

Tennant Creek Alcohol Harm Minimisation Action Plan 2019 - 2024

Working together to reduce alcohol harm in our community.



Acknowledgements

The Tennant Creek Alcohol Reference Group would like to thank all of those involved, who have contributed extensively to the development of the Tennant Creek Alcohol Harm Minimisation Action Plan 2019-2024 (AHMAP) over the last 18 months.

I would like to acknowledge the Traditional Owners of Tennant Creek, the members of the Alcohol Reference Group and the many stakeholders and community members who provided input, contributed ideas and solutions to reducing alcohol harms in Tennant Creek, and into the development of the AHMAP.

I would also like to acknowledge the tireless efforts of staff within the Department of Business for the support and valuable assistance in this process.

Tennant Creek has an extensive and proud history of developing ways to address alcohol harms and tackling alcohol abuse within this community, one of which is through the development of the AHMAP and implementing an action plan.

The AHMAP includes a number of essential focuses, these include:

- Strengthening the capacity and capability of young people to live safely with alcohol and to make positive life choices
- Promoting Tennant Creek as a harmonious community with cultural connectedness and pride
- Making public areas of Tennant Creek a safe place for everyone.

I encourage you to read and continue contributing to the ongoing development and implementation of the attached AHMAP for Tennant Creek.

Karan Hayward

Chairperson of the Tennant Creek Alcohol Reference Group

July 2019

The ARG ran a competition for community members to design the front cover of the AMP. Tristan Duggie won the competition, and the front and back cover of this AMP are designed by Tristan.

Contents

Acknowledgements.....	2
Key Definitions.....	4
Introduction.....	6
Background.....	7
Alcohol Management Plans (AHMAPs).....	7
Tennant Creek.....	7
Alcohol Harm in Tennant Creek.....	7
Alcohol Sales and Restrictions in Tennant Creek.....	8
Alcohol Reference Group Established.....	9
Inaugural Alcohol Management Plan (2014).....	9
Important Qualities of Tennant Creek Alcohol Harm Minimisation Action Plan.....	10
What success will look like.....	11
Vision of the Alcohol Harm Minimisation Action Plan.....	12
Purpose Statement.....	12
Key Goal Areas.....	12
Goal Area One - Supply Reduction.....	12
Goal Area Two - Demand Reduction.....	12
Goal Area Three - Harm Minimisation.....	12
Goal Area Four - Governance, Communication, Monitoring and Evaluation.....	13
Tennant Creek Alcohol Harm Minimisation Action Plan.....	14
Goal Area One - Supply Reduction.....	13-18
Goal Area Two - Demand Reduction.....	19-23
Goal Area Three - Harm Minimisation.....	24-32
Goal Area Four - Governance, Communication, Monitoring and Evaluation.....	33-35

Key Definitions

The following is a list of abbreviated terms and key definitions referred to in the Alcohol Management Plan.

Term	Definition
Alcohol Supply, Demand and Harm Reduction	<p>Supply Reduction Reducing alcohol consumption and related harm by managing the availability, accessibility and convenience of alcohol supply.</p> <p>Demand Reduction Changing individual attitudes, personal knowledge and behaviours to drinking alcohol Changing the community's tolerance of irresponsible and risky drinking patterns</p> <p>Harm Reduction Reducing harms to individuals and the community through: Influencing safer drinking choices and drinking environments Providing interventions that prevent further harms</p>
AHMAP	Alcohol Harm Minimisation Action Plan
Aboriginal Organisations	Anyinginyi Health Aboriginal Corporation Julalikari Council Aboriginal Corporation Papulu Apparr-Kari Aboriginal Corporation (Language Centre) Patta Aboriginal Corporation (Traditional Owners of Tennant Creek)
ARG	Alcohol Reference Group
BDO	Banned Drinker Order
CLA	Community Living Area(s) within Tennant Creek
Culture	The term 'culture' may be used to describe a specific reference to 'Indigenous Culture' or more generally in terms of a 'community culture'. This will be clarified by stating which meaning in the context in which the term is used.
FASD	Foetal Alcohol Spectrum Disorder
Government Departments	Department of Housing Department of Health – Harm Minimisation Unit NT Police Licensing NT
Liquor Accord	The Licensee's group in Tennant Creek and their agreements
NGO	Catholic Care Neighbourhood Watch NT (NHW NT)
POSI	Point of Sale Intervention (NT Police initiative)
Respect	The inference is for respect for land, community, family and self and in general terms i.e. other people, property, laws and rules.

Secretariat	The support role provided by the NT Department of Health to the ARG
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Introduction

Tennant Creek has been a leader in addressing localised alcohol related harms, and continues to show this leadership through continuing to develop and expand upon successful strategies and innovations for addressing alcohol related harms.

Some key successes in addressing alcohol related harm within Tennant Creek include:

- Founded and operated the first Community Night Patrol.
- Key alcohol supply restrictions were lobbied to the Government, and implemented prior to this policy becoming a broader government legislation throughout the Northern Territory.

These and other innovations were driven by strong community members that were prepared to do something proactive towards making things better for the people of Tennant Creek.

A large number of strong people in Tennant Creek continue every day to take action to reduce alcohol-related harm in whatever way(s) they can. This Alcohol Harm Minimisation Action Plan (AHMAP) recognises their strength and courage.

The AHMAP is not trying to document all efforts to reduce alcohol-related harm, but to help integrate approaches of organisations aiming to drive efforts to minimise alcohol-related harms.

The development of the initial AHMAP formed part of long-term alcohol-related harm reduction plan and involved considerable community consultation, drive and action over many years.

Previously, following community consultations in 2007, the first formal AHMAP (formerly the Alcohol Management Plan) was implemented in 2008. This Plan included the 'Dry Town Declaration' and the Alcohol Supply Plan.

In February 2014, the new Tennant Creek Alcohol Reference Group (ARG) was established. Its role has been to oversee and contribute to the development of the 2014 and 2019 AHMAPs, including facilitating community engagement.

Background

Alcohol Harm Minimisation Plans (AHMAPs)

AHMAPs aim to present local responses to alcohol issues within a local community or region. AHMAPs recognise that alcohol problems are not the same in every part of the Northern Territory.

AHMAPs aim to minimise the nature and extent of harm caused by the consumption of alcohol, through using an integrated approach which includes alcohol supply, demand and harm reduction strategies.

Tennant Creek

The Patta people of the Warumungu clan are the traditional owners of the area on which Tennant Creek is located.

Tennant Creek is full of hidden gems – primarily in its people and the extraordinary leadership that has been shown in a wide variety of fields, but also in its cultural assets, creativity and the stunning beauty of its natural surrounds. Through committed community members, Tennant Creek has developed a relatively large and diverse array of community based organisations – formal and informal including a variety of quality sporting infrastructure, churches, and art and cultural programs.

Tennant Creek is now the regional centre for the large and remote Barkly Region which has a population of over seven thousand people and covers 323,692 square kilometres (the land size is a little larger than the whole United Kingdom). While Tennant Creek became part of the Barkly Regional Council in 2008, its links with the surrounding communities and stations have been long established. Many residents of the region migrate to Tennant Creek for visits or to live for the medium or long term, increasing the links with the broader Barkly region.

On a practical note, the town is in a significant central position on the Stuart Highway being just over 500 kilometres (kms) North of Alice Springs, 670kms South of Katherine and just over 660km East of Mount Isa (Queensland). There is one supermarket, one butcher and four petrol stations. There is a Hospital and a Primary and High school.

Tennant Creek itself has a culturally and linguistically strong and diverse population of just over three thousand residents. The Indigenous population makes up approximately 50% of the population. The Warumungu people, along with other Aboriginal people, represent a range of different Aboriginal language groups. Tennant Creek is also a vibrant multicultural community, with residents from India, Bosnia, Britain, Fiji, Ireland, New Zealand, the Philippines, Thailand, as well as Australia.

Alcohol Harm in Tennant Creek

Harm from alcohol is a significant issue in Tennant Creek. This issue has immediate, medium and intergenerational effects. The effects are broad and impact the drinker, their family and wider community group. The broader community feels the impact in health, social and economic terms.

The Northern Territory has the highest per capita consumption of alcohol in Australia¹.

Alcohol misuse is a substantial contributor to overall child protection concerns. Alcohol is a significant driver of crime, being associated with most assaults and at least 56 per cent of domestic violence incidents². Alcohol contributes to more than 44 per cent of deaths on our roads.

In 2014, Tennant Creek recorded a significant peak in alcohol related assault offences recorded by NT Police (505). Since that time, due to the introduction of a range of measures directed at alcohol harm minimisation, including significant takeaway alcohol licensing restrictions imposed in the Region in February 2018, the number of alcohol related assault offences has experienced a decreasing trend with 202 recorded for 2018, a reduction of 60%.

In addition, Tennant Creek Emergency Department presentations reduced from 753 in 2016 to 537 in 2018, a 29% reduction.

These figures evidence that current alcohol harm minimisation efforts are having a positive impact on community safety in Tennant Creek.

In addition to alcohol related offending, community members are extremely concerned about alcohol related harm suffered by children due to parental misuse of alcohol. A particular focus is Fetal Alcohol Spectrum Disorder (FASD), passed to unborn children due to consumption of alcohol during pregnancy. FASD is a lifelong condition with no cure. FASD prevalence in the Northern Territory is not known – but suspected to have affected hundreds of children. A 2018 study conducted in a youth detention centre in Western Australia suggests that as many as 36% of the young people in their youth detention centre met the diagnosis criteria for FASD.

The other harm to children of concern to the Tennant Creek community is the normalisation of excessive and harmful drinking behaviours.

The range of alcohol-related harms in Tennant Creek include the negative economic impact on the town in a number of ways, including the reduction of the available work force and a decrease in attraction for investment into the town.

The Department of Health through the Harm Minimisation Unit (HMU), Mental Health Alcohol and other Drugs (MHAOD) Branch have implemented Alcohol Action Initiative Projects to assist communities to minimise harm, domestic violence and alcohol consumption.

Alcohol Sales and Restrictions in Tennant Creek

There are 10 retailers in Tennant Creek licensed to sell alcohol, including Pubs, Takeaway outlets, Clubs, Hotels, and accommodation services. There are also a number of Social Clubs that have licences to sell alcohol on their premises and event licenses granted for special events.

Wholesale alcohol supply (litres pure alcohol content) in Tennant Creek in 2017 was 4% more than in 2016 while the estimated drinking-age population decreased by 1%. It should be noted

¹ Northern Territory Department of the Attorney General and Justice. (2017). *Northern Territory Wholesale Alcohol Supply 2008 to 2015*, p. 3. Retrieved from <https://justice.nt.gov.au/attorneygeneral-and-justice/statistics-and-strategy/wholesale-alcohol-supply-data>.

² Department of the Attorney-General and Justice 2017, Northern Territory Crime Statistics: Data through April 2017, Northern Territory Government, Darwin

that the overall Northern Territory estimated per capita consumption of alcohol rate actually decreased by 3% over the same period.

Pursuant to the Northern Territory *Liquor Act 1987*, in conjunction with the *Stronger Futures in the Northern Territory Act 2012 (Cth)*, a number of areas within Tennant Creek, including public parks, Community Living Areas and declared private residences, are now Alcohol Restricted Areas, with restrictions on the possession, consumption and transportation of alcohol within these areas.

Alcohol Reference Group Established

In February 2014, a new Tennant Creek Alcohol Reference Group (ARG) was established to provide community and industry expertise, advice and input into the development, implementation, monitoring, and review of the AHMAP. It has met monthly to become better informed of the issues arising and to oversee the process.

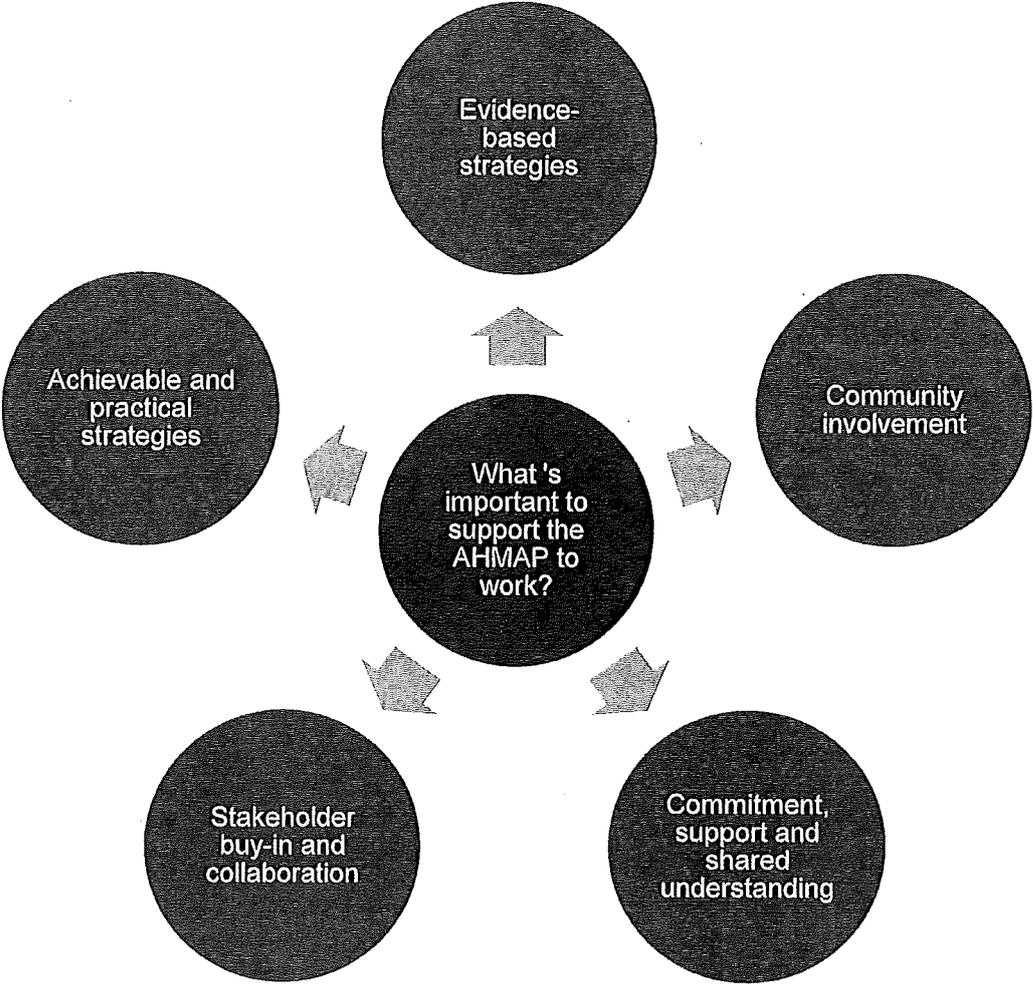
Inaugural Alcohol Management Plan (2014)

The development of the inaugural Alcohol Management Plan was a process involving continued review and input by the ARG and other community members. It included:

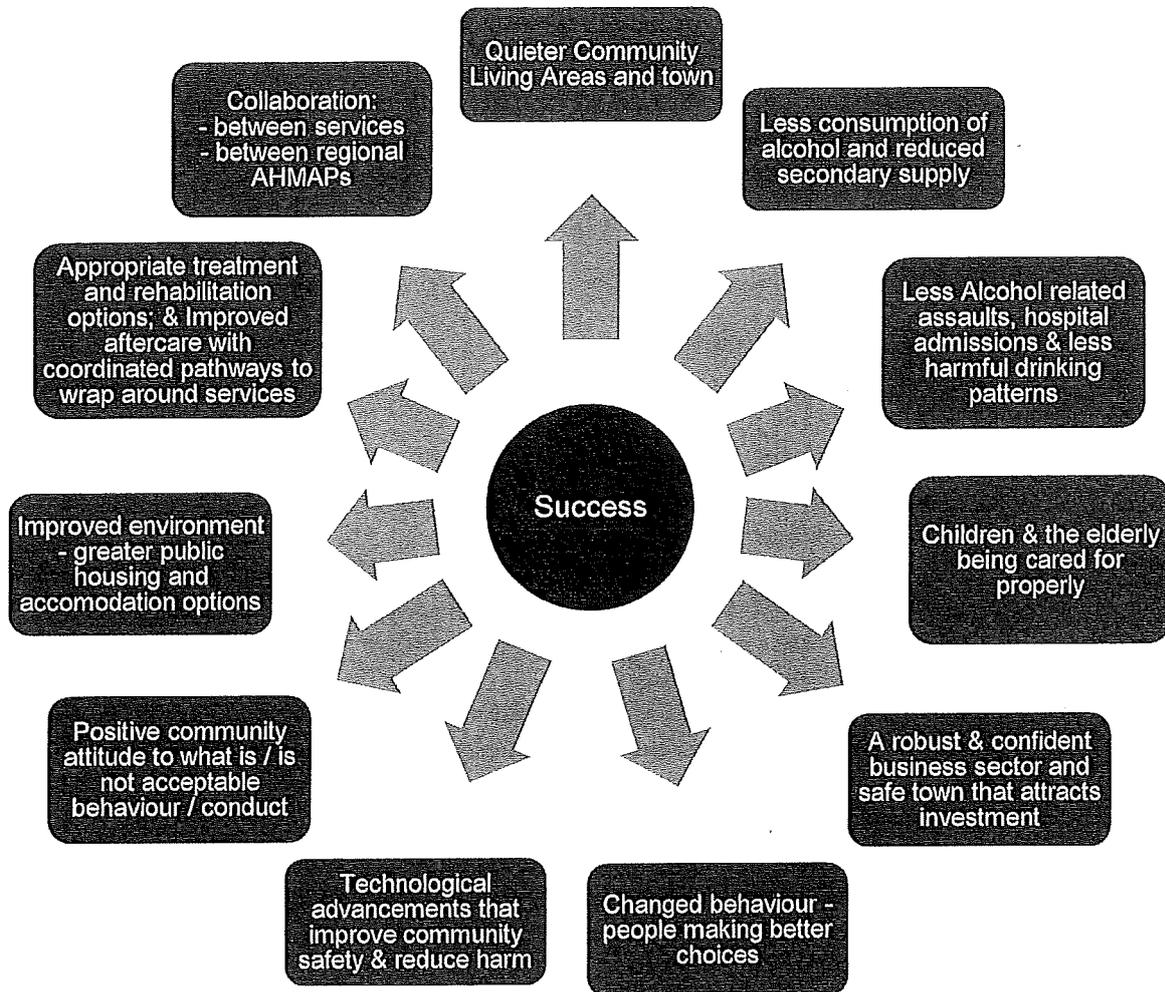
- **Consultation** with ARG and other community members;
- **Evidence** regarding alcohol related harm and management strategies;
- **Information** about Tennant Creek:
 - general information;
 - alcohol consumption data and impacts; and
 - recent and/or continuing initiatives that target alcohol related harm.
- **Reflection** on past effort and consultation in Tennant Creek on Alcohol Management;
- **Feedback** - from community as part of the 2014 consultations, to help inform forward directions; and
- **Recommendations** for Key Goals for the new AHMAP.

The community stakeholders interviewed came from a range of backgrounds and included representatives of community organisations, service providers, businesses, participants in programs and general community members. They included women and men, people from Aboriginal and non-Aboriginal backgrounds and a range of ages.

Important Qualities of Tennant Creek Alcohol Harm Minimisation Action Plan



What success will look like



Vision of the Alcohol Harm Minimisation Action Plan

A safe and prosperous Tennant Creek that stands out as a leading regional centre for the Barkly region.

Purpose Statement

To strengthen community health and wellbeing through a united commitment to reducing alcohol-related harm across Tennant Creek and the Barkly Region.

Key Goal Areas

Goal Area One – Supply Reduction

- a. Formal and consistent supply restrictions and strategies that are effective in reducing harm.
 - 1.1 Support licensees in formalising the Tennant Creek Liquor
 - 1.2 Investigate options around other supply measures
 - 1.3 Tackle illegal secondary supply of alcohol
 - 1.4 Use of electronic monitoring to enforce supply restrictions and bans
 - 1.5 Investigate new technology that can assist in supply reduction, improve community safety and reduce alcohol related harm
 - 1.6 Continuation of Police initiatives
- b. Liquor industry stakeholders, including licensed premises and social clubs in Tennant Creek have effective, transparent and non-discriminatory rules and codes of conduct in place.
 - 1.7 Consistent patron and licensee code of conduct
 - 1.8 Better access to local responsible service of liquor and security training
 - 1.9 Transparent process for new and/or amended Liquor License applications

Goal Area Two – Demand Reduction

- a. Support people to be stronger and make better choices – reducing harm from alcohol - for the benefit of the individual, their family and the broader community.
 - 2.1 Promotion of alcohol-free activities in Tennant Creek
 - 2.2 Increase in prevention, education and early intervention strategies
 - 2.3 Change of attitude towards risky drinking culture through promotion and advocacy of alcohol-free sporting events
- b. A focus on children and youth – recognising they are both vulnerable but also have positive contributions to make for the future.
 - 2.4 Support and grow youth leadership
- c. Link government and non-government services through a collaborative approach, using coordinated care pathways and complimentary targeted supports.
 - 2.5 Local inter-agency collaboration
- d. Develop and enhance community leadership.
 - 2.6 Support community leadership in Tennant Creek

Goal Area Three – Harm Minimisation

- a. Specific strategies to address Fetal Alcohol Spectrum Disorder (FASD) focused on whole of family and community approach with increased specific services/supports for pregnant women.
 - 3.1 Enhance education and training resources for FASD
 - 3.2 FASD research and diagnostic trial
 - 3.3 Licensees to promote awareness about the harm to pregnant women after the consumption of alcohol
- b. Collaboration and effective linkages and coordination of services that address alcohol harm.
 - 3.4 Support alcohol treatment services in the Barkly
 - 3.5 Engage with the alcohol industry

Goal Area Four – Governance, Communication, Monitoring and Evaluation

- a. Effective Governance of the AHMAP, with regular monitoring and mechanisms to address feedback and complaints.
 - 4.1 Effective governance of the Tennant Creek Alcohol Reference Group
- b. Clear process for ongoing review, evaluation of the AHMAP that is transparent and accountable to the Government and community of Tennant Creek.
 - 4.2 Establish regular reporting to the community
- c. Monitoring strategies that include qualitative and quantitative measures and access to local data to help identify outcomes, short and long-term trends.
 - 4.3 Evaluation and monitoring of the Alcohol Harm Minimisation Action Plan.

Tennant Creek Alcohol Harm Minimisation Action Plan

Goal Area One - Supply Reduction

Aim: a) Formal and consistent supply restrictions and strategies that are effective in reducing harm

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
1.1	Support licensees in formalising the Tennant Creek Liquor Accord	a) Investigate ways to formalise and strengthen current restrictions, compliant with the <i>Liquor Act 2019</i> , through a variation to current liquor licenses. Applicable to all local licensees.	<u>Lead:</u> Tennant Creek Liquor Accord <u>Associated:</u> Attorney General and Justice (Licensing NT)	Execution of a License variation	Jun/Jul 2019
1.2	Investigate potential options around other supply measures	a) Explore potential options, consult and reach agreement on further restrictions.	<u>Lead:</u> Tennant Creek Liquor Accord <u>Associated:</u> Licensing NT	Future agreed restrictions implemented	On-going
		b) Explore potential options and community attitude on a takeaway free day	<u>Lead:</u> Alcohol Reference Group (ARG) <u>Associated:</u> Licensing NT	Completion of a comprehensive community research and consultation activity	On-going
1.3	Tackle illegal alcohol supply	a) Continued and enhanced actions to reduce secondary supply activities	<u>Lead:</u> NT Police	Number of prosecutions by Police	On-going

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
			<u>Associated:</u> Licensing NT		
1.4	Use of electronic monitoring to enforce supply restrictions, Banned Drinker Orders (BDOs) and other alcohol prohibition orders	a) Use existing electronic systems to maintain current supply restrictions in Tennant Creek	<u>Lead:</u> Licensees <u>Associated:</u> Licensing NT, NT Police	Continuation of the current electronic systems	<i>On-going</i>
1.5	Investigate new technology that can assist in supply reduction, improve community safety, and reduce alcohol related harm.	a) Explore options and keep abreast of new relevant technology within cost to achieve a reduction in alcohol-related harms for Tennant Creek.	<u>Lead:</u> Tennant Creek Liquor Accord <u>Associated:</u> NT Police, Licensing NT	Technology updates are discussed as part of Accord meetings.	<i>On-going</i>
		b) Advocate for the introduction of new technology systems where seen as effective and viable.	<u>Lead:</u> ARG <u>Associated:</u> Licensing NT	Implementation of any new technology that reduces alcohol related harm	<i>On-going</i>
1.6	Continuation of Police initiatives	a) Continue and maintain effective PALI presence and regular licensed premises inspections ensuring adherence to licensing conditions and legislation	<u>Lead:</u> NT Police <u>Associated:</u> Licensing NT	Current PALI's result in the reduction of alcohol-related incidents.	<i>On-going</i>

Strategies	How are we going to do it?	Partner(s)	Success	Timeframe
	b) Develop and implement Police Operations with the aim of reducing alcohol related harm in Tennant Creek	<u>Lead:</u> NT Police <u>Associated:</u> Licensing NT, Housing	Number of NT Police Operations targeting alcohol-related harm.	<i>On-going</i>

Aim: b) Liquor industry stakeholders, including licensed premises and social clubs in Tennant Creek have effective, transparent and non-discriminatory rules and codes of conduct in place.

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
1.7	Consistent patron and licensee code of conduct	a) Redevelop an agreed Liquor Accord which includes, but not limited to: <ul style="list-style-type: none"> - patron and licensee code of conduct - clear guidelines on a complaint process - commitment to responsible service of alcohol 	<u>Lead:</u> Tennant Creek Liquor Accord <u>Associated:</u> Licensing NT	Codes of conduct developed & transparently implemented.	<i>On-going</i>
		b) Encourage all licensed premises in Tennant Creek to adhere to patron and licensee code of conduct	<u>Lead:</u> Tennant Creek Liquor Accord	Commitment by Licensees to the code of conduct	
1.8	Better access to local responsible service of Alcohol and security training	a) Investigate the possibility and practicality to undertake Responsible Service of Alcohol (RSA) training in Tennant Creek by a local registered training organisation (RTO)	<u>Lead:</u> Charles Darwin University <u>Associated:</u> Local organisations including licensees	Responsible sale of Alcohol course being attended by local hospitality employees. Local RSA requirement included in the Tennant Creek Liquor Accord and conditions of liquor license.	<i>December 2019</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
		<ul style="list-style-type: none"> b) Investigate the possibility and practicality to undertake food handling qualifications by a local registered RTO. 	<p><u>Lead:</u> Charles Darwin University</p> <p><u>Associated:</u> Local organisations including licensees</p>	Successful completion of Crowd Control training and qualifications obtained by local hospitality employees	<i>On-going</i>
1.9	<p>Transparent process for new and/or amended liquor license application</p> <p>Provide support through tabling at ARG meetings</p>	<ul style="list-style-type: none"> a) Encourage and advocate the Licensing NT to make available community feedback in relation to all liquor license applications by: b) Informing the ARG of any proposed changes to licenses, take comments and feedback from the ARG which can be used to inform the Director General's deliberations regarding any decision. c) An advert outlining the received new liquor license application in the local Tennant Creek newspaper. 	<p><u>Lead:</u> Licensing NT</p> <p><u>Associated:</u> ARG</p>	<p>NTG Licensing NT placing an advert in the local Tennant Creek newspaper seeking community and ARG feedback on all new Liquor License applications.</p> <p>Licensing NT consult with the ARG all liquor license applications.</p>	<i>On-going</i>

Goal Area Two - Demand Reduction

Aim: a) Support people to be stronger and make better choices – reducing harm from alcohol – for the benefit of the individual, their family and the broader community.

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
2.1	Promotion of alcohol-free activities in Tennant Creek	a) Design and use an alcohol-free logo to promote alcohol-free activities.	<u>Lead:</u> Barkly Regional Council <u>Associated:</u> Chambers of Commerce, Tourism Committee, Barkly Regional Arts, NTG Govt	Design and agree on an alcohol-free logo to use in Tennant Creek	<i>On-going</i>
		b) Increase the number of alcohol-free events in Tennant Creek	<u>Lead:</u> Barkly Regional Council <u>Associated:</u> Chambers of Commerce, Tourism Committee, Barkly Regional Arts, NTG Govt	An increase number of alcohol-free events	
2.2	Increase in prevention, education and early intervention strategies	a) Hold educational sessions aimed at early intervention to alcohol-related harms to community members and youth	<u>Lead:</u> Anyinginyi Health Aboriginal Corporation <u>Associated:</u> Dept of Health, Dept of Education	Increase community awareness of the health effects of alcohol Participation by community members, in particular children, in health promotion workshop and activities	<i>On-going</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
2.3	Change of attitude towards risky drinking cultural through promotion and advocacy of alcohol-free sporting events	a) Promote and advocate for alcohol-free sporting events	<u>Lead:</u> Tennant Creek associated sporting and recreational groups	Recognition of a community award for effort towards alcohol-free sporting events	<i>On-going</i>

Aim: b) A focus on children and youth – recognising they are both vulnerable but also have a positive contribution towards a better future.

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
2.4	Support and grow youth leadership	a) Encourage and lobby Tennant Creek representation on the First Circles program. b) Barkly Regional Council to establish Youth Council.	<u>Lead:</u> Barkly Regional Council, Council Advisory Group <u>Associated:</u> Dept of Chief Minister	Tennant Creek youth nomination accepted on the First Circles program BRC Youth Council meet 1/4rly.	<i>On-going</i>

Aim: c) Link government and non-government services through a collaborative approach, using coordinated care pathways and complementary targeted supports.

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
2.5	Local inter-agency collaboration	a) Promotion of networks and advocate for resources to strengthen local community-based AOD services such as training and professional development	<u>Lead:</u> Association of Alcohol and Other Drug Agencies (AADANT)	The ability to provide residential and non-residential AOD rehabilitation service, operating within best-practice frameworks, to peoples affected by alcohol-related harm	<i>On-going</i>
		b) A commitment from both government and non-government services to share information amongst each other and greater transparency via a single communication	<u>Lead:</u> Dept of Chief Minister <u>Associated:</u> Tennant Creek Community Safety Committee, all government and non-government AOD agencies	A shared understanding by service providers in Tennant Creek in the way of receiving relevant information	<i>On-going</i>

Aim: d) Develop and enhance community leadership

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
2.6	Support community leadership in Tennant Creek	a) Promote the concept to establish Community Living Areas leadership groups to reach an agreed position on the future of Community Living Area leadership groups	<u>Lead:</u> ARG <u>Associated:</u> Julalikari, Patta Aboriginal Corporation	An agreed pathway forward on how to best manage the Community Living Area leadership options	<i>On-going</i>

Goal Area Three - Harm Minimisation

Aim: a) Specific strategies to address Fetal Alcohol Spectrum Disorder (FASD) focused on whole of family and community approach with increased specific services/support for pregnant women

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.1	Enhance education and training resources for FASD	<p>a) Deliver community education about health effects from alcohol misuse, FASD, supply, harm and demand options to:</p> <ul style="list-style-type: none"> - Health Services Clinicians - Teachers - Children at risk - Future parents - Service Providers 	<p><u>Joint Lead:</u> Anyinginyi Health Aboriginal Corporation and Dept of Health</p>	<p>Number of education workshop delivered in Tennant Creek that includes education regarding the effects of alcohol misuse</p> <p>Evidence that less pregnant women drinking alcohol in Tennant Creek</p>	<i>On-going</i>
		<p>b) Provide information to the wider community about referral options</p>	<p><u>Joint Lead:</u> Anyinginyi Health Aboriginal Corporation and Dept of Health</p>	<p>Service providers understanding and using the correct referral method</p>	<i>On-going</i>
		<p>c) Expansion of FASD promotion and messaging tools by distribution of DVDs translated into Warumungu, Warlpiri, Alwayarr and Kaiditch</p>	<p><u>Lead:</u> Anyinginyi Health Aboriginal Corporation and Dept of Health</p> <p><u>Associated:</u> Papulu Apparr-Kari</p>	<p>Development of DVDs in language that provide education on FASD.</p>	<i>On-going</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.2	Licensees to promote awareness about the harm to pregnant women due to the consumption of alcohol	a) The Tennant Creek Liquor Accord to include a clause in their code of conduct that states serving pregnant women is not best practice	<u>Lead:</u> Tennant Creek Liquor Accord	Updated Liquor Accord to reflect appropriate FASD messaging	<i>On-going</i>
		b) Licensees to provide alternative non-alcoholic beverages to pregnant women	<u>Lead:</u> Tennant Creek Liquor Accord	An agreement regarding the availability of non-alcoholic drinks to pregnant women	<i>On-going</i>

Aim: b) Collaboration and effective linkages and coordination of services that address alcohol harm

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.4	Support alcohol treatment services in the Barkly	a) Services working together to ensure people with alcohol misuse problems gain access to treatment	<u>Lead:</u> BRADAAG <u>Associated:</u> Anyinginyi Health Aboriginal Corporation, Dept of Health	A client being able to easily access treatment services and undertaking a treatment program	<i>On-going</i>
		b) Encourage a coordinated referral, assessment and care pathway across services for people with alcohol misuse problems	<u>Lead:</u> Dept of Health <u>Associated:</u> all AOD service providers	Development of a streamlined and consistent pathway to treatment	<i>On-going</i>
3.5	Engage with the alcohol industry	a) Promote the participation of the alcohol industry to support the Alcohol Harm Minimisation Action Plan	<u>Lead:</u> ARG <u>Associated:</u> Liquor Accord	Measures in the Alcohol Harm Minimisation Action Plan effecting licensees are fully implemented	<i>On-going</i>
3.6	Advocate and plan around safe spaces for people to go	a) Identify safe places in the community that provides access for a non-drinker to escape from alcohol related violence	<u>Lead:</u> Julalikari and Tennant Creek Women's Refuge	Greater understanding of the location of safe places and increased visitation at each safe place	<i>On-going</i>
		b) Promote and provide awareness to people at risk, of safe places to go	<u>Lead:</u> ARG <u>Associated:</u> Tennant Creek Women's Refuge, Julalikari	Greater understanding of the location of safe places and increased visitation at each safe place	<i>On-going</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.7	Support school attendance strategies	a) Working collaboratively with networks to ensure effective pathway to school attendance	<u>Lead:</u> Dept of Education <u>Associated:</u> Dept of the Prime Minister and Cabinet, PAK, Tennant Creek community	Increase school attendance rate. A greater understanding amongst service providers regarding school attendance	<i>On-going</i>
		b) Support the Dept of Educations efforts to increase school attendance	<u>Lead:</u> Dept of Education <u>Associated:</u> PAK, Truancy	Increase school attendance rate	<i>On-going</i>
		c) Advocate for the establishment of a trial which links the supply of alcohol to school attendance.	<u>Lead:</u> Dept of Education <u>Associated:</u> NT Police, Licensees, PAK, BDR	The commencement of a trial where the parent/guardian of a child/ren with a school attendance of 60% or less to be placed on current ban register. The ban register will prevent alcohol supply to that parent/guardian and will be enforced by the relevant banning system.	<i>On-going</i>

Aim: c) Constructively influence positive change in environments in which people live to help reduce alcohol harm

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.8	Advocate and support tenancy services for residents	a) Encourage tenants to have a no drinking house under the Liquor Act Section 101C – Restricted Premises	<u>Lead:</u> Territory Housing <u>Associated:</u> CatholiccareNT, Territory Housing tenants, Licensing NT, NT Police	Increase number of houses in Tennant Creek that display the alcohol-free signs	<i>On-going</i>
		b) Educate the community and tenants about the rules and responsibility of tenancy agreements	<u>Lead:</u> Territory Housing <u>Associated:</u> CatholiccareNT, Territory Housing tenants	Less disruption amongst tenants and less removal of head tenants	<i>On-going</i>
		c) Supporting the provision of tenancy support services to public housing tenants at risk of not sustaining their tenancies	<u>Lead:</u> Territory Housing <u>Associated:</u> CatholiccareNT	Tenancy Support Officer positions filled	<i>On-going</i>
3.9	Advocate and lobby for increased housing and infrastructure needs	a) Advocate to government for an increase in public housing for residents of Tennant Creek	<u>Lead:</u> Barkly Region Accommodation Group & NT Shelter <u>Associated:</u> CatholiccareNT, Julalikari, Dept of Prime Minister and Cabinet	An increase to the 2014 public housing stock in Tennant Creek and the Community Living Areas	<i>On-going</i>
		b) Encourage future public housing construction complies with previous approved SIHIP plans	<u>Lead:</u> Territory Housing <u>Associated:</u> Julalikari, Dept of Prime Minister and Cabinet	Any future housing in accordance with current approved SIHIP plan	<i>On-going</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
		c) Support the construction of a Visitor Accommodation Centre in Tennant Creek	<u>Lead:</u> ARG <u>Associated:</u> Aboriginal Hostels Limited, Dept of Chief Minister, Dept of the Prime Minister and Cabinet Barkly Regional Deal Governance Table	The establishment of a Visitor Accommodation Centre for people from outlying areas to reside whilst in Tennant Creek	<i>On-going</i>
3.10	Support Tennant Creek Transport Inc.	a) Support and advocate for a public transport system	<u>Lead:</u> Tennant Creek Transport Inc. <u>Associated:</u> DIPL	The establishment of a public transport system operating in Tennant Creek	<i>On-going</i>
	After hours	b) Lobby for ongoing funding commitment enabling a sustainable public transport system in Tennant Creek	<u>Lead:</u> Tennant Creek Transport Inc. <u>Associated:</u> DIPL	A provider that successfully operates public transport	<i>On-going</i>
3.11	Access public water fountains in Tennant Creek	a) Support a united community campaign for a water drinking fountain in Paterson Street.	<u>Lead:</u> DIPL <u>Associated:</u> Barkly Regional Council, Chamber of Commerce	The construction of water fountain in Paterson Street compliant with all laws – DIPL overseeing project.	<i>On-going</i>

Aim: d) Collaboration and effective linkages and coordination of services that address alcohol harm

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.12	Review and support alcohol treatment services in the Barkly	a) Services working together to ensure people with alcohol misuse problems gain access to treatment	<u>Lead:</u> BRADAAG <u>Associated:</u> Anyinginyi Health Aboriginal Corporation, Dept of Health	A client being able to easily access treatment services and undertaking a treatment program BRADAAG are funded to provide 20 Residential Rehab beds, an Outreach Support Service and 13 Transitional Aftercare Accommodation Units.	<i>On-going</i>
		b) Develop a coordinated referral, assessment and care pathway across services for people with alcohol misuse problems	<u>Lead:</u> Dept of Health <u>Associated:</u> all AOD service providers	Development of a streamlined and consistent pathway to treatment ALL AOD service providers should be using the AADANT Case Management Toolkit	<i>On-going</i>
		c) Encourage rehabilitation clients to undertake a full term of treatment including outpatient referral pathways	<u>Lead:</u> BRADAAG	The client undertaking their full term of treatment 85% of BRADAAG Clients complete the 8 weeks Residential Program	<i>On-going</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
		d) Establishment of a whole-of-services aftercare treatment plan which addresses and support Harm Minimisation	<u>Lead:</u> Dept of Health <u>Associated:</u> BRADAAG and other AOD service providers	Agreed participation from providers in an appropriate aftercare treatment plan All Residential Rehabilitation Clients have an Aftercare Plan in place. Each client is followed up by our Aftercare team post Residential Rehab.	<i>On-going</i>
3.13	Engage with the alcohol industry	a) Promote the participation of the alcohol industry to support the Alcohol Harm Minimisation Action Plan	<u>Lead:</u> ARG <u>Associated:</u> Liquor Accord	Measures in the Alcohol Harm Minimisation Action Plan effecting licensees are fully implemented	<i>On-going</i>
		b) Seek commitment from the alcohol industry to undertake health promotion awareness outlined in strategy 3.1 a).	<u>Lead:</u> Liquor Accord <u>Associated:</u> Anyinginyi Health Aboriginal Corporation	Completion of hospitality staff in FASD awareness training	<i>On-going</i>
		c) Encourage the alcohol industry to develop and continue risk management plans such as utilising plastic bottles over glass	<u>Lead:</u> Liquor Accord	Concept, development and implementation of any harm-reduction initiative by the alcohol industry	<i>On-going</i>
		d) Seek commitment from the alcohol industry to promote safer drinking through incentivising low alcohol content products	<u>Lead:</u> Liquor Accord	An increase in current 2014 consumption of low alcoholic products	<i>On-going</i>

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
3.14	Support and align the Tennant Creek Alcohol Harm Minimisation Action Plan with the Tennant Creek Community Safety Plan	a) Develop a shared understanding of each organisation's role and responsibility towards community safety	<u>Lead:</u> NT Police <u>Associated:</u> ARG	Endorsement by government and the implementation of the Alcohol Harm Minimisation Action Plan and the Community Safety Plan	<i>On-going</i>
		b) Encourage community members and stakeholders to support the identified goals in the Tennant Creek Community Safety Plan	<u>Lead:</u> NT Police <u>Associated:</u> ARG	Endorsement by government and the implementation of the Alcohol Harm Minimisation Action Plan and the Community Safety Plan	<i>On-going</i>

Goal Area Four – Governance, Communication, Monitoring and Evaluation

Aim: a) Effective governance of the AHMAP, with regular monitoring and mechanisms to address feedback and complaints

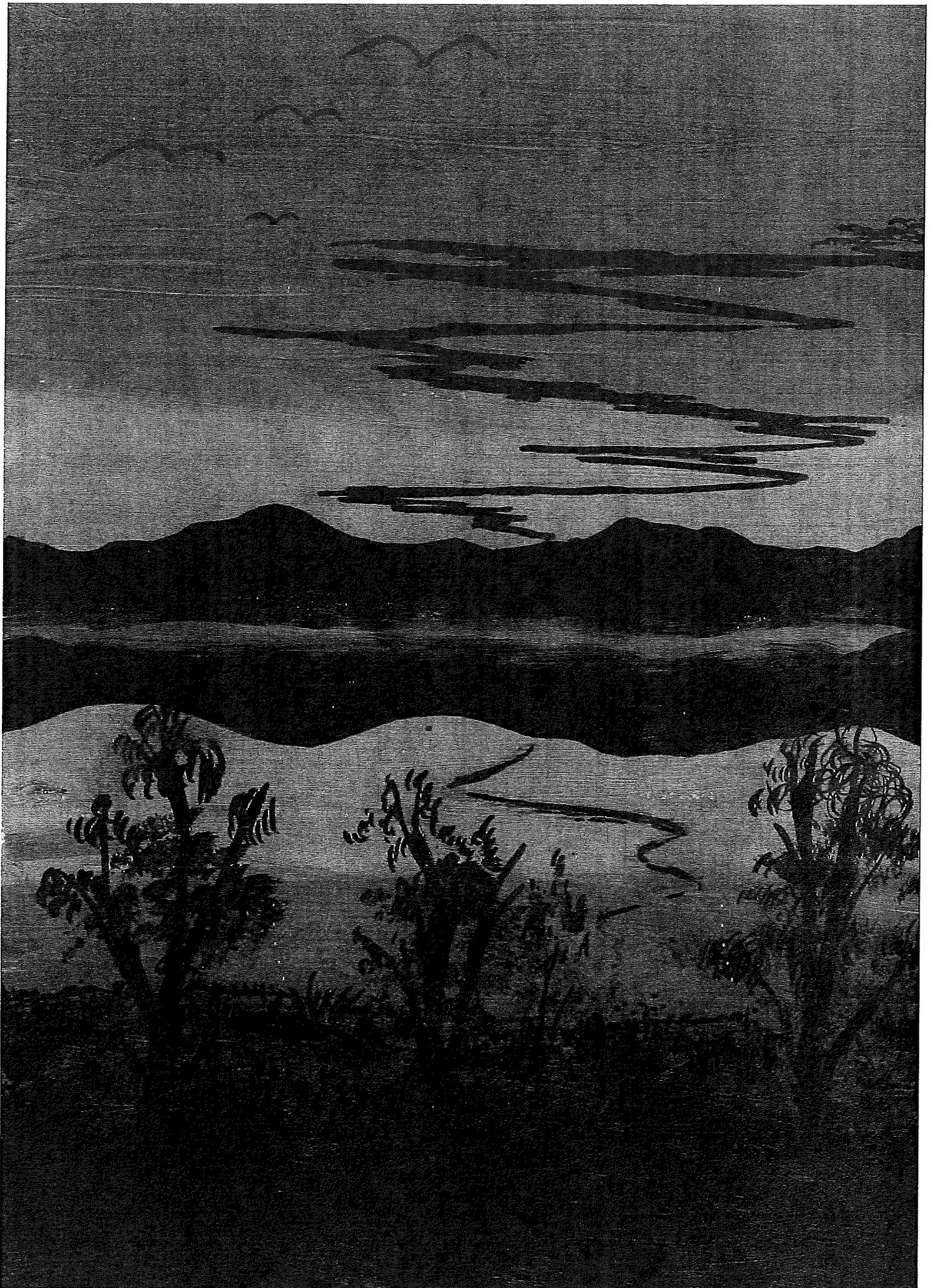
<i>Strategies</i>		<i>How are we going to do it?</i>	<i>Partner(s)</i>	<i>Success</i>	<i>Timeframe</i>
4.1	Effective governance of the Tennant Creek Alcohol Reference Group	a) Active participation of ARG members in regular ARG meetings	<u>Lead</u> : Individual ARG members	Ongoing meetings that meet a quorum at every meeting.	<i>Ongoing</i>
		b) Regular two way communication by the ARG members with the community regarding progress in reducing alcohol-related harm	<u>Lead</u> : ARG <u>Associated</u> : Tennant Creek community members	An understanding by Tennant Creek community on the Alcohol Harm Minimisation Action Plan progress	<i>Ongoing</i>

Aim: b) Clear process for ongoing review, evaluation of the AHMAP that is transparent and accountable to the government and community of Tennant Creek

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
4.2	Establish regular reporting mechanism and review	a) Establish clear reporting mechanisms that include the ARG reporting against implementation and outcomes	<u>Lead:</u> ARG <u>Associated:</u> Dept of Health	Development of a reporting framework that reports the successes of the AHMAP	<i>On-going</i>
		b) Production of a quarterly progress report for external stakeholders and placed on the NTG website	<u>Lead:</u> ARG <u>Associated:</u> Dept of Health	Distribution of a quarterly progress report, made available to the public	<i>On-going</i>

Aim: c) Monitoring strategies that include qualitative and quantitative measures and access to local data to help identify outcomes, short and long-term trends.

Strategies		How are we going to do it?	Partner(s)	Success	Timeframe
4.3	Evaluation and Monitoring of the Alcohol Harm Minimisation Action Plan	a) Ongoing monitoring of the Alcohol Harm Minimisation Action Plan at the regular ARG meeting	<u>Lead:</u> ARG <u>Associated:</u> Dept of Health	An ongoing Agenda item at each ARG and a monitoring tool used to monitor the AHMAP	<i>On-going</i>
		b) Ongoing monitoring of the Alcohol Harm Minimisation Action Plan at the regular ARG meeting	<u>Lead:</u> ARG <u>Associated:</u> Dept of Health	The production of alcohol data that clearly identifies alcohol-related trends tabled at meetings	<i>On-going</i>
		c) Commitment to a full bi-annual evaluation by the ARG and Secretariat	<u>Lead:</u> ARG <u>Associated:</u> Dept of Health	Publication of a bi-annual document that evaluates the AHMAP	<i>On-going</i>



Terms of Reference

Tennant Creek Alcohol Reference Group

The Tennant Creek Alcohol Reference Group is an advisory group made up of members from representative stakeholder groups and organisations with an interest in alcohol management and reducing alcohol-related harms in Tennant Creek.

The Tennant Creek Alcohol Harm Minimisation Action Plan has a focus on supply, demand and harm reduction strategies to address alcohol issues which impact on the whole township of Tennant Creek. The primary role of the Alcohol Reference Group is to provide community and industry expertise, advice and input into the ongoing development, implementation monitoring, and review of the Tennant Creek Alcohol Harm Minimisation Action Plan.

The Alcohol Reference Group will have a Chairperson and comprise a minimum of ten core members of the membership. Others may be appointed if approved by the consensus of a minimum of six of the membership. A meeting quorum will consist of at least six appointed members. The Chairperson or appointed member will be the public spokesperson for the Alcohol Reference Group. The Terms of Reference and membership of the Alcohol Reference Group will be reviewed every two years and endorsed by the Minister for Health, with the first review to be undertaken by March 2020.

The Alcohol Reference Group will meet monthly and decisions will be made by consensus. Where agreement cannot be reached, a vote will be taken with a minimum of six of the membership having to agree. Records of meetings will be made available as requested.

The Tennant Creek Alcohol Reference Group will:

- Provide the principal avenue for community groups and individuals to comment on the implementation and impact of the Tennant Creek Alcohol Harm Minimisation Action Plan;
- Oversee the development, implementation and progress of the Alcohol Harm Minimisation Action Plan;
- Monitor the progress and effectiveness of the Alcohol Harm Minimisation Action Plan in addressing alcohol-related harms, through the provision of regular reports on alcohol-related data and progress reports on Alcohol Harm Minimisation Action Plan strategies;
- Provide a mechanism for progress of the Tennant Creek Alcohol Harm Minimisation Action Plan to be disseminated to the community;
- Meet regularly to maintain an overview of strategies in the Alcohol Harm Minimisation Action Plan and any emerging alcohol-harm issues in Tennant Creek;
- Provide advice and comment to the Minister for Health and Licensing NT as appropriate on any activities initiated in relation to the Tennant Creek Alcohol Harm Minimisation Action Plan;
- Review strategies contained in the Alcohol Harm Minimisation Action Plan, and recommend changes that may include adding strategies to the Plan that would further reduce alcohol-related harm throughout the Tennant Creek community;

- Every two years undertake a formal review of the Alcohol Harm Minimisation Action Plan and the effectiveness of its strategies in reducing alcohol-related harms, and consult with the community and stakeholders on any suggested changes to improve the Alcohol Harm Minimisation Action Plan;
- Hold Banned Drinker Register information sessions as required;
- Make recommendations to the Minister about supply, demand and harm reduction strategies, as required;
- Develop Fact Sheets outlining the different roles of Police, Police Liquor Inspectors and Public Housing Safety Officers so that the community understands what powers each has and that the community understands their rights when dealing with such; and
- Utilise Alcohol Action Initiative Funding for harm minimisation projects

Focus on six priority areas in their term until Jun 2020:

- A purpose build facility for BRADAAG to engage clients into alcohol free living;
- Focus on raising awareness about FASD and work towards having a FASD – free Tennant Creek;
- Provide information about the Banned Drinkers Register;
- Promote the Harm Minimisation message;
- Conduct campaigns that reduce harm and demand; and
- Review the Tennant Creek Alcohol Harm Minimisation Action Plan and Tennant Creek Alcohol Reference Group membership to include young people

CHAIR & SECRETARIAT

- Secretariat services will be provided by the Department of Health, Harm Minimisation Unit.
- Every effort will be made to provide agendas and papers at least two days prior to meetings.
- The nominated Chair of the Alcohol Reference Group is Karan Hayward.

FREQUENCY OF MEETINGS

The Alcohol Reference Group will meet monthly and the quorum will be a minimum of six appointed members. Decisions will be made by consensus and where agreement cannot be met, a vote will be taken with at least six of the membership in attendance. Records of meetings will be made available as requested.

MEMBERSHIP

Membership open to interested Departments and/or Agencies

12 months membership, with possible extension.

Each membership to identify a proxy.

If member not present for three consecutive meetings a letter sent to member confirming continued membership or a replacement.

See **Attached A**

REPORTING

- The Alcohol Reference Membership submit letter to the Minister for Health of successes' and challenges within Tennant Creek every six months;

- Minutes and/or information to be made available for Legislative Assembly Briefings or as requested by the Minister for Health.
- These Terms of Reference are understood to be a 'fluid' document, and the expectations and responsibilities may adapt over time, as agreed by the Alcohol Reference Group.

ATTACHMENT C

Tennant Creek Alcohol Reference Group
Proposed Membership for consideration - January 2019

No	Name	Representative Stakeholder Group
1	Karan Hayward (Chair) Proxy -	Papulu Apparr-Kari Aboriginal Corporation
2	Greg Marlow Proxy -	Marlow Accountants Rotary
3	Pauline Reynolds Proxy – Jason Martin	BRADAAG Alcohol & Drug Treatment Services
4	Sharon Lake Proxy – Danielle Koop	Catholic Care
5	Georgina Bracken Proxy -	Tennant Creek Transport
6	Dean Gooda Proxy – Linda Turner	Anyinginyi Health Aboriginal Corporation
7	Marie Murfet Proxy – Anne Law	Tennant Creek Women's Shelter Refuge
8	Kylie Anderson - Superintendent Proxy – Tanya Mace	Tennant Creek Police
9	Jordan Jenkins Proxy -	Tennant Creek Hotel
10	Steven Edgington Proxy -	Barkly Regional Council
11	Michael Webb Proxy -	Memorial Club
12	Jason Groves Proxy -	Goldfields Hotel
13	Carmel Edwards Proxy -	Sporties
14	Richard James Proxy -	Patta Aboriginal Corporation
15	Ruth Preuss Proxy – Gail Tyler	AOD
16	Joe Carter Proxy -	Territory Housing
17	Vacant	Territory Families

18	Vacant Proxy – Brian Wingrove/Christopher Wade/Erin Cassidy/Holly Sowerby	Licensing
19	Vacant	Tennant Creek Security
20	Vacant Proxy –	Julalikari Council
21	Ronald Plummer	Tennant Creek Cultural Advisory Council
22	4 Young People	(2 male and 2 female)
23	Deborah Booker Proxy – Tony O'Donohoe	HMU
24	Gina Rainbird Proxy -	Barkly Regional Council - Operations
25	Bill Geoffrey's	Corrections