, which is contracted to independently monitor McArthur River Mine
- Increased exploration interest in the Territory with the introduction of the *Geothermal Energy Act* which attracted 17 new applications on its first day of operation
- Finalised Mineral Titles Bill, which was introduced in the Legislative Assembly in April 2010 and scheduled for debate in August 2010 Legislative Assembly Sittings.

### Priorities for 2010–11

- Manage the environmental aspects of operating sites to minimise the post-operational legacy and maximise the economic return to the community
- Assess all new and ongoing mining, exploration and extractive operations for authorisation under the *Mining Management Act*
- Review all proposals relating to mining that are being assessed under the *Environmental Assessment Act* and provide comments to the Department of Natural Resources, Environment, the Arts and Sport
- Maintain a framework for assessing the required level of rehabilitation securities for mining projects and provide appropriate briefings to the Security Assessment Board
- Implement a Central Australian Mining Team to improve supervision of mining operations in the Alice Springs and Barkly regions
- Establish the position of Chief Mining Engineer to improve assessment of significant development proposals
- Support the Independent Monitor to scrutinize the environmental performance of the McArthur River Mine
- Administer regulatory assessment and approval requirements for the INPEX Browse pipeline project
- Continue to ensure valid and timely grant of offshore/onshore petroleum and geothermal titles and pipeline licences in accordance with government policy and legislative requirements
- Develop *Mineral Titles Act* Regulations, guidelines and administrative procedures and conduct information sessions for stakeholders with the aim to commence the Act on 1 July 2011.



## Promoting continual improvement and best practice environmental management during operations and closure

### Achievements for 2009–10

- Established the Mining Performance Group by merging the former Mining Compliance with the Mining Authorisations and Evaluations Group, to create efficiencies and deliver a streamlined service to operators
- Reviewed and updated the department's templates for Mining Management Plans for small and large operations and developed a new template for an exploration Mining Management Plan as part of the division's commitment to achieving continuous improvement in the industry
- Maintained working relationships with the Department of Natural Resources, Environment, the Arts and Sport and NT WorkSafe to ensure the effective regulation of mining projects in the Northern Territory
- Implemented a program of ongoing environmental monitoring of high risk mining operations
- Recognised nationally as examples of best practice in the Commonwealth's Leading Practice and Sustainable Development Handbooks for mining in regard to high risk mine site environmental tracking and water quality check monitoring
- Continued studies at the Mount Todd Mine site to underpin development of a long-term rehabilitation strategy. Provided secretariat services for the Mount Todd Reference Group
- Commenced development of a Rehabilitation Plan for the former Rum Jungle site under a National Partnership Agreement with the Department of Resources, Energy and Tourism. This included recruitment of a project manager and scientific staff
- Developed advisory notes to assist industry with reporting requirements, for example: tyre management on mine sites, weed management, water management planning, groundwater sampling for mine sites, surface water sampling for mine sites and mine water balance reporting

- Contributed to the review of regulatory efficiency in the uranium industry and represented the NT Government on the Australian Uranium Council.

### Priorities for 2010–11

- Monitor the ongoing effectiveness of the *Mining Management Act*, including its ability to meet current expectations of regulation of environmental management of mines, and recommend appropriate amendments to government
- Work closely with Department of Natural Resources, Environment, the Arts and Sport on common issues relating to environmental regulation, including the development of new ways of sharing information and ensuring continuity of environmental regulation
- Continue to take into account the expectations of stakeholders and work with industry to implement best practice in operation and regulation of mines
- Deliver a program of targeted field visits in regional areas of the Northern Territory, with the aim of ensuring operators have a clear understanding of regulatory requirements and a practical approach to best practice management
- Develop a rehabilitation strategy for the Mount Todd mine site for consideration by government
- Under a National Partnership Agreement with the Commonwealth, manage site maintenance works and environmental monitoring programs and commission studies to inform development of a rehabilitation strategy for the Rum Jungle mine site
- Maintain a process of continuous regulatory improvement through a systematic review of processes and procedures.

# Primary Industry

## OUR OBJECTIVE — Sustainable and productive farming

*The department will achieve this by:*

### Advocating for industry access to land and water resources and infrastructure

#### Achievements for 2009–10

- Finalised Memorandum of Understanding on collaboration principles between northern Australian primary industry agencies
- Commenced development of the NT Agribusiness Strategy.

#### Priorities for 2010–11

- Finalise and implement the NT Agribusiness Strategy.

### Providing information to potential investors

#### Achievements for 2009–10

- Completed the development of whole-of-government information for potential agricultural enterprise investors in the NT
- Completed best practice manuals for cattle production and sustainable rangeland utilisation
- Contributed to an interdepartmental working group to assist potential investors in abattoirs, which developed a checklist of requirements and contacts.

#### Priorities for 2010–11

- Develop information packages on cropping and horticultural systems of current interest for potential investors.
- Maintain whole-of-government information for potential agricultural enterprise investors in the Territory
- Publish a land condition guide for a range of land types for the Victoria River Downs, Katherine, Sturt Plateau and Barkly Regions.

### Undertaking applied research to enhance industry productivity

#### Achievements for 2009–10

- Developed a method to increase fruit production in rambutan
- Identified post-harvest quality issues for mangoes in NT and Indonesia
- Identified technical barriers to growth of the passionfruit industry in Australia and Indonesia
- Continued collaboration with the Queensland Department of Employment, Economic Development and Innovation and Sunshine Coast University to evaluate improved African Mahogany varieties suitable for northern Australia
- Commenced research and demonstration projects on soil carbon and adaptive pastoral management systems for climate change preparedness
- Conducted and demonstrated cattle breeding research to provide animals with improved meat quality that are suitable for live export and southern markets
- Commenced a research program to improve cattle performance on low quality diets, in association with the Australian Centre for International Agricultural Research.

#### Priorities for 2010–11

- Enhance collaboration with the National Mango Breeding Program by establishing regional evaluation trials in order to expand the period of production and sale of Territory mangoes
- Evaluate future options for cropping and horticulture enterprises in the Katherine and Darwin regions
- Conduct a preliminary evaluation of area wide management system for fruit flies in the Katherine region

- Evaluate long-term options to optimise mango disease management with minimal pesticide input
- Commence further research on sustainable rangeland utilisation and climate change adaptation and mitigation projects for pastoral production
- Collaborate with the pastoral industry to facilitate best practice management during drought in order to protect natural resources and maintain business viability
- Continue research to increase productivity and efficiency of NT cattle, and meat and milk production by buffalo.

## Providing targeted extension services

### Achievements for 2009–10

- Conducted successful mango industry workshop to provide updates on research and development outcomes
- Completed the mango crop forecasting model and transferred management to industry
- Collaborated with the NT Agricultural Association on nutrition and irrigation improvement projects in Katherine
- Delivered Grazing Land Management courses to producers in Central Australia and the Top End and began developing a course for the Barkly region for late 2010
- Completed input into the weaning and phosphorus supplementation book for publication in late 2010
- Delivered courses to cattle truck drivers to improve the production and welfare outcomes of livestock through the transport chain
- Published a best practice manual for cattle production in the Katherine Region and completed an advanced draft of the Top End manual for publishing in late 2010
- Continued the Indigenous Pastoral Program and finalised the Indigenous Trainee Scheme. Facilitated the upgrade of \$1.5M of infrastructure on Indigenous cattle properties enabling increases in their area (35 000 square kilometres by 2011) and cattle numbers

- Organised successful annual Indigenous Cattlemen's Workshop, attended by 40 participants at Ross River.

### Priorities for 2010–11

- Collaborate in the organisation of workshops and sessions at the Australian Mango Conference in Darwin in May 2011
- Implement extension strategy actions to increase extension and communication services to Territory growers and other stakeholders
- Publish four property case studies that demonstrate the sustained implementation of grazing land management principles for property management
- Complete data analysis and publish results of the 2010 Northern Territory Pastoral Survey
- Continue to provide extension services to the NT pastoral industry that address priority issues including six Meat & Livestock Australia funded producer demonstration sites across the Northern Territory
- Conduct a major field day at Victoria River Research Station to showcase the latest results of the region's research projects
- Coordinate the completion of the Indigenous Pastoral Program (IPP) infrastructure enhancement program on Indigenous properties to the value of approximately \$200 000.



## Administering biosecurity laws relating to plant health, animal health and the use of agricultural and veterinary chemicals

### Achievements for 2009–10

- Successfully implemented *Livestock Act*
- Began review of *Veterinarians Act* and completed initial public consultation
- Completed draft *Plant Health Act* Regulations and associated Regulatory Impact Statement
- Began review of *Meat Industries Act*.

### Priorities for 2010–11

- Complete *Plant Health Act* Regulations and then implement Act and Regulations
- Complete *Veterinarians Act* review
- Revise *Agricultural and Veterinary Chemicals (Control of Use) Act* to enable licensing of private operators to prepare and apply 1080 wet baits for vertebrate pest control
- Continue the review of *Meat Industries Act* and complete public consultation.



## Assisting producers to access new markets

### Achievements for 2009–10

- Completed Territory-wide survey of citrus to confirm freedom from the exotic disease Huanglongbing and the presence/absence of other key endemic and exotic pests and diseases
- Gained recognition of non-host status of dragonfruit for Queensland fruit fly to facilitate simplified interstate market access
- Maintained relationships with South East Asian customers for live cattle exports through trade delegations and high-level visits
- Continued to provide targeted technical support and training to major live export markets.

### Priorities for 2010–11

- Collaborate with engaged agribusinesses to expand market growth in two existing markets and identify new market opportunities
- Conduct trial with mangoes to South Australia as an initial step towards development of systems approach for fruit fly in interstate market access
- Conduct survey of Katherine and Mataranka regions to prove regional area freedom from mango seed weevil to assist interstate market access
- Maintain relationships and provide assistance to South East Asian customers for live cattle exports through trade delegations, high-level visits and targeted technical support and training
- Collaborate with industry to investigate other possible markets for the live cattle industry.



## Strategic approaches to opportunities, risks and threats

### Achievements for 2009–10

- Delivered the Pastoral Water Enhancement Scheme subsidy for water infrastructure to pastoral properties
- Delivered NT Drought Assistance Arrangements to eligible producers in central Australia
- Organised the Northern Territory Rural Women's Award
- Provided microbiological and chemical water testing in Darwin and Alice Springs, towards the provision of safe drinking water
- Provided information services to the full range of DoR clients
- Provided specialist professional and technical advice to the Primary Industries and Fisheries Divisions
- Represented the Territory in national primary industry forums.

### Priorities for 2010–11

- Continue to deliver the Pastoral Water Enhancement Scheme subsidy for water infrastructure to pastoral properties
- Continue contributing to development and implementation of national primary industries policy reform processes
- Continue to provide microbiological and chemical water testing in Darwin and Alice Springs
- Achieve National Association of Testing Authorities (NATA) accreditation for the Darwin Water Chemistry Laboratory.



# Fisheries

## OUR OBJECTIVE — Sustainable use of fish resources

*The department will achieve this by:*

### Developing fisheries while maintaining ecological values

#### Achievements for 2009–10

- Finalised Individual Transferable Quota management framework for the Timor Reef Fishery
- Finalised amendments to the Mud Crab Fishery Management Plan to provide for transferable pot entitlements and tougher penalties for non-compliance
- Implemented new possession limits and catch controls for a number of important recreational fish species including jewfish and Spanish mackerel
- Completed field work for Territory-wide recreational fishing survey
- Released discussion paper proposing special recreational controls for the Daly River area for barramundi and cherabin
- Formed working group to develop strategic management directions for the fishing tour operator industry
- Conducted Ecological Risk Assessment for the Coastal Line Fishery to guide future management arrangements
- Completed research project on mud crab escape vents to minimise capture of undersized crabs and bycatch.
- Completed analysis of freshwater fish fauna across northern Australia
- Completed joint research project with Queensland Fisheries on sustaining productivity of tropical red snapper stocks
- Established the Offshore Snapper Advisory Group to review future management of demersal and finfish trawl fisheries.

#### Priorities for 2010–11

- Commencement of individual transferable quota management in the Timor Reef Fishery
- Industry consultation on future management arrangements for the demersal, finfish trawl and coastal line fisheries
- Re-accreditation of the Offshore Net and Line, Aquarium and Trepang Fisheries under the Commonwealth's *Environment Protection and Biodiversity Conservation Act*
- Analysis of recreational fishing survey results and publication of a report
- Release of a draft recreational fishing development plan for public comment
- Review of recreational fishing controls, including the Daly River
- Interim results of cooperative Fisheries Research and Development Corporation research project with Queensland Fisheries on sustaining productivity of tropical red snappers
- Tagging workshop to maximise value of information obtained from tagging programs for fisheries stock assessment
- Exploration of alternative fishery monitoring methods including electronic monitoring equipment
- Stakeholder consultation on amendments to *Fisheries Act*.

## Sharing fish resources between Indigenous, recreational and commercial uses

### Achievements for 2009–10

- Progressed opportunities for Indigenous economic development with respect to wild harvest activities and aquaculture projects
- Buy-back of four commercial barramundi fishery licences
- Closed Bynoe Harbour and the Finnis River to commercial barramundi fishing
- Negotiated with Aboriginal land councils for continued access by fisheries stakeholders to waters overlying Aboriginal land as economic development opportunities for Indigenous Territorians.

### Priorities for 2010–11

- Continue to progress and facilitate opportunities for Indigenous economic development with respect to fisheries and aquaculture projects
- Formation of a Barramundi Fishery Management Advisory Committee
- Continue negotiation with Aboriginal land councils for a practical outcome with respect to the Blue Mud Bay decision.

## Protecting aquatic ecosystems from pests and diseases

### Achievements for 2009–10

- Commenced a comprehensive survey of Darwin Harbour to assess its current aquatic pest status
- Winner of Australian seafood industry award for the environment category
- Continued implementation of the National System for the Prevention and Management of Marine Pest Incursions
- Continued marine pest monitoring program
- Continued existing vessel inspection protocols.

### Priorities for 2010–11

- Continue implementation of the National System for the Prevention and Management of Marine Pest Incursions
- Finalisation of the Darwin Port survey to collect baseline information on marine pests as a component of the National System
- Continuation of marine pest monitoring program
- Continuation of existing vessel inspection protocols
- Documentation of emergency response protocols.





## Assisting in aquaculture industry development

### Achievements for 2009–10

- Commenced small-scale trials for growing juvenile sea cucumbers in a pond-based environment
- Successful pilot-scale production of juvenile giant clams for the aquarium industry
- Produced over one million barramundi fingerlings
- Developed two pilot-scale sea cucumber ranching projects in association with Indigenous communities at Goulburn Island and Groote Eylandt
- Investigated the feasibility of an edible oyster culture
- Secured Fisheries Research Development Corporation funding for the development of framework for Indigenous participation in aquaculture
- Collaborated on a national research and development project into the propagation of yellowtail kingfish and southern bluefin tuna
- Continued research into the detection and management of aquatic animal diseases.

### Priorities for 2010–11

- Continue pond-based trials for commercial sea cucumber production
- In association with Indigenous communities, commence sea-based trials on the feasibility of sea cucumber ranching
- Continue case management of large-scale aquaculture ventures.
- Assist local barramundi farmers to improve on farm feed and aquatic animal health management
- Continue production of juvenile barramundi to assist industry to continue to expand production
- Commence a pilot-scale trial on edible oyster culture on the Tiwi Islands
- Continue provision of effective and efficient industry support and extension services.

## Facilitating the provision of fishing facilities and access opportunities

### Achievements for 2009–10

- Upgraded recreational fishing infrastructure across the Territory including:
  - Provided a sealed car park and trailer turn-around at Gove boat ramp
  - Commenced Palmerston boat ramp upgrade to provide launching pontoon, fishing platform and improved security
  - Completed Dinah Beach pontoon
  - Provided a wash-down facility and sealed car park at Adelaide River boat ramp
  - Lengthened and re-surfaced Leaders Creek boat ramp
  - Commenced upgrades at Corroboree, Saltwater Arm, Middle Arm, Southport and King Ash Bay boat ramps.
- Extended the Lee Point artificial reef complex with an additional six shipping containers
- Drafted of a strategic recreational fishing development plan with a community-based working group

### Priorities for 2010–11

- Completion of Palmerston boat ramp upgrades
- Ongoing works program to upgrade recreational fishing infrastructure.





# Regional offices

## Katherine

### Achievements for 2009–10

- Organised and held a successful Katherine Research Station Open Day with 1600 visitors
- Conducted a first business information day for potential investors in agricultural industries
- Conducted a major field day for cattle producers on the Sturt Plateau
- Completed a series of variety trials on maize as a potential rotational crop in collaboration with a commercial partner
- Facilitated a workshop on *Sustainable Practices in NT Agriculture*, delivered by the NT Horticultural Association
- Collaborated with the NT Cattlemen's Association to initiate a successful series of women's leadership workshops
- Collaborated with CSIRO and the Queensland Government to initiate a program to investigate the effect of grazing and fire on soil carbon in the Victoria River District
- Drafted a selection index as a tool for producers targeting cattle to suit the live export trade.

### Priorities for 2010–11

- Continue testing a new method for deriving sustainable utilisation rates using historical data
- Publish information booklets detailing land types and condition for the Victoria River District and Sturt Plateau regions
- Complete a guide to best practice grazing management and pastoral intensification, based on the Pigeon hole project.

## Tennant Creek

### Achievements for 2009–10

- Delivered cattle and land management training for station staff via the Barkly Herd Management Forum and the Barkly Rangeland Management Course
- Conducted extensive surveillance in tick management zones in response to new detections, consulted with affected stations and adjusted zone management
- Conducted cattle research on seven Barkly properties on Liveweight Gain (steers) or Cash Cow (breeders and/or first calf heifers) projects
- Completed Rockhampton Downs alternating waters grazing trial
- Collaborated in establishment of a site to demonstrate 'Record keeping to boost production and profit – herd segregation and grazing land management on the Barkly'
- Commenced a producer demonstration site on a second property to evaluate hormonal growth promotants to improve steer growth rates.

### Priorities for 2010–11

- Commence delivery of the Grazing Land Management training course for Barkly producers and continue supporting industry training via the Barkly Rangeland Management Course
- Complete the analyses and reporting for the Newcastle Waters grazing and Alexandria burning trials
- Continue the producer demonstration site on Helen Springs to assess a herd recording and paddock management program for improving decision-making and herd profitability
- Publish an information booklet detailing land types in the Barkly region.

## Alice Springs – Primary Industry

### Achievements for 2009–10

- Facilitated a workshop on *Sustainable Practices in NT Agriculture*, delivered by the NT Horticultural Association
- Collaborated on 21st Century Pastoralism Project with Desert Knowledge CRC and finalised commercialisation of the project's Remote Livestock Management System
- Participated in the Desert Knowledge Precinct Open Day at AZRI and demonstrated the Remote Livestock Management System
- Conducted a successful field day at Old Man Plains Research Station on 'Being in the Grass Business' attended by 40 industry representatives
- Continued to develop Old Man Plains Research Station with infrastructure improvements and soil conservation earthworks
- Continued the Indigenous Pastoral Program and finalised the Indigenous Trainee Scheme and assisted in the preparation of property development and business plans
- Conducted a successful Emergency Animal Diseases conference for local veterinarians in Alice Springs.

### Priorities for 2010–11

- Produce a manual on current grape growing practices in an arid environment
- Conduct small scale pilot project demonstrating feasibility of re-use water to establish horticultural crops and seek funding for a larger project
- Develop a new project funded by the NT Research and Innovation Board on date palm pest management
- Calibrate pasture growth models for use in determining sustainable carrying capacities
- Continue trial grazing strategies at Old Man Plains to help industry increase resilience to climate change
- Continue extension of the WaterSmart Pastoral Production™ results highlighting the benefits of telemetry systems to remotely monitor station infrastructure

- Continue using Indigenous Pastoral Program to develop the Indigenous pastoral industry and further raise cattle production
- Continue development of Old Man Plains as a training and demonstration facility.

## Alice Springs – Minerals and Energy

### Achievements for 2009–10

- Released data for Barkly Gravity Survey and commenced the West Arunta Gravity Survey
- Organised Annual Geoscience Exploration Seminar (AGES) conference held in Alice Springs, in March 2010, with record attendance
- Participated in departmental and industry delegation to China in October to promote the Territory and attend China Mining 2009 and associated investment seminars
- Co-funded four greenfields exploration drilling programs and one gravity survey in the Alice Springs region as part of the Geophysics and Drilling Collaborations program under *Bringing Forward Discovery*
- Completed field programs and data acquisition for both Central and Eastern Arunta geo-scientific projects.

### Priorities for 2010–11

- Complete and release data for the Arunta West Gravity Survey
- Organise Annual Geoscience Exploration Seminar (AGES) conference to be held in Alice Springs in March 2011
- Release of new geological maps in the Arunta Region, north and east of Alice Springs
- Co-fund five greenfields exploration drilling programs and three geophysical surveys in the Alice Springs region as part of Round Three of the Geophysics and Drilling Collaborations program under *Bringing Forward Discovery*
- Industry workshop to be held in Georgina-Arunta deep seismic survey, along with release of seismic data, in collaboration with Geoscience Australia.

# Finance

## Achievements for 2009–10

- Managed the transition of the agency's procurement services function to the Department of Business and Employment's (DBE) new Outsourced Procurement Network Model
- Commenced the Procurement Champions program to impart procurement knowledge and skills to business units throughout the agency
- Successfully contextualised Corporate Credit Card training to improve cardholders' understanding of their accountabilities and to meet compliance requirements
- Reviewed and re-developed Corporate Credit Card documentation and reporting to meet agency's needs and improve accountability
- In conjunction with DBE as the hosting agency, participated in identifying strategies to resolve outstanding issues identified from the implementation of the Travel Request Information Processing System (TRIPS)
- Streamlined travel processes to support agency travel requirements
- Reconciled large corporate accounts by identifying, matching and then negotiating outstanding amounts with specific service providers
- Integrated the new Primary Industry structure and segregated Regional Development from the agency's ledger, including the migration of financial data following organisational changes
- Provided timely and accurate financial information for the publication of the 2010–11 Budget Papers and Estimates Hearings and oversaw the agency's appropriated funds within approved budget
- Continued successful vehicle fleet management where the proportion of 4-cylinder vehicles increased from 70% to 72% for the year compared to the whole-of-government ratio of 70%. Fleet fuel consumption decreased by approximately 16 500 litres for the year representing a 5.2% improvement. These successes resulted in the department being promoted by NT Fleet as a 'model agency' for best business practice
- Successfully managed replacement of airconditioning plant and associated equipment at the John England Building, Berrimah Farm on time and within budget with minimal disruption.

## Priorities for 2010–11

- Manage the department's implementation of the Electronic Invoice Management System (EIMS)
- Continue the Procurement Champions program to enhance knowledge base amongst business units
- Manage the complex transition to the new ICT contracts payments
- Continue the provision of financial service excellence to business units
- Achieve government's 'Energy Smart Buildings Policy' of a 10% reduction in efficiency target over the 2004–05 base year.
- Continue working towards government's 'Greening the Fleet Policy' to achieve at least a 20% reduction in the average gm/km of CO<sub>2</sub> gas produced by government light commercial and passenger vehicles over the next five years
- In collaboration with the DBE's NT Property Management, facilitate the building upgrade and tenancy refurbishment works at Paspalis Centrepont Building seamlessly and with minimal disruptions.

# Marketing and Communications

## Achievements 2009–10

- Planned communication, production, managed media and implemented recreational fishing survey
- Planned and produced marketing materials associated with the development of Agribusiness strategy
- Produced materials and implemented advertising campaign for open and field days at Arid Zone Research Institute, Katherine Research Station, Old Man Plains, and Victoria River Research Station
- Developed and implemented all components of communications strategy for the 2009 IED Forum
- Produced and wrote IED Update newsletter
- Developed and implemented communications strategy, production and launch of the IED Strategy
- Planned and produced communication material for Tennant Creek Economic Profile
- Produced documents and managed launch event for Katherine Economic Profile
- Managed media response of mining incidents, Montara, pest incursions, Hendra and fishing incidents
- Managed mandated branding across department
- Managed second tier brands and policy areas reporting
- Facilitated major departmental photo shoot across all divisions
- Produced and managed show circuit (awarded 1st prize Alice Springs show)
- Produced CE's newsletter
- Developed and managed websites for 2009 IED Forum and China Investment Strategy.

## Priorities for 2010–11

- Plan and implement migration of departmental Intranet to Sharepoint 2010
- Finalise merger with Executive Support
- Increase focus on research and development aspects of department in line with 2030 Strategy
- Customise mandated project tracking system with Sharepoint
- Finalise Chinese and Japanese website for Minerals and Energy Division.





# Human Resources

## Achievements for 2009–10

- Designed and implemented the strategic human resources plan, People Plan 2010, aligning HR priorities to support the achievement of the Corporate Plan 2010–2013 objectives
- Successfully managed transition to new agency following changes to Administrative arrangements in December 2009
- Developed a suite of leadership development programs designed to enhance leadership and management skills which were necessary to successfully deliver Corporate Plan objectives
- Provided input to the design of the inaugural sector-wide employee survey and encouraged strong agency participation resulting in 43% response level
- Contributed to the NTPS Review and Revitalisation project including review of the *Public Sector Employment and Management Act* and associated subordinate legislation
- Reviewed and streamlined agency HR delegations creating online navigation aids and easy access fact sheets
- Coordinated the annual STAR Awards and Service Milestones presentations acknowledging and applauding individual and team excellence in the pursuit of the department's objectives
- Designed and developed the agency's Indigenous Employment Strategy and contributed to the design of the NTPS Indigenous Employment and Career Development Strategy
- Provided strong leadership to the agency's Indigenous employment initiatives and priorities including the delivery of cultural awareness programs; continued effort to attract entry level recruits through apprentice and cadet training opportunities and revised recruitment selection processes
- Actively contributed to and supported sector-wide HR initiatives and shared service delivery enhancements.

## Priorities for 2010–11

- Indigenous employment remains a priority for the agency and supports government emphasis on the importance of increasing the number of Indigenous people in the Northern Territory Public Sector
- Leadership and supervisory skills development will continue as a priority for the department. The Leadership development programs produced in 2009–2010 year will continue with the addition of supervisory management training
- Support through training to improving transparency, good governance and accountability in decision-making, including personal responsibility for managing our own performance, the performance of employees and the use of resources, as fundamental elements of good governance will be a key focus area in 2010–2011.

# Information Management

## Achievements for 2009–10

- Upgraded TRIM (electronic information management system) to version 6.2.4
- Completed the Minerals and Energy Mines Operations disposal schedule which was approved by the Records Retention and Disposal Committee
- Commenced a major project to implement Electronic Document and Records Management (EDRM) throughout the agency by 1 January 2011
- Successfully completed pilots of Microsoft Sharepoint 2010 and Office Communicator to allow staff to collaborate more easily regardless of physical location
- Delivered an Information Management Roadshow to staff from Darwin, Alice Springs, Katherine and Tennant Creek including training in records management and better use of information technology
- Implemented an asset management system to record and track Information Technology assets
- Completed a high-level review of internal business systems
- Completed the annual file census
- Disposed of 3000 records.

## Priorities for 2010–11

- Implement TRIM and EDRM throughout the agency
- Roll out Microsoft Sharepoint 2010 and Office Communicator to all staff
- Continue to review and improve existing business processes using technology to deliver greater efficiency
- Move corporate forms to electronic versions with online submission and processing
- Develop training to build staff capacity to use existing systems and software
- Continue to update the department's file titling thesaurus and disposal schedules to promote the accurate capture and disposal of information.





# Executive Support

## Achievements for 2009–10

- Coordinated the flow of information, advice and support to the Chief Executive, the Minister and Cabinet, including direct coordination between the department and the Minister's office
- Reviewed the range and quality of services provided to the Minister's office, and developed a new agreement covering the protocols, processes and standards for service expectations
- Coordinated advice for the Minister's office for Parliamentary sittings, including materials for Estimates hearings
- Coordinated high-level policy advice to other Territory and Commonwealth agencies on behalf of the Chief Executive
- Identified and analysed 36 targets within the *Territory 2030* strategy that are a priority for the department and developed a framework for the department to monitor and report against those targets
- Facilitated the strategic risk assessment of the department's Corporate Plan 2010–2013, and consequent revision of the plan
- Completed the discussion paper for the review of the *Veterinarians Act* and provided support and advice for other elements of the department's legislative program
- Incorporated the department's internal audit and risk management function, and assumed administrative and leadership responsibility for the Risk Management and Audit Committee (RMAC).

## Priorities for 2010–11

- Continue to provide high-level coordination and facilitation service to the Chief Executive, Minister and Cabinet, and ensure that advice and information is provided in a responsive manner
- Use the newly developed agreement on ministerial service delivery as a platform to develop training activities across the department that assist staff to provide quality advice and service to the Minister and the Legislative Assembly
- Provide support to RMAC in the development of a framework and training activities to strengthen the department's risk assessment competencies, and the inculcation of a risk management approach across the department
- Commission an external review of the department's performance measures, including appropriate and relevant measures for client satisfaction
- Take advantage of new information technology options offered by Sharepoint to migrate to a more efficient database for ministerial liaison activities, and develop a new platform for the department's Intranet delivery
- Complete the integration of the department's executive support service with its internal and external corporate marketing and communications capacity.



# Corporate governance



# Corporate governance

Corporate Governance refers to the processes of administration and management that are adopted by an agency to ensure that it operates and functions in an ethical and legal manner.

To ensure the department achieves good governance, its performance and conformance with laws and other accountability requirements is underpinned by the following principles:

**Accountability** – We take responsibility for our decisions and actions.

**Transparency** – Our decisions, actions and advice withstand scrutiny and instil confidence in government, our stakeholders and the broader community in our decision-making processes.

**Integrity** – We actively promote honesty and ethical conduct in all our dealings by practicing appropriate standards of behaviour.

**Equity** – We are fair, ethical and free from bias in all decision-making.

**Leadership** – Our Executive behave ethically, espouse our departmental values and support this culture across the department.

## Corporate Values

- Responsible and professional
- Recognise and celebrate success
- Results through innovation, initiative and teamwork
- Respectful and culturally sensitive.

## Management Framework

There are a number of elements to the internal framework within which the Department of Resources is controlled and held accountable. Our Corporate Plan 2010–2013, departmental structure, management board, risk management processes, departmental policies and other boards and committees, provide for clear lines of accountability and a clear understanding of organisational and individual responsibilities, in addition to achieving performance and conformance.

## Corporate Plan 2010–2013

In September 2009 the Management Board conducted a review of the Corporate Plan 2010–2013, including an examination of the risks faced by the organisation. Subsequent to the review there was a structural reorganisation of the Northern Territory Government and the release of the *Territory 2030* strategy. Following a number of iterations and fine-tuning processes, management endorsed and released a new Corporate Plan 2010–2013.

The latest plan reflects the new structure of the department and provides direction which is aligned with government priorities enunciated through *Territory 2030* and other key priorities including *20 Territory Growth Towns*. The Corporate Plan 2010–2013 also recognises the pivotal role the Department of Resources plays in growing the Territory economy and acknowledges the importance of our people in that process.





Northern  
Territory  
Government

# Corporate Plan 2010–2013

DEPARTMENT OF RESOURCES

Together, our primary industries, fisheries and resources sectors account for nearly thirty percent of the Northern Territory economy. Not only are these industries key drivers for economic activity and employment growth in our major urban centres, they are the backbone of many of our regional economies and provide opportunities for enterprise development and employment creation in some of our more remote regions and communities.

Our department draws together within one organisation many of the essential elements that underpin industry development throughout the Territory, and enable the wealth and opportunities available within our economy to be utilised for the benefit of the whole community.

We face a dynamic environment that requires a strategic approach to opportunities, risks and threats. *Territory 2030* provides a vision and road map for the future development of the Northern Territory, and our allocation of resources will be focused on meeting government priorities and our core business responsibilities as they are reflected within the framework of *Territory 2030*.

## Our vision

A flourishing economy underpinned by profitable and sustainable resource-based industries.

## Our mission

To work with our partners to stimulate and sustain economic development throughout the Territory.



### Sustainable and productive farming

We will achieve this by:

- Advocating for industry access to land and water resources and infrastructure
- Providing information to potential investors
- Undertaking applied research to enhance industry productivity
- Providing targeted extension services
- Administering biosecurity laws relating to plant health, animal health and the use of agricultural and veterinary chemicals
- Assisting producers to access new markets.

### Sustainable use of fish resources

We will achieve this by:

- Developing fisheries while maintaining ecological values
- Sharing fish resources between Indigenous, recreational and commercial uses
- Protecting aquatic ecosystems from pests and diseases
- Assisting in aquaculture industry development
- Facilitating the provision of fishing facilities and access opportunities.

### Responsible recovery of minerals and energy resources

We will achieve this by:

- Promoting responsible development of the Territory's mineral and energy resources
- Assisting in the exploration of greenfield areas
- Facilitating project development including access to Indigenous land
- Administering laws to regulate the exploration, mining and production of minerals and energy products
- Promoting continuous improvement and best practice environmental management during operations and closure.



**Our People** The department has a passionate, professional workforce drawn from many cultural backgrounds and age groups. Our priorities are the recruitment of the best people in all regions, developing our managers, promoting Indigenous employment and managing our corporate knowledge.

We face challenges in maintaining our professional expertise in the face of an ageing workforce and workforce turnover, as well as delivering services in a regionally and culturally diverse environment against a backdrop of constant change.

Our people are central to our success, and that's why we will recognise and celebrate their achievements, and provide them with a respectful, professional and culturally sensitive workplace.

**Our Values** We strive to maintain the highest professional standards, backed by energy and enthusiasm. Ethical standards and a commitment to public sector governance requirements are important to us, and the department will always be focused on providing optimal levels of client service and delivery.

We are committed to being a learning organisation that recognises its achievements, but also acknowledges that nothing stays the same. We will continually seek ways to foster and support learning, as well as actively communicating with our stakeholders. Our role is to serve the Government of the day with dedication and commitment and ensure that we lead the way in serving our clients. But we also recognise that having fun in the workplace and balancing our busy lives is important for individual and corporate well-being.



## Management Board

**The Management Board provides strategic direction, coordinates the activities of the department and approves internal policies and procedures, in conjunction with the Corporate Plan 2010–2013.**

The board is chaired by the Chief Executive and membership is comprised of the department's Executive and Corporate Directors.

The board meets on the second Wednesday of every month, utilising video conferencing to include members located in the regions. Outcomes from the meetings are conveyed to staff during their weekly unit meetings.

The Chief Executive also produces a monthly newsletter which is emailed to all staff and is available on the Intranet. The newsletter keeps staff updated on departmental issues, regional events, staff movements and policy changes.

### Richard Galton

Chief Executive Officer

Richard Galton graduated as a civil engineer from the University of Sydney and soon afterwards managed bridge, tunnel and road construction projects in Australia and the UK. In 1982, he joined the Territory Government to manage projects in Darwin and Alice Springs.

During his tenure with the NTG, Richard has lead many agencies, including power and water, transport, corporate and information services, business, regional development, and most recently construction and infrastructure.

Richard is a fellow of the Institute of Engineers Australia and the Australian Institute of Company Directors.



*Back left to right: Neil MacDonald, Mark Hough, Ian Curnow, Alister Trier and Stephen Yates.  
Front left to right: Bernard Ho, Helen Jones, Richard Galton, Richard Smith and Rod Gobbey.*

**Alister Trier**

Executive Director, Minerals and Energy

Before joining the Northern Territory Government in 2002, Alister worked in the international trade and pastoral sectors, primarily in the Territory but also in the Middle East and South East Asia. Alister has chaired the Katherine branch of the Northern Territory Cattlemen's Association as well as the Victoria River District Conservation Association.

Alister began his career in government in the field of Indigenous economic development, and then moved to the role of Director Pastoral Production before rising to Executive Director Minerals and Energy in 2009.

**Rod Gobbey**

Executive Director, Primary Industries

Rod commenced his public service career in 1975 as a technical officer in the Australian Quarantine and Inspection Service meat inspection program. He held a number of senior positions with the Tasmanian Government, including Director of Food Quality and Safety and Director of Agriculture as well as acting as Manager of Animal Health, and Manager of the Tasmanian Animal Health Laboratory. In May 2005, he joined the NTG.

Rod has a strong appreciation and understanding of the breadth of issues concerning the Northern Territory's primary industries.

**Ian Curnow**

Executive Director, Fisheries

Ian was born in Canberra and has a degree in natural resource management. He joined the Fisheries Division upon moving from Western Australia in May 2008. He has over 25 years experience in Federal and State Government across a range of policy and program areas, including 14 years direct experience in the sustainable management of fisheries.

Ian brings a detailed knowledge and understanding of the contemporary management of Australian fisheries, encompassing strategic planning, management, research and compliance components.

**Bernard Ho**

Chief Finance Officer

Bernard holds a Bachelor of Commerce degree and a Master of Business Administration and has extensive experience in commercial accounting and financial management. Bernard joined the department in April 2005.

**Mark Hough**

Director, Executive Support

Mark has degrees in Mathematics and Politics and before being recruited to the department in early 2009, he was a Senior Ministerial Adviser with the Northern Territory Government.

**Helen Jones**

Director, Human Resources

Helen's long career in human resource management across a range of NT agencies began in 1978, and includes an appointment to the Royal PNG Constabulary. Helen has led the HR team since 2002.

**Neil MacDonald**

Regional Director, Katherine

Neil studied at the University of Queensland and the University of Aberdeen. His working career has varied from commercial agriculture to wildlife management. Neil has been with Primary Industry since 1990.

**Richard Smith**

Chief Information Officer

Richard has worked in various IT-related roles in both the private and public sectors focussing on major projects and change management. Richard joined the department in September 2009.

**Stephen Yates**

Director, Marketing and Communications

Stephen's career spans radio, television, press and public relations. He lectures Marcoms at Charles Darwin University and has led the marketing and communications team since 2006.

## Risk Management

Risk Management processes, including internal controls, form part of the strategic management practices operating within the department's corporate governance framework.

Once corporate goals have been defined, the risk management analysis commences with the performance of a departmental strategic business risk assessment, carried out by the Management Board, to determine and assess both the strategic business risks that would prevent the department attaining such goals. Once identified, a risk management plan is then developed to counter or 'treat' such risks, incorporating timeframes and allocating responsibilities. As business risks can include a range of threats from events to failures in systems, people and compliance, a broad range of treatment initiatives are required.

The Risk Management and Audit Committee (RMAC) monitors the implementation of the strategic risk management plan and provides advice to the Chief Executive or Management Board as appropriate.

Operational and project risk assessments at a range of structural levels are carried out, to ensure outputs are certain, optimal and appropriate.

The Internal Audit plan forms another of the department's risk management processes focusing on the internal control environment. The content of the audit plan is reviewed regularly by RMAC and is approved by the Chief Executive. Internal audit activities focus on the examination of business risk management plans; checks and controls regulating departmental internal operations and processes; and examining compliance with legislation, departmental policies and procedures for the effective implementation of previous audit recommendations. Dependent upon resources required, such audits may be internally provided or outsourced.

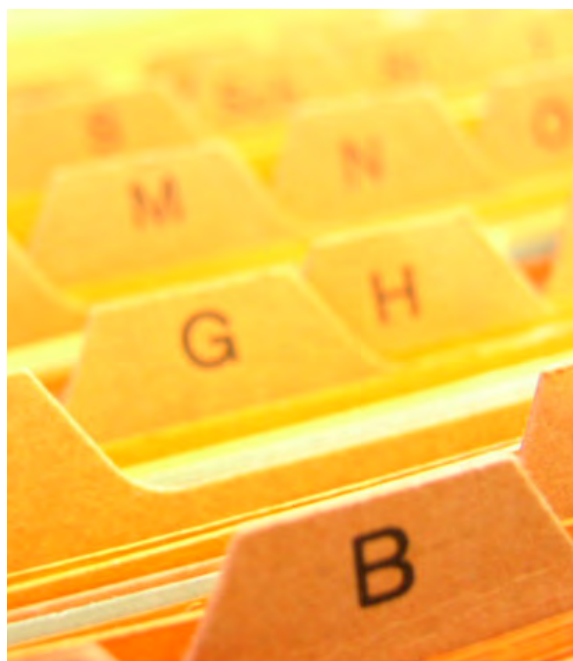
## Policies and Processes

The Department of Resources has a number of policies and processes, approved through the Chief Executive and/or the Management Board, which support the internal management framework.

Some of the main policies and guidelines are:

- Handling Complaints
- Conflict of Interest
- Accepting Gifts and Benefits
- Workplace Behaviour.

Other policies and processes utilised by the department for OH&S, Human Resources, Information Management and Finance purposes are detailed within this report.



# Committees

## Risk Management and Audit Committee

The Risk Management and Audit Committee (RMAC) assists the Chief Executive to meet the Accountable Officer's statutory (*Financial Management Act* sections 13 and 15) and accountability (Treasurer's Directions Part 3, Sections 1; 2; and 3) responsibilities, and the management of the department's internal control arrangements.

The Committee's objective, authority, membership, roles, reporting and administrative responsibilities are set out in its Terms of Reference, which are approved by the Chief Executive and reviewed annually.

RMAC employs contemporary risk management methods and practices to provide rigour for its risk framework. Following recent changes to standards, RMAC has commenced the processes for the creation of a risk management framework which will adhere to the methods and practices prescribed in the new international standard for risk management, ISO 31000:2009.

The Committee's activities include ensuring:

- the department has a current and comprehensive risk management framework to manage identified financial and business risks
- adequate internal control arrangements related to its policies, practices and procedures through a process of audits and reviews
- an effective internal audit function and appropriate organisational structures, authority and access through annual review of its charter and oversight of its activities
- reviews are carried out and advice provided to the Chief Executive on the recommendations of internal and external audits and, where appropriate, implemented by management.

### Membership

RMAC membership is drawn from senior departmental staff across the business and corporate functions and includes an observer from the Northern Territory Auditor-General's Office.

### RMAC Processes and Procedures

RMAC meets quarterly and focuses on three key areas:

- ensuring currency of the department's Internal Audit Work Plan
- monitoring progress towards, and implementation of, audit findings and recommendations
- enhancement of the department's overall risk management processes at the strategic and operational level.

The department employs strategic business risk assessments to identify threats to its strategic and business objectives. Once issues are identified, the department formulates appropriate risk management or mitigation plans, whose adoption, implementation and effectiveness form the substance of RMAC's monitoring and audit role, and informs the focus and timing of the Internal Audit Work Plan.

Operational risk assessments are also undertaken across divisions or groups and may also inform the department's audit plan.

RMAC's determination of the nature, extent and level of the required internal audit incorporates an evaluation of available resources, knowledge and technology, which dictates whether audits are conducted in-house or are outsourced.

The outputs of reviews and audits are subject to an agreed process of evaluation culminating with RMAC's written recommendations to the Accountable Officer and, as relevant, the Management Board.



## Achievements for 2009–10

- Appointed a new Chair of the RMAC committee as movements of staff within the department as well as restructuring across government resulted in changes to the membership.
- Conducted a strategic risk assessment of the Corporate Plan 2010–2013 by members of the Management Board and other senior staff against newly released government strategies including *A Working Future and Territory 2030*; subsequently the revised Corporate Plan 2010–13 was released
- Reviewed the Internal Audit Work Plan and new processes to revise the plan were established with the objective of ensuring that priority issues are addressed in a timely manner and with an efficient allocation of internal audit resources
- Recommended actions flowing from the internal audit of credit card controls have been implemented and systems put in place to optimise the management of corporate credit cards and to minimise risk
- Prepared risk management guidelines and procedures for the department's Intranet Service Centre and established a training framework to provide for the strengthening of risk assessment competencies and the development of a risk management culture throughout the department
- Provided a framework for the development of a centralised risk register and together with regular risk assessment processes at the strategic level, these will provide for more structured analysis of those issues that will become priorities on the Internal Audit Plan.

## Priorities for 2010–11

- Continue implementation of the Internal Audit Work Plan with an emphasis on adding new items to the plan which are strongly aligned to priority issues identified through strategic risk assessments
- Development and implementation of training modules across the department in risk management principles and facilitation of risk assessment processes
- Establish processes for the centralisation of data and information required to maintain an accurate and up-to-date risk register.

## Information Management Committee

The Information Management Committee (IMC) has a key role in governance of strategic information management across the department, including advising on investment in information technology.

### Membership

IMC is chaired by the Chief Information Officer and includes representatives from the following divisions:

- Minerals and Energy
- Primary Industries
- Fisheries
- Information Management
- Finance
- Human Resources
- Regional representative.

## Achievements for 2009–10

- Completed Storage and Server Solution Report as identified in the Strategic Information Management Framework
- Implemented new project request and approval process to ensure new work is aligned with department business and priorities
- Completed high-level review of internal business systems
- Upgraded Wide Area Network capacity for Centrepont, Berrimah Farm and Northern Territory Geological Survey Core Store at Farrell Crescent.

## Priorities for 2010–11

- Implement a Sharepoint-based platform to allow improvement of existing business processes using technology to deliver greater efficiency
- Implement tools to allow online meetings to reduce the need for travel
- Upgrade Wide Area Network capacity for Centrepont (additional bandwidth) and Arid Zone Research Institute in Alice Springs
- Oversee the implementation of Electronic Document and Records Management (EDRM) throughout the agency
- Identify systems and information sources for consolidation in line with the Master Data Management Strategy and Storage and Server Solution Report
- Identify applications and services suitable for external delivery via the Internet and establish priorities.



## Occupational Health and Safety Committee

The Occupational Health and Safety (OH&S) Steering Committee develops and ensures the maintenance of occupational health and safety policies and programs within relevant legislation.

*It also:*

- Oversees the functions of workplace safety committees and makes recommendations on issues referred by the workplace safety committees
- Convenes and oversees sub-committees and working parties responsible for tackling OH&S issues
- Reviews and analyses statistics from reports relating to accidents, injuries, hazardous incidents and compensation. The committee recommends appropriate action to reduce workplace injuries and associated costs
- Oversees induction, training and emergency procedures and policies to ensure all staff receive regular, relevant, and effective training information
- Reviews reports on programmed external workplace occupational health and safety inspections
- Monitors and adapts best practice standards.



### Membership

- Senior Executives
- Workplace Committee Chairs
- Staff
- Regional representatives.

### Achievements 2009–10

- Continued addressing the *Workplace Health and Safety Act* requirements
- Reviewed the terms of reference and membership for the OH&S Steering Committee and used staff consultation to establish workplace representatives
- Implemented Quarterly Action Plan for reporting by departmental senior executives
- Provided risk assessment coaching for 22 staff.

### Priorities for 2010–11

- Continue to fulfil the *Workplace Health and Safety Act* requirements
- Maintain development and delivery of OH&S targets for the department through the Quarterly Action Plan process
- Assess DoR's OH&S Management System
- Promote the uptake of OH&S coaching and training programs
- Inform and consult with staff on OH&S matters through newsletters, notice boards, meetings and any other appropriate channels.

## Boards

### Northern Territory Mining Board

The Northern Territory Mining Board is established under Part 6 of the *Mining Management Act* (MMA).

The functions and powers of the Board are detailed in section 50. The primary functions are to provide the Minister with independent industry views and advice on issues relating to the mining industry and to review decisions of the Minister or his delegate under the *Mining Management Act* where appealed (Part 8).

The Mining Board provides additional skill and experience, ensures that interest groups have input, and provides an impartial view.

Therefore members of Advisory Boards are appointed for their personal skills and knowledge and are required to exercise these for the benefit of the statutory body. Members are not appointed to solely represent the views of any particular stakeholder or interest group, even though they may have been nominated by a specific group as specified in legislation.

Membership of the Board is defined by sections 51 to 55 of the MMA. In essence, the Board:

- Comprises at least five members appointed by the Minister.
- Contains a majority of representatives nominated by industry organisations at the invitation of the Minister. Other members may be directly appointed by the Minister without nomination from industry organisations.
- Has members with appropriate industry experience.
- Has members who hold office for up to three years. Members are eligible for reappointment.
- Has a chairperson appointed by the Minister from Board membership, but this person cannot be a public servant. Where the chairperson is absent, the Board elects one of its members as chair for that meeting.

The Board is required to meet at least once a year, but in practice it meets several times.

### Achievements for 2009–10

- Developed and actioned a work and communications plan which incorporated:
  - Improved performance reporting
  - Provided a mechanism for sharing of information
  - Input into the review of *Mining Management Act*
- Improved environmental reporting requirements including mechanisms to improve social outcomes as a result of mining activity
  - Identified need to assist with land access
  - Increased public understanding of resource industry benefits and methods for minimising environmental impact
  - Clarified OH&S reporting procedures
- Provided advice to the Chief Executive on a range of matters
- Provided the Minister with independent industry views on the mining industry and a mechanism to review decisions.

### Priorities for 2010-11

The Board received recommendations on the review of environmental impact assessment procedures from the Environmental Protection Agency. The Mining Board identified key findings which will target the Board's focus in 2010–11:

- Improving legislation
- Making processes more accountable
- Improving assessment triggers
- Improving public engagement.

## Membership of the NT Mining Board

Member	Position/Employer	Nominated by	Expires
<b>Christine Charles (Chairperson)</b>	Chairs a number of national bodies within Australia	Minister	31/12/2010
<b>Brian Hearne</b>	Chief Operating Officer, Xstrata Zinc	Minerals Council	31/12/2010
<b>Gillian Jan</b>	Director Mining Authorisations and Evaluations Division	DoR	31/12/2010
<b>Jennifer Parks</b>	Exploration Manager, Cameco Australia Pty Ltd	Minerals Council	31/12/2010
<b>Brian Fowler</b>	Manager, Sustainability Arafura Resources	DoR	31/12/2010
<b>Sharon Wilson</b>	Secretary/Public Officer Extractive Industry Association	Extractive Industry Association	31/12/2010
Administrative support is provided by an Executive Officer employed at DoR			

## Veterinary Board of the Northern Territory

The Veterinary Board of the Northern Territory is established under the *Veterinarians Act* with the following prescribed functions:

- Promoting high standards of professional conduct in the provision of veterinary services
- Determining applications for registration from veterinarians and veterinary specialists wishing to practise in the Northern Territory.
- Exercising the disciplinary powers conferred by the Act
- Investigating matters relating to the professional conduct of registered veterinarians or veterinary specialists, or the provision of veterinary services
- Issuing guidelines in relation to standards to be observed by registered veterinarians and veterinary specialists in, and in connection with, the provision of veterinary services.
- Ensuring that the public is aware of its existence and functions

- Giving advice, where requested, on matters relating to the professional conduct of a registered veterinarian or veterinary specialist or the provision of veterinary services
- Investigating suspected offences against the Act and prosecuting such offences.

### Achievements for 2009–10

The Board:

- Determined 45 applications for registration
- Investigated six complaints: two proceeded to a hearing whereby one resulted in disciplinary action and the other a caution; the third was investigated and will proceed to a hearing; the fourth was dismissed; the remaining two are still under investigation
- Continued to work as a collaborative partner to progress the National Recognition of Veterinary Registration (NRVR), to assist development of a national database of registered veterinarians and to provide input to the revision of the NT *Veterinarians Act*.

## Membership of the NT Veterinary Board

Members	Position	Membership  Membership of the Board includes veterinarians appointed by the Minister for Primary Industry, Fisheries and Resources, veterinarians elected by their peers by postal ballot and a non-veterinarian appointed by the Minister, to represent the public interest.
Diana Leeder	President (appointed)	
Danny Atkins	Vice President (elected)	
Jennifer Watts	Member (elected)	
Dick Morton	Member (appointed)	
Kenneth Cohalan	Public Interest Representative (appointed)	
Administrative support is provided by a board registrar executive officer employed by DoR		

## Insurance arrangements

Revised Treasurer's Directions were issued on 4 November 2008 requiring an agency to maintain an appropriate risk management framework pursuant to Section R2.1 - Insurance Arrangements. As the department is covered by government's self insurance arrangements, it is required to bear its own risks and meet costs as they emerge. While self insurance is a cost effective arrangement for managing insurable risks, an agency may also engage in commercial insurance arrangements where it is deemed beneficial to fully or partially transfer risks.

The Treasurer's Directions require the following information to be disclosed in the agency's Annual Report:

- Mitigation strategies and processes employed to reduce the risk for each insurable risk category
- Total number, value and average cost of self insurance claims for each insurable risk category for the current and previous year
- Total commercial insurance premium expenditure for the current and previous year
- Total number, value and average cost of commercial insurance claims for the current and previous year.

The department has established a working group to develop and disseminate an agency-wide insurable risk management framework and guidelines so that all insurance and associated risk information is assessed and captured consistently.

The insurable risk categories are workers compensation, property and assets, public liability and indemnity.

## Workers compensation

Workers compensation covers workers medical expenses, lost income, compensation for incapacitation and compensation for dependents in the case of death. The department is bound by the *Workers Rehabilitation and Compensation Act*, the *Workplace Health and Safety Act* as well as the Workplace Health and Safety Regulations, and is required to have appropriate Occupational Health and Safety (OH&S) strategies and processes to identify and minimise risks to workers.

### Mitigation Strategies and Processes

- OH&S Steering Committee comprised of senior executives meets regularly; minutes are published on the Intranet
- There are active workplace OH&S Committees
- Employee Assistance Program provides employees with up to five visits to a psychologist
- The Achievement Review Process provides an opportunity for managers and staff to discuss and review processes and safety and related training matters
- Middle management training provides managers with skills to enable the effective management of employees
- Policies and procedures have been developed specifically to reduce risk to workers on topics such as: working alone, using dangerous goods, safety at sea, first aid, use of firearms, office ergonomics and office safety
- All work places have nominated first aid officers, fire wardens and diversity contact officers. Posters with nominated officer details are displayed in work places, with similar information on the department's Intranet
- Cyclone procedures are updated annually and reviewed after each cyclone event to ensure best practice
- Conflict coaching and stress management strategies are available to staff members

- An asbestos register is maintained for all sites owned by the department and annual inspections are conducted to identify unsafe or deteriorating sites where safe removal and/or encapsulation is carried out, if necessary, through the works programming process
- Travel policies are in place for employees who travel in and out of Australia, particularly providing advice for employees travelling to areas for which official travel warnings have been issued by the Department of Foreign Affairs and Trade
- Purchase of commercial travel insurance to cover employees travelling overseas
- National accreditation has been achieved for the (two) Water Microbiology and Berrimah Veterinary laboratories. Other laboratories are currently in the process of working towards accreditation
- Scheduled preventive maintenance programs for issues such as pest control, air quality testing, tree removal, and water filter replacements. The annual tree inspection program is conducted by a qualified arborist or Farm Manager and problem trees or branches are removed
- Annual program to clean concrete pathways in an attempt to avoid the risk of staff and visitors slipping at agency premises.

Reporting mechanisms (which meet the revised Treasurer's Direction Section 2.1- Insurance arrangements) are in place but still under development; accordingly, 2008–09 data has been refined and updated.

## Workers Compensation Claims

	2008–09	2009–10
<b>Self Insurance Claims</b>		
Number of claims		
Minerals and Energy	3	4
Primary Industry	9	15
Fisheries	5	4
<b>Total number of claims</b>	<b>17</b>	<b>23</b>
Cost of claims		
Minerals and Energy	\$129 287	\$88 310
Primary Industry	\$197 587	\$213 646
Fisheries	\$31 648	\$26 958
<b>Total cost of claims</b>	<b>\$358 521</b>	<b>\$328 914</b>
Average cost of claims		
Minerals and Energy	\$43 096	\$22 078
Primary Industry	\$21 954	\$14 243
Fisheries	\$6 330	\$6 740
<b>Commercial Insurance costs</b>		
Personal accident insurance cover for volunteers not covered by other means		
Premium Expenditure	\$1 887	\$1 981
Travel insurance cover for employees travelling overseas		
Premium Expenditure	\$2 249	\$1 048
<b>Total Expenditure</b>	<b>\$4 136</b>	<b>\$3 820</b>
<b>Commercial Insurance costs</b>		
<b>Total cost of claims</b>	<b>Nil</b>	<b>Nil</b>



## Property and Assets

The department's assets primarily consist of land, buildings, vehicles as well as plant and equipment. These assets require ongoing management to prevent damage, loss or theft.

### Mitigation Strategies and Processes

- Policy on portable and attractive assets to inform and ensure accountability and custodianship
- Foster compliance with Treasurer's Directions through internal audit reviews.
- Accountability protocols are in place for the control of allocating and recording of security swipe cards as well as keys for access to buildings
- Comprehensive vehicle management policy and procedures governing all aspects of the vehicle fleet
- Cyclone procedures are updated annually and reviewed after each cyclone event to ensure best practice
- Internal security systems in the Centrepont building and Berrimah Research Farm buildings lock individual floors or buildings after hours or as necessary
- Policies are in place for use of corporate credit cards, credit control and debt management, and entertainment
- Regular inspections and/or stocktake of property and assets occur.

Reporting mechanisms (which meet the revised Treasurer's Direction Section 2.1- Insurance arrangements) are in place but still under development; accordingly, 2008–09 data has been refined and updated.

## Property and Assets Claims

	2008–09	2009–10
<b>Self Insurance Claims</b>		
Number of claims		
Minerals and Energy	Nil	2
Primary Industry	Nil	Nil
Fisheries	1	1
<b>Total number of claims</b>	<b>1</b>	<b>3</b>
Cost of claims		
Minerals and Energy	Nil	\$6983
Primary Industry	Nil	Nil
Fisheries	\$1500	\$3000
<b>Total cost of claims</b>	<b>\$1500</b>	<b>\$9983</b>
Average cost of claims		
Minerals and Energy	Nil	\$3492
Primary Industry	Nil	Nil
Fisheries	\$1500	\$3000
<b>Commercial Insurance costs</b>	<b>Nil</b>	<b>Nil</b>
<b>Commercial Insurance claims</b>	<b>Nil</b>	<b>Nil</b>

## Public Liability

Public liability relates to the liability owed to a third party who suffers loss or damage by reason of the department's activities.

### Mitigation Strategies and Processes

- Regularly scheduled preventive maintenance programs
- Policy on maintenance contractors requiring compliance with sign-in/sign-out procedures, OH&S standards and observance of applicable warning signage
- Risk assessments conducted for property and equipment use
- Promote compliance with relevant legislation, such as the *Information Act* and the *Traffic Act*
- Commercial insurance purchased to cover liability risk through the use of volunteers.
- Procurement processes ensure that all requests for quotes and tenders are advertised with minimum public liability requirements. This is generally set at \$10M for tenders and \$0.5M for quotes. Risk assessment is undertaken for each project to determine if a higher level of liability cover or additional insurance (for example marine, aviation) is required.
- Under the Procurement Framework, tenders and quotations are advertised with public liability insurance requirements as stated in NT Government Procurement Directions. For individual projects, as part of the risk assessment process, it may be determined that additional insurance, (such as marine liability or civil aviation carriers' liability) is required.

## Public Liability Claims

	2008–09	2009–10
<b>Self Insurance Claims</b>	Nil	Nil
<b>Commercial Insurance Costs</b>		
Total premium expenditure for broad form insurance	\$976	\$1072
<b>Commercial Insurance Claims</b>	Nil	Nil

## Indemnity

An indemnity is an agreement which provides protection from the consequences of a breach of duty or negligence, provided acts have been done in good faith. Issuing an indemnity rather than purchasing commercial insurance is in line with government's policy of self insurance.

### Mitigation Strategies and Processes

- Internal guidelines and checklists have been developed to assist staff entering into funding agreements and contract arrangements with indemnity clauses
- Where possible clauses are removed from the contracts where all parties agree
- The agency legal officer checks all contracts that contain indemnity clauses prior to signing
- A comprehensive risk assessment is conducted on each indemnity clause and checked by senior executives
- Application of OH&S processes as appropriate
- Promote compliance with relevant legislation, such as the *Information Act*
- Formal adoption of the indemnity process in accordance with Treasurer's Direction on externally funded projects.

## Indemnity Claims

	2008–09	2009–10
<b>Self Insurance Claims</b>	Nil	Nil
<b>Commercial Insurance Costs</b>	Nil	Nil
<b>Commercial Insurance Claims</b>	Nil	Nil

## Environmental management

In 2005, a working group was established to achieve and maintain best practice energy management across the department's operations and to meet the specified energy efficiency targets set out in the NT Government Energy Smart Buildings Policy. This working group remains active and has been instrumental in the implementation of a number of energy saving initiatives.

### Energy reductions

Reductions in energy consumption have been achieved through a combination of initiatives identified from building audits to reminding staff to turn off lights and equipment at the end of each day.

Other initiatives include changing air-conditioning start times, installing timers and sensors to water heaters, lights, urns and air-conditioning, shutting down obsolete equipment and the replacement of antiquated air-conditioning plants with more energy efficient models.

The department's energy consumption against the 2004–05 base-year decreased by 1.4% in 2005–06, with a cumulative reduction of 13.45% in 2008–09. Although data is not available for 2009–10, it is anticipated that DoR will exceed the reduction target of 8% over the base-year.

In 2008–09, most DoR facilities recorded a drop in energy consumption. The three exceptions which recorded increases were Darwin Aquaculture Centre (DAC), Ti Tree Research Station and Victoria River Research Station. Increases at DAC were attributed to both seasonal and ad hoc research and the increased growth in development projects. Being small facilities, Ti Tree and Victoria River are sensitive to minor variations in staff or other changes which are reflected in magnified or skewed energy consumption.

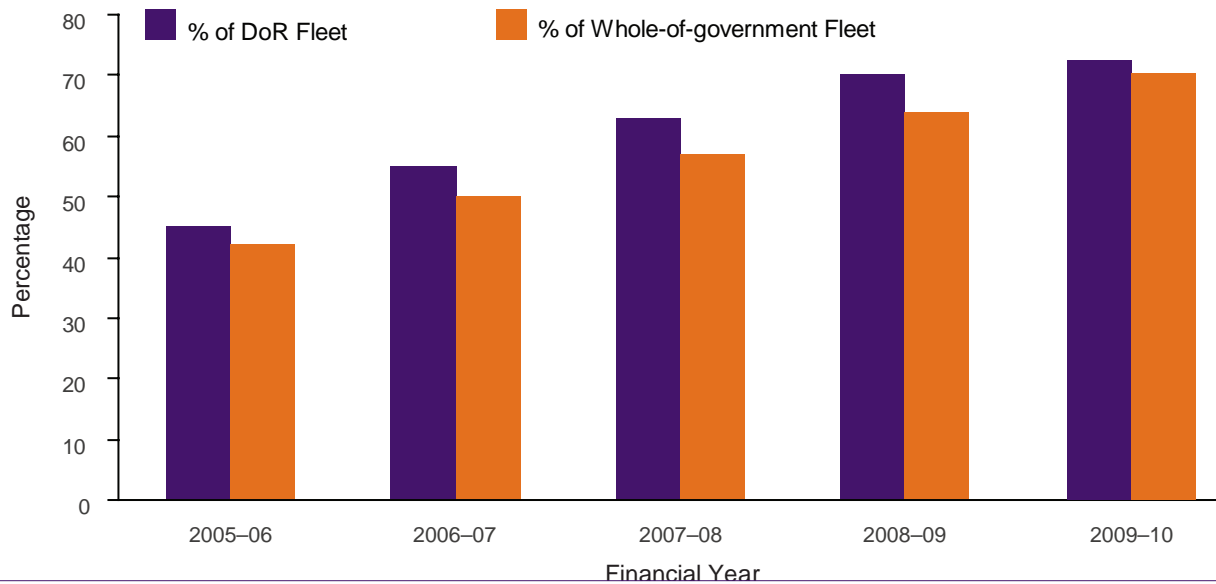
### Greenhouse gas savings

DoR has had considerable success in its endeavours to reduce vehicle fleet costs and fuel consumption mainly through changes in fleet composition. The achievement of DoR in this regard has been recognised by NT Fleet, portraying it as the model agency in government's Greening the Fleet strategy of 1 July 2009. The objective of this strategy is to reduce greenhouse gas emissions from the government vehicle fleet by 20% over the next five years. DoR successfully achieved its reduction target of four per cent for 2009–10.

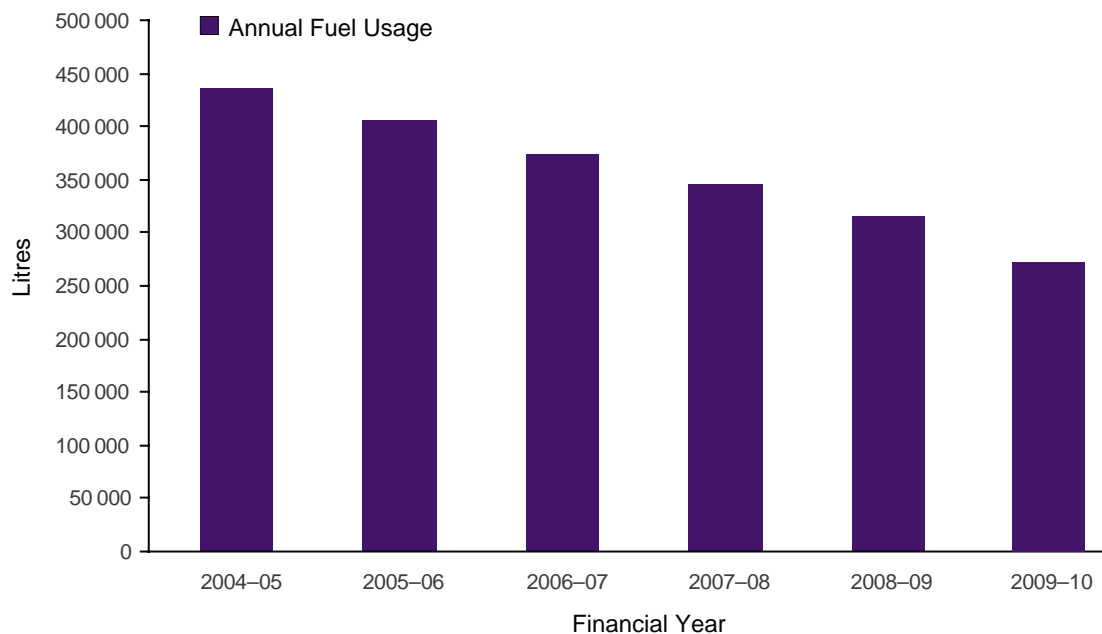
Since 2005, DoR and its predecessor agencies have focused on increasing four-cylinder and diesel vehicles through a more robust system of evaluating vehicle replacement types.

The four-cylinder composition of the fleet has increased from 45% in 2005–06 to the current level in 2009–10 of 72%, compared to 71% across whole-of-government.

Additionally, as at 30 June 2010, the DoR fleet comprised 67% diesel and 33% petrol vehicles. This compares with 51% diesel and 49% petrol vehicles in 2004–05. Diesel vehicles use less fuel and produce less greenhouse gas emissions.

**Figure 8: Percentage of four-cylinder vehicles**

As a flow-on from the increase in four-cylinder and diesel vehicles, along with other fleet management initiatives, the department's annual fuel consumption has been further reduced. Fuel consumption reduced from 436 356 litres in 2004–05 to 287 919 litres in 2009–10. This is a saving of 34.0% in fuel consumed and represents an approximate reduction of 457 tonnes of CO<sub>2</sub> gas from 2004–05.

**Figure 9: Annual fuel consumption**

## Responsibilities and legislation

**Under the Administrative Arrangements Order, the department is responsible for the following principal areas of government.**

- Administration of Petroleum Industry Operations (Onshore and Offshore)
- Aquaculture Development
- Energy Management and Operations
- Environmental Management of Mining Operations
- Environmental Management of Petroleum Operations
- Fisheries Management and Research
- Interstate Agricultural Quarantine
- Mining and Geothermal Energy Development
- Mining Occupational Health and Safety
- Mining Titles Administration
- Northern Territory Geological Survey
- Petroleum Industry Development
- Petroleum Occupational Health and Safety
- Petroleum Titles Administration
- Primary Industries Biosecurity
- Primary Production (including Pastoral, Agricultural and Horticultural Industries)

### Acts administered by the department

**The department is responsible for administering 24 Acts and 17 pieces of subordinate legislation such as, Regulations, Fishery Management Plans and by-laws.**

#### ***Agricultural and Veterinary Chemicals (Control of Use)***

Agricultural and Veterinary Chemicals (Control of Use) Regulations

#### ***Agricultural and Veterinary Chemicals (Northern Territory)***

#### ***Biological Control***

#### ***Energy Pipelines***

Energy Pipelines Regulations

#### ***Fisheries***

Fisheries Regulations

Barramundi Fishery Management Plan

Doctors Gully Aquatic Life Reserve Management Plan

East Point Aquatic Life Reserve Management Plan

Mud Crab Fishery Management Plan

Pearl Oyster Culture Industry Management Plan

Spanish Mackerel Fishery Management Plan

#### ***Gene Technology (Northern Territory)***

#### ***Geothermal Energy***

#### ***Livestock***

Livestock Regulations

#### ***McArthur River Project Agreement Ratification***

#### ***Meat Industries***

Meat Industries Regulations

#### ***Merlin Project Agreement Ratification***

#### ***Minerals (Acquisition)***

#### ***Mining***

Mining Regulations

#### ***Mining Management***

Mining Management Regulations

#### ***Mining (Gove Peninsula Nabalco Agreement)***

#### ***National Gas (Northern Territory)***

#### ***Petroleum***

Petroleum Regulations

#### ***Petroleum (Prospecting and Mining)***

Petroleum (Prospecting and Mining) Regulations

#### ***Petroleum (Submerged Lands)***

Petroleum (Submerged Lands) Regulations

#### ***Plant Diseases Control***

#### ***Plant Health***

#### ***Tanami Exploration Agreement Ratification***

#### ***Validation (Mining Tenements)***

#### ***Veterinarians***

Veterinarians Regulations



## Legislative changes in 2009–10

### ***Plant Health Act***

The new *Plant Health Act* has been passed and will replace the existing *Plant Diseases Control Act* once it comes into operation. The Plant Health Regulations were drafted during 2009–10 to support implementation of the *Plant Health Act*. The new legislation will clarify several deficiencies and allow plant-based industries to embrace modern practices and protocols.

The Regulations detail requirements about movement of certain plants and plant-related materials. Approval will be sought to commence the Act when Regulations are finalised.

### ***Livestock Act***

The new *Livestock Act* commenced on 1 September 2009. It represents an amalgamation of a series of existing livestock legislation covering cattle, buffalo, camels, horses, pigs and poultry that have now been repealed.

The new legislation represents an overall reduction in regulatory restrictions. The changes allow for the introduction of modern regulatory powers to protect public health and underpin sustainable livestock industries, in a growing and changing Northern Territory environment.

These revamped and streamlined measures are intended to secure the integrity of livestock and livestock products, and in turn, provide effective powers to respond to specific livestock diseases in a timely and effective manner.

The new Act and Regulations commenced in December 2009 supported by an extension program and the appointment of Inspectors.

### ***Geothermal Energy Act***

The *Geothermal Energy Act* commenced in December 2009 and focuses on the issuing of titles for resource development. It is based on the regulatory model used by the *Mining Act*, the *Petroleum Act* and the *Mining Management Act*.

The exploration and development of geothermal resources has not been regulated in the Northern Territory and, with no formal process in place, start up activities and investment were unable to occur.

A regulatory regime now exists to allow for the sustainable and commercial exploration and extraction of geothermal energy resources. Geothermal energy is harnessed from 'hot rocks' located deep underground. It has the potential to provide inexpensive renewable energy and has low greenhouse gas emissions.

## Commencement of new legislation

### ***Mineral Titles Bill 2010***

After nearly 30 years of operation, the *Mining Act* is proposed to be repealed and replaced by a *Mining Titles Act* in 2010–11. The proposed new legislation will better focus on its principal duty, namely the issuing of various titles relating to resource development, their administration and management. The Bill was developed after extensive consultation with industry, stakeholders and the public. Pending approval of the Regulations, it is anticipated the new legislation will commence mid-2011.

### ***Petroleum Amendment and Related Matters Act***

This amending legislation was passed in May 2010 and came into operation on 1 July 2010. The purpose of the amendments is threefold, namely: to assist onshore gas and petroleum industries by allowing for greater flexibility by more easily accommodating the use of unconventional exploration and production methods; to more efficiently process applications for petroleum exploration permits; and to complete the transfer of responsibility for occupational health and safety matters on petroleum production sites to NT WorkSafe, the lead agency for administering the *Workplace Health and Safety Act*.

## Information Act

The department has developed an internal policy on information access, describing how the department makes information available to interested parties, and has a fact sheet on Freedom of Information and Privacy which provides additional detail on the *Information Act* and its requirements.

The department continues to comply with Part 9 and Section 11 of the *Information Act*. The information held by DoR is identified in Appendix 3 (page 135).

This information and details on how interested parties can lodge an application can be found on our website at [www.nt.gov.au/d/foi](http://www.nt.gov.au/d/foi)

## Reviews

DoR has a three year program of reviews and audits covering statutory compliance, risk management, audit efficiency and legislative review. This program assists the department to focus its efforts on meeting statutory obligations and continuous improvement of its systems and processes. There are two acts currently under review:

### ***Veterinarians Act***

In June 2010, a discussion paper was circulated for public consultation. Responses were collated following the replies to 33 questions from 32 primary and 87 secondary respondents. As further research is required to consider some of the issues raised, a second discussion paper is in preparation. The goal is to commence public consultation of the second discussion paper during October 2010. It is anticipated that advice to government will be provided by May 2011.

### ***Fisheries Act***

The *Fisheries Act* will be reviewed to clarify its three objectives. It will develop a holistic framework for the management of aquatic resources in the NT, enshrine the principles of ecologically sustainable development with respect to fisheries resources, and to promote areas of Indigenous development.

# Our people





# Our people

The department has a passionate, professional workforce of scientists, engineers, researchers, technicians and administration staff from many different cultural backgrounds and age groups.

The department has a commitment to the strategic management of its people in achieving the objectives of the Corporate Plan 2010–2013. This is enabled by our key people priorities for 2010 which are Indigenous employment, leadership development as well as governance and accountability.

The challenges we face in maintaining our professional expertise include an ageing workforce, workforce turnover as well as delivering services in a regionally and culturally diverse environment against a backdrop of constant change. Our people are central to our success and that's why we recognise and celebrate their achievements and promote a respectful, professional and culturally sensitive workplace.

Our people management activities are underpinned by the department's values:

*We strive to maintain the highest professional standards, backed by energy and enthusiasm. Ethical standards and a commitment to public sector governance requirements are important to us, and the department will always be focused on providing optimal levels of client service and delivery.*

*We are committed to being a learning organisation that recognises its achievements, but also acknowledges that nothing stays the same. We will continually seek ways to foster and support learning, as well as actively communicating with our stakeholders.*

*Our role is to serve the government-of-the-day with dedication and commitment and ensure that we lead the way in serving our clients. But we also recognise that having fun in the workplace and balancing our busy lives is important for individual and corporate well-being.*

The department maintains programs to: increase awareness of and alignment with government priorities; to meet whole-of-government human resource management objectives; to address specific employee needs; and to maintain legislative compliance. The HR team provides the following strategic client focused support services:

- Organisational change initiatives through delivery of the People Plan 2010
- Specialist human resources advisory service to management and staff
- Facilitation of the performance management cycle
- Project and case management of human resources, industrial relations, workers compensation matters and investigations
- Facilitation of early intervention workforce and industrial relations strategies
- Improved governance standards
- Management of Service Level Agreements and service delivery from other agencies
- Early careers coordination relating to Apprenticeships, Scholarships, the Graduate program and Indigenous Cadet Support programs.



## Achievements

### People Plan 2010

The department's strategic human resources plan, People Plan 2010, supports the achievement of objectives detailed in the department's Corporate Plan 2010–2013. For the last five years, the strategic people management activities, have been driven by plans that are revised annually to take into account the continually changing environment and challenges it faces. The last revision was undertaken after wide ranging discussions on priority areas, examining employment data and a detailed analysis of the results from the Northern Territory Public Service employee survey. The outcome is a plan that defines DoR's human resource priorities.

### Leadership programs



One of the priority areas identified in the People Plan was to develop leaders and accordingly, we have implemented a leadership program that enhances:



- understanding personal and leadership styles
- the ability to influence and develop others
- managing change
- the ability to engage employees in effective allocation of priorities and resources
- stakeholder collaboration and engagement.



# People Plan 2010

DEPARTMENT OF RESOURCES


## Our People Projects

Indigenous Employment	Leadership Development	Governance and Accountability
<p>The Government emphasises the importance of increasing the number of Indigenous people in the Northern Territory Public Sector. Greater diversity will enhance policy and service delivery and improve the future prosperity of the NT.</p> <p><b>ACTIONS</b></p> <ul style="list-style-type: none"> <li>• Maintain and improve entry level programs including Apprenticeships and Cadetships programs</li> <li>• Enhancing our Indigenous Mentoring and career progression programs</li> <li>• Providing Cross Cultural awareness and skill training for employees and managers</li> </ul>	<p>Our challenges include working across government and with the community, leading and managing change, making strategic, sustainable and accountable decisions, and continually reviewing the allocation of resources.</p> <p><b>ACTIONS</b></p> <ul style="list-style-type: none"> <li>• Develop and implement a leadership development program that enhances:               <ul style="list-style-type: none"> <li>– understanding personal and leadership styles</li> <li>– the ability to influence and develop others</li> <li>– managing change</li> <li>– the ability to engage employees in effective allocation of priorities and resources</li> <li>– stakeholder collaboration and engagement</li> </ul> </li> <li>• Maintaining the Graduate Traineeship program</li> <li>• Enhancing use of our Management Coaching program</li> <li>• Providing Supervisory Management training for potential and emerging leaders</li> </ul>	<p>Increasing demands for transparency and accountability means greater responsibility for performance and the use of resources.</p> <p><b>ACTIONS</b></p> <ul style="list-style-type: none"> <li>• Conducting Governance and Accountability awareness training</li> <li>• Supporting the WoG Machinery of Government course</li> <li>• Providing training for Selection Panel Chairpersons</li> <li>• Providing information sessions on reforms to the Public Sector Employment and Management Act</li> <li>• Workforce Planning - process implementation</li> <li>• Making the HR Delegations more accessible and informative</li> </ul>

*A positive work environment:  
our strength from the inside out*

Respectful and culturally sensitive

Recognise and celebrate success

Responsible and professional

Results through innovation, initiative and team work



## STAR Awards and milestone ceremony

The STAR Awards and Service Milestones are departmental initiatives not only aimed to encourage individuals and teams to strive for excellence, but also to recognise the outstanding performance of staff members in their pursuit of the department's objectives. Assessed by a panel of their peers, annual awards are made to the winning nominees at a ceremony to which the Minister is invited to make the presentations.



## Priorities for 2010–11

The identified priority areas for 2010 are as follows:

### 1. Indigenous Employment

Government is committed to improving the attraction and retention of Indigenous peoples in the Northern Territory Public Sector and it remains a priority. Greater diversity will enhance policy and service delivery and will improve future prosperity. This is to be done by:

- Maintaining and improving entry level programs including Apprenticeships and Cadetships
- Enhancing our Indigenous Mentoring program
- Providing Cross Cultural awareness and skill training for employees and managers.

### 2. Leadership Development

The department is committed to ensure our people have leadership skills which will enable the achievement of our Corporate Plan 2010–2013 objectives. These skills include the ability to work across government, to work with the community, to lead and manage change, to make strategic, sustainable and accountable decisions, and to continually review the allocation of resources. This will be done by:

- Developing and implementing a leadership program that will enhance:
  - understanding personal and leadership styles
  - the ability to influence and develop others
  - managing change
  - the ability to engage employees in effective allocation of priorities and resources
  - stakeholder collaboration and engagement.
- Maintaining the Graduate Traineeship program
- Enhancing use of our Management Coaching program
- Providing Supervisory Management training for potential and emerging leaders.

### 3. Governance and Accountability

There are increasing demands for transparency, good governance and accountability in decision-making, including personal responsibility for managing our own performance, overall agency performance and the use of resources.

Elements include:

- Conduct Governance and Accountability awareness training
- Encourage attendance of, and engagement with, the whole-of-government Machinery of Government course
- Provide training for Selection Panel Chairpersons
- Provide information sessions on reforms to the *Public Sector Employment and Management Act*
- Implementing Workforce Planning
- Making the HR Delegations\* easier for the user to understand.

\* Our Chief Executive delegates his powers under the HR legislation to various positions within the department.

# Indigenous employment

Indigenous Employment remains a key priority for DoR and accordingly our Indigenous Employment Strategy was reviewed last year. This strategy links to government's Indigenous Employment and Career Development Strategy initiative and Indigenous employment priorities for the Northern Territory Public Service.

## Indigenous Engagement and Participation Plan

Recognising the importance of improving outcomes for the Indigenous population, in 2009 we developed the Indigenous Engagement and Participation Plan as an overarching business plan to guide and track all of the activities undertaken by the agency that contribute to the effort to close the gap on Indigenous disadvantage. Increasing the number of Indigenous employees within the DoR workforce is one of four key objectives in the plan and underpins the DoR Indigenous Employment Strategy.

## Indigenous apprentice program

The agency's Apprentice Program has strong foundational principles which include providing Indigenous apprentices with learning and study support enabling their success and aligning apprentice disciplines with our business. The program features a culturally appropriate mentoring program which focuses on retention. Trained mentors work with apprentices to assist them in resolving any employment related issues.

The program's aim is to grow our own professional, technical and administrative employees who identify as Indigenous. This program continues to be successful in attracting Indigenous employees.

## Indigenous apprentice mentoring program

The mentoring program was first introduced in 2007, and due to its success, it is a constant element of the Indigenous Employment Strategy. The department has a number of mentors who provide apprentices with a role model who in turn, can help them to achieve their employment goals. The success of the program is directly related to its cultural appropriateness and its focus on retention rather than career development.

## Indigenous Australians in the Workplace - making it a positive experience for all

To expand the skills and understanding among staff and supervisors, the focus of the Indigenous mentoring program expanded in 2010.

While the program continues to provide support to apprentices and mentors, the department recognised the training would also build cultural competence in a wider range of employees and managers by providing practical skills related to understanding and resolving the issues around the attraction and retention of Indigenous employees.

## Cross Cultural Training program

To acknowledge and enhance understanding of issues confronting Indigenous Australians, a cross cultural awareness training program was implemented in 2010. The program includes a visual presentation of historical, cultural and contemporary information of the Northern Territory Indigenous peoples.

The department strives to be a leader in positive workplace culture and social change.



DEPARTMENT OF RESOURCES

# Indigenous Employment Strategy 2009–2012

## Our Objective

Increase the number of identifying Indigenous employees in DoR to more than ten percent by 2012

ATTRACTION	RETENTION	WORK PLACE ENVIRONMENT
<p>Attract Indigenous people to middle and senior levels</p> <p>Maintain and improve entry level programs in disciplines that align with career paths</p> <p>Increase awareness of DoR as a good place to work for Indigenous people</p>	<p>Improve career progression</p> <p>Provide ongoing employment to entry level graduates</p> <p>Assist employees to meet cultural and family responsibilities through use of flexible work practices</p> <p>Maintain and expand mentoring programs</p>	<p>Ensure Induction includes cross cultural awareness and information</p> <p>Ensure all employees have participated in appropriate cross cultural training</p> <p>Establish Indigenous employment champions who actively promote Indigenous employment</p> <p>Support participation in events that celebrate Indigenous culture</p>

DoR INDIGENOUS EMPLOYEE STRATEGY 2009 TO 2012



DEPARTMENT OF RESOURCES

# 2009–2012 Indigenous Engagement and Participation Plan

## Purpose

Increasing Indigenous participation in the NT economy is a key focus area for the Department of Resources (DoR).

In the Australian jurisdiction with the highest Indigenous population per capita, it is vital that DoR continues to work to encourage greater participation and development of economic opportunities for Indigenous people across all regions of the Territory and in the mining and energy, fisheries, pastoral and plant-based industry sectors. This includes growing our number of Indigenous employees, within DoR.

This document has been developed as an overarching business plan for the Management Board to use to guide and track the department's effort to close the gap on Indigenous disadvantage. The Plan summarises existing and proposed DoR initiatives and we have named our Indigenous Engagement and Participation Plan (IEPP).

## Our Business

To work with our partners to stimulate and sustain economic growth for the whole community.

## Our approach to developing our Plan

Considerable consultation was carried out in developing this document to ensure that Indigenous and non-Indigenous views and ideas were covered. Staff members across DoR, along with key Indigenous stakeholders and staff from education institutions including Charles Darwin University (CDU) and Batchelor Institute and Indigenous Tertiary Education were consulted to develop this high level document which aims to capture significant initiatives of the department.

The IEPP has four key objectives:

- **To Build Collaborative Working Relationships**
- **To Foster Respect and Recognition of Indigenous Culture in our Workplace**
- **Increased Indigenous Participation in the DoR Workforce**
- **Improved Indigenous Economic Development and Social Outcomes**

Associated strategies, actions, measures/targets and positions responsible for implementation of specific actions are identified.

DoR INDIGENOUS ENGAGEMENT AND PARTICIPATION PLAN 2009 TO 2012

# Equity and diversity

Equity and diversity continues to be a feature of human resource initiatives and together with other strategies, help us achieve the objectives of our Corporate Plan 2010–2013.

As mentioned in the previous section, increasing the number of Indigenous employees has been a focus of these initiatives and the focus will continue.

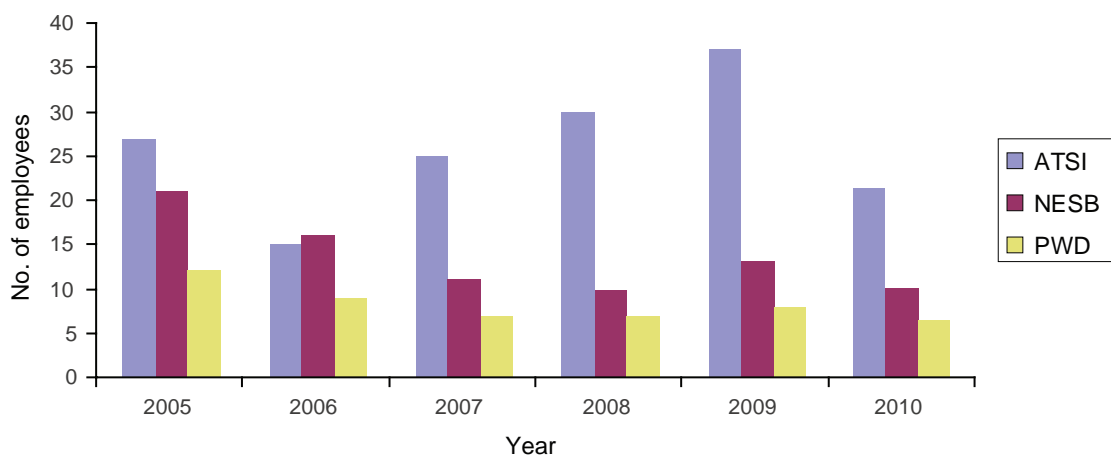
The department maintained the profile of its Diversity Contact Officer (DCO) network to promote diversity and work life balance and to have a mechanism within the department to reduce the risk of bullying and harassment. An online Toolkit was developed specifically to access information such as relevant guidelines and policies. A working party consisting of the DCO network members meets quarterly to discuss any matters and ways to deal with them effectively.

## Equal Employment Opportunity (EEO) Data

Employees are encouraged to enter their EEO details through MyHR (an online human resource system that allows employees to access their own salary, leave and other personal information via the Intranet). The department conducted a MyHR census week in November 2009, specifically encouraging employees to update their details.

While self-identifying as Aboriginal or Torres Strait Islander (ATSI), from a Non-English Speaking Background (NESB) or being a Person with a Disability (PWD) remains voluntary, the data in the table below cannot be guaranteed as accurately reflecting the diversity within the agency. The statistics indicate that 371 employees have recorded their personal details in MyHR. Efforts will continue to encourage greater participation.

**Figure 10: EEO groups by year**



ATSI – Aboriginal Torres Strait Islander, NESB – Non English Speaking Background, PWD – Person with a Disability

\*Note: The decrease in employees identified as ATSI, can be directly attributed to the Regional Development unit moving from the Department of Regional Development, Primary Industry, Fisheries and Resources to the Department of Housing, Local Government and Regional Services in December 2009.

\*\*Note: These figures are based on actual staffing numbers.

## Grievances and Appeals

The department maintained its early intervention strategy to address issues of workplace conflict and appeals, advocating mediation and the respectful interaction of parties. Where formal processes are required to be employed, matters are attended to in a timely fashion with a strong focus on natural justice and achieving positive outcomes.

To support this approach the department continues with the Conflict Coaching program. It is a structured process that helps people on a one-on-one basis to work through issues or concerns they may have in the workplace. Conflict coaching helps people to identify their own interests and those of others, to work on skills to resolve conflict in constructive and conciliatory ways, to practice alternative ways to replace habitual and counterproductive behaviours and to enable effective and satisfying problem-solving.

## Employee learning

Total expenditure on formal training activities in 2009–10 was:

	2008-09	2009-10
HECS	\$ 11 330.20	\$ 28 513.51
Training and development	273 053.33	320 923.64
Conferences	127 679.45	51 354.85
<b>Total</b>	<b>\$ 412 062.98</b>	<b>\$ 400 792.00</b>

These figures show a substantial increase in the level of study assistance provided to staff undertaking tertiary studies and in training and development activities; however, there has been a substantial decrease in conference-related expenses.

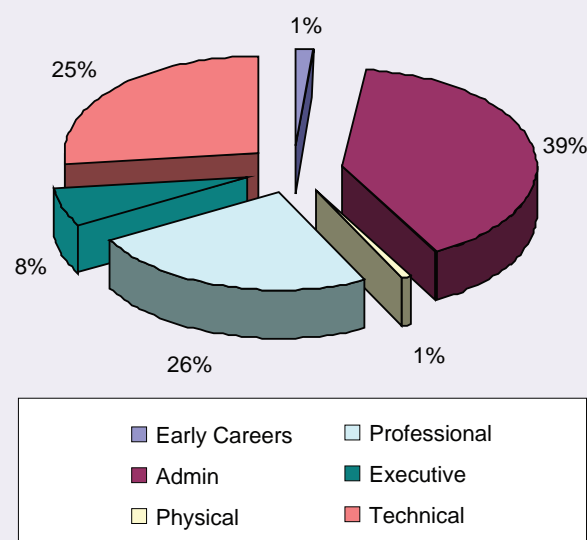
## Staffing Profile

The total number of staff in the department as at 30 June 2010 was 434. The decrease in staffing numbers can be attributed to the Regional Development unit transferring from the former Department of Regional Development, Primary Industry, Fisheries and Resources to the Department of Housing, Local Government and Regional Services in December 2009.

**Table 3:**  
**Staffing establishment by output group full time equivalent (FTE)**

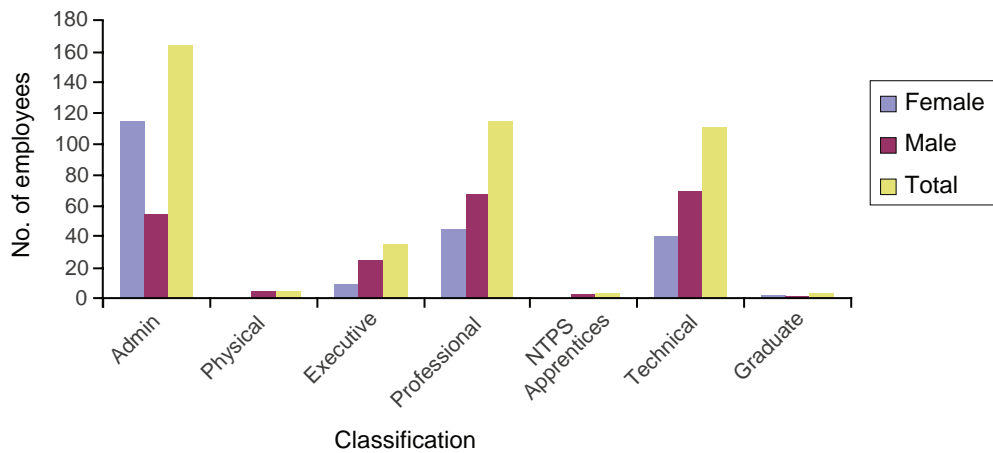
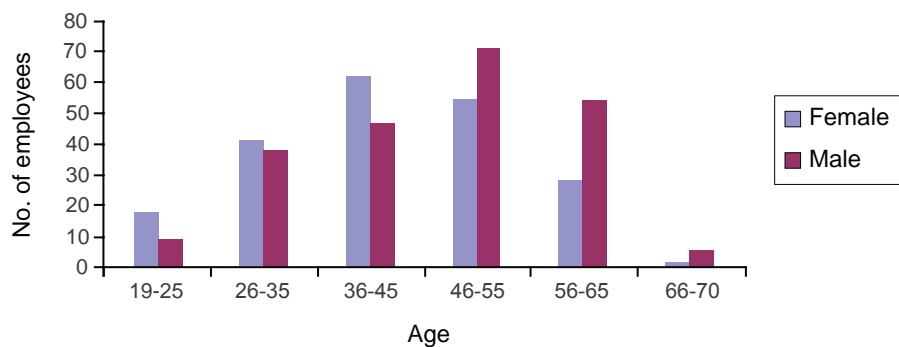
	2008–09	2009–10
<b>Output group 1: Development</b>		
Minerals and Energy	54	50
Primary Industry	209	192
Fisheries	14	14
<b>Output group 2: Management</b>		
Minerals and Energy	76	88
Fisheries	42	33
Overhead staffing/ corporate support	67	57
<b>Total</b>	<b>490</b>	<b>434</b>

**Figure 11:**  
**Staffing classification 30 June 2010**



Note: Early careers includes apprentices, graduates and ICS (cadets)



**Figure 12: Employee classification by gender as at 30 June 2010****Figure 13: Employee age profile as at 30 June 2010**

Specific work-life balance arrangements continued to be considered on a case-by-case basis. As employees become more aware of the opportunities to vary their working arrangements, developing arrangements to suit individual employees has become more specialised and complex. As at 30 June 2010, 4% of employees worked part-time and 1% worked on a casual basis.

**Figure 14: Training expenditure comparison**

Four employees are currently participating in the Public Sector Management Program and are scheduled to graduate from the program in October 2010.

# Performance management

Department of Resources' compliance with Employment Instructions

The department promotes and implements human resources action in accordance with the requirements and intentions of the Employment Instructions. Selected highlights include:

## No.1 Advertising, selection, appointment, transfer and promotion

Our Recruitment Policy and Guidelines were revised during 2009. They retain the essential requirement that all selection panels are led by a Chairperson appropriately trained and accredited. In line with the revised policy and guidelines we require all appointed Chairpersons to undertake refresher training. New Chairpersons are being recruited to maintain a full list of available resources.

## No.2 Probation

New employees are advised of the probation processes which forms an integral part of their orientation. The workplace induction process is used to ensure probation is understood and that timeframes are set in advance for appropriate feedback and to ensure mandatory reports are completed as required.

## No.7 Discipline

The department continues to formally address breaches of discipline as appropriate. To support efforts to maintain overall compliance across the organisation, employees are regularly reminded of their obligations and responsibilities detailed in the Code of Conduct. Ethics and good governance practices have been established and implemented through training.

## No.8 Management of Grievances

As discussed above, employees, supervisors and managers are encouraged to employ early intervention strategies to address and resolve workplace grievances so as to minimise the negative impacts of such processes on the individuals involved and the workforce as a whole. Mediation is strongly encouraged.

## No.12 Occupational Health and Safety Programs

The Occupational Health and Safety Steering Committee has continued its efforts to raise the level of compliance and generally improve awareness and best practice across all agency functions and workplaces. A gap analysis was conducted in June 2010 to provide a snapshot of the department's overall Occupational Health and Safety status. The department will continue to work on implementing the recommendations from the gap analysis.

## No.13 Code of Conduct

In regard to Employment Instruction 13, the Code of Conduct, and other Instructions relating to performance and conduct, the department continues to maintain and develop its accountable and professional culture. Values are a cornerstone element of the performance management process with employees asked to consider their contribution to the observance and promotion of the values.

## No.14 Part-Time Employment

The department has 19 employees on part-time arrangements. Consistent with the Instruction, this department actively encourages and supports flexible working arrangements in many forms, including home-based work.



## Recognition and rewards

### STAR Awards

The department's employee awards ceremony was held on 4 December 2009. STAR is an acronym representing Service, Teamwork, Achievement and Results.

The purpose of the Awards is to encourage and acknowledge outstanding performance by individual employees or teams in their pursuit of the department's objectives. The Awards comprise a main and two supporting awards.

The main Award winner receives \$4000 in the case of an individual or \$10 000 in the case of a team. The supporting Awards consist of \$2500 for an individual or \$5000 for a team.

The awards may be used towards personal professional development, the purchase of equipment for the group or wellness programs.

One of the supporting Awards is named the Chief Executive's – *Living our Values Award*. This is directly linked to DoR Values in recognising how employees are 'living our values' in their everyday employment.

*Bottom left and centre: 2009 STAR Award winners Sarah Streeter and Cassie Duggan*

*Bottom right: Runner up STAR Awards, Doug Sims.*







## Employee Assistance Program

The department maintained its Employee Assistance Program with providers that deliver face-to-face services to employees across all regional centres. The focus of usage continues to be management coaching and traditional employee counselling services with both service elements well used. The department will maintain this program in future years to assist employees and immediate family to meet personal and professional challenges.

The winners of the 2009 STAR Award were Cassie Duggan and Sarah Streeter of the Primary Industries Pastoral Production Team in Tennant Creek. Ms Duggan and Ms Streeter worked in partnership to bring together the Barkly Herd Management Forum while demonstrating:

- Outstanding contribution in assisting the department meet government priorities;
- Outstanding contribution to the sustainable development of Northern Territory and/or regional business or industry; and
- Service excellence for the department's clients.

The runner up to the STAR Awards was presented to Doug Sims. Mr Sims received recognition for his professional commitment and diligence to the Indigenous Pastoral Program.

The winner of the living our values award was Anna Grosvenor of Marketing and Communications, who was recognised as going above and beyond in delivering projects to a high standard. Moreover, she has added significant value to the team by providing the necessary guidance and support in the delivery of their key objectives.

*Anna Grosvenor with Richard Galton, Chief Executive of DoR receiving her Living our Values Award.*





Kaye Talbot

## Other staff achievements recognised: (non-exhaustive list)

In 2010 **Ms Natalie Pilon**, **Ms Emma Muntz**, **Ms Nanette Pagsanjan** and **Ms Diana MacMullin** participated in the Public Sector Management Program.

**Ms Kaye Talbot** from Finance and Procurement represented Australia at the Asian Seniors Tenpin Bowling Championships. Additionally, Ms Talbot was Coach of the 2010 NT Disability Tenpin Bowling Team that won the State vs State competition at the Australian Nationals.

Ms Talbot's achievements as a coach saw her gain a nomination in the category of 'Coach of the Year' for the 2010 NT Sports Awards, where she was selected as one of three finalists.



Cindy McIntyre

**Mr Kevin Anderson**, Works Programming Officer from Infrastructure and Assets Management won a Silver Medal at the World Masters Games men's softball championships held in Sydney. Additionally, Mr Anderson completed a Certificate IV in Project Management.

**Mr Roger Clifton**, Geophysicist from Minerals and Energy was part of an 11 person team that set a new skydiving record for seniors for the Northern Territory.

**Mr Eric Cox**, Rural Extension Officer from Beatrice Hill Research Farm, was presented with an Order of Australia Medal. Mr Cox received this recognition for his life-long contribution to the Buffalo Industry and rural education and extension.



Alicia Strzelecki

**Ms Cindy McIntyre** from Minerals and Energy was selected out of 250 Australians to participate in a Japanese Government funded program 'The Future Business Counterparts from Australia'. As part of Japan's Minerals Investment Attraction Strategy, the program aims to increase cultural understanding and provide valuable insights into Japanese business practices.

**Ms Alicia Strzelecki** from Finance and Procurement successfully completed the Diploma of Government Financial Services after graduating from the NTPS apprenticeship program in 2007.

**Mr Carl Pribaz**, Fleet and Contracts Officer from Infrastructure and Assets Management successfully completed a Certificate IV in government.

**Mr Barry Lemcke**, Principal Cattle and Buffalo Research Officer presented his 15 years of research findings at the 9th World Buffalo Congress in Buenos Aires, Argentina.

Additionally, Mr Lemcke and his team comprising Mr Eric Cox, Mr Jason Stevens and in conjunction with Mr Alf Turner, an Artificial Insemination specialist, achieved a major breakthrough after five years of work in synchronized artificial insemination in Australia. Their work resulted in a 60+ per cent conception rate in 26 buffalo cows to a single dose of improved imported Italian semen.



Carl Pribaz





# Performance reports



# Output group one: resource industry development

## Minerals and Energy

The Minerals and Energy Division provides strategic services to support the acceleration of exploration and responsible recovery of Northern Territory mineral and onshore petroleum resources, and facilitation of efficient and economic use of energy.

**Table 4: OUTPUT GROUP ONE – Resource Industry Development**

Minerals and Energy Performance Measures		2008–09 Actual	2009–10 Estimate	2009–10 Actual	2010–11 Estimate
<b>Northern Territory Geological Survey</b>					
Quantity	New geospatial data sets and publications requested by key client groups	412	320	2 388	420
	Geoscientific data products developed	104	100	100	110
	Northern Territory Geological Survey (NTGS) products (under 5mb) and geoscientific databases online	96%	100%	100%	100%
Quality	Target rating for Mineral Potential Index in Fraser Institute Annual Survey	19	15	8	15
	Target rating for geological database in Fraser Institute Annual Survey	10	12	13	11
	Client satisfaction	100%	88%	NM	88%
Timeliness	Information and product request responses within agreed timeframes	90%	90%	90%	90%
	Quarterly advice of data product releases to key clients	100%	100%	50%	100%
<b>Renewable Energy<sup>1</sup></b>					
Quantity	Rebate applications approved	69	60	7	0
Quality	Client satisfaction	90%	80%	95%	90%
Timeliness	Applications and rebate payments processed within agreed timeframes	90%	95%	95%	95%
<b>Mining Development</b>					
Quantity	Project leads generated or progressed	53*	20	32*	30
	Promotion and investment attraction activities completed	11	10	11	10
Quality	Client satisfaction	100%	80%	NM	85%
Timeliness	Information and advice provided within agreed timeframes	90%	90%	NM	90%

NM = Not measured

\* New and existing exploration and mining projects facilitated to various stages of development

<sup>1</sup> The RRP GP program was closed to new applications in June 2009. These applications were processed in 2009–10.

# 1. Northern Territory Geological Survey

## Achievements for 2009–10

- Completed the second round of Geophysics and Drilling Collaborations under the *Bringing Forward Discovery* initiative, including eight drilling and five geophysical programs
- Released the second edition of *Gold Deposits of the Northern Territory*
- Promoted the Territory as an exploration destination at national and international forums including Prospectors and Developers Association of Canada (PDAC) (Toronto), Australian Uranium Conference (Fremantle) and Mining 2009 (Brisbane)
- Redeveloped the Geophysical Image Web Server to deliver geophysical images over the Internet
- Released four new geological maps of the Georgina Basin, and accompanying explanatory notes
- Ongoing release of new mapping and geoscience data from the Arunta Region and western Arnhem Land
- Commenced digital (hyperspectral) logging of drill core (including high-resolution imagery and mineral mapping) at the Farrell Crescent core facility, and incorporated interpreted data into the National Virtual Core Library
- Covered a further 116 000 km<sup>2</sup> of the Barkly Region with regional gravity stations to assist undercover exploration
- Organised and had record attendance at the Annual Geoscience Exploration Seminar (AGES) conference in Alice Springs in March 2010.

## Priorities for 2010–11

- Implementation of the third round of Geophysical and Drilling Collaborations under the *Bringing Forward Discovery* initiative, totalling over \$800 000 of funding for 13 greenfields projects
- Completion and release of data for the Arunta West Gravity Survey, covering 90 000 km<sup>2</sup> of the western desert areas of central Australia
- Continue promotion of the Territory as an exploration destination at national and international forums
- Interpretation and release of seismic data for the 370 km Georgina-Arunta seismic traverse, in collaboration with Geoscience Australia
- Completion of the flagship volume *Geology and Mineral Deposits of the Northern Territory*
- Ongoing release of new mapping and geoscience data from the Murphy Inlier, Arunta Region and Pine Creek Orogen
- Organise AGES conference in Alice Springs in March 2011.





## 2. Renewable Energy

### 2a. Power Generation for Remote Localities

#### Achievements for 2009–10

- Approved rebates for a total of ten renewable energy projects in 2009–10 under the Australian Government funded Renewable Remote Power Generation Program (RRPGP) Extension resulting in committed funding of \$0.486 million
- Completed a total of 37 projects under both the RRPGP and RRPGP Extension, and rebates totalling \$2.49 million were paid
- Conducted under both RRPGP programs, seven site inspections of solar power installations in the Alice Springs and Katherine regions in order to assess compliance with the RRPGP guidelines.

#### Priorities for 2010–11

- Finalise the Northern Territory Cattlemen's Association Renewable Energy Options project
- Finalise the administration of the Desert Knowledge Solar Demonstration facility in Alice Springs
- Administer large renewable energy (flat plate solar and wind) installations at Kalkarindji, Lake Nash and Ti Tree, with a total rebate value of \$4.99 million.





**Table 5: Rebates approved 2009–10 (RRPGP Extension)**

Applicant type	No. of rebates approvals	Amount of rebates approved (\$)	Renewable capacity of projects approved (kW)	Diesel fossil fuel displaced (litres/year)	GHS savings (tonnes/year)
Business	3	187 172	16.03	17 278	46.35
Household	2	40 004	5.95	3 932	10.55
Indigenous community	2	65 005	9.53	7 144	19.17
Other	3	193 344	17.85	19 803	53.13
<b>Totals</b>	<b>10</b>	<b>485 525</b>	<b>49.36</b>	<b>48 157</b>	<b>129.20</b>

**Table 6: Rebates processed for payment 1 July 2009 – 30 June 2010 (RRPGP and RRPGP Extension)**

	Applicant type	Number of rebates paid	Amount of rebates processed (\$)	Renewable capacity of projects paid (kW)	Diesel fossil fuel displaced (litres/year)	GHS savings (tonnes/year)
<b>RM</b> (Residential and medium scale) power	Household	4	149 227	11.42	16 087	43 156.59
	Business	9	764 231	87.02	89 439	239 938.01
	Indigenous community	7	1 093 528	134.26	101 397	184 051.47
	Government	3	143 977	7.90	13 511	36 245.96
	Other	3	306 401	31.85	21 950	58 885.27
<b>REWP</b> (water pumping)	Business	10	30 384	4.86	25 000	67 067.50
	Government	1	3 128	0.48	2 737	7 342.55
<b>Totals</b>		<b>37</b>	<b>2 490 876</b>	<b>277.79</b>	<b>270 121</b>	<b>636 687.35</b>

## 2b. Alice Springs Solar City

### Achievements for 2009–10

- A total of \$3.9 million of Australian Government funded Renewable Remote Power Generation Program (RRPGP) funds has been paid to Alice Springs Solar City. This project includes administration of:
  - The Domestic program which has more than 1922 households registered, with 420 solar hot water systems, 273 photovoltaic (PV) systems and 305 smart meters installed, as well as 1674 energy audits undertaken
  - The Commercial Services program which has 110 registrations, with 18 PV systems installed and 86 energy audits completed.

### Priorities for 2010–11

- Progress four iconic projects: the pool, airport and Ilparpa projects have an anticipated completion within the financial year; the Araluen Centre work has commenced and completion is anticipated near the end of 2010–11
- Commence analysing energy consumption behaviour patterns of customers
- Complete audits and re-engage existing customers
- Conduct hard data trials through the placement of data loggers and meters on hot water systems to assess power savings.

## 2c. Energy policy

### Achievements for 2009–10

- Contributed to the development and implementation of Ministerial Council of Energy endorsed projects through Northern Territory Treasury
- Engaged with Department of Lands and Planning, Power and Water Corporation and other agencies to facilitate economic and efficient use of energy
- Provided input through the Department of the Chief Minister's Office of Climate Change on the national expanded Renewable Energy Target and Carbon Pollution Reduction Scheme.

### Priorities for 2010–11

- Energy Policy has transferred to the Department of the Chief Minister.



### 3. Mining development

#### 3a. Ore-struck campaign

##### Achievements for 2009–10

- Promoted the campaign to over 30 000 people and undertook promotional activities at five Australian and two international events
- Promoted a successful campaign for Geophysics and Drilling Collaborations
- Distributed 600 Ore-Struck promotional sales kits and sent five investment alerts to over 700 industry clients.

##### Priorities for 2010–11

- Campaign to be refreshed with renewal of *Bringing Forward Discovery*
- Attend Australian and International events in Perth, Brisbane, Darwin and Canada
- Send out quarterly investment alerts to our industry clients
- Continue to promote the Ore-Struck *Bringing Forward Discovery* campaign and its components to Australian and International Markets
- Assist Northern Territory explorers to access investment from China and Japan.

#### 3b. Japan Investment attraction activities

##### Achievements for 2009–10

- Promoted the NT on a departmental visit to Tokyo in March 2010
- Connected explorers with investment at the Northern Territory Uranium Opportunities Seminar, which ran in partnership with the Japan Oil, Gas Metals National Corporation (JOGMEC) as part of the Australian Uranium Conference
- Attracted \$41.5 million in Japanese investment since commencement of the Strategy in 2008.

##### Priorities for 2010–11

- Continue to develop a successful promotional campaign for the Japan Investment Attraction Strategy
- Facilitate the NT Investment Seminar and meet key Japanese contacts through a department visit to Tokyo in September 2010
- Promote Team Australia with the department visit to Tokyo in November 2010
- Facilitate an investment seminar in Sydney in cooperation with JOGMEC and JCCI (Japan Chamber of Commerce and Industry) for Japanese companies in Australia
- Increase identification of business partners and investment opportunities
- Continue to encourage Japanese companies to visit the Northern Territory
- Continue to promote new exploration projects to Japanese investors.



### 3c. China Minerals Investment Attraction Strategy

#### Achievements for 2009–10

- Connected Chinese investors with NT explorers resulting in four business agreements signed
- Attracted over \$140 million in publicly announced agreements (excludes private investment and indirect investment through use of local service providers and business tourism) of Chinese investment since commencement of the strategy
- Granted exploration licenses and commenced exploration programs for six Chinese companies, four Chinese companies applied for miners rights
- Hosted 52 inbound visits by 19 Chinese companies
- Forged stronger international relations through two Ministerial visits to China covering Beijing, Nanjing, Shandong and Hunan to underpin international investment in the NT Resource Sector.

#### Priorities for 2010–11

- Continue to increase exploration through Chinese investment by:
  - Increase Identification of business partners and investment opportunities
  - Engage local service providers to assist Chinese investors
  - Raise profile in key Chinese provinces with two visits to China
  - Partner with key agencies including Business Tourism to provide greater value to Chinese inbound visits.
- Support Chinese investment by launching the *Chinese Minerals Investment Guide* in cooperation with the Embassy of the People's Republic of China in Australia.





# Primary Industry

The Primary Industry Division delivers a range of focussed research and development programs to support pastoral and horticultural development including Indigenous pastoral properties.

The division also delivers effective extension programs, regulatory services and maintains targeted programs to monitor, detect and respond to emergency and endemic animal and plant pests and diseases. The outcomes are sustainable and productive farming in the Territory and maintained or expanded market access for animal and plant products.

**Table 7: OUTPUT GROUP ONE – Resource Industry Development**

## Primary Industry Performance Measures

		2008–09 Actual	2009–10 Estimate	2009–10 Actual	2010–11 Estimate
<b>Biosecurity and Market Access</b>					
Quantity	Continuing animal disease and residue projects	6	6	5	5
	Continuing plant pest monitoring programs	3	3	4	4
Quality	Compliance with national animal health system performance standards	90%	95%	90%	95%
	Compliance with contractual arrangements	95%	100%	95%	100%
	Client satisfaction	92%	80%	NM	80%
Timeliness	Project milestones met	95%	90%	90%	90%
	Meeting contractual obligations	100%	100%	100%	100%

## Sustainable Primary Industry Development

Quantity	Expenditure for extension services (expanded measure)	NM	\$5.72M	\$5.72M	\$5.80M
	Research, development and extension projects in progress	30	47	47	42
	Technical publications and information packages available to clients	895	900	920	910
	New and improved agricultural systems and products produced through research, development and extension projects (expanded measure)	3	3	4	14
Quality	Client satisfaction	100%	80%	NM	80%
Timeliness	Research and development project milestones completed on time	90%	90%	90%	90%
	Technical publications and information packages produced or updated within specified timeframes	85%	90%	90%	90%
	New and improved product development timelines met	90%	90%	90%	90%

NM = Not measured

# 1. Biosecurity and market access

## 1a. Laboratories

### Plant Pathology

#### Achievements for 2009–10

- Provided diagnostic services for NT growers and participated in survey for citrus pests and diseases throughout the Territory
- Conducted field and post-harvest trials that assisted development of a registration package for new fungicides for mango anthracnose control
- Developed a method for grafting disease resistant rootstocks to manage Fusarium wilt in snake bean to industry
- Developed a national diagnostic protocol for *Phakopsora euvitis* (grapevine leaf rust).

#### Priorities for 2010–11

- Further develop integrated management for mango diseases
- Continue developing improved strategies for managing Panama disease of banana
- Provide diagnostic services and advice for management of plant diseases for NT growers
- Develop a national diagnostic protocol for sugarcane white leaf phytoplasma.



### Veterinary Laboratory

#### Achievements for 2009–10

- Introduced a completed new Laboratory Information Management System
- Completed the first year of a Crocodile Viral Project funded by the Rural Industries Research and Development Corporation.

#### Priorities for 2010–11

- Implement recommendations of Veterinary Laboratory Review for closer links with the Australian Animal Health Laboratory
- Conduct proposed new Meat & Livestock Authority Research Project 'Culicoides and Bluetongue detection by PCR'.



## Agricultural Chemistry

### Achievements for 2009–10

- Tested over 300 cattle dip samples to ensure the correct acaricide (tick control) strength is used to allow cattle movement and ensure animal health
- Analysed 640 plant nutrient leaf and sap samples for industry, extension and research. This included studies on optimising fertiliser use within the Delivering Mango Technology project
- Tested 115 samples of post-harvest pesticide and fungicide treatments, in particular mango fruit fly Interstate Certification Arrangement (ICA) dips and sprays to ensure maintenance of market access
- Tested 60 fruit and vegetable samples for pesticide residues, to demonstrate appropriate chemical usage
- Processed 300 miscellaneous samples including soil bulk densities (analysis of soil properties) and environmental testing of pesticide and herbicide residues in soil and water.

### Priorities for 2010–11

- Continue to provide high quality analytical service for plant and pesticide analysis to clients, in particular industry and department programs and projects.

## Entomology

### Achievements for 2009–10

- Investigated factors affecting the quality of mango and rambutan fruit in the supply chain from growth to consumption
- Conducted extension activities to improve capacity of growers in Integrated Pest Management
- Participated in national Body of Knowledge project to collate historical records on fruit flies
- Developed management methods for control of economically important termites in forestry on Melville Island and Douglas Daly, and mapped colonies of giant northern termite using a fluorescent dye technique.

### Priorities for 2010–11

- Commence studies on area wide management of fruit flies in the Katherine area to maintain market access
- Continue diagnostics and research on exotic plant pests including the development of new monitoring and control techniques based on insect attractants
- Utilise DNA techniques to diagnose and study the taxonomic relationships of insect pests, particularly exotic moths, fruit flies and termites.





## 1b. Biosecurity and Product Integrity

### Achievements for 2009–10

- Completed annual horticultural pesticide residue program
- Provided input into draft discussion paper for the new national framework for regulation of agricultural and veterinary chemicals
- Developed five year Biosecurity Emergency Management Training Plan and conducted basic and specific training
- Completed Territory-wide honeybee surveillance program for four major pests and diseases of honeybees (American Foul Brood, European Foul Brood, small hive beetle and Nosema disease), and developed NT honeybee industry biosecurity plan and beekeepers biosecurity manual
- Developed a number of templates for the new national surveillance program (Biosecurity Surveillance Incident Response and Tracing (BioSIRT)) for animal health surveillance
- Initiated preparations for the 'Review of Dimethoate and Fenthion Use In Australia'.

### Priorities for 2010–11

- Prepare first annual report on NT horticultural pesticide residue program
- Lead preparation of NT Biosecurity Strategy in consultation with key stakeholders
- Implement use of BioSIRT for all animal surveillance and fruit fly surveillance, broaden to other types of plant health surveillance and begin capturing field surveillance data electronically
- Complete and implement review findings of NT fruit fly trapping grid and review all current plant health surveillance
- Complete surveys for NT cattle ticks with acaricide resistance and delimit control zones.





## 2. Sustainable Primary Industry Development

### 2a. Pastoral Production

#### Achievements for 2009–10

- Commenced research and demonstration projects on soil carbon and adaptive grazing management for pastoral production
- Researched and developed best management practices for sustainable rangeland and mixed farming
- Continued collaboration on a range of trials on commercial stations throughout the NT with CSIRO, the Desert Knowledge Cooperative Research Centre, Meat and Livestock Australia, the Centralian Land Management Association and other agencies
- Continued buffalo research, including matings of the first purebred heifers produced from the Riverine buffalo breeding program by artificial insemination program using Italian buffalo semen
- Conducted cattle breeding research and demonstrations to provide the pastoral industry with a broader range of market options
- Completed projects to improve Heifer Fertility on pastoral properties.
- Completed a module outlining the importance of biodiversity to pastoral operations and piloted this in Grazing Land Management (GLM) courses
- Developed comprehensive pasture growth models for specific land types on the Sturt Plateau to improve estimation of safe stocking rates.

#### Priorities for 2010–11

- Continue research and development projects on soil carbon and adaptive grazing
- Continue collaboration with other agencies (CSIRO, the Desert Knowledge Cooperative Research Centre and Meat & Livestock Australia) on a range of trials on cattle stations throughout the Territory
- Continue Top End buffalo and cattle research and development to increase productivity and efficiency in cattle production and meat and/or milk production in buffalo
- Continue research and development projects to develop sustainable practices for rangeland management and mixed farming
- Develop a land condition guide that has a pictorial classification of land types and condition for Sturt Plateau, Victoria River and Barkly producers
- Release a Best Practice Manual for Heifer Management that details results from the department's major heifer research project
- Finalise a Top End Best Practice Manual to provide locally specific information and advice on cattle and land management with a special emphasis on flood plain and improved pasture management for publication
- Finalise a book containing comprehensive information on Weaner Management for Northern Australia in collaboration with Queensland Government researchers for publication
- Develop a DVD outlining best practice weaner education and management for producers with specific emphasis on practical training techniques to reduce stress and increase performance
- Establish a website in collaboration with Charles Darwin University to provide producers with on-line tools that enable access to property specific data to assist in grazing land management planning.

## 2b. Plant Industries

### Achievements for 2009–10

- Developed a production system that improves the reliability of flowering, fruit set and yield of Rambutan in the Top End
- Identified post-harvest quality issues and implemented corrective practices for mangoes in the Territory and Indonesia
- Conducted a highly successful research, development and extension workshop for mango growers
- Led the development of an Extension Strategy for Primary Industries in consultation with key stakeholders
- Collated plant industry production statistics to support research and development applications
- Identified technical barriers to growth of a passionfruit industry through the introduction and evaluation of new rootstocks for soil borne disease resistance in Australia.
- Develop two information packages on cropping and horticultural systems of current interest for potential investors
- Collaborate with engaged agribusinesses to expand market growth in two existing markets and identify new market opportunities
- Evaluate two future options for cropping and horticulture enterprises in the Katherine and Darwin regions
- Increase collaboration with the National Mango Breeding Program by initiating evaluation trials of three new varieties to expand the period of production and sales for Territory mangoes.

### Priorities for 2010–11

- Collaborate with national industry peak bodies and regional associations to finalise priority research, development and extension areas (commodities and issues) for profitable and sustainable growth
- Implement Extension Strategy actions to strengthen extension and communication services to NT growers and other stakeholders

## 2c. Policy and Services

### Achievements for 2009–10

- Produced 920 technical publications and information packages and made available to clients.

### Priorities for 2010–11

- Continually review and update technical publications, reports and information packages.



# Fisheries

The Fisheries Division facilitates the ecologically sustainable development of the Territory's aquatic resources through the provision of quality professional and technical advice to the Territory Government, the community and industry. The Fisheries Division also protects the Territory's aquatic resources from biosecurity threats through its monitoring, control and eradication programs.

Services include development and implementation of fisheries management strategies, monitoring and assessment of fishing activities and ecological impacts, licensing of commercial fishing, fishing tourism and aquaculture activities, facilitation of industry development, community awareness and engagement and creation of opportunities for Indigenous involvement in the fishing industry and fisheries management.

**Table 8: OUTPUT GROUP ONE – Resource Industry Development**

Fisheries Performance Measures		2008–09 Actual	2009–10 Estimate	2009–10 Actual	2010–11 Estimate
<b>Aquaculture Development</b>					
Quantity	Current aquaculture development projects	22	18	18	20
	Presentations made and scientific and technical articles published	12	8	10	12
	Aquaculture licences issued	22	13	13	13
Quality	Client satisfaction	76%	80%	NM	80%
Timeliness	Milestones completed within agreed timeframes	90%	90%	90%	90%
<b>Indigenous Development</b>					
Quantity	Indigenous fisheries projects	3	3	5	3
	Marine ranger groups	8	8	8	9
Quality	Client satisfaction	80%	76%	NM	80%
Timeliness	Milestones completed within agreed timeframes	90%	90%	90%	90%
<b>Aquatic Biosecurity</b>					
Quantity	Presentations made and scientific and technical articles published	10	10	7	10
Quality	Client satisfaction	76%	80%	NM	80%
Timeliness	Milestones completed within agreed timeframes	90%	90%	90%	90%
<b>Industry Support</b>					
Quantity	Commercial fisheries management projects	1	1	1	1
Quality	Client satisfaction	76%	80%	NM	80%
Timeliness	Milestones completed within agreed timeframes	90%	90%	90%	90%

NM = Not measured

## 1. Aquaculture

### Achievements for 2009–10

- Achieved pilot-scale production of juvenile giant clams for the aquarium industry
- Developed two pilot-scale sea cucumber ranching projects in association with Indigenous communities at Goulburn Island and Groote Eylandt
- Produced in excess of one million barramundi fingerlings
- Collaborated on a national research and development project into the propagation of yellowtail kingfish and southern bluefin tuna
- Continued research into the detection and management of aquatic animal diseases.

### Priorities for 2010–11

- Continue pond-based trials for commercial sea cucumber production
- In association with Indigenous communities, commence sea-based trials on the feasibility of sea cucumber ranching
- Assist local barramundi farmers to improve on farm feed and aquatic animal health management
- Continue provision of effective and efficient industry support and extension services.



## 2. Indigenous development

### Achievements for 2009–10

- Developed occupational health and safety standard operating procedures and policies for marine rangers
- Completed investigation into the feasibility of edible oyster culture on the Tiwi Islands
- Secured Fisheries Research Development Corporation funding for developing a framework for Indigenous participation in aquaculture
- Delivered two Certificate II Fisheries Compliance courses for marine rangers; in excess of 50 rangers completed the course
- Provided funding, co-ordination and support for the Indigenous Community Marine Ranger Program.

### Priorities for 2010–11

- Develop pilot-scale trials of edible oyster culture on the Tiwi Islands
- Preparation of a new Indigenous Fisheries development plan for 2011–2013
- Development of Certificate III in Fisheries Compliance for marine rangers
- Continue funding, co-ordination and support of the Indigenous Community Marine Ranger Program
- Continue to progress and facilitate opportunities for Indigenous economic development with respect to fisheries and aquaculture projects
- Enhance Indigenous capacity with continued training in compliance activities and marine pest monitoring.



### 3. Aquatic biosecurity

#### Achievements for 2009–10

- Commenced a comprehensive survey of Darwin Harbour to assess its current aquatic pest status
- Continued implementation of the National System for the Prevention and Management of Marine Pest Incursions
- Continued marine pest monitoring program
- Continued existing vessel inspection protocols.

#### Priorities for 2010–11

- Continue aquatic biosecurity monitoring and inspection programs to prevent, deter and eradicate aquatic pests and diseases
- Implementation of the National System for the Prevention and Management of Marine Pest Incursions
- Finalisation of the Darwin Port survey to collect baseline information on marine pests as a component of the National System.

### 4. Industry support

#### Achievements for 2009–10

- Developed a scoping paper for an environmental risk assessment framework for aquaculture
- Reported on larval rearing research project submitted to industry
- Continued case management of large-scale aquaculture ventures
- Produced juvenile barramundi to assist industry to continue to expand production
- Aligned Commonwealth and NT export protocols for aquaculture products
- Facilitated licensing of aquaculture activities in the Territory
- Completed annual farm audits.

#### Priorities for 2010–11

- Effective and efficient industry support and extension services
- Continue support for research of aquatic animal diseases.



# Output group two: resource industry management

## Minerals and Energy

The Minerals and Energy Division comprises a range of services including primary responsibility for delivering strategic services that regulate mining and petroleum tenure and operational activities. This includes assessment and evaluation to minimise environmental liability, inspection and audits to ensure best practice in environmental management, and radiation safety on mining and petroleum tenure.

**Table 9: OUTPUT GROUP TWO – Resource Industry Management**

Minerals and Energy Performance Measures <sup>1</sup>		2008–09 Actual	2009–10 Estimate	2009–10 Actual	2010–11 Estimate
<b>Authorisations</b>					
Quantity	Planning documents assessed	236	250	236	250
Quality	Client satisfaction	100%	80%	NM	80%
Timeliness	Plans assessed within established timeframes	90%	90%	72%	80%
<b>Compliance</b>					
Quantity	Site reported incidents	94	130	93	100
	Site category 1 non-conformances identified	3	2	0	2
Quality	Client satisfaction	100%	80%	NM	80%
Timeliness	Site reported incidents finalised within agreed timeframes	90%	90%	100%	90%
	Site category 1 non-conformances finalised within specified timeframes	100%	100%	N/A	100%
<b>Mining Evaluation</b>					
Quantity	Projects dealing with long-term mining issues	14	15	27	27
	Mining site monitoring programs actioned	60	50	28	28
Quality	Client satisfaction	100%	80%	NM	80%
Timeliness	Project milestones completed within agreed timeframes	90%	90%	90%	90%
	Sites monitored according to the agreed schedule	90%	90%	100%	100%
<b>Mineral Titles</b>					
Quantity	Mineral exploration licences granted	1091	1199	1139	1150
	Applications for mineral exploration licences	785	750	834	900
Quality	Client satisfaction	100%	90%	NM	NM
Timeliness	Mineral exploration licence applications determined within specified timeframes	80%	80%	80%	80%
<b>Petroleum Titles</b>					
Quantity	Petroleum exploration permits granted	19	23	20	22
	Applications for petroleum exploration permits	32	30	26	30
Quality	Client satisfaction	100%	90%	NM	NM
Timeliness	Petroleum exploration permit applications determined within specified timeframes	90%	90%	90%	90%

NM = Not measured, N/A = Not available

<sup>1</sup> During the financial year, a number of internal changes were made as a result of an independent review. The areas identified as Authorisation, Compliance and Mining Evaluation will be reported under one heading next year: Mining Development.

# 1. Mining performance

The Mining Performance Group was created on 1 January 2010. It comprises the areas previously reported under Authorisations, Compliance and Mining evaluation.

## Achievements for 2009–10

- Established the Mining Performance Group by merging the former Mining Compliance with the Mining Authorisations and Evaluations Group, to create efficiencies and deliver a streamlined service to operators
- Supported the ongoing activities of the Security Assessment Board which requires operators to submit a rehabilitation security for 100% of environmental liability
- Reviewed and updated the department's templates for Mining Management Plans for small and large operations and developed a new template for an exploration Mining Management Plan as part of the division's commitment to achieving continuous improvement in the industry
- Ensured the effective regulation of mining projects in the Northern Territory through sound working relationships with the Department of Natural Resources, Environment, the Arts and Sport (DNRETAS) and NT WorkSafe
- Assessed 474 mine planning documents for statutory approval, including calculation of rehabilitation securities
- Referred 11 projects to DNRETAS for further assessment under the *Environmental Assessment Act*
- Issued 122 authorisations under the *Mining Management Act*: 74 for exploration, 17 for mining and 31 for extractive and quarrying. This included 38 new operators
- Carried out 310 audits and inspections of 116 sites across the Northern Territory, including check monitoring of water quality
- Implemented an ongoing environmental monitoring program for high risk mining operations
- Provided technical support to Environmental Earth Sciences, Victoria, which is contracted to independently monitor McArthur River Mine
- Recognised nationally in the Commonwealth's Leading Practice and Sustainable Development Handbooks for best practice for mining in regard to high risk mine site environmental tracking and water quality check monitoring
- Supervised regulation of uranium mining in the Alligator Rivers Region in cooperation with the Supervising Scientist Division of the Department of Environment, Water, Heritage and the Arts. This included participation in the Alligator Rivers Region Advisory Committee and the Alligator Rivers Region Technical Committee
- Continued studies at the Mount Todd Mine site to underpin development of a long-term rehabilitation strategy and provided secretariat services for the Mount Todd Reference Group
- Commenced development of a Rehabilitation Plan for the former Rum Jungle site under a National Partnership Agreement with the Department of Resources, Energy and Tourism, which included recruitment of a project manager and scientific staff
- Contributed to the review of regulatory efficiency in the uranium industry and represented the NT Government on the Australian Uranium Council
- Engaged in regular communication with stakeholders, including the Minerals Council of Australia (NT Division) and the Extractive Industry Association of the NT
- Developed advisory notes to assist industry with reporting requirements, for example, tyre management on mine sites, weed management, water management planning, groundwater sampling for mine sites, surface water sampling for mine sites and mine water balance reporting.

## Priorities for 2010–11

- Monitor the ongoing effectiveness of the *Mining Management Act*, including its ability to meet current expectations of regulation of environmental management of mines, and recommend appropriate amendments to government
- Work closely with DNRETAS on common issues relating to environmental regulation, including the development of new ways of sharing information and ensuring continuity of environmental regulation
- Continue to take into account the expectations of stakeholders and work with industry to implement best practice in operation and regulation of mines
- Manage the environmental aspects of operating sites to minimise the post-operational legacy and maximise the economic return to the community
- Assess all new and ongoing mining, exploration and extractive operations for authorisation under the *Mining Management Act*
- Review all proposals relating to mining that are being assessed under the *Environmental Assessment Act* and provide comments to DNRETAS
- Establish the position of Chief Mining Engineer to improve assessment of significant development proposals
- Maintain a framework for assessing the required level of rehabilitation securities for mining projects and provide appropriate briefings to the Security Assessment Board
- Deliver a program of targeted field visits in regional areas of the Northern Territory, with the aim of ensuring operators have a clear understanding of regulatory requirements and a practical approach to best practice management
- Implement the new Central Australian Mining Team to improve supervision of mining operations in the Alice Springs and Barkly regions
- Support the Independent Monitor to monitor the environmental performance of the McArthur River Mine
- Collect and analyse monitoring data to assess mine site environmental performance and, if required, initiate follow-up compliance responses
- Develop a rehabilitation strategy for the Mount Todd mine site for consideration by government
- Manage site maintenance works and environmental monitoring programs and commission studies to inform development of a rehabilitation strategy for the Rum Jungle mine site under a National Partnership Agreement with the Commonwealth.





## 2. Mineral titles

### Achievements for 2009–10

- Promoted the NT by the attendance, presentations and provision of information and advice to industry and other stakeholders at a range of peak industry forums including Association of Mining and Exploration Companies (AMEC) and the Annual Geoscience Exploration Seminar (AGES)
- Provided information and advice to Chinese Industry stakeholders as part of the government's China Strategy
- Introduced the Mineral Titles Bill to the Legislative Assembly in April 2010

### Priorities for 2010–11

- Commence and implement the proposed new *Mineral Titles Act* which will provide a more efficient process for the granting of exploration and mineral titles
- Update the Titles Administration Database to incorporate the requirement of the new *Mineral Titles Act*
- Develop *Mineral Titles Act* Regulations, guidelines and administrative procedures and conduct information sessions for stakeholders
- Continue to promote the Territory in high-level forums through the provision of accurate advice and information to industry and other stakeholders
- Continue to ensure the valid and timely grant of exploration licence applications and mineral tenements in accordance with government policy and legislative requirements
- Develop and implement strategies to improve the number of exploration licences granted over Aboriginal freehold land
- Continue to develop and foster positive and cooperative relationships with all stakeholders, including land councils
- Administer Part IV of the *Aboriginal Land Rights (NT) Act* on behalf of the Commonwealth to facilitate the grant of Exploration Licences on Aboriginal land.



### 3. Petroleum titles

#### Achievements for 2009–10

- Amended the *Petroleum Act* to better align legislation to contemporary petroleum exploration activities
- Implemented guidelines and documentation for the administration of the *Geothermal Energy Act*
- Increased exploration interest in the Territory with the introduction of the *Geothermal Energy Act* which attracted 17 new applications on the first day of operation
- Continued to provide information and advice to a range of industry clients through a booth display at the Australian Petroleum Production and Exploration Association (APPEA) and South East Asian Offshore Oil Conference (SEAAOC)
- Led administration of the proposed pipeline licensing of the INPEX Browse LNG pipeline project from the production platform in Commonwealth waters to onshore in Darwin
- Led regulation of the Blacktip Gas Project providing commercial gas to Channel Island Power Station.

#### Priorities for 2010–11

- Continue to provide advice on legislative requirements and administer proposed pipeline licences for the INPEX Browse pipeline project
- Ensure the valid and timely grant of all onshore/offshore Energy titles in accordance with government policy and legislative requirements continues
- Monitor compliance of all onshore/offshore Energy activities
- Continue to promote the Territory in high-level forums by providing accurate advice and information to industry and other stakeholders
- Maintain continuous regulatory improvement through a systematic review of processes and procedures.





**Table 10: Exploration licence and mining tenement statistics by financial year**

	2005–06	2006–07	2007–08	2008–09	2009–10
Exploration licence applications received	465	656	405	404	472
Mining tenement applications received	40	8	22	19	18
<b>Total number of applications received within the year</b>	<b>505</b>	<b>664</b>	<b>427</b>	<b>423</b>	<b>490</b>

Exploration licences granted	182	269	396	204	275
Mining tenements granted	9	19	31	4	3
<b>Total number of titles granted within the year</b>	<b>191</b>	<b>288</b>	<b>427</b>	<b>208</b>	<b>278</b>

	2006	2007	2008	2009	2010
Exploration licence applications outstanding at 30 June (ALRA)*	857 (571)	1138 (687)	975 (752)	985 (743)	1050 (795)
Mining tenement applications outstanding at 30 June	184	168	154	163	148
<b>Total number of applications outstanding at 30 June</b>	<b>1041</b>	<b>1301</b>	<b>1129</b>	<b>1148</b>	<b>1198</b>

Granted exploration licences at 30 June (ALRA)	757 (240)	928 (234)	1233 (210)	1091 (198)	1139 (169)
Granted mining tenements at 30 June	1445	1430	1466	1503	1267
<b>Total number of titles granted at 30 June</b>	<b>2212</b>	<b>2358</b>	<b>2699</b>	<b>2674</b>	<b>2406</b>

**Exploration Permit (Petroleum Applications)**

Received	26
Outstanding	54
New Granted	1
Current Granted	20

\* Note: Total includes exploration licence applications subject to ALRA moratorium  
ALRA is the *Aboriginal Land Rights Act*

# Fisheries

The Fisheries Division manages the Northern Territory's aquatic resources through the provision of information and assistance to the community, Territory Government and the fishing industry sectors to support sustainable development. Services include policy development and implementation, research, the granting and maintenance of licences, as well as the development and implementation of fishery management arrangements.

**Table 11: OUTPUT GROUP TWO – Resource Industry Management**

Fisheries Performance Measures		2008–09 Actual	2009–10 Estimate	2009–10 Actual	2010–11 Estimate
<b>Research Services</b>					
Quantity	Current research projects	17	17	17	18
	Presentations made and scientific and technical articles published	25	35	35	41
Quality	Client satisfaction	76%	80%	NM	80%
Timeliness	Milestones completed within agreed timeframes	90%	90%	80%	90%
<b>Aquatic Resource Management</b>					
Quantity	Recreational fisheries management projects	8	8	8	2
	Commercial fisheries management projects	3	3	3	2
	Fisheries accredited	8	8	8	8
	Other aquatic resource management projects	4	1	1	1
Quality	Client satisfaction	76%	80%	NM	80%
Timeliness	Milestones completed within agreed timeframes	90%	90%	90%	90%

NM = Not measured





# 1. Research services

## 1a. Management

### Achievements for 2009–10

- Drafted regulations providing for the introduction of Individual Transferable Quota management in the Timor Reef Fishery were developed
- Amended the Mud Crab Fishery Management Plan to provide for transferable pot entitlements and tougher penalties for non-compliance
- Developed strategic management directions for the fishing tour operator industry, including formation of working group
- Conducted an ecological Risk Assessment for the Coastal Line Fishery to guide future management arrangements.

### Priorities for 2010–11

- Commence Individual Transferable Quota management in the Timor Reef Fishery
- Commence transferable pot entitlement framework in the mud crab fishery
- Initiate industry consultation on future management arrangements for the demersal, finfish trawl and coastal line fisheries
- Achieve re-accreditation of the Offshore Net and Line, Aquarium and Trepang Fisheries under the Commonwealth *Environment Protection and Biodiversity Conservation Act*.

## 1b. Research services

### Achievements for 2009–10

- Collaborated with Queensland Fisheries on sustaining productivity of tropical red snapper stocks research project
- Completed research project on mud crab escape vent to minimise capture of undersized crabs and bycatch
- Drafted final report on 'Genetag' genetic mark-recapture monitoring for the Spanish mackerel fishery
- Completed analysis of freshwater fish fauna across northern Australia
- Assessed the effectiveness of Barracade barramundi research project and alternate research approaches.

### Priorities for 2010–11

- Explore alternative fishery monitoring methods including electronic monitoring equipment
- Finalise interim results of joint tropical red snappers research project for publication
- Implement research observer programs in relevant commercial fisheries
- Conduct a technical workshop to consider ways to maximise the value of information from fisheries tagging programs for fisheries assessment
- Develop tag-recapture based monitoring programs for the Offshore Net and Line and the Spanish Mackerel fisheries.



## 2. Aquatic Resource Management

### 2a. Recreational Fishing

#### Achievements for 2009–10

- Implemented new possession limits and catch controls for a number of important recreational fish species including jewfish and Spanish mackerel
- Completed field work for Territory-wide recreational fishing survey
- Completed upgrades to recreational fishing infrastructure across the Territory.
- Completed draft strategic recreational fishing development plan
- Released a discussion paper proposing special recreational controls for the Daly River area for barramundi and cherabin.

#### Priorities for 2010–11

- Release the draft Recreational Fishing Development Plan for public comment
- Finalise recreational fishing survey results for publication
- Review recreational fishing controls, including the Daly River
- Complete Palmerston boat ramp upgrades
- Continue upgrading recreational fishing infrastructure in line with the works program.

### 2b. Licensing and Logbooks

#### Achievements for 2009–10

- Commenced review and updating of licensing policies and procedures
- Completed review of logbook and monitoring information across all commercial fisheries
- Provided information and licensing services for granting and renewal of licences, vessel registrations and permits
- Collected, entered and validated catch and effort logbook information for the commercial fishing, fishing tour operators, aquaculture and pearling sectors
- Continued maintenance of database enhance for retrieval of logbook information for report generation and assessment.

#### Priorities for 2010–11

- Grant and renewal of licences, permits and vessel registrations
- Complete update of licensing policy and procedures
- Implement database upgrade for enhanced licensing and data services
- Update catch and effort logbook information for the commercial fishing, fishing tour operators, aquaculture and pearling sectors.



# Financial reports



# Financial statement overview

For the year ended 30 June 2010

## Administrative Arrangements Order – 4 December 2009

The Department of Resources (DoR) was created as part of an Administrative Arrangements Order restructuring on 4 December 2009 with retrospective effect for accounting purposes from 1 July 2009. The new agency retains all of the functions of the former Department of Regional Development, Primary Industry, Fisheries and Resources (DRDPPIFR) with the exception of the Regional Development function, which transferred to the Department of Housing, Local Government and Regional Services (DHLGRS), and the Energy Policy function, which transferred to the Department of the Chief Minister (DCM).

Arising from the Administrative Arrangements Order, \$5.5 million in output appropriation, \$0.37 million in assets and \$0.4 million in liabilities were transferred out of the former DRDPPIFR to DHLGRS and DCM. As it is not practicable to reconstruct individual balances for the financial statements resulting from the restructure of the former DRDPPIFR, no comparatives have been provided pursuant to Clause 42 of the Accounting Standards AASB 101.

## Operating Statement

The operating statement details the agency's financial performance on income and expenditure for the financial year. For the financial year ended 30 June 2010, DoR reported an operational net deficit of \$5.2 million. However with the revaluation gains on real properties brought to account as income, the agency reported a comprehensive surplus of \$18.8 million. This is the result of the revaluation of DoR's Land and Buildings which is reflected in the Statement of Changes in Equity. Further details are set out in Notes 10 and 15.

The \$5.2 million in operational deficit for the year was largely attributed to a number of unfunded expenditures under the annual appropriations that are non-cash in nature. These included \$3.9 million in depreciation and \$0.33 million in accrued employees' entitlements for recreational leave, leave loading and EBA on unused entitlements and associated on-costs. Further contributing to the net deficit was \$0.88 million of cash balances approved to be carried into 2009–10 comprising of the Commonwealth funded Renewable Remote Power Generation Program (\$0.55 million), the Mount Todd Rehabilitation Strategy (\$0.2 million) and the Geophysical Survey Collaboration Program (\$0.13 million).

## Income

The agency reported total income of \$73.1 million in 2009–10, of which \$53.9 million was sourced through Parliamentary appropriation, classified as Output Revenue from the NT Government and \$5.9 million from the Commonwealth National Partnership Agreement. The balance is generated through the sale of goods and services, funding from Commonwealth and State Agencies and other private research and development corporations/organisations. No services provided by the agency qualified for Community Service Obligations (CSO) funding during the year. Details of other miscellaneous income can be found at Note 6.

Included in the agency's total income was \$3.6 million of notional income for services received free of charge from the Department of Business and Employment (DBE) but is fully negated by an offsetting expense classified under Administrative Expenses. This relates to centralised corporate services for the processing of accounts payable, payroll and property management services so as to project the true cost of DoR delivering its programs and services.



## Expenditure

DoR incurred expenditure of \$78.3 million in 2009–10 of which employees' costs and purchases of goods and services accounted for \$57.6 million. Payments of grants and repairs and maintenance are the other major expenses incurred by the agency, with non cash transactions relating to depreciation and notional DBE charges, making up the balance.

Details of expenditure relating to Goods and Services can be found in Note 7 while Grant Payments are set out in Note 24 and Appendices 4 and 5.

## Balance Sheet

The balance sheet details the agency's financial position on assets, liabilities and equity at balance date.

At 30 June 2010, DoR's assets totalled \$101.6 million of which \$85.6 million relates to its holding on property plant and equipment. The value of Property Plant and Equipment increased significantly as a result of revaluation increments during the year. The remaining assets comprised of cash deposits and receivables.

At the end of the 2009–10 financial year the agency held cash and deposits of \$14.6 million of which \$4.9 million has been pre-committed to ongoing projects and required to be carried forward into 2010–11. The balance of \$9.2 million in cash is being held in the Accountable Officers Trust Account (AOTA) comprising mostly securities held on behalf of mining companies and Aboriginal Land Rents. \$10.2 million relating to dealing fees for offshore petroleum titles was transferred into the NT Government's Central Holding Authority in April 2010.

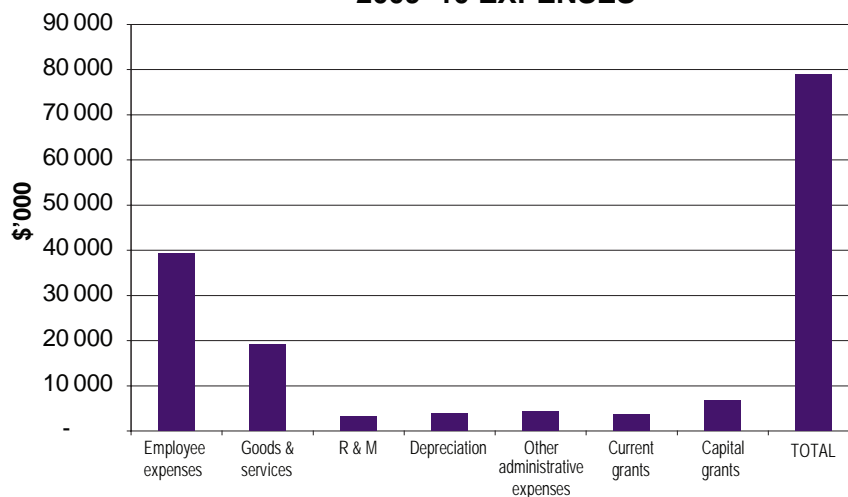
Further details of assets can be found at Notes 8, 10 and 21.

## Statement of Cash Flows

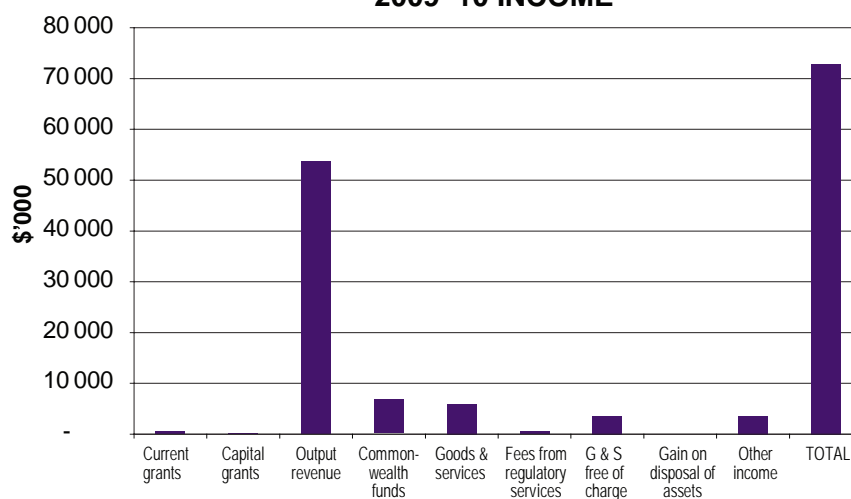
The statement of cash flows provides information on the movement of cash in and out of DoR during the year. The cash balance of \$14.6 million at year end was relatively high due to the quarantining of cash for projects committed in 2009–10 which will be finalised in 2010–11 and increased deposits being held in the AOTA.

The following information provides a graphical representation of Expenditure, Income, Assets and Liabilities by category.

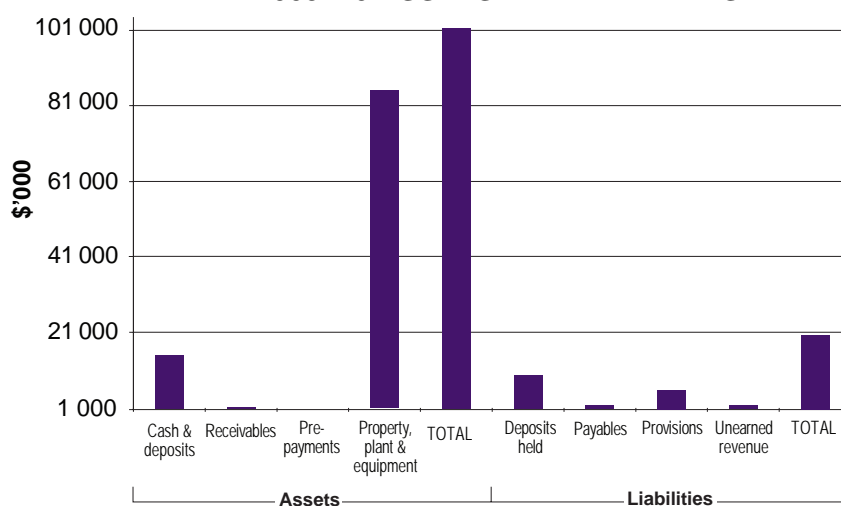
### 2009–10 EXPENSES



### 2009–10 INCOME



### 2009–10 ASSETS AND LIABILITIES

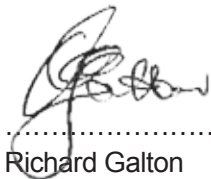


# Certification of the financial statements

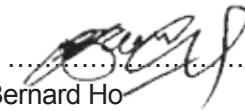
We certify that the attached financial statements for the Department of Resources have been prepared from proper accounts and records in accordance with the prescribed format, the *Financial Management Act* and Treasurer's Directions.

We further state that the information set out in the Comprehensive Operating Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2010 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



Richard Galton  
Chief Executive  
31/08/2010



Bernard Ho  
Chief Finance Officer  
31/08/2010

# Financial statements

## Operating statement

For the year ended 30 June 2010

	NOTE	2010 \$'000
<b>INCOME</b>		
<i>Grants and Subsidies Revenue</i>		
Current		448
Capital		41
Appropriation		
Output		53 858
Commonwealth		5 936
Sales of Goods and Services	6	5 318
Inter-agency notional service revenue	4	3 627
Gain on Disposal of Assets	5	5
Fees from Regulatory Services	6	493
Other Income	6	3 407
<b>TOTAL INCOME</b>	<b>3</b>	<b>73 133</b>
<b>EXPENSES</b>		
Employee Expenses		38 840
<i>Administrative Expenses</i>		
Purchases of Goods and Services	7	18 743
Repairs and Maintenance		3 624
Depreciation and Amortisation	10	3 896
Inter-agency notional service charge	4	3 627
Other Administrative expenses		39
<i>Grants and Subsidies Expenses</i>		
Current	24	2 861
Capital	24	6 708
<b>TOTAL EXPENSES</b>	<b>3</b>	<b>78 338</b>
<b>NET DEFICIT</b>		<b>(5 205)</b>
<b>OTHER COMPREHENSIVE INCOME</b>		
Asset Revaluation Surplus		23 981
<b>TOTAL OTHER COMPREHENSIVE INCOME</b>		<b>23 981</b>
<b>COMPREHENSIVE RESULT</b>		<b>18 776</b>

The operating statement is to be read in conjunction with the notes to the financial statements which begin on page 108.



# Balance sheet

As at 30 June 2010

	NOTE	2010 \$'000
<b>ASSETS</b>		
<i>Current Assets</i>		
Cash and Deposits	8	14 599
Receivables	9	1 257
Prepayments		143
<b>Total Current Assets</b>		<b>15 999</b>
<i>Non-Current Assets</i>		
Property, Plant and Equipment	10	85 580
<b>Total Non-Current Assets</b>		<b>85 580</b>
<b>TOTAL ASSETS</b>		<b>101 579</b>
<b>LIABILITIES</b>		
<i>Current Liabilities</i>		
Deposits Held	21	9 194
Payables	12	2 375
Provisions	13	4 320
Other Liabilities	14	1 496
<b>Total Current Liabilities</b>		<b>17 385</b>
<i>Non-Current Liabilities</i>		
Provisions	13	2 305
<b>Total Non-Current Liabilities</b>		<b>2 305</b>
<b>TOTAL LIABILITIES</b>		<b>19 690</b>
<b>NET ASSETS</b>		<b>81 889</b>
<b>EQUITY</b>		
Capital		69 963
Reserves	15	26 255
Accumulated Funds		(14 329)
<b>TOTAL EQUITY</b>		<b>81 889</b>

The balance sheet is to be read in conjunction with the notes to the financial statements which begin on page 108.

# Statement of changes in equity

For the year ended 30 June 2010

	NOTE	Equity at 1 July \$'000	Comprehensive result \$'000	Transactions with owners in their capacity as owners \$'000	Equity at 30 June \$'000
<b>Accumulated Funds</b>		(9 124)	(5 205) <sup>(1)</sup>		(14 329)
		<b>(9 124)</b>	<b>(5 205)</b>		<b>(14 329)</b>
<b>Reserves</b>	15	<b>2 274</b>			<b>2 274</b>
Assett Revaluation Reserve			23 981		23 981
		<b>2 274</b>	<b>23 981</b>		<b>26 255</b>
<b>Capital - Transactions with Owners</b>		<b>78 773</b>			<b>78 773</b>
Equity Injections					
Capital Appropriation				316	316
Equity Transfers In				1 063	1 063
<i>Other Equity Injections</i>				377	377
Equity Withdrawals					
Capital Withdrawal <sup>(2)</sup>				(10 566)	(10 566)
Equity Transfers Out					
		<b>78 773</b>		<b>(8 810)</b>	<b>69 963</b>
<b>TOTAL EQUITY AT END OF FINANCIAL YEAR</b>		<b>71 923</b>	<b>18 776</b>	<b>(8 810)</b>	<b>81 889</b>

The statement of changes in equity is to be read in conjunction with the notes to the financial statements which begin on page 108.

<sup>(1)</sup> Net Surplus/(Deficit) from the Comprehensive Operating Statement

<sup>(2)</sup> Use for cash distributions to Government

# Cash flow statement

For the year ended 30 June 2010

	NOTE	2010 \$'000
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
<b>Operating Receipts</b>		
Taxes Received		
<i>Grants and Subsidies Received</i>		
Current		448
Capital		41
Appropriation		
Output		53 858
Commonwealth		5 936
Receipts From Sales of Goods and Services		11 634
<b>Total Operating Receipts</b>		<b>71 917</b>
<b>Operating Payments</b>		
Payments to Employees		39 319
Payments for Goods and Services		24 835
<i>Grants and Subsidies Paid</i>		
Current		2 861
Capital		6 708
<b>Total Operating Payments</b>		<b>73 723</b>
<b>Net Cash From/(Used In) Operating Activities</b>	16	<b>(1 806)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
<b>Investing Receipts</b>		
Proceeds from Asset Sales	5	5
<b>Total Investing Receipts</b>		<b>5</b>
<b>Investing Payments</b>		
Purchases of Assets	10	(515)
<b>Total Investing Payments</b>		<b>(515)</b>
<b>Net Cash From/(Used In) Investing Activities</b>		<b>(510)</b>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
<b>Financing Receipts</b>		
Deposits Received		3 121
<i>Equity Injections</i>		
Capital Appropriation		316
Other Equity Injections		377
<b>Total Financing Receipts</b>		<b>3 814</b>
<b>Financing Payments</b>		
Equity Withdrawals		(10 566)
<b>Total Financing Payments</b>		<b>(10 566)</b>
<b>Net Cash From/(Used In) Financing Activities</b>		<b>(6 752)</b>
Net Increase/(Decrease) in Cash Held		(9 068)
Cash at Beginning of Financial Year		23 667
<b>CASH AT END OF FINANCIAL YEAR</b>	8	<b>14 599</b>

The cash flow statement is to be read in conjunction with the notes to the financial statements which begin on page 108.

# Notes to the financial statements

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## 1. Objectives and Funding

The Department of Resources is responsible for developing, implementing and managing government's priorities for the Territory's resource-based industries.

The department's budget capacity is predominantly funded by Parliamentary appropriations of \$53.9 million, with the balance being sourced from the agency's own revenue base. In 2009–10, \$10 million was derived from external corporations and Commonwealth and State agencies for project funding while \$5.6 million was raised through the sale of goods and services, fees and charges and other miscellaneous income.

### Agency Output Groups/Outputs:

#### Output Group One:

##### Resource Industry Development

Minerals and Energy

Primary Industry

Fisheries

#### Output Group Two:

##### Resource Industry Management

Minerals and Energy

Fisheries

## 2. Statement of Significant Accounting Policies

### a) Basis of Accounting

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act* and related Treasurer's Directions. The *Financial Management Act* requires the Department of Resources to prepare financial statements for the year ended 30 June based on the form determined by the Treasurer. The form of agency financial statements is to include:

- (i) a Certification of the Financial Statements;
- (ii) a Comprehensive Operating Statement;
- (iii) a Balance Sheet;
- (iv) a Statement of Changes in Equity;
- (v) a Cash Flow Statement; and
- (vi) applicable explanatory notes to the financial statements.

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra-agency transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the agency financial statements is also consistent with the requirements of Australian Accounting Standards. The effects of all relevant new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated. The Standards and Interpretations and their impacts are:

*AASB 101 Presentation of Financial Statements (September 2007), AASB 2007–8 Amendments to Australian Accounting Standards arising from AASB 101, AASB 2007–10 Further Amendments to Australian Accounting Standards arising from AASB 101*

This Standard has been revised and introduces a number of terminology changes as well as changes to the structure of the Comprehensive Operating Statement and Statement of Changes in Equity. Other Comprehensive Income is now disclosed in the Comprehensive Operating Statement and the Statement of Changes in Equity discloses owner changes in equity separately from non-owner changes in equity.

*AASB 2009-2 Amendments to Australian Accounting Standards  
– Improving Disclosures about Financial Instruments*

The Standard amends AASB 7 Financial Instruments: Disclosures to require enhanced disclosures about fair value measurements. It establishes a three-level hierarchy for making fair value measurements, requiring those financial instruments measured at fair value in the Balance Sheet to be categorised into levels.

*AASB 2009-6 Amendments to Australian Accounting Standards, AASB 2009-7 Amendments to Australian Accounting Standards [AASB 5, 7, 107, 112, 136 & 139 and Interpretation 17]*

The Standards make editorial amendments to a range of Australian Accounting Standards and Interpretations. AASB 2009-6 also makes additional amendments as a consequence of the issuance of a revised AASB 101 *Presentation of Financial Statements (September 2007)*. These Standards do not impact the Financial Statements.

## **b) Australian Accounting Standards and Interpretations Issued but not yet effective**

At the date of authorisation of the financial statements, a number of Standards and Interpretations were in issue but not yet effective. Having assessed their relevance and potential impact, the agency has determined that none of them will have any application to the Department of Resources.

## **c) Agency and Territory Items**

The financial statements of the Department of Resources include income, expenses, assets, liabilities and equity over which the Department of Resources has control (agency items). Certain items, while managed by the agency, are controlled and recorded by the Territory rather than the agency (Territory items). Territory items are recognised and recorded in the Central Holding Authority as discussed below.

### **Central Holding Authority**

The Central Holding Authority is the 'parent body' that represents the government's ownership interest in government controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the government and managed by Agencies on behalf of the government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to Agencies as well as certain Territory liabilities that are not practical or effective to assign to individual Agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the agency's financial statements. However, as the agency is accountable for certain Territory items managed on behalf of government, these items have been separately disclosed in Note 23 - Schedule of Territory Items.

#### **d) Comparatives**

The Department of Resources (DoR) was created as part of an administrative arrangements order restructuring on 4 December 2009 with retrospective effect for accounting purposes from 1 July 2009. The new agency retains all of the functions of the former Department of Regional Development, Primary Industry, Fisheries and Mines (DRDPIFR) with the exception of the Regional Development function, which transferred to the Department of Housing, Local Government and Regional Services, and the Energy Policy function, which transferred to the Department of the Chief Minister.

As it is not practicable to reconstruct individual balances from Profit and Loss and Balance Sheet items resulting from the restructure of the former DRDPIFR, no comparisons have been provided pursuant to Clause 42 of the Accounting Standards AASB 101.

#### **e) Presentation and Rounding of Amounts**

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero.

#### **f) Changes in Accounting Policies**

There have been no changes to accounting policies adopted in 2009–10 as a result of management decisions.

#### **g) Accounting Judgements and Estimates**

The preparation of the financial report requires the making of judgements and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgements and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements. Notes that include significant judgements and estimates are:

- Employee Benefits – Note 2(s) and Non-current liabilities Note 13 in respect of employee benefits are measured as the present value of estimated future cash outflows based on the appropriate government bond rate, estimates of future salary and wage levels and employee periods of service.
- Doubtful Debts – Note 2(m), Receivables – Note 9 and Financial Instruments – Note 17
- Depreciation and Amortisation – Note 2(k), Property, Plant and Equipment Note 10 and Biological Assets – Note 11.

## h) Goods and Services Tax

Income, expenses and assets are recognised net of the amount of Goods and Services Tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the Balance Sheet.

Cash flows are included in the Cash Flow Statement on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

## i) Income Recognition

Income encompasses both revenue and gains.

Income is recognised at the fair value of the consideration received, exclusive of the amount of goods and services tax (GST). Exchanges of goods or services of the same nature and value without any cash consideration being exchanged are not recognised as income.

### Grants and Other Contributions

Grants, donations, gifts and other non-reciprocal contributions are recognised as revenue when the agency obtains control over the assets comprising the contributions. Control is normally obtained upon receipt.

Contributions are recognised at their fair value. Contributions of services are only recognised when a fair value can be reliably determined and the services would be purchased if not donated.

### Appropriation

Output Appropriation is the operating payment to each agency for the outputs they provide and is calculated as the net cost of agency outputs after taking into account funding from agency income. It does not include any allowance for major non-cash costs such as depreciation.

Commonwealth appropriation follows from the Intergovernmental Agreement on Federal Financial Relations, resulting in Special Purpose Payments and National Partnership payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by Treasury on behalf of the Central Holding Authority and then on passed to the relevant agencies as Commonwealth Appropriation.

Revenue in respect of Appropriations is recognised in the period in which the agency gains control of the funds.

### Sale of Goods

Revenue from the sale of goods is recognised (net of returns, discounts and allowances) when:

- the significant risks and rewards of ownership of the goods have transferred to the buyer;
- the agency retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold;
- the amount of revenue can be reliably measured;
- it is probable that the economic benefits associated with the transaction will flow to the agency; and
- the costs incurred or to be incurred in respect of the transaction can be measured reliably.



### Rendering of Services

Revenue from rendering services is recognised by reference to the stage of completion of the contract. The revenue is recognised when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured; and
- it is probable that the economic benefits associated with the transaction will flow to the entity.

### Goods and Services Received Free of Charge

Goods and services received free of charge are recognised as revenue when a fair value can be reliably determined and the resource would have been purchased if it had not been donated. Use of the resource is recognised as an expense.

### Disposal of Assets

A gain or loss on disposal of assets is included as a gain or loss on the date control of the asset passes to the buyer, usually when an unconditional contract of sale is signed. The gain or loss on disposal is calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal. Refer also to Note 5.

### Contributions of Assets

Contributions of assets and contributions to assist in the acquisition of assets, being non-reciprocal transfers, are recognised, unless otherwise determined by government, as gains when the agency obtains control of the asset or contribution. Contributions are recognised at the fair value received or receivable.

## j) Repairs and Maintenance Expense

Funding is received for repairs and maintenance works associated with agency assets as part of Output Revenue. Costs associated with repairs and maintenance works on agency assets are expensed as incurred.

## k) Depreciation and Amortisation Expense

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

	2010
Buildings	50 Years
Infrastructure assets	16-25 Years
Plant and equipment	10 Years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

## I) Cash and Deposits

For the purposes of the Balance Sheet and the Cash Flow Statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer's Trust Account (AOTA) that are ultimately payable to the beneficial owner – refer also to Note 21.

## m) Receivables

Receivables include accounts receivable and other receivables and are recognised at fair value less any allowance for impairment losses.

The allowance for impairment losses represents the amount of receivables the agency estimates are likely to be uncollectible and are considered doubtful. Analysis of the age of the receivables that are past due as at the reporting date are disclosed in an aging schedule under credit risk in Note 17 Financial Instruments. Reconciliation of changes in the allowance accounts is also presented.

Accounts receivable are generally settled within 90 days.

## n) Property, Plant and Equipment

### Acquisitions

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$5,000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$5,000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

### Complex Assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

### Subsequent Additional Costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the agency in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

### Construction (Work in Progress)

As part of *Financial Management Framework*, the Department of Construction and Infrastructure is responsible for managing general government capital works projects on a whole-of-government basis. Therefore appropriation for Department of Resources capital works is provided directly to the Department of Construction and Infrastructure and the cost of construction work in progress is recognised as an asset of that Department. Once completed, capital works assets are transferred to the agency.

## o) Biological Assets

Biological assets are living plants or animals that are either harvested as agricultural produce or are utilised to generate agricultural produce.

In 09–10 the Department of Resources wrote off an amount of \$21,600 relating to Barramundi brood stock. The Barramundi brood stock were at the end of their economic lives with no resale value and have been written off pursuant to AASB 141.10.

## p) Revaluations and Impairment

### Revaluation of Assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- Land;
- Buildings;
- Infrastructure Assets;

Fair value is the amount for which an asset could be exchanged, or liability settled, between knowledgeable, willing parties in an arms length transaction.

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

### Impairment of Assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible agency assets are assessed for indicators of impairment on an annual basis. If an indicator of impairment exists, the agency determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's depreciated replacement cost and fair value less costs to sell. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the Comprehensive Operating Statement unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the Asset Revaluation Surplus for that class of asset to the extent that an available balance exists in the Asset Revaluation Surplus.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the Comprehensive Operating Statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the Asset Revaluation Surplus. Note 15 provides additional information in relation to the Asset Revaluation Surplus.

## q) Leased Assets

Leases under which the agency assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

### Operating Leases

Operating lease payments made at regular intervals throughout the term are expensed when the payments are due, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property. Lease incentives under an operating lease of a building or office space is recognised as an integral part of the consideration for the use of the leased asset. Lease incentives are to be recognised as a deduction of the lease expenses over the term of the lease.

## r) Payables

Liabilities for accounts payable and other amounts payable are carried at cost which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the agency. Accounts payable are normally settled within 30 days.

## s) Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries and recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the government long-term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave, sick leave and other leave entitlements; and
- other types of employee benefits.

As part of the *Financial Management Framework*, the Central Holding Authority assumes the long service leave liabilities of government Agencies, including the Department of Resources and as such no long service leave liability is recognised in agency financial statements.

## t) Superannuation

Employees' superannuation entitlements are provided through the:

- NT Government and Public Authorities Superannuation Scheme (NTGPASS);
- Commonwealth Superannuation Scheme (CSS); or
- non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The agency makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee nominated schemes. Superannuation liabilities related to government superannuation schemes are held by the Central Holding Authority and as such are not recognised in agency financial statements.

## u) Contributions by and Distributions to government

The agency may receive contributions from government where the government is acting as owner of the agency. Conversely, the agency may make distributions to government. In accordance with the *Financial Management Act* and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, government. These designated contributions and distributions are treated by the agency as adjustments to equity.

The Statement of Changes in Equity provides additional information in relation to contributions by, and distributions to, government.

## v) Commitments

Disclosures in relation to capital and other commitments, including lease commitments are shown at Note 18 and are consistent with the requirements contained in AASB 101, AASB 116 and AASB 117.

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.



### 3. Operating Statement by Output Group

	NOTE	Resource Industry Development	Resource Industry Management	TOTAL 2010 \$'000
<b>INCOME</b>				
Taxation Revenue				
<i>Grants and Subsidies Revenue</i>				
Current		318	130	448
Capital		41	0	41
Appropriation				
Output		42 094	11 764	53 858
Commonwealth		5 436	500	5 936
Sales of Goods and Services	6	3 510	1 808	5 318
Fees from Regulatory Services	6	18	475	493
Inter-agency notional service charge	4	2 572	1 055	3 627
Gain on Disposal of Assets	5	5	0	5
Other Income	6	2 884	523	3 407
<b>TOTAL INCOME</b>	<b>3</b>	<b>56 878</b>	<b>16 255</b>	<b>73 133</b>
<b>EXPENSES</b>				
Employee Expenses		28 281	10 559	38 840
<i>Administrative Expenses</i>				
Purchases of Goods and Services	7	14 670	4 073	18 743
Repairs and Maintenance		3 567	57	3 624
Depreciation and Amortisation	10	3 343	553	3 896
Inter-agency notional service charge	4	2 572	1 055	3 627
Other Administrative Expenses <sup>(1)</sup>		19	20	39
<i>Grants and Subsidies Expenses</i>				
Current	24	2 396	465	2 861
Capitals	24	6 708	0	6 708
<b>TOTAL EXPENSES</b>	<b>3</b>	<b>61 556</b>	<b>16 782</b>	<b>78 338</b>
<b>NET SURPLUS/(DEFICIT)</b>		<b>(4 678)</b>	<b>(527)</b>	<b>(5 205)</b>
<b>OTHER COMPREHENSIVE INCOME</b>				
Asset Revaluation Surplus		21 852	2 129	23 981
<b>TOTAL OTHER COMPREHENSIVE INCOME</b>		<b>21 852</b>	<b>2 129</b>	<b>23 981</b>
<b>COMPREHENSIVE RESULT</b>		<b>17 174</b>	<b>1 602</b>	<b>18 776</b>

This operating statement by output group is to be read in conjunction with the notes to the financial statements which begin on page 106.

<sup>1</sup> includes DBE service charges

## 4. Goods and Services received free of charge

Inter-agency notional service revenue/charge (Department of Business & Employment)

2010  
\$'000

3 627

**3 627**

## 5. Gain on Disposal of Assets

Net proceeds from the disposal of non-current assets

Less: Carrying value of non-current assets disposed

Gain on the disposal of non-current assets

5

-

**5**

## 6. Sale of Goods and Services and other income

The net surplus has been arrived at after crediting the following income:

### Sale of Goods and Services

Sale of livestock and produce (Research Farms)

770

Water Analysis Testing

1 328

Livestock and Export Diagnostic Testing

74

Sale of Fingerlings

414

Offshore Petroleum Rents

1 007

Application and Advertising Fees – Titles Management- Mines

716

Certification of Export Livestock

60

Virus Monitoring of Livestock

105

Tanami Exploration Agreement

60

Northern Grazing Systems

122

Plant Pest Surveillance

66

AGES Conference

77

Other goods and service charges less than \$50k

519

**5 318**

### Fees from Regulatory Services

Fishing Licence Fees

475

Veterinary Licence Fees

18

**493**

### Other Income

Private research and development organisations

3 182

Other

225

**3 407**

## 7. Purchases of Goods and Services

The net surplus/(deficit) has been arrived at after charging the following expenses:

### Goods and Services Expenses:

Consultants <sup>(1)</sup>

1 255

Advertising <sup>(2)</sup>

294

Marketing and Promotion <sup>(3)</sup>

130

Document Production

146

Legal Expenses <sup>(4)</sup>

29

Recruitment <sup>(5)</sup>

188

Training and Study

401

Official Duty Fares

616

Travelling Allowance

418

Other Operating Expenses

15 266

**18 743**

<sup>(1)</sup> Includes marketing, promotion and IT consultants.

<sup>(2)</sup> Does not include recruitment advertising or marketing and promotion advertising.

<sup>(3)</sup> Includes advertising for marketing and promotion but excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

<sup>(4)</sup> Includes legal fees, claim and settlement costs.

<sup>(5)</sup> Includes recruitment related advertising costs.

## 8. Cash and Deposits

Cash on Hand  
Cash at Bank

2010  
\$'000  
28  
14 571  
**14 599**

## 9. Receivables

### Current

Accounts Receivable  
Less: Allowance for Impairment Losses

917  
(40)  
**877**

GST Receivables  
Accrued Revenue

214  
166  
**380**

### Total Receivables

**1 257**

## 10. Property, Plant and Equipment

### Land

At Fair Value

29 804  
**29 804**

### Buildings

At Fair Value  
Less: Accumulated Depreciation

122 715  
(74 884)  
**47 831**

### Infrastructure

At Fair Value  
Less: Accumulated Depreciation

5 345  
(872)  
**4 473**

### Plant and Equipment

At Fair Value  
Less: Accumulated Depreciation

7 528  
(4 335)  
**3 193**

### Computer Software

At Cost  
Less: Accumulated Depreciation

392  
(392)  
**0**

### Computer Hardware

At Cost  
Less: Accumulated Depreciation

254  
(242)  
**12**

### Transport Equipment

At Fair Value  
Less: Accumulated Depreciation

2 590  
(2 323)  
**267**

### Total Property, Plant and Equipment

**85 580**

## 10. Property, Plant and Equipment (continued)

### 2010 Property, Plant and Equipment Reconciliations

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end of 2009–10 is set out below:

	Land \$'000	Buildings \$'000	Infrastructure \$'000	Plant and Equipment \$'000	Computer Hardware \$'000	Computer Software \$'000	Transport Equipment \$'000	Total \$'000
<b>Carrying Amount as at 1 July 2009**</b>	<b>14 744</b>	<b>40 845</b>	<b>4 791</b>	<b>3 228</b>	<b>16</b>	<b>1</b>	<b>297</b>	<b>63 922</b>
Additions				418	7		90	515
Disposals								
Depreciation		(2 999)	(319)	(449)	(10)	(1)	(119)	(3 897)
Additions/(Disposals) from Administrative Restructuring								
Additions/(Disposals) from Asset Transfers		1 063		(4)				1 059
Revaluation Increments/(Decrements)	15 059	8 922						23 981
Other Movements								
<b>Carrying Amount as at 30 June 2010</b>	<b>29 803</b>	<b>47 831</b>	<b>4 472</b>	<b>3 193</b>	<b>13</b>	<b>–</b>	<b>268</b>	<b>85 580</b>

\*\*Following the Administrative Arrangements Order restructuring on the 4 December 2009, the closing balances of the previous financial year relating to assets from the former Department of Regional Development, Primary Industry, Fisheries and Resources have been brought into the new entity of DoR as its opening balances. There were no assets relating to the Regional Development and Energy Policy functions that were transferred to other Agencies as a result of the Administrative Restructuring.



## 11. Biological Assets

2010  
\$'000

### Reconciliation of movements

Carrying amount at 1 July	22
Additions/(Disposals) - Write Offs - <b>Note 2(o)</b>	(22)
Carrying Amount as at 30 June	0

## 12. Payables

Accounts Payable	1 434
Accrued Expenses	886
Fringe Benefits Tax	55
<b>Total Payables</b>	<b>2 375</b>

## 13. Provisions

### Current

#### Employee Benefits

Recreation Leave	3 271
Leave Loading	495
Airfares	154
Oncosts	400
	<b>4 320</b>

### Non-Current

#### Employee Benefits

Recreation Leave	2 108
Oncosts	197
	<b>2 305</b>
<b>Total Provisions</b>	<b>6 625</b>

The Agency employed 434 employees as at 30 June 2010.

## 14. Other Liabilities

### Current

Unearned Revenue	1 496
	<b>1 496</b>

## 15. Reserves

2010  
\$'000

### Asset Revaluation Surplus

#### (i) Nature and Purpose of the Asset Revaluation Surplus

The asset revaluation surplus includes the net revaluation increments and decrements arising from the revaluation of non-current assets. Impairment adjustments may also be recognised in the Asset Revaluation Surplus.

#### (ii) Movements in the Asset Revaluation Surplus

<b>Balance as at 1 July</b>	<b>2 274</b>
Increment/(Decrement) - Land	15 059
Increment/(Decrement) - Buildings	8 922
<b>Balance as at 30 June</b>	<b>(26 255)</b>

## 16. Notes to the Cash Flow Statement

### Reconciliation of Cash

The total of Agency Cash and Deposits of \$14.599 million recorded in the Balance Sheet is consistent with that recorded as 'cash' in the Cash Flow Statement.

### Reconciliation of Net Surplus/(Deficit) to Net Cash From Operating Activities

<b>Net Surplus/(Deficit)</b>	<b>(5 205)</b>
<i>Non-Cash Items:</i>	
Depreciation and Amortisation	3 897
Asset Write-Offs/Write-Downs	26
(Gain)/Loss on Disposal of Assets	(5)
<i>Changes in Assets and Liabilities:</i>	
Increase in Receivables	(2 653)
Decrease in Prepayments	57
Decrease in Payables	(94)
Decrease in Provision for Employee Benefits	(323)
Decrease in Other Provisions	(56)
Increase in Other Liabilities	2 550
<b>Net Cash Deficit from Operating Activities</b>	<b>(1 806)</b>

## 17. Financial Instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial instruments held by the Department of Resources include cash and deposits, receivables and payables. The Department of Resources has limited exposure to financial risks as discussed below.

### (a) Categorisation of Financial Instruments

The carrying amounts of the Department of Resources financial assets and liabilities by category are disclosed in the table below.

	2010 \$'000
Cash and deposits	14 599
Receivables	1 257

### (b) Credit Risk

The agency has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to government, the agency has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the agency's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

#### *Receivables*

Receivable balances are monitored on an ongoing basis to ensure that exposure to bad debts is not significant. A reconciliation and aging analysis of receivables is presented below.

	Aging of Receivables \$'000	Aging of Impaired Receivables \$'000	Net Receivable \$'000
Not Overdue	723		723
Overdue for 30 to 60 Days	93		93
Overdue for more than 60 Days	101	40	61
<b>Total</b>	<b>917</b>	<b>40</b>	<b>877</b>
<b>Reconciliation of the Allowance for Impairment Losses</b>			
Opening		49	
Written off during the year		(22)	
Increase/(decrease) in allowance recognised in profit or loss		13	
<b>Total</b>		<b>40</b>	

## 17. Financial Instruments (continued)

### (c) Liquidity Risk

Liquidity risk is the risk that the agency will not be able to meet its financial obligations as they fall due. The agency's approach to managing liquidity is to ensure that it will always have sufficient liquidity to meet its liabilities when they fall due.

The following tables detail the agency's remaining contractual maturity for its financial assets and liabilities. It should be noted that these values are undiscounted, and consequently totals may not reconcile to the carrying amounts presented in the Balance Sheet.

#### 2010 Maturity analysis for financial assets and liabilities

	Variable Interest	Fixed Interest Rate			Non Interest Bearing	Total	Weighted Average
		Less than a Year	1 to 5 Years	More than 5 Years			
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	%
<b>Assets</b>							
Cash and deposits					14 599	14 599	
Receivables					1 257	1 257	
<b>Total Financial Assets</b>					15 856	15 856	
<b>Liabilities</b>							
Deposits Held					9 194	9 194	
Payables					2 375	2 375	
<b>Total Financial Liabilities</b>					11 569	11 569	

### (d) Market Risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk.

#### i) Interest Rate Risk

The Department of Resources is not exposed to interest rate risk as agency financial assets and financial liabilities are non-interest bearing.

#### ii) Price Risk

The Department of Resources is not exposed to price risk as it does not hold units in unit trusts.

#### iii) Currency Risk

The Department of Resources is not exposed to currency risk as it does not hold borrowings denominated in foreign currencies or transactional currency exposures arising from purchases in a foreign currency.



## (e) Net Fair Value

The fair value of financial instruments is estimated using various methods. These methods are classified into the following levels:

Level 1 – fair value is calculated using quoted prices in active markets. Instruments whose carrying amount is deemed to be equal to its fair value qualify for this level of classification.

Level 2 – to be used for those instruments that cannot be classified as either Level 1 or Level 3.

Level 3 – fair value is estimated using inputs other than quoted market data, for example, net present value.

	2010		
	Total Carrying Amount \$'000	Net Fair Value Level 1 \$'000	Net Fair Value Level 2 \$'000
<b>Financial Assets</b>			
Cash and Deposits	14 599	14 599	
Receivables	1 257	1 257	
<b>Total Financial Assets</b>	<b>15 856</b>	<b>15 856</b>	
<b>Financial Liabilities</b>			
Deposits Held	9 194	9 194	
Payables	2 375	2 375	
<b>Total Financial Liabilities</b>	<b>11 569</b>	<b>11 569</b>	

## 18. Commitments

2010  
\$'000

### (i) Capital Expenditure Commitments

Capital expenditure commitments primarily relate to plant and equipment. Capital expenditure commitments contracted for at balance date but not recognised as liabilities are payable as follows:

Within one year

100

Later than one year and not later than five years

Later than five years

100

### (ii) Other Expenditure Commitments

Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:

Within one year

3 733

Later than one year and not later than five years

Later than five years

3 733

### (iii) Operating Lease Commitments

The agency leases property from third parties and vehicles from NT Fleet (NTG agency) under non-cancellable operating leases expiring at varying dates. Leases generally provide the agency with a right of renewal at which time all lease terms are renegotiated. The agency also leases items of plant and equipment under non-cancellable operating leases. Future operating lease commitments not recognised as liabilities are payable as follows:

Within one year

1 657

Later than one year and not later than five years

2 123

Later than five years

34

3 814

## 19. Contingent Liabilities and Contingent Assets

No contingent assets existed at balance date.

## 20. Events Subsequent to Balance Date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

## 21. Accountable Officer's Trust Account

In accordance with section 7 of the *Financial Management Act*, an Accountable Officer's Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

Nature of Trust Money	Opening Balance 1 July 2009	Receipts	Payments	Closing Balance 30 June 2010
Aboriginal Land Rents	407	1 270	971	706
Compensation Liabilities	633	126	0	759
Cash Securities	4 532	14 627	11 812	7 347
Employee Award Scheme	25	0	13	12
Remote Workforce Development	13	0	0	13
Miscellaneous	147	14	125	36
BTEC	180	0	0	180
NT Seafood Council	137	196	192	141
	<b>6 074</b>	<b>16 233</b>	<b>13 113</b>	<b>9 194</b>

## 22. Write-offs, Postponements and Waivers

	Agency		Territory Items	
	2010 \$'000	No. of Trans.	2010 \$'000	No. of Trans.
<b>Write-offs, Postponements and Waivers Under the <i>Financial Management Act</i></b>				
Represented by:				
<i>Amounts written off, waived and postponed by Delegates</i>				
Irrecoverable amounts payable to the Territory or an agency written off	6	9		
Losses or deficiencies of money written off				
Public property written off	26	28		
Waiver or postponement of right to receive or recover money or property				
<b>Total written off, waived and postponed by Delegates</b>	<b>32</b>	<b>37</b>		
<i>Amounts written off, postponed and waived by the Treasurer</i>				
Irrecoverable amounts payable to the Territory or an agency written off				
Losses or deficiencies of money written off				
Public property written off				
Waiver or postponement of right to receive or recover money or property				
<b>Total written off, postponed and waived by the Treasurer</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Write-offs, Postponements and Waivers Authorised</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Under Other Legislation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

## 23. Schedule of Territory Items

The following Territory items are managed by the Department of Resources on behalf of the government and are recorded in the Central Holding Authority (refer Note 2(b)).

	2010 \$'000
<b>TERRITORY INCOME AND EXPENSES</b>	
<i>Income</i>	
Fees from Regulatory Services	4 635
Royalties and Rents	887
Other Income	38
<b>Total Income</b>	<b>5 560</b>
<i>Expenses</i>	
Central Holding Authority Income Transferred	5 560
<b>Total Expenses</b>	<b>5 560</b>
<b>Territory Income less Expenses</b>	<b>0</b>
<b>TERRITORY ASSETS AND LIABILITIES</b>	
<i>Assets</i>	
Other Receivables	13 007
<b>Total Assets</b>	<b>13 007</b>
<i>Liabilities</i>	
Unearned CHA Income	13 007
<b>Total Liabilities</b>	<b>13 007</b>
<b>Net Assets</b>	<b>0</b>

## 24. Grants and Subsidies

<b>Current Grants</b>	
Grants	2 861
<b>Total Current Grants</b>	<b>2 861</b>
<b>Capital Grants</b>	
Capital	4 217
Rebates	2 491
<b>Total Capital Grants</b>	<b>6 708</b>
<b>Total Grants</b>	<b>9 569</b>



# Appendices



# Appendix 1

## Contact details

### General enquiries

Tel: (08) 8999 5511 (Government switchboard)  
Fax: (08) 8999 2010

Email: [info.dor@nt.gov.au](mailto:info.dor@nt.gov.au)  
Post: GPO Box 3000, Darwin NT 0801

Location: Berrimah Farm,  
29 Makagon Road, Berrimah NT 0828

Office Hours: 8:00am to 4:21pm,  
Monday to Friday (CST)

[www.nt.gov.au/d](http://www.nt.gov.au/d)

### Minerals and Energy

#### Darwin

Tel: (08) 8999 6443  
Fax: (08) 8999 5221

Post: GPO Box 3000, Darwin NT 0801  
Location: Centrepont Building,  
Cnr Knuckey Street and Smith Street Mall,  
Darwin NT 0800

#### Alice Springs Info Centre

Tel: (08) 8951 8177  
Fax: (08) 8951 8193

Post: PO Box 8760, Alice Springs NT 0871  
Location: Arid Zone Research Institute,  
South Stuart Highway, Alice Springs NT 0870

[www.minerals.nt.gov.au](http://www.minerals.nt.gov.au)

### Primary Industries

Tel: (08) 8999 5511 – Government switchboard  
Fax: (08) 8999 2010 – Information management

Post: GPO Box 3000, Darwin NT 0801  
Location: Berrimah Research Farm,  
29 Makagon Road, Berrimah NT

[www.primaryindustry.nt.gov.au](http://www.primaryindustry.nt.gov.au)

### Fisheries

Tel: (08) 8999 2144  
Fax: (08) 8999 2065

Post: GPO Box 3000, Darwin NT 0801  
Location: Berrimah Research Farm,  
29 Makagon Road, Berrimah NT

[www.fisheries.nt.gov.au](http://www.fisheries.nt.gov.au)

### Regional Offices

#### Alice Springs

Tel: (08) 8951 8111  
Fax: (08) 8951 8112

Post: PO Box 8760, Alice Springs NT 0871  
Location: Arid Zone Research Institute,  
South Stuart Highway, Alice Springs NT 0870

#### Katherine

Tel: (08) 8973 9739  
Fax: (08) 8973 9777

Post: PO Box 1346, Katherine NT 0851  
Location: Katherine Research Station, 4km east  
of Katherine, Stuart Highway, Katherine NT

#### Tennant Creek

Tel: (08) 8962 4488  
Fax: (08) 8962 4480

Post: PO Box 159, Tennant Creek NT 0861  
Location: Barkly House,  
99 Paterson Street, Tennant Creek NT

## Research and Demonstration Facilities

To access research facilities information go to [www.nt.gov.au/d/researchfarms](http://www.nt.gov.au/d/researchfarms)

### **Arid Zone Research Institute (AZRI)**

Tel: (08) 8951 8111

Fax: (08) 8951 8112

Post: PO Box 8760, Alice Springs NT 0871

Location: South Stuart Highway,  
Alice Springs NT 0870

### **Beatrice Hill Farm**

Tel: (08) 8988 1612

Fax: (08) 8988 8008

Location: 110 Middle Point Road,  
Middle Point NT

### **Berrimah Farm (BF)**

Tel: (08) 8999 2011

Fax: (08) 8999 2043

Post: GPO Box 3000, Darwin NT 0801

Location: 29 Makagon Road, Berrimah NT

### **Coastal Plains Research Farm**

Tel: (08) 8988 8085

Fax: (08) 8988 8014

Location: 350 Anzac Parade, Middle Point NT

### **Darwin Aquaculture Centre (DAC)**

Tel: (08) 8924 4260

Fax: (08) 8924 4277

Post: GPO Box 3000, Darwin NT 0801

Location: Channel Island NT

### **Douglas Daly Research Farm**

Tel: (08) 8978 2442

Fax: (08) 8978 2473

Post: PMB 105, Winnellie NT 0822

Location: Jungwa Road, Douglas Daly NT

### **Katherine Research Station (KRS)**

Tel: (08) 8973 9739

Fax: (08) 8973 9777

Post: PO Box 1346, Katherine NT 0851

Location: Katherine Research Station, 4km east  
of Katherine, Stuart Highway, Katherine NT

### **Old Man Plains Research Station (OMP)**

Location: Owen Springs, via Alice Springs NT

### **Ti Tree Research Farm**

Tel: (08) 8956 9739

Fax: (08) 8973 9777

Post: PMB 106, via Alice Springs NT 0871

Location: Ti Tree Farm, Woodforde Road NT

### **Victoria River Research Station Kidman Springs**

Tel: (08) 8975 0762

Fax: (08) 8975 0875

Post: PMB 48, Katherine NT 0852

Location: 3847 Buchanan Highway,  
via Katherine NT

## Emergency contacts

### Minerals and Energy

**Environmental Mining Incidents**

Tel: (08) 8999 6470

AH: 0401 112 882

**National Offshore Petroleum Safety Authority (NOPSA)**

Tel: (08) 6461 7090

[www.nopsa.gov.au](http://www.nopsa.gov.au)**Petroleum Incidents**

Tel: (08) 8999 5460

AH: 0401 119 456

**Safety and Health Mining Incidents – NT Worksafe**

AH: 1800 019 115

[www.worksafe.nt.gov.au](http://www.worksafe.nt.gov.au)

### Primary Industries

**Exotic - Animal Disease Hotline**

1800 675 888 (free call)

**Exotic Plant Pest Hotline**

1800 084 881 (free call)

**Chief Veterinary Officer**

0401 115 836

**Stock Inspector, Vet Services and Brands****Darwin**

0427 003 600 (after hours – Vet)

0439 270 039 (after hours – Stock Inspector)

**Alice Springs**

0401 118 181 (after hours - Vet)

0401 118 125 (after hours - Stock Inspector)

**Katherine**

0437 527 372 (after hours - Vet)

0418 895 084 (after hours - Stock Inspector)

**Tennant Creek**

0401 113 445 (after hours - Stock Inspector)

**Agricultural Chemical issues**

1800 064 567 (free call - NT Pollution hotline)

### Fisheries

**Aquatic - Biosecurity**

Tel: (08) 8999 2126

AH: 0413 381 094

**Pollution Hotline**

(Berrimah Police Station)

1800 064 567 (24hrs)

**Fishwatch**

(Reporting Fisheries Offences)

1800 891 136 (24hrs)



# Appendix 2

## Glossary

<b>A</b>	<i>APPEA</i>	Australian Petroleum Production and Exploration Association
	<i>ACIAR</i>	Australian Centre for International Agricultural Research
	<i>AFANT</i>	Amateur Fishermen's Association of the Northern Territory
	<i>AGES</i>	Annual Geoscience Exploration Seminar
	<i>AIMS</i>	Australian Institute of Marine Science
	<i>ALRA</i>	Aboriginal Land Rights (Northern Territory) Act
	<i>AMEC</i>	Association of Mining and Exploration Companies
	<i>ANDI</i>	Animal Disease Information (internal)
	<i>AQIS</i>	Australian Quarantine and Inspection Service
	<i>ARP</i>	Achievement Review Process (internal)
	<i>ATSI</i>	Aboriginal or Torres Strait Islander
	<i>AZRI</i>	Arid Zone Research Institute, Alice Springs
<b>B</b>	<i>BIITE</i>	Batchelor Institute of Indigenous Tertiary Education
	<i>BTRB</i>	Building the Territory's Resource Base
	<i>BRF</i>	Berrimah Farm
<b>C</b>	<i>CDU</i>	Charles Darwin University
	<i>CLC</i>	Central Land Council
	<i>CRC</i>	Cooperative Research Centre
<b>D</b>	<i>DAC</i>	Darwin Aquaculture Centre
	<i>DRDPIFR</i>	Department of Regional Development, Primary Industry, Fisheries and Resources
	<i>DoR</i>	Department of Resources
<b>E</b>	<i>EC</i>	Exceptional Circumstances, relating to drought assistance
	<i>ECD</i>	Economic Development Committee
	<i>EEO</i>	Equal Employment Opportunity
	<i>EAP</i>	Employee Assistance Program (internal)
	<i>EDRM</i>	Electronic Document and Records Management (internal)
<b>F</b>	<i>FoI</i>	Freedom of Information
	<i>FRDC</i>	Fisheries Research and Development Corporation (Commonwealth)
	<i>FTE</i>	Fulltime Equivalent
<b>G</b>	<i>GIS</i>	Geographic Information System, a computer application used to store, view, and analyse geographical information, especially maps
	<i>greenfields</i>	Exploration on virgin country
<b>H</b>	<i>HECS</i>	Higher Education Contribution Scheme
	<i>HR</i>	Human Resources (internal)
<b>I</b>	<i>IBDP</i>	Indigenous Business Development Program
	<i>IED</i>	Indigenous Economic Development
	<i>ICT</i>	Information and Communication Technology
	<i>ILC</i>	Indigenous Land Corporation
	<i>IMC</i>	Information Management Committee (internal)
	<i>IPP</i>	Indigenous Pastoral Program



## Glossary cont.

<b>J</b>	<i>JPDA</i>	Joint Petroleum Development Area
<b>K</b>	<i>KRS</i>	Katherine Research Station
<b>L</b>	<i>LNG</i>	Liquid Natural Gas
<b>M</b>	<i>MLA</i>	Member of the Legislative Assembly (NT)
	<i>MMP</i>	Mining Management Plan
	<i>MoU</i>	Memorandum of Understanding
	<i>MyHR</i>	Intranet human resource link (internal)
<b>N</b>	<i>NAIDOC Week</i>	A week long celebration by the National Aborigines and Islanders Day Observance Committee
	<i>NESB</i>	Non English Speaking Background
	<i>NHT</i>	Natural Heritage Trust
	<i>NICP</i>	National Indigenous Cadetship Program
	<i>NLC</i>	Northern Land Council
	<i>NLIS</i>	National Livestock Identification Scheme
	<i>NTAgA</i>	Northern Territory Agricultural Association
	<i>NTCA</i>	Northern Territory Cattlemen's Association
	<i>NTDAA</i>	Northern Territory Drought Assistance Arrangements
	<i>NTGS</i>	Northern Territory Geological Survey, a division within the Minerals and Energy division
	<i>NTHA</i>	Northern Territory Horticultural Association
<b>O</b>	<i>OCPE</i>	Office of the Commissioner for Public Employment (NT)
	<i>OH&amp;S</i>	Occupational Health and Safety
<b>P</b>	<i>PDAC</i>	Prospectors and Developers Association of Canada
	<i>PER</i>	Public Environmental Report
	<i>PIMI</i>	Primary Industry Market Indicator
	<i>PWD</i>	Person With a Disability
	<i>PWES</i>	Pastoral Water Enhancement Scheme
<b>R</b>	<i>RDO</i>	Regional Development Officer
	<i>REDF</i>	Regional Economic Development Fund
	<i>RePS</i>	Receipts electronic Processing System (internal)
	<i>RIRDC</i>	Rural Industries and Research Development Corporation
	<i>RMAC</i>	Risk Management and Audit Committee (internal)
	<i>RRPGP</i>	Renewable Remote Power Generation Program (Commonwealth)
<b>S</b>	<i>STAR</i>	Service, Teamwork, Achievement and Results. Department staff awards
<b>T</b>	<i>TRIM</i>	Tower Records Management System (internal record-keeping system)
<b>W</b>	<i>Working for outcomes</i>	The NT Public Service financial and performance management framework

# Appendix 3

## Statement of information held by the Department of Resources, July 2010

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (1)(b)(ii) May be purchased?	Section 11 (1)(b)(iii) Distributed free of charge?
<b>Agribusiness development</b>	Records relating to advancing major agribusiness development projects and identifying new agribusiness opportunities in the Northern Territory. Includes new strategic directions in agribusiness development projects, investments, trading infrastructure, water storages, animal feeds and fertiliser resources.	Yes	Electronic and Hardcopy	No	No	Yes – Some information may be published in various forms.
<b>Agri-food safety</b>	Records relating to working with peak food industry at the national level and Northern Territory level to ensure the safety of the food chain.	Yes	Electronic and Hardcopy	No	No	Yes – Some information may be published in various forms.
<b>Animal biosecurity</b>	Records relating to protecting animals against disease and other biological threats in the Northern Territory.	Yes	Electronic and Hardcopy	Information may be provided under Commonwealth and NT legislation dealing with biosecurity issues	No	Yes – Some information may be published in various forms.
<b>Chemical services regulation</b>	Records relating to providing legislative control over agricultural and veterinary chemical products, fertilisers and stock feeds by administering the <i>Agricultural and Veterinary Chemicals (Control of Use) Act</i> .	Yes	Electronic and Hardcopy	No	No	Yes – Some information may be published in various forms.
<b>Community relations</b>	Records relating to establishing rapport with the community and raising and maintaining the organisation's broad public profile.	Yes	Electronic and Hardcopy	No	No	Yes – Some information may be published in various forms.

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (1)(b)(ii) May be purchased?	Section 11 (1)(b)(iii) Distributed free of charge?
<b>Compensation</b>	Records relating to providing compensation to personnel and visitors injured while proceeding to or from work, during working hours or on the organisation's premises.	Yes	Electronic and Hardcopy	No	No	No
<b>Diagnostic services</b>	Records relating to providing a range of diagnostic services through laboratory facilities to clients relating to animal and plant health, seed and water testing for quality assurance and biosecurity purposes.	Yes	Electronic and Hardcopy	No	Some tests are undertaken on a fee-paying basis.	Yes – Some information may be published in various forms. Some tests conducted free of charge (for Plant Pathology and Entomology).
<b>Economic development</b>	Records relating to economic development by creating a conducive economic environment and employment opportunities. Includes attracting and facilitating major projects for and on behalf of the NT Government and researching, coordinating, implementing, marketing, promoting and developing policy to bring them to fruition. Also includes the fostering of agreements, partnerships and joint ventures with the private sector, Local, State, Commonwealth and overseas Governments.	Yes	Electronic and Hardcopy	No	No	No
<b>Energy management</b>	Records relating to managing renewable energy programs and energy policy. Includes developing, coordinating and implementing Northern Territory Energy Policy; administering the Renewable Remote Power Generation Program (RRPGP) and the Photovoltaic Program (PVRP); promoting wider use of renewable energy.	Yes	Electronic and Hardcopy	No (Access to records is however provided for an independent audit of the RRPGP each year).	No	Yes – Information and advice is made available in various forms.
<b>Equipment &amp; stores</b>	Acquiring, supplying, maintaining, repairing and disposing of equipment and stores stocked and used by the organisation.	Yes	Electronic and Hardcopy	No	No	No
<b>Establishment</b>	Establishing and changing the organisational structure through establishing and reviewing jobs.	Yes	Electronic and Hardcopy	No	No	Yes – organisation charts may be available through the Internet.

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (1)(b)(ii) May be purchased?	Section 11 (1)(b)(iii) Distributed free of charge?
<b>Exploration operations</b>	Records relating to searching or evaluating deposits of minerals or extractive minerals within the Northern Territory.	Yes	Electronic and Hardcopy	No	No	No
<b>Extractive operations</b>	The activities associated with monitoring individual extractive operators for compliance under the <i>NT Mining Management Act</i> within the Northern Territory.	Yes	Electronic and Hardcopy	No	No	No
<b>Financial management</b>	Managing the organisation's financial resources.	Yes	Electronic and Hardcopy	Yes – Annual accounts published in accordance with <i>Public Sector Employment and Management Act</i> and <i>Financial Management Act</i>	No	Yes – Annual accounts available in annual report and budget papers.
<b>Fisheries management and development</b>	Records relating to providing regulation, conservation and management of fisheries and fishery resources so as to maintain their sustainable utilisation. Includes developing commercial, recreational, Indigenous fishing and aquaculture industries; providing research; information and advice to business, industry and the community; granting and maintaining licences; developing and implementing management plans; monitoring and control of aquatic pests.	Yes	Electronic and Hardcopy	No	Yes – Some (Maps & Posters)	Yes – Extensive information is published in various forms.
<b>Fleet management</b>	Records relating to acquiring, managing, maintaining, repairing and disposing of vehicles.	Yes	Electronic and Hardcopy	No	No	No
<b>Gene technology</b>	Records relating to developing and maintaining systems, policies and legislation in the Northern Territory, and at the national level, in regard to technology to alter the genetic material of living cells or organisms.	Yes	Electronic and Hardcopy	No	No	Yes – Some information may be published in various forms.

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (b)(ii) May be purchased?	Section 11 (1)(b) (iii) Distributed free of charge?
<b>Geology</b>	The function to identify, collect, interpret, synthesise and disseminate geoscientific data to attract and render more effective mineral and onshore petroleum exploration, and also to provide geoscientific advice on resource policy formulation.	Yes	Electronic and Hardcopy	Some information, including statutory reports and data submitted by companies, can be inspected or distributed under the <i>Mining Act</i> , the <i>Petroleum Act</i> , the <i>NT Petroleum (Submerged Lands) Act</i> or the <i>Commonwealth Petroleum (Submerged Lands) Act</i> .	No	Yes – Extensive information is published in various forms. At present all reports, maps and data produced by NTGS, and the statutory reports and data submitted by companies are available free of charge.
<b>Government relations</b>	Records relating to administering the formal relationship between the organisation and other areas of government.	Yes	Electronic and Hardcopy	No	No	No
<b>Plant industries</b>	Records relating to the development and promotion of sustainable plant industries such as crops, forestry and horticulture in the Northern Territory.	Yes	Electronic and Hardcopy	No	Yes – Some (Posters)	Yes – Extensive information is published in various forms.
<b>Industrial relations</b>	Records relating to establishing formal relations with the organisation's employees and their representatives to achieve a harmonious workplace.	Yes	Electronic and Hardcopy	No	No	No
<b>Indigenous economic development</b>	Records relating to the function of developing Indigenous economic activities.	Yes	Electronic and Hardcopy	No	No	No
<b>Information management</b>	Managing the organisation's information resources.	Yes	Electronic and Hardcopy	No	No	No
<b>Legal services</b>	Provision of legal services to the organisation.	Yes	Electronic and Hardcopy	No	No	No



Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (b)(ii) May be purchased?	Section 11 (1)(b)(iii) Distributed free of charge?
<b>Livestock exports development</b>	Records relating to enhancing offshore trade and development opportunities for the Northern Territory livestock sector.	Yes	Electronic and Hardcopy	No	No	Yes – Some information is published in various forms.
<b>Meat industries regulations</b>	Records relating to providing a regulatory role to control the slaughter of animals and processing of meat for human consumption in order to ensure the wholesomeness of meat and meat products and to foster export and domestic markets for all sectors of the Northern Territory meat industry. Also includes records relating to licensing of abattoirs and processing premises, provision of training and approval of quality control systems.	Yes	Electronic and Hardcopy	Yes – Some information may be available under the <i>Meat Industries Act</i> .	No.	Yes – Some information is published in various forms.
<b>Mineral titles</b>	The function is to manage exploration and minerals tenure applications, and granted tenure, with minimal delay such that the maximum amount of land and sea possible is being actively explored or mined, as governed under the <i>NT Mining Act</i> .	Yes	Electronic and Hardcopy	Yes – Mineral titles are available for inspection under the <i>NT Mining Act</i> .	Yes – Searches of titles are available for inspection under <i>NT Mining Act</i> Regulations.	Yes – Mineral titles are available for inspection under the <i>Mining Act</i> .
<b>Mines operations</b>	The function of providing authorisation and regulation of mining activities. This includes works relating to the monitoring of environmental performance, rehabilitation and closure of mining operations. Also includes the regulation of uranium operations under Commonwealth and Northern Territory laws.  Please Note: NT Work Safe administers responsibility for any accidents on mine sites involving human life.	Yes	Electronic and Hardcopy	No	No	No
<b>Mining management</b>	The functions and activities associated with managing mining in a broader, industry focused sense, within the Northern Territory.	Yes	Electronic and Hardcopy	No	No	Yes – Some information is published in various forms.
<b>Occupational health &amp; safety</b>	Implementing and co-ordinating occupational health and safety and associated legislation throughout the organisation.	Yes	Electronic and Hardcopy	No	No	No

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (1)(b)(ii) May be purchased?	Section 11 (1)(b)(iii) Distributed free of charge?
<b>Personnel</b>	Records relating to managing all employees in the organisation. Employees include Ministerial, permanent, temporary and part-time employees, people working under scholarships, traineeships, apprenticeships and similar relationships.	Yes	Electronic and Hardcopy	Yes – access to personal records may be provided in accordance with the <i>Public Sector Employment and Management Act</i> .	No	No
<b>Petroleum and minerals development</b>	The function is to identify, evaluate, promote and facilitate opportunities to develop the Northern Territory's petroleum and mineral resource.	Yes	Electronic and Hardcopy	No	No	Yes – Extensive information is published in various forms.
<b>Petroleum operations</b>	The activities associated with monitoring individual petroleum related operations for compliance under the <i>NT Petroleum Act</i> , <i>NT Petroleum (Submerged Lands) Act</i> , <i>Commonwealth Petroleum (Submerged Lands) Act</i> and <i>Energy Pipelines Act</i> within Northern Territory administered areas.	Yes	Electronic and Hardcopy	No	No	Yes – Extensive information is published in various forms.
<b>Petroleum resources</b>	The function is to facilitate increased and sustainable economic growth for the Territory through exploration and production of petroleum resources.	Yes	Electronic and Hardcopy	No	No	Yes – Extensive information is published in various forms.
<b>Petroleum titles</b>	The function is to manage petroleum exploration and production applications, and granted licences and permits, with minimal delay such that the maximum amount of land and sea possible is being actively explored or producing.	Yes	Electronic and Hardcopy	Yes – Petroleum titles are available for inspection.	Yes – Searches of Petroleum titles are available and copies available at a fee set by legislation.	Yes – Petroleum titles are available for inspection only.

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (1) (b)(ii) May be purchased?	Section 11 (1)(b) (iii) Distributed free of charge?
<b>Plant biosecurity</b>	Records relating to protecting plants against disease and other biological threats through strong interstate and post barrier regulatory actions in the Northern Territory.	Yes	Electronic and Hardcopy	No – In the process of writing <i>Plant Health Bill</i> superseding ( <i>Disease Control Act</i> ).	No	Yes – Extensive information is published in various forms.
<b>Plant industries</b>	Records relating to facilitating plant-based industry development in the Northern Territory.	Yes	Electronic and Hardcopy	No	No	Yes – Extensive information is published in various forms.
<b>Property management</b>	Records relating to managing land and working, storage or living space within premises, and of acquiring, constructing, fitting-out, managing, maintaining, protecting and disposing of property.	Yes	Electronic and Hardcopy	No	No	No
<b>Publishing</b>	Documents of various formats issued for sale or for general distribution internally or to the public.	Yes	Electronic and Hardcopy	No	Yes – Some	Yes – Some
<b>Research farm management</b>	Records relating to providing research and demonstration farm facilities for government, industry and the community for the implementation of best farming production systems and best management practices that underpin successful profitable and sustainable primary industry.	Yes	Electronic and Hardcopy	No	Yes – Some (Technical Information)	Yes – Extensive information is published in various forms.
<b>Staff development</b>	Records about encouraging staff to develop their skills and abilities (through activities, programs and events) to maximise their potential and increase their productivity.	Yes	Electronic and Hardcopy	No	No	No
<b>Strategic management</b>	Records relating to applying broad systematic management planning for the organisation.	No	Electronic and Hardcopy	No	No	No
<b>Sustainable business development</b>	Records relating to delivering and managing the development of a prosperous primary industry business group through the sustainable management of natural resources and land.	Yes	Electronic and Hardcopy	No	No	Yes – Extensive information is published in various forms.

Topic of information	Description of function	Includes personal information?	How stored	Section 11 (1)(b)(i) May be inspected under other Act?	Section 11 (b)(ii) May be purchased?	Section 11 (1)(b)(iii) Distributed free of charge?
<b>Sustainable land management</b>	Records relating to promoting opportunities to diversify and develop primary industry within a framework of integrated programs for sustainable land management.	Yes	Electronic and Hardcopy	No	No	Yes – Extensive information is published in various forms.
<b>Sustainable pastoral development</b>	Records relating to increasing the long-term productivity of the pastoral industry in a sustainable manner by providing relevant information to producers and conducting research into improving rangeland management and animal production; husbandry techniques; pastures; nutrition; animal welfare; animal behaviour and genetic improvement of cattle in the Northern Territory.	Yes	Electronic and Hardcopy	No	Yes – Some (Technical Bulletins)	Yes – Extensive information is published in various forms.
<b>Technology &amp; telecommunications</b>	Developing or acquiring, testing and implementing applications and databases to support the business needs of an organisation to capture, store, retrieve, transfer, communicate and disseminate information through automated systems.	Yes	Electronic and Hardcopy	No	No	No
<b>Uranium mining</b>	The functions associated with the regulation and monitoring of uranium mining and processing operations within the Northern Territory, under both the NT <i>Mining Management Act</i> (NT) and Commonwealth Legislation.	Yes	Electronic and Hardcopy	Yes – some information is published under Commonwealth and NT legislation.	No	Yes – Some information is published in various forms.
<b>Veterinary regulation</b>	The functions of registering veterinarians and veterinary specialists and regulating the provision of veterinary services in the Northern Territory. Includes determining applications for registration, promoting high standards of professional conduct, providing advice, issuing guidelines, exercising disciplinary powers, investigating complaints and prosecuting offences.	Yes	Electronic and Hardcopy	No	No	Yes – Some information is published in various forms.

# Appendix 4

## Grants and sponsorships 2009–10

### Industry development grants

	\$ Expenditure
Amateur Fishing Association of the NT	200 000.00
NT Agriculture Association	100 000.00
NT Horticulture Association	185 000.00
NT Livestock Exporters Association	75 000.00
Welding Technology Institute of Australia	40 000.00
NT Seafood Council	180 000.00
NT Guided Fishing Industry Association Inc	40 000.00
<b>TOTAL</b>	<b>820 000.00</b>

### Indigenous marine ranger grants

	\$ Expenditure
Anindilyakwa Sea Rangers Program	60 000.00
Bawinanga Aboriginal Corporation	60 000.00
Mabunji Aboriginal Resource Association Inc	60 000.00
Northern Land Council	180 000.00
Thamarrurr Development Corporation Ltd	60 000.00
Tiwi Land Council	19 500.00
<b>TOTAL</b>	<b>439 500.00</b>

### Resources grants

	\$ Expenditure
Geophysics and Drilling Collaboration Program	832 955.05
Solar Cities Contribution	359 000.00
ARC Contribution	10 000.00

### Primary Industry grants

NT Livestock Exporters Association	25 000.00
<b>TOTAL</b>	<b>1 226 955.05</b>

### Drought grants

	\$ Expenditure
EL & SL Fogarty Family Trust	20 000.00
Glen Arden Pastoral Co	20 000.00
PA Severin & Co	20 000.00
Undoolya Holdings Pty Ltd	24 075.30
Apiwentye Pastoral Company	13 092.25
Lance Cramer T/A TLC Pastoral	5 762.15
<b>TOTAL</b>	<b>102 929.70</b>



## Miscellaneous grants

	\$ Expenditure
<b>Aquatic Resource Management</b>	
NT Seafood Council	45 000.00
NTGFIA – Indigenous fishing strategy	20 000.00
<b>TOTAL</b>	<b>65 000.00</b>

## Sponsorship

	\$ Expenditure
Royal Agricultural Show Society	2 800.00
NT Cattlemen's Association	5 000.00
NT Seafood Council	3 500.00
Pine Creek Sports and Recreation Association Inc.	1 000.00
Centralian Beef Breeder's Association	1 000.00
Freds Pass Show Society	1 575.00
Nuffield Australia	10 000.00
Minerals Council of Australia	2 750.00
Charles Darwin University – Remote Sensing	250.00
Science Schools Foundation – Siemens Science program	1 045.45
Australian Braham Breeders Association	909.09
<b>TOTAL</b>	<b>29 829.54</b>

## Scholarships

	\$ Expenditure
<b>Earth Sciences/Mining/Petroleum</b>	
Jazmin Keskeven	6 000.00
Millicent Crowey	12 900.00
Jordan Abbott-Wightman	15 000.00
<b>Plant Biosecurity</b>	
Rachel Meldrum	14 000.00
<b>TOTAL</b>	<b>47 900.00</b>

## Capital grants

	\$ Expenditure
<b>Renewable Remote Power Generation Program (RRPGP)</b>	2 490 875.99
A total of \$2.492 million in rebates for renewable energy projects was paid during 2009–10.	
<b>RRPGP Contribution for Solar Cities</b>	4 217 102.44
<b>TOTAL</b>	<b>6 707 978.43</b>

# Appendix 5

## Pastoral Water Enhancement Scheme

	\$ Expenditure
Ruby Downs Pastoral Co	9 022.03
Cave Creek Station	10 000.00
Carina James	9 480.74
L & S Nominees	20 000.00
Thomas Stockwell	10 000.00
Dorisvale Station	10 000.00
Hughenden Station Pty Ltd	10 000.00
Glen Arden Pastoral Company	10 000.00
Townsend Trading Trust	10 000.00
Seven Emu Station	10 000.00
The Johnson Bros	10 000.00
APN Pty Ltd	10 000.00
<b>Total Expenditure</b>	<b>128 502.77</b>

# Appendix 6

## Feedback Survey

### *Want to help us improve?*

The Department of Resources looks forward to your feedback on our 2009–10 Annual Report. If you wish submit your feedback electronically, please click on the link below or alternatively, post to the: Department of Resources,  
Executive and Communications Services,  
GPO Box 3000, Darwin NT 0801

*The format made for easy access to the area you were interested in:*

☐ Strongly agree    ☐ Agree    ☐ Disagree    ☐ Strongly disagree

*The report addressed your interest(s):*

☐ Strongly agree    ☐ Agree    ☐ Disagree    ☐ Strongly disagree

*The report is easy to understand:*

☐ Strongly agree    ☐ Agree    ☐ Disagree    ☐ Strongly disagree

*Which category best describes your primary role in reading this report?*

<input type="checkbox"/> Business	<input type="checkbox"/> Employee	<input type="checkbox"/> Supplier
<input type="checkbox"/> Stakeholder	<input type="checkbox"/> NGO	<input type="checkbox"/> Environmental group
<input type="checkbox"/> Community group	<input type="checkbox"/> Student	<input type="checkbox"/> Academic

☐ Other: \_\_\_\_\_

*Do you have any comments or suggestions to improve next year's report?*

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*Would you like to be contacted?*

Name \_\_\_\_\_

Organisation \_\_\_\_\_

email \_\_\_\_\_

**CLICK HERE TO SUBMIT  
ELECTRONICALLY**



