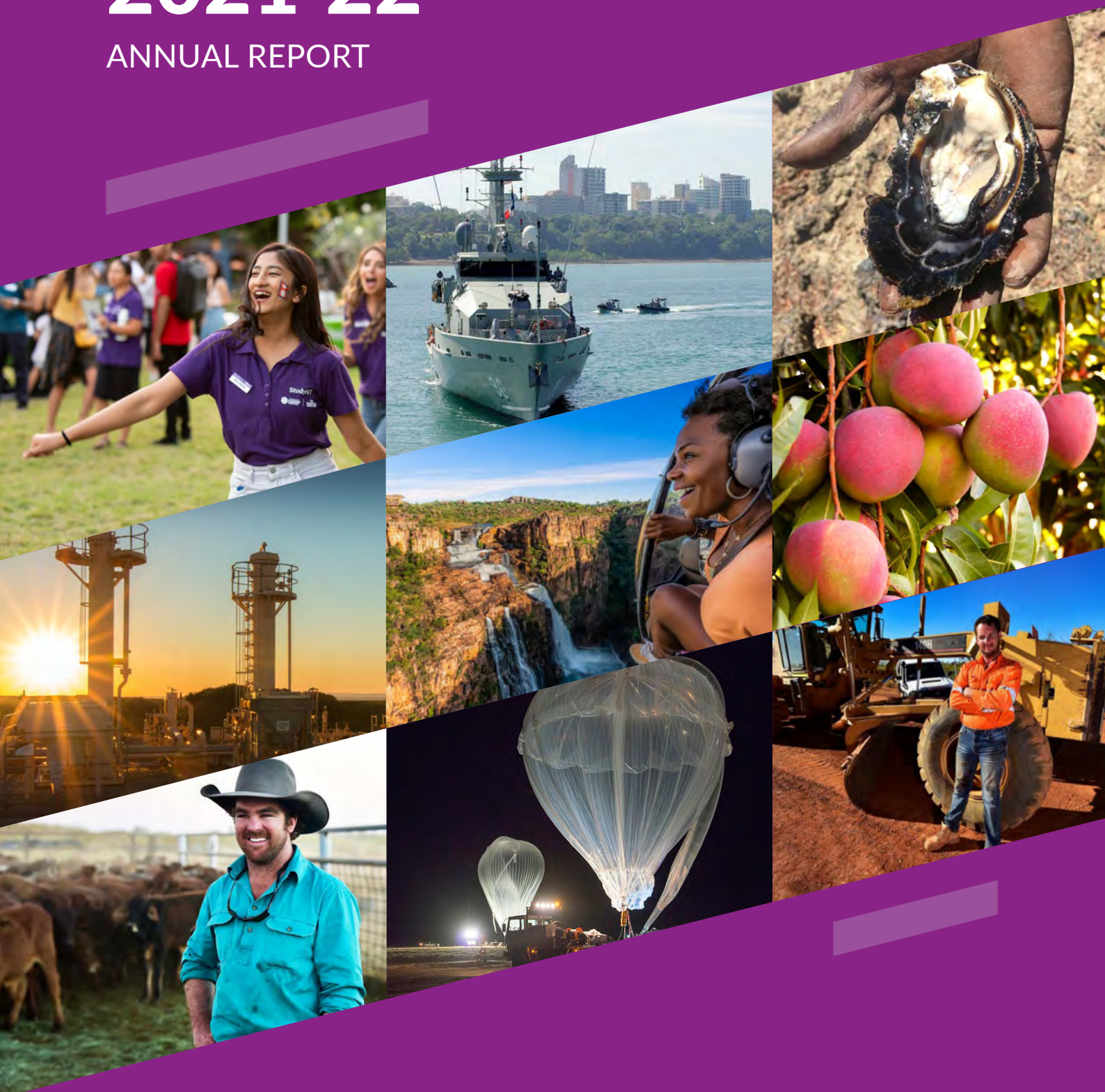


Department of Industry,
Tourism and Trade

2021-22

ANNUAL REPORT



industry.nt.gov.au



Published by the Department of Industry, Tourism and Trade

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Web: industry.nt.gov.au

A list of department contact details is provided at Appendix F.

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Letter to the Minister

Dear Minister

I am pleased to present you with the 2021-22 annual report on the performance and achievements of the Department of Industry, Tourism and Trade for the year ending 30 June 2022, in accordance with the provisions of section 28 of the Public Sector Employment and Management Act 1993, section 12 of the Financial Management Act 1995, and Part 9 of the Information Act 2002.

To the best of my knowledge and belief as Accountable Officer, the systems of internal control and audit provide reasonable assurance that:

- a. Proper records of all transactions affecting the agency are kept, and all employees under my control observe the provisions of the Financial Management Act 1995, the Financial Management Regulations and the applicable Treasurers' Directions.
- b. Procedures within the department afford proper internal control, and these procedures are recorded in the strategic risk register, and the Accounting and Property manual which has been prepared in accordance with the requirements of the Financial Management Act 1995.
- c. There is no indication of fraud, malpractice, major breach of legislation or delegation, major error in or omission from the accounts and records.
- d. The department has demonstrated adequate internal audit capacity during the year ending 30 June 2022 as evidenced by the extent of the achievement of the internal audit program for 2021-22, and the results of audits were reported to me, or through the Board of Management to me.
- e. The financial statements in this annual report have been prepared from proper accounts and records and are in accordance with the Treasurer's Directions.
- f. In accordance with the requirements of section 18 of the Public Sector Employment and Management Act 1993, all Employment Instructions issued by the Commissioner for Public Employment have been satisfied and reported.
- g. In respect to my responsibilities pursuant to section 131 of the Information Act 2002, I advise that to the best of my knowledge and belief, processes have been implemented to achieve compliance with the archives and records management provisions prescribed in Part 9 of the Information Act 2002.

In addition, the Acting Chief Executive Officer of the Department of Corporate and Digital Development (DCDD) has advised that, to the best of his knowledge and belief:

- h. Proper records are kept of transactions undertaken by DCDD on behalf of the department; and
- i. Employees under his control observe the provisions of the Financial Management Act 1995, the Financial Management Regulations, Treasurer's Directions, and Part 9 of the Information Act 2002.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Shaun Drabsch', with a stylized flourish at the end.

Shaun Drabsch
Chief Executive Officer

About the annual report

The Department of Industry, Tourism and Trade (DITT) Annual Report summarises our activities in the 2021–22 financial year, and our achievements against Budget Paper No. 3 and the department's strategic priorities.

Legislative requirements

This report has been prepared to meet the requirements of section 28 of the *Public Sector Employment and Management Act 1993* (PSEMA), section 11 of the *Financial Management Act 1995* and Part 9 of the *Information Act 2002* and contains information about the department's:

- primary functions and objectives
- activities undertaken during the year against budget outputs
- significant initiatives, achievements and outcomes
- financial management and performance
- compliance and risk management.

Report structure

The report contains a message from the Chief Executive Officer (CEO) and comprises of 5 key sections:

- 1 Our department**
Outlines the department's vision, purpose, priorities, governance and structure.
- 2 Our achievements**
A summary of the department's progress and achievements against the planned outcomes outlined in Budget Paper No. 3 and the department's strategic priorities.
- 3 Our people**
An overview of the department's people, human resource management and compliance with legislative requirements.
- 4 Our financial overview**
The department's financial statements and related disclosures.
- 5 Appendices**
Additional information that is adjunct to the main report.

The report is published online at industry.nt.gov.au

Alternative document formats are available upon request from the department.





Message from the CEO

The Territory's Department of Industry, Tourism and Trade is helping build an exciting future as we recover from the impacts of the global pandemic. We are open for business, open to tourists and open for investment

We have set our sights on achieving a \$40 billion economy by 2030. The department is making progress on an ambitious goal by identifying and de-risking opportunities, supporting industry to take advantage of the changing economic environment and encouraging private interest in our thriving and emerging industries.

The Territory's economic growth is increasing as major projects are realised or begin commencement across key sectors including mining, agribusiness and aquaculture, renewable energy, international education, the screen industry and tourism. The department is making it easier to do business in the NT by carrying out regulatory reform, streamlining approvals processes and activating the infrastructure necessary for investment.

Throughout the NT's response to Coronavirus (COVID-19), the department has acted in innovative and agile ways to assist Territory businesses and workers. We have also set the stage for development beyond COVID-19 by delivering on the recommendations of the Territory Economic Reconstruction Commission's (TERC) final report.

Over the past year this has included:

- announcing the Mineral Development Taskforce to drive the NT's resource sector and secure ongoing private capital
- targeting skilled and semi-skilled migration through an updated NT DAMA agreement and the Global Worker Attraction campaign
- securing funding for the Darwin Region Water Supply Infrastructure Program and delivering the Adelaide River Off-stream Water Storage (AROWS) program Detailed Business Case

- supporting the development of Aboriginal-led industry opportunities, including delivery of the Aboriginal Procurement Policy
- delivering the Renewable Hydrogen Master Plan and accelerated development of a renewable hydrogen industry in the NT
- launching round 2 of the Roadhouse to Recovery program and the Drive Tourism Strategy
- supporting 43 agriculture and aquaculture research, development and engagement projects with a combined value of more than \$40 million
- establishing the Agribusiness land development to assist with the delivery of Keep Plains Agricultural Development, Wildman Agricultural Precinct and Larrimah Agricultural Precinct
- publishing the first biennial Darwin-Katherine Electricity System Plan charting the pathway to achieving 50% renewables by 2030
- investing \$24 million in apprenticeships and traineeships including funding 1,115 apprenticeship and traineeship completions
- supporting space industry development by publishing the Northern Territory Space Strategy 2022-2026 and opening the EO4NT grants program to promote new Territory-led earth observation applications
- releasing large volumes of new geoscience data over the Barkly Tableland to drive further mineral exploration in the region
- releasing the International Engagement Strategy 2022-2026 outlining a plan for the NT's international engagement trade and investment.

We are on a mission to encourage the expansion of sustainable and competitive industries in the Territory

I am proud of the capability, resilience and commitment to ongoing improvement of our teams. Our people are dedicated to bridging knowledge gaps, brokering solutions and promoting the NT on a local, national and international stage. I am deeply satisfied with the relationships they foster and support they offer as we collectively work to achieve our shared vision for the NT's future.

Shaun Drabsch
Chief Executive Officer
30 September 2022



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About us

The Department of Industry, Tourism and Trade (DITT) supports industry development through globally competitive strategy, policy and promotion and delivers a regulatory framework that enables responsible growth, market access and stakeholder certainty.

The department continues to foster capability and capacity of business to be profitable, resilient and

sustainable, advancing research and innovation and bridging knowledge gaps, identifying opportunities and brokering solutions. The department harnesses opportunities to attract visitors, trade and commerce and proactively promotes the value and strengths of the Territory, its people and regions.

Our Ministers

At 30 June 2022, the department reported to the following Ministers:

The Hon Natasha Fyles, MLA

- Chief Minister
- Minister for Alcohol Policy

The Hon Nicole Manison, MLA

- Minister for Tourism and Hospitality
- Minister for Mining and Industry
- Minister for Northern Australia and Trade

The Hon Selena Uibo, MLA

- Minister for Renewables and Energy

The Hon Paul Kirby, MLA

- Minister for Business, Jobs and Training
- Minister for Agribusiness and Fisheries

The Hon Chansey Paech, MLA

- Minister for Racing, Gaming and Licensing
- Minister for Desert Knowledge Australia

The Hon Ngaree Ah Kit, MLA

- Minister for International Education

The Hon Eva Lawler, MLA

- Minister for Territory Development

Our vision and key principles

OUR VISION

To support achievement of 'a \$40 billion economy by 2030 through the growth of sustainable and competitive industries'.

Key principles

- focus on outcomes and responsibly engage with risk
- collaborative and solutions focused
- customer, client and commercial focus
- driven by science, evidence and strategy
- value diversity and catalyse strengths
- improving productivity
- pursue and capture opportunities
- proactive, responsive and adaptive in our approach
- build trust in our integrity
- informed, accountable and influential leadership, and an empowered workforce.

Our strategic priorities



Support and advocate industry development through globally competitive strategy, policy and promotion.



Deliver a regulatory framework that enables responsible growth, secures market access and provides certainty and timeliness for stakeholders to increase the ease of doing business.



Grow a skilled, agile and capable workforce to meet business and community needs now and for future demand.



Foster and build capability and capacity of businesses to be profitable, resilient and sustainable.



Advance research and innovation to bridge knowledge gaps, identify opportunities and broker solutions to secure the Territory's future.



Harness opportunities to attract visitors, trade and commerce, building on competitive advantages and strategic relationships.



Proactively market and promote the value and strengths of the Territory, its people and regions.



Deliver valued services through a highly skilled, professional, engaged and trusted workforce.

Our highlights



Support and advocate industry development through globally competitive strategy, policy and promotion

- advanced industry strategies, including:
 - Northern Territory Space Strategy 2022-2026
 - International Engagement Strategy 2022-2026
 - Aboriginal Procurement Policy
 - Northern Territory Business Strategy
 - Legacy Mines Unit Strategic Plan 2021-2025
 - Northern Territory Business and Skilled Migration Strategy 2022-27
 - Northern Territory Aboriginal Tourism Strategy 2020-2030 report cards
- announced the Mineral Development Taskforce
- delivered the Renewable Hydrogen Master Plan and accelerated development of a renewable hydrogen industry in the Territory
- delivered a range of business events and forums, including hybrid models to meet COVID-19 safety requirements.



Deliver a regulatory framework that enables responsible growth, secures market access and provides certainty and timeliness for stakeholders to increase the ease of doing business

- launched the Aboriginal Procurement Policy (APP)
- progressed the NT Regulation Making Framework review
- rolled out the Spanish Mackerel, Coastal Line and Barramundi Fisheries contemporary management frameworks and fishery harvest strategies
- progressed an Aboriginal cultural tourism framework
- released the Mining Operations Mining Management Plans and guide to mineral exploration in the NT
- successfully advocated for the changes to the National Gas Rules to remove trade barriers.



Grow a skilled, agile and capable workforce to meet business and community needs now and for future demand

- invested \$24 million in apprenticeships and traineeships, including funding 1,115 apprenticeship and traineeship completions
- launched the Global Worker Attraction campaign
- delivered working holiday maker campaigns to attract hospitality and tourism workers
- coordinated 373 Pacific labour mobility seasonal worker arrivals
- invested more than \$4.3 million in various workforce initiatives
- created free online Responsible Service of Alcohol (RSA) course with industry for international students
- renegotiated the Northern Territory Designated Area Migration Agreement (NT DAMA) to support more places for skilled workers in the Territory.



Foster and build capability and capacity of businesses to be profitable, resilient and sustainable

- more than 1,000 visits to pastoral properties as part of livestock biosecurity operations and emerging animal disease threat preparation
- one-on-one engagement with businesses through Small Business Champions
- assisted export businesses with international marketing activities
- supported Aboriginal people interested in starting or expanding their existing businesses.



Advance research and innovation to bridge knowledge gaps, identify opportunities and broker solutions to secure the Territory's future

- supported 43 agriculture and aquaculture research, development and engagement projects with a combined value of more than \$40 million
- achieved a record production of more than 1 million Blacklip Rock oyster spat at the Darwin Aquaculture Centre (DAC) and published the world's first hatchery manual for the species
- supported more than 200 businesses through the innovation program
- increased NT Innovation Ecosystem members to more than 400 formal members
- released analysis of 11 research drillholes in the Barkly Tableland in collaboration with Geoscience Australia and the MinEx Cooperative Research Centre
- published the first biennial Darwin-Katherine Electricity System Plan charting the pathway to achieving 50 per cent renewables by 2030
- delivered the Northern Territory Tourism Digital Restart Blitz program in partnership with Tourism Tribe to support research and implementation of booking systems.



Harness opportunities to attract visitors, trade and commerce, building on competitive advantages and strategic relationships

- launched the Drive Tourism Strategy
- delivered Roadhouse to Recovery and Visitor Experience Enhancement programs to improve tourism facilities and visitor experiences
- hosted Annual Geoscience Exploration Seminar (AGES) in Alice Springs, attracting 280 delegates, the highest number since 2012
- launched the Screen Territory Production Attraction Incentive Program (PAIP) to attract large scale inbound productions to film in the NT
- released more than 120,000 barramundi into popular waterways across the Top End to provide land-based recreational fishing opportunities
- implemented the new Global Trade Scheme
- progressed the International Engagement Strategy 2022-2026.



Proactively market and promote the value and strengths of the Territory, its people and regions

- reinstated international marketing campaigns with major trade and airline partners to increase demand, convert travel and support the re-establishment of international airlines back into the NT
- launched a refreshed NT Business Events website
- participated in domestic and international tradeshows, to build awareness, increase consideration and generate new business events opportunities for industry to convert
- supported 12 international education and training providers through the International Education and Training co-operative marketing fund.



Deliver valued services through a highly skilled, professional, engaged and trusted workforce

- increased the uptake of Professional Development Plans (PDPs) across the agency
- implemented a budget review and realignment, and new and improved performance management system
- achieved a score of 3.8 out of 5 for an industry-wide client satisfaction survey which is above average for State/Territory Government agencies across Australia
- implemented a whole-of-agency Communications Strategy and Stakeholder Strategy.

OUR STRUCTURE as at 30 June 2022

DEPARTMENT OF INDUSTRY, TOURISM AND TRADE

Shaun Drabsch: Chief Executive Officer

Director Office of the Chief Executive Officer: **Keryl Cottier**

Senior Executive Assistant: **Ben Richardson**

AGRICULTURE, FISHERIES AND BIOSECURITY

Luke Bowen

Deputy Chief Executive Officer

Executive Assistant: Vanessa McCall

The Agriculture, Fisheries and Biosecurity division supports the growth, development and protection of the Territory's primary industries including agriculture, fisheries and forestry.

This division plays a critical role in the research, development and extension services to industry and the regulation of animal welfare, biosecurity, market access and traceability systems supporting trade, health, food safety, economy and the environment.

BUSINESS AND WORKFORCE

Catherine White

General Manager

Executive Assistant: Dyan Conroy

The Business and Workforce division facilitates the growth of a skilled, agile and capable workforce to meet the economic needs of the Territory.

The division supports Territory Business capability and growth through a suite of targeted grants, products, licences and advisory services.

The division has a whole of government lead for procurement policy and innovation.

MINING AND ENERGY

Anne Tan

Deputy Chief Executive Officer

Executive Assistant: Rochelle Te Moananui

The Mining and Energy division facilitates the sustainable development of Territory resources and renewable energy initiatives.

The division delivers the Territory Government's commitment to reduce energy costs, improve energy reliability and reduce emissions from power generation.

The division plays a crucial role in developing and delivering the Northern Territory's resource policy and regulation requirements and supporting resource exploration within the Territory.

Agriculture, Fisheries and Biosecurity Management Team

Agriculture

Philip Hausler

Senior Executive Director Agriculture

Fisheries

Ian Curnow

Senior Executive Director Fisheries

Biosecurity and Animal Welfare

Lorraine Corowa

Senior Executive Director
Biosecurity and Animal Welfare

Business and Workforce Management Team

Engagement and Delivery

Bill Sankey

Executive Director Territory Engagement
and Delivery

Occupational Licensing and Associations

Ben Tuffnell

Acting Executive Director Occupational
Licensing and Associations

Workforce

Tracy Clark

Executive Director Workforce, Skills
and Migration

Business

Gae Mackay

Executive Director Business

Mining and Energy Management Team

Mines

Armando Padovan

Senior Executive Director Mines

NT Geological Survey

Ian Scrimgeour

Senior Executive Director
NT Geological Survey

Energy Development

James Pratt

Senior Executive Director
Energy Development

Office of Sustainable Energy

Matthew Sargeant

Executive Director Sustainable Energy

TOURISM, SERVICES AND HOSPITALITY

Scott Lovett

Deputy Chief Executive Officer

Executive Assistant: Denise Lynn

STRATEGY AND POLICY

Luis Da Rocha

General Manager

Executive Assistant: Vacant

GOVERNANCE AND FINANCE

Phillip Leslie

Executive Director

Executive Assistant: Adeline Blake

The Tourism, Services and Hospitality division is responsible for promoting the Territory as a must-do, unique holiday and study destination.

The division also works to strengthen the workforce by delivering industry development for the tourism, hospitality and screen sectors.

The division is also responsible for delivering appropriate licensing regulation.

The Strategy and Policy division delivers whole-of-government economic development policies, strategies and projects.

The key focus of the Strategy and Policy division is to inform and influence government decision-making and implement strategies to drive economic reform, industry development, strategic trade and investment.

The division works collaboratively with other Territory Government departments to ensure consistency.

The governance and finance division is responsible for the delivery of financial support and reporting to ensure responsible financial management practices, policy development and implementation, corporate services, information management, risk and audit, emergency management, work health and safety, corporate planning and performance reporting services, which supports the department to achieve its objectives and capacity to serve government.

Tourism, Services and Hospitality Management Team

Services and Hospitality Philip Timney

*Executive Director Liquor Licensing,
Racing and Gaming*

Jennifer Hughes

Director Screen Territory

Larnie Batten

Director Study NT

Tourism

Tony Quarmby

Executive Director Marketing

Valerie Smith

Executive Director Industry Development

Strategy and Policy Management Team

Facilitated Projects and Infrastructure Evan Tyrrell

*Senior Director Facilitated Projects
and Infrastructure*

Strategic Policy and Reform

Rodney McComiskie

Executive Director Economic Reform

Strategic Engagement

Wendy Pritchard

Executive Director Strategic Engagement

Industry Strategy

Joseph Kuhn

Senior Director Industry Strategy

Governance and Finance Management Team

Finance

Joanna Frankenfeld

Chief Financial Officer

Strategy, Performance and Governance

Natasha Harvey-Baron

*Acting Director Strategy, Performance and
Governance*

Emergency Management and Work Health and Safety

Graeme Steer

*Director Emergency Management and Work
Health and Safety*

Our corporate governance

The department's governance framework guides the agency to deliver the expected public standards of accountability, probity and transparency in our day-to-day operations. It outlines the mechanisms and processes necessary to achieve robust and sound public sector departmental corporate governance and in turn, ensure effective decision making to meet our service delivery, corporate and legislative obligations.

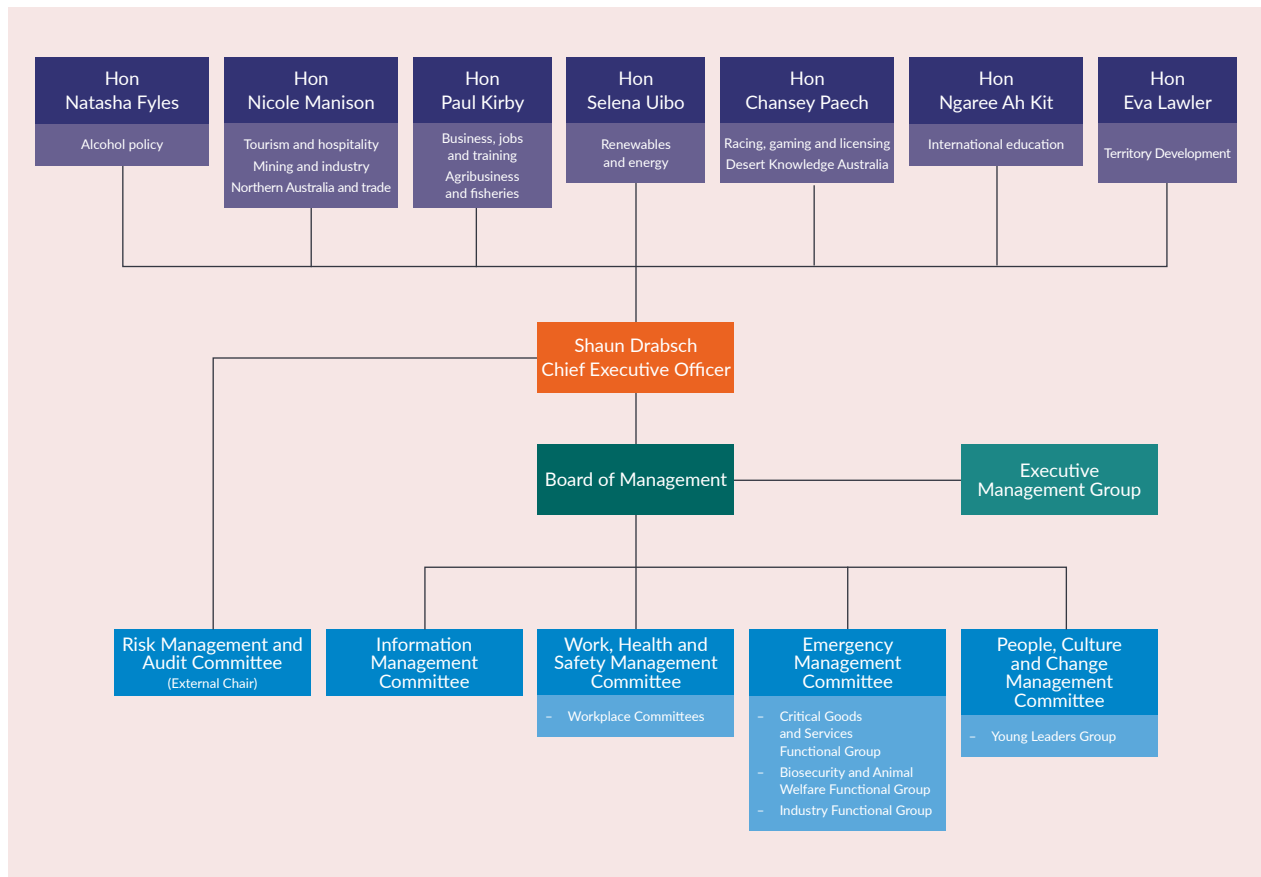
Governance works to partner with individuals, divisions and branches to provide advice, support and a solutions-based

framework on ethical and legislative requirements while supporting the overall departmental strategy.

Our corporate governance framework is based on the department's responsibilities under the Administrative Arrangements Order and our accountability and compliance with the financial management frameworks.

The department is also responsible for the administration of a number of statutory and non-statutory authorities and boards as detailed at Appendix C.

DITT governance structure



Governance committees

Committee name	Purpose
Board of Management	The BOM is established as the primary governance and decision-making board for the department. It provides the highest level of strategic performance and conformance monitoring for the department.
Executive Management Group	The EMG is established as a forum for information sharing with the BOM and divisions to enable effective communication about current and projected issues. The group aims to identify and realise opportunities for collaboration and innovation across the department.
Risk Management and Audit Committee	The RMAC provides independent assurance to the CEO in the areas of statutory reporting, internal control systems, risk management systems and audit.
Information management committee	The IMC provides strategic leadership, governance, guidance and support for the effective management of the Information and Communications Technology (ICT) environment aligned with the department's strategic plan.
Work Health and Safety Management Committee	The role of the WHSMC is to oversee the development of policies, procedures and strategies to manage WHS risks across the department and provide guidance to workplace committees. Its role also includes the monitoring of reported incidents and implemented controls.
Emergency management committee	The EMC is set up to develop and maintain a governance framework that facilitates strategic emergency planning and preparedness for implementation by divisional Directors.
People, Culture and Change Management Committee	The PCCMC has a commitment to enhance organisational capacity by providing guidance to drive, support and enhance the internal employee communications, engagement and change management strategies of the department.

Key outcomes and members of each committee are detailed at Appendix A.

Risk management

Engagement with risk is a necessary step to achieve strategic outcomes. Risk management is a tool to identify and mitigate risks and support strategic objectives and strategy execution.

The department has an established Risk Management plan.

It provides guidance and instructions to staff to for consistent risk management practices.

The department's internal audit plan assesses the effectiveness of our internal controls to manage risk.

Internal audits

The department provides objective assurance of its activities through the internal audit function, with reports provided to the Risk Management and Audit Committee (RMAC).

The internal audit program is designed to provide assurance to the CEO that the department's systems and its internal

controls (designed to manage the department's risk and achieve its objectives) are operating in an efficient and effective manner.

A summary of internal audits undertaken during the 2021-22 year are below:

Audit	Scope/Objective
Value for Territory Assurance Audit	Review of the department's compliance with the Procurement Rules and Buy Local Plan as part of the Value for Territory assurance program.
Review of Trade Support Scheme – COVID-19 Quick Response Grants	Assess whether the program has appropriate management, accountability and control arrangements in place over the assessment, payment, ongoing monitoring and acquittal processes.
Review of Gifts and Benefits Policy reporting and compliance	Assess the departmental framework, and review reporting requirements.
Review of the Community Benefit Fund	Review compliance to governance frameworks, policy, procedures, financial management and selection.

External audits

The Northern Territory Auditor-General conducted audit reviews on our compliance, internal controls, procedures and practices in accordance with the *Audit Act 1995*.

A summary of external and performance management system audits undertaken during the 2021-22 year are below:

Audit	Scope/Objective
2020-21 End of Year Review	The objective of the review was to review the adequacy of the selected aspects of end of year controls over reporting, accounting and material financial transactions and balances of the audit.
2021-22 Agency Compliance Audit	The audit examined selected aspects of systems in use by the department, as required by Treasurer's Direction Part 3, Section 1 and Procurement Governance Policy and Procurement Rules which set out the Accountable Officer's responsibilities in respect of the financial management of the department, with the objective of obtaining reasonable assurance that those requirements were being achieved.

Freedom of Information applications under the Information Act 2002

The *Information Act 2002* combines laws relating to Freedom of Information (FOI), privacy, and records. It also establishes the framework by which the department collects and handles personal information.

In 2021 a recommendation for a central FOI function was accepted by the Fiscal Repair Standing Committee. In June 2022, DITT transferred its FOI administration to the new corporate service that has been established in the Department of Corporate and Digital Development (DCDD).

DCDD will deliver a centralised FOI administration service. DITT maintains the document searches and under the *Information Act 2002*, continues to make all statutory decisions.

During 2021-22, the department managed 35 FOI applications for government or personal information under the *Information Act 2002*.

The table below provides information about FOI applications for 2021-22.

Type of application	2021-22
Applications received 1 July 2021 to 30 June 2022	30
Applications carried over from previous year	5
Applications finalised	23
Applications transferred	4
Applications carried forward into the following year	8



The department managed 35 Freedom of Information applications during 2021-22

For further information about FOI requests, please contact DCDD:

Freedom of Information Officer
Department of Corporate and Digital Development
GPO BOX 2391, DARWIN NT 0801
08 8999 1793 or FOI@nt.gov.au

Work health and safety

The department recognises health and wellbeing within our workplaces is critical. We understand our responsibility to provide a safe and healthy working environment for all our employees, contractors and visitors.

The department promotes a proactive health and safety management system based on effective communication, assessment and control of hazards, and the active promotion of safety leadership and personal accountability for work health and safety (WHS) at all levels of the workforce.

The highest standards of WHS practices are integrated into all work areas, management systems and operations to prevent injury and illness, and promote wellbeing in the workplace.

The department's WHS Management Committee, as a subcommittee of the Board of Management (BOM), oversee the development of policies, procedures and strategies to manage WHS risks across the department and provide guidance to workplace committees. The Committee's role also includes the monitoring of reported incidents and the implemented controls.

The number of reported incidents and hazards for 2021-22 is listed below. The trend data shows that there has been an increase in reporting from the previous financial year.

Reported incidents and hazards	2020-21	2021-22
Being hit by objects	5	10
Body stress	4	5
Chemicals and substances	3	2
Environmental factors	2	4
Hitting objects	2	3
Mental factors	1	3
Slips, trips and falls	11	7
Vehicle incidents / other ¹	16	22
Total incidents reported	44	56
Total hazards identified	20	20

¹ includes non-work related injuries and incidents.



Our achievements

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Coronavirus (COVID-19) response

The department delivered a range of immediate support packages for businesses affected by Coronavirus (COVID-19) to protect Territorians, their health, their jobs, their businesses and the economy.

The department continued its role in leading business recovery initiatives and provided information to businesses as changes occurred.

Emergency operations centre

The department contributed to the ongoing Northern Territory Government (NTG) Emergency Operations Centre delivering 'Critical Goods and Services', 'Biosecurity and Animal Welfare', 'Industry' and 'Public Information Group' functions. This helped to ensure the continuous operation of supply chains for critical goods, including food and medical supplies, into and within the NT and to those most isolated and vulnerable. This included ensuring that animals were cared for during emergencies such as the Jilkminggan and Daly River floods, and the support of animals affected because of COVID-19 lockdowns.

Moving beyond the economic stimulus response programs introduced to assist with the COVID-19 pandemic, the Territory Government continues to provide significant support to the business community to recover, rebuild and reposition, and to maximise opportunities to grow private investment and job creation in the NT



The department provided grants to businesses with the aim of protecting existing and supporting new jobs and businesses in the NT

OUR ACHIEVEMENTS

Visitation Reliant Support Program Round 1 and 2

Support for businesses reliant on international and interstate visitation:

67

Approved applications
in 2021-22

\$343,000

Approved funding to
applicants in 2021-22

Financial Fitness Fund

Provide small businesses (including not-for-profit organisations) access financial sustainability training programs specific to their needs:

11

Approved applications
in 2021-22

\$684,918

Approved funding to
applicants in 2021-22

Work Stay Play Rounds 1 and 2

Workforce incentive designed to fill critical skill shortages and attract people to live and work in the Territory:

86

Approved applications
in 2021-22

\$461,250

Approved funding to
applicants in 2021-22

Tourism Survival Fund Round 1 and 2

Assist touring companies, professional conference organisers, exhibition build companies and eligible attractions, providing highly targeted support:

146

Approved applications
in 2021-22

\$3.7M

Approved funding to
applicants in 2021-22

The Roadhouse to Recovery Fund **\$4M**

Supports regional roadhouses, wayside inns and remote caravan parks to improve the visitor and tourism experience with upgrades to infrastructure and amenities:

Second round opened in June 2021 with successful recipients announced in October 2021

Third round opened in April 2022 with applications accepted until 2 August 2022

- 39 approved applications in round 2
- \$7.934 million value of approved works in round 2



39

Approved applications
in 2021-22



\$7.9M

Value of approved
works in 2021-22

Business Hardship Register 2.0

Financial relief provided to businesses through a one-off hardship payment and payroll tax and utility concessions:

271

Approved applications
in 2021-22

\$1.5M

Approved funding to
applicants in 2021-22

Territory Business Lockdown Payments (Rounds 1-5)

Immediate financial support to businesses during a declared lockdown period:

4,451

Approved applications
in 2021-22

\$4.8M

Approved funding to
applicants in 2021-22

What we achieved by output group

Output Group: Agriculture, Fisheries and Biosecurity

OUTCOME

Increased economic growth and viability of existing and emerging primary industries.

Agriculture

Promote and enable economic growth in partnership with industry through research, development, and capacity-building projects and activities that support new and existing agribusinesses. Increase productivity, secure sustainable markets and enable manufacturing opportunities for Territory produce across agriculture, horticulture, forestry, cattle and buffalo businesses.

Fisheries

Work in partnership with industry and the community to ensure sustainability, best use and fair access to the Territory's aquatic resources for the economic benefit and enjoyment of all Territorians.

Biosecurity and Animal Welfare

Support Territory economic development and underpin market access for agricultural products by providing research, extension and diagnostic functions, and through excluding, eradicating and managing plant pest and animal disease risks. Work with stakeholders to respond to animal cruelty complaints and ensure best practice animal welfare standards are adhered to within the Territory.



Biosecurity Northern Territory staff held numerous community engagement and information sessions across the NT



100

Research development and extension publications and events delivered



\$98,000

Animal Welfare Grants awarded to 11 programs to assist and promote animal welfare throughout the NT

Increased economic growth and viability of existing and emerging primary industries

95%

Identification of biosecurity risks through delivery of quality laboratory services to industry and business clients



5 animal welfare community engagement programs delivered in Darwin and Alice Springs including RSPCA microchipping days, Million Paws Walk at the George Brown Botanic Gardens, and the Pets on Parade event in Alice Springs



20

Projects to facilitate Aboriginal economic development opportunities

19

Licences processed for teaching and research involving animals

OUR ACHIEVEMENTS

KPIs

	2020-21 Budget	2020-21 Actual	2021-22 Budget	2021-22 Estimate	2021-22 Actual
Research, development and extension publications and events delivered	116	108	100	100	100
Projects to facilitate Aboriginal economic development opportunities	20	20	20	20	20
Capacity building visits to Aboriginal communities	62	54	57	21	35 ¹
Fish stocks assessed as sustainable/recovering	20	39	40	41	41
Identification of biosecurity risks through delivery of quality laboratory services to industry and business clients within 28 days	>95%	95%	≥95%		95%

¹ Some planned visits did not occur due to the COVID-19 pandemic.

Key achievements in 2021-22:

Regional highlights

- Accelerated industry engagement across the NT by conducting a series of research activities and capacity building events across the department's 7 research farms. Industry engagement is currently supported through 43 research, development and engagement (RD&E) projects throughout the NT with a combined value of more than \$40 million
- Conducted beekeeping workshops in Darwin and Alice Springs attended by 33 participants
- Processed 334,514 fruit flies from 5,122 traps placed throughout the Darwin, Katherine and Alice Springs regions.

Central Australia

- Managed 2 cattle industry extension events in the second half of 2021. The 2-day event at Aileron Station included local and interstate experts presenting on topics ranging from soil conservation works to pasture budgeting
- Held the Alice Springs BeefUp Forum in partnership with Meat and Livestock Australia to coincide with the 100th meeting of Alice Springs Pastoral Industry Advisory Committee (ASPIAC)
- Identified internal resourcing measures to enable the appointment of a senior horticulturalist at the Arid Zone Research Institute (AZRI) to provide RD&E support and advice to growers across Central Australia.

Big Rivers

- Supported the development of the cotton industry in the NT, through the Katherine Cotton Gin – the first commercial cotton gin in the Territory – being built at Tarwool Station.
- Held 5 community and industry events to raise awareness or disseminate information about plant biosecurity in the NT
- Delivered livestock biosecurity services across the Katherine region and the NT including:
 - 1,031 visits to pastoral properties to inspect, treat and certify 217,177 head of livestock for movement

- issuing 3,426 property certificates for live export
- undertaking 31 livestock disease investigations on pastoral properties
- handling 847 reports of suspect notifiable diseases, including 31 calls to the Emergency Animal Disease Watch hotline
- processing 260 new property identification code registrations and 127 new brand registrations
- completing 101 audits with 1 non-compliance and 55 non-compliance issues identified with 19 infringement notices issued
- completing 36,519 diagnostic tests at Berrimah Veterinary Laboratory for the agriculture and aquaculture industries.

East Arnhem

- Expanded oyster farm trials at Groote Eylandt and South Goulburn Island.

Agriculture

- Established the Agribusiness land development team to assist with the delivery of the Keep Plains Agricultural Development, Wildman Agricultural Precinct and Larrimah Agricultural Precinct and identification of new agricultural land development opportunities within the NT
- Worked with the NT Land Corporation (NTLC) to announce the AAM Investment Group as the preferred developer for the Keep Plains Agricultural Development in February 2022
- Assisted the NTLC to enter into negotiations with proponents for the Wildman Agricultural Precinct and Larrimah Agricultural Precinct
- Led the coordination of key partners to oversee 373 Pacific labour mobility seasonal worker arrivals into the NT to support the agriculture (mango harvest), hospitality and aged care sectors
- Worked closely with the NT Farmers Association and other industry representatives on workforce strategies to support the 2021 mango and melon harvests

OUR ACHIEVEMENTS



Survey interviewers carried out the 2022 Northern Territory recreational fishing survey - make your catch count

- Liaised closely with industry and essential workers to support workforce mobility across borders from COVID-19 hotspots and during periodic lockdowns
- Supported the cattle industry with research and advice on managing pastures and grazing for profitable cattle production through the work of the department's rangelands scientists
- Presented to the Australian Rangelands Conference on 2 significant long-term projects: the Kidman Springs fire and productivity trial, and the Old Man Plains grazing strategies trial (Quality Graze).

Fisheries

- Achieved a record production of more than 1 million Blacklip Rock oyster spat at the Darwin Aquaculture Centre and published the world's first hatchery manual for the species
- Partnered with industry to investigate the grow-out of Black Jewfish and its on-farm performance
- Released more than 120,000 Barramundi into popular waterways across the Top End to provide land-based recreational fishing opportunities
- Continued on-ground training and capacity development in commercial fishing, aquaculture, biosecurity and fisheries compliance to Aboriginal people and marine ranger programs
- Initiated comprehensive review of the Barramundi fishery and established a Barramundi Fishery Management Advisory Committee
- Worked towards finalising and implementing harvest strategies for the Coastal Line, Aquarium, Spanish mackerel and offshore snapper fisheries, ensuring best practice fisheries management
- Commenced development of a new Recreational Fishing Development Plan to ensure the NT maintains and enhances the quality of its fishing and recreational fishing opportunities
- Began construction of a new car park and ablution facility at the Daly River boat ramp as part of the RecFishing Futures Program to improve recreational fishing infrastructure in the NT
- Continued development and implementation of business improvement practices to digitally transform all Fisheries business processes and provide an increased level of customer service
- Managed a comprehensive scientific biomass survey of offshore snapper stocks
- Conducted detailed stock assessments for key fish stocks with 40 stocks being assessed as sustainable
- Commissioned a new research vessel that will provide increased flexibility and improved capacity to monitor fish stocks.

OUR ACHIEVEMENTS

Biosecurity and Animal Welfare

- Commenced transition to management activities for American serpentine leafminer and mango shoot looper
- Supported successful research and engagement with NT farmers to assist growers to manage fall armyworm
- Developed a joint NTG Japanese encephalitis (JE) response plan to respond to the Japanese encephalitis virus (JEV) detections in the Territory, and protect Territorians, animal health and the environment
- Developed diagnostic testing capability at Berrimah Veterinary Laboratory for JEV to support medical entomology and animal surveillance activities across the Territory as part of the NT Health-led response
- Development of a response plan to support NT farmers following detection of banana freckle
- Supported NT farmers to survey and diagnose banana freckle to protect local growers and the Australian banana industry
- Developed NT preparedness plans to support industry in response to lumpy skin disease (LSD) and foot-and-mouth disease (FMD) in Asia
- Led national LSD and FMD action planning activities to support the NT industries
- Engaged the public and key stakeholders on animal welfare matters across the NT
- Attended and resolved approximately 500 animal welfare complaints
- Continued improving relationships with key stakeholders to enhance a collaborative approach to animal welfare
- Continued to lead the Wild Dog Management Working Group, aimed at establishing an integrated and collaborative approach to dog management in the Territory
- Continued "Taskforce Starlight" through cooperation with industry and the NT Police Force to address stock theft
- Completed management program for Ehrlichia canis dog disease
- Conducted 84 plant health audits and 99 surveillance events
- Processed 779 plant pathology samples, 306 molecular samples, 213 entomology samples and more than 89,600 water samples
- Installed 25,024 lures for browsing ants
- Issued 2 hemp licenses and 107 chemical authorisations
- Carried out 15 audits for Schedule 7 chemicals.

Future priorities



Agriculture

- Support accelerated land release for primary industry development on Aboriginal lands including new horticultural plantings in the Ali Curung region and technical support to de-risk investments and support Aboriginal enterprises
- Leverage investment into RD&E from new partnerships with the Northern Western Australia and Northern Territory Drought Resilience Adoption and Innovation Hub, CDU and industry research and development corporations
- Identify opportunities to support the plantation forestry through strategic research and development partnerships.

Fisheries

- Finalise a new 10-year Recreational Fishing Development Plan to help guide the future of recreational fishing in the NT
- Continue roll out of contemporary management frameworks and fishery harvest strategies for the Spanish mackerel, Coastal Line and Barramundi Fisheries
- Position the Darwin Aquaculture Centre as a centre of excellence in tropical aquaculture research and development.

Biosecurity and Animal Welfare

- Support Territory farmers and the Australian banana industry to respond to the detection of banana freckle in the NT
- Support the NT cattle and buffalo industry to prepare for emergency animal diseases including LSD and FMD
- Support a smooth transition to the new *Animal Protection Act 2018* and Regulations, including the continued engagement of stakeholders.

OUR ACHIEVEMENTS

Output Group: Mining and Energy

OUTCOME

Minerals and petroleum projects are developed and managed responsibly and sustainably through provision of quality geological information, efficient and effective administration of laws regulating land tenure and titles, exploration, production and remediation activities.

By 2030, 50 per cent of electricity consumption is supplied by renewable sources, while maintaining electricity system reliability, security and affordability.

Resource Industry Development Services

Northern Territory Geological Survey supports resource exploration through the acquisition, management, delivery and promotion of geoscience information and data. Manage statutory reporting of exploration and production, and provide access to industry reports, data and drill core.

Mines Services

Mining development is undertaken sustainably, taking an outcomes-focused and risk-proportionate approach to regulation in line with the *Mining Management Act 2001* and the *Mineral Titles Act 2010* requirements.

Energy Development

Advance the Territory's economic development and energy security through administration of exploration applications and permits, licences, sustainable resource management, operational approvals and regulatory activities, including monitoring and compliance under the *Petroleum Act 1984* and *Energy Pipelines Act 1981*.

Office of Sustainable Energy

Develop and coordinate delivery of energy policies and strategies, including to foster renewable energy opportunities and initiatives in the Territory. Develop policies and strategies to support emerging clean energy industries and drive electricity industry reforms that provide long-term efficient renewable, secure and cost-effective energy for the Territory.



The NT has been ranked first in Australia and 5th globally for the quality and accessibility of its geological data

Key plans for the development and transformation of the NT's sustainable energy industry published

\$1.73 billion

in securities held by the NT for authorised mining activities, and \$62 million in the Mining Remediation Fund for the rehabilitation of legacy mines



Airborne magnetics survey plane flying over Prodigy Gold aircore drilling

OUR ACHIEVEMENTS



The department is supporting the NT to become a world class gas production, manufacturing and services hub by 2030

KPIs

	2020-21 Budget	2020-21 Actual	2021-22 Budget	2021-22 Estimate	2021-22 Actual
<i>Resource Industry Development Services</i>					
Geoscience products developed or updated	86	103	100	102	73
Target rating for Fraser Institute Annual Survey geological database	15 th	7 th	7 th	7 th	5 th
Promotional and industry engagement events	12	9 ¹	12	10	10 ¹
<i>Mines Services</i>					
Mineral exploration licences granted within 9 months	≥85%	23% ²	≥85%	85%	75% ²
Mine management plans determined within 90 days	≥85%	87%	≥85%	≥85%	85%
Mine site inspection days	200	198	200	200	197
<i>Energy Development</i>					
Energy titles applications and report assessments completed within 60 days	≥85%	75% ³	≥85%	≥85%	83% ³
Regulatory inspections for petroleum and pipeline operations	36	20 ⁴	36	27	20 ⁴
<i>Office of Sustainable Energy</i>					
Energy and renewables policy advice provided within agreed timeframes	≥85%	75%	≥95%	83%	83% ⁵

¹ Some planned promotional and industry engagement events did not occur due to the COVID-19 pandemic.

² Timelines for the granting of a mineral title were heavily impacted by external factors, in particular the COVID-19 pandemic.

³ 13 applications were submitted that required additional information from the applicant before it could be considered, which resulted in extended timeframes for assessment.

⁴ The number of expected exploration activities was significantly reduced due to the restrictions and impacts of COVID-19. This decrease in planned activity reduced the number of inspections that took place.

⁵ High volume impacted response timeframes.

OUR ACHIEVEMENTS

Key achievements in 2021-22:

Regional highlights

Barkly

- Continued substantial upturn in mineral exploration activity, with drilling programs commencing across the Barkly Tableland following release of pre-competitive geoscience by the Northern Territory Geological Survey and Geoscience Australia
- Approved the reprocessing of tailings at the historic Warrego mine site in Tennant Creek to extract high-quality magnetite (iron-oxide) for shipment from Darwin Port
- Approved the reprocessing of 3.6 million tonnes of magnetite tailings at the former Peko mine site near Tennant Creek to produce a commercial magnetite product.

Big Rivers

- Facilitated approval for commencement of mining at Spring Hill, a new gold mine in the Pine Creek region
- Progressed development of remediation planning for the Sandy Flat mine and the small mines safety program.

East Arnhem

- Approved the GEMCO Mine (Groote Eylandt) Eastern Leases Project for a 4-year expansion of mine life.

Resource Industry Development Services

- Delivered AGES in Alice Springs, attracting 280 delegates, the highest number since 2012
- Collaborated with Geoscience Australia and the MinEx Cooperative Research Centre to release analysis of 11 research drillholes in the Barkly Tableland to provide a new geological understanding of the buried geology and resource potential of the area
- Delivered a 10-year strategic plan for programs to grow the exploration sector

Delivered a 10-year strategic plan for programs to grow the exploration sector

- Completed digital capture of historic exploration data from the Barkly and Gulf regions with a further 80,000 new data points of drilling and geochemistry added to the public database
- Acquired and released the Brunette Downs gravity survey, covering 57,000 square kilometres of the Barkly region with new gravity data at a 2 x 2 km or 1 x 1 km spacing

- Managed Round 14 of the Geophysics and Drilling Collaborations grants program, with 14 co-funded exploration programs successfully completed
- Released compilations of digitised petroleum industry data from the Simpson Desert region as part of a collaboration with Geoscience Australia and the South Australian Government to outline the resource potential of basins underlying the Simpson Desert
- Redesigned and launched an expanded Geophysics and Drilling Collaborations grants program, with 29 projects from 23 companies awarded \$3.1 million in funding for Round 15
- Released reports describing and defining the mineralisation at the Home of Bullion base metal deposit near Barrow Creek, and copper and tungsten deposits in the Jervois area
- Established the Northern Territory Mineral Development Taskforce to investigate and identify policies and strategies to accelerate private investment in mining projects and secure mineral processing and downstream manufacturing opportunities.

Mines Services

- Collaborated with the Department of Environment, Parks and Water Security to develop Environmental Reforms to enable the transfer of mining related environmental provisions to the *Environment Protection Act 2019*
- Recognised by the Independent Monitor for McArthur River Mine for the high level of compliance (over 95 per cent) achieved by the department in the 2021 Annual Environmental Performance Audit Report
- Published contemporary guidance material for the preparation of Mining Management Plans for mining projects developed in collaboration with, and for use by, industry. This included guidance material for exploration, extractive and mining activity in the NT
- Continued timely assessments and approvals to facilitate Agnico Eagle's \$80 million rehabilitation of the Cosmo Project
- Facilitated approval enabling commencement of operations at Peko Rehabilitation Project, which at closure will result in rehabilitation of a significant historical site
- Assessed 106 Mine Management Plans for exploration, extractives, and mining activities
- Administered mineral titles, including:
 - 1,023 granted exploration licences
 - 1,290 other granted mineral titles (including extractive mineral exploration licences)
 - progressing 667 mineral exploration licence applications
 - progressing 813 other mineral title applications

OUR ACHIEVEMENTS



Drone magnetic geophysical survey by Emmerson Resources near Tennant Creek, co-funded through the Resourcing the Territory initiative

- Achieved the milestone of 1,000 granted exploration licences in June 2022
- Released the *Guide to mineral exploration in the Northern Territory* in April 2022. The guide is designed to complement relevant legislation, the *Code of conduct for minerals explorers in the Northern Territory* and provide a sound basis for explorers to undertake their activities, while having regard for the landowner's rights
- Released the Legacy Mines Unit Strategic Plan 2021-2025 and commenced the establishment of the Legacy Mines Advisory Panel
- Utilised the Mining Remediation Fund to progress the small mines safety program in the Tennant Creek region and remediation planning works for the former Redbank mine. This financial year \$0.9 million (excluding GST) has been expended from the Mining Remediation Fund
- 10 Kungarakana and Warai Trainees completed their Conservation and Land Management certificates and graduated from their formal courses with the Batchelor Institute of Indigenous Tertiary Education in June 2022. Six trainees have been recruited for long-term work as technicians for the project
- Completion of Stage 2B work program for Rum Jungle
- Commencement of Stage 3 Rum Jungle Rehabilitation Project work program
- Completed initial development of the new Mineral Titles administration system
- Responded to 296 Business Systems support requests in the Mining and Energy database systems
- Developed and released 14 enhancement packages for the Mineral Titles business systems
- Published 15 system development releases in support of the implementation of the Final Report of the Scientific Inquiry into Hydraulic Fracturing (Inquiry) to the Independent Officer.

1,023
mineral titles
exploration
licences
granted

Published the Northern Territory Renewable Hydrogen Master Plan

Energy Development

- Assessed / approved activities as required under legislation for petroleum exploration, production and pipeline operations including:
 - Well operations Management Plans and revisions of well operations plans authorising:
 - the drilling and completion of Central Petroleum's wells. This includes the current drilling and completion of Palm Valley 12 which commenced in April 2022
 - the drilling, completion and testing of wells for Origin Energy in the Beetaloo Sub-basin. This includes the successful drilling of Velkerri 76 S2 well in October 2021
 - the drilling, completion and testing of up to 6 wells for Imperial Oil & Gas in the Beetaloo Sub-basin. This includes the successful drilling of Carpentaria 2 in December 2021 and planned fracturing activities and flow testing in July 2022
 - 2D seismic surveys for Peak Helium, Imperial Oil and Gas, and Sweetpea Petroleum to enhance the geological understanding of the respective permit areas.
 - 19 exploration permit transfers in whole or part, or change of beneficial ownership
 - 1 pipeline licence part transfer of interest
 - 6 annual reports for permit and licence holders' activities on their tenure
 - 13 land access agreements between pastoral lessees and energy explorers or producers for access to land to conduct regulated operations
- Received and assessed the Evaluation of the Discovery and Estimate of Petroleum Resources Report from Empire Energy Group for Carpentaria-1 well in EP187 in September 2021
- Received and assessed the Evaluation of the Discovery and Estimate of Petroleum Resources Report from Origin Energy for Kyalla 117 N2-1H well in EP117 in February 2022
- Granted the first geothermal exploration permit since 2012 to explore for deep geothermal heat resources, near Middle Arm Darwin. This will enable the production of commercially sustainable green hydrogen
- Progressed the assessment of applications and submissions for an onshore petroleum acreage release process for 2 areas covering 30,780 square kilometres

within the southern Georgina Basin. This process was the first acreage release process under new laws in accordance with recommendations from the Scientific Inquiry into Hydraulic Fracturing, and will be concluded in early 2022-23

- Provided reporting and information regarding the implementation of recommendations from the final report of the Scientific Inquiry into Hydraulic Fracturing to the Independent Oversight Officer
- Progressed policy development for legislative reform of the department's remaining Scientific Inquiry into Hydraulic Fracturing recommendations. All recommendations are due for completion by the end of 2022
- Commenced a project to inspect abandoned wells delivering on Recommendation 5.2 from the Inquiry, with on-ground inspections of well infrastructure undertaken.

Office of Sustainable Energy

- Published the first biennial Darwin-Katherine Electricity System Plan charting the pathway to achieving the NT Government's 2030 vision for renewables to supply 50 per cent of energy consumed
- Published the Northern Territory Renewable Hydrogen Master Plan providing a framework for the development of a renewable hydrogen industry in the NT with a focus on enabling activities required to secure private sector investment
- Facilitated the procurement by Territory Generation of a battery energy storage system for the Darwin-Katherine electricity system
- Refined the successful Home and Business Battery Scheme to support virtual power plant capability for batteries supported under the Scheme, increasing the future value of home and business batteries to consumers
- Finalised High Voltage Direct Current (HVDC) cable feasibility study
- Successfully advocated for change to the National Gas Rules to remove barriers to trade and support the efficient utilisation of the Territory's natural gas resources
- Advanced planning work for an open and contestable delivery framework to facilitate external investment in remote power system services.

13

land access agreements assessed/ approved for regulated operations

OUR ACHIEVEMENTS

Future priorities



Resource Industry Development Services

- Deliver the first year of the expanded, ongoing Resourcing the Territory initiative, including an increased focus on stimulating activity in the Pine Creek region
- Implement the expanded Round 15 of the Geophysics and Collaborations grants program, delivering on the TERC recommendation to expand the program into brownfields areas
- Enhance promotion of NT resource potential and opportunities, including delivering a new prospectus of the Territory's critical minerals endowment and opportunities
- Finalise Mineral Development Taskforce reports aimed at accelerating private investment in mining projects and securing mineral processing and downstream manufacturing opportunities.

Mine Services

- Advance implementation of the Legacy Mines Unit Strategic Plan 2021-2025, including establishment of an Advisory Panel and risk assessment framework and prioritisation guidelines
- Continue implementation of Stage 3 of the Rum Jungle Rehabilitation Project
- Progress review of the *Mineral Titles Act 2010*.

Energy Development

- Finalise the implementation of the department's remaining recommendations from the Final Report of the Scientific Inquiry into Hydraulic Fracturing in the Northern Territory, including those requiring amendments to the *Petroleum Act 1984* to enable production approvals to be considered
- Progress petroleum acreage release in the South Georgina Basin and applications for geothermal exploration permits
- Progress digital transformation activities to improve the functionality and capacity of existing digital business systems and to enable a client portal interface for petroleum companies to assist with legislative requirements, including the lodgement and tracking of applications and payment of fees.

Office of Sustainable Energy

- Advance development of a Renewable Energy Hub for the Darwin-Katherine Electricity System Plan to secure the pathway to 50 per cent renewables by 2030
- Finalise the framework for the Northern Territory Electricity Market, providing certainty of future electricity market arrangements to support industry investment
- Advance studies and engagement on future delivery of remote power system services to:
 - ensure open and contestable procurement frameworks for the provision of these services
 - support the communities' aspirations
 - maximise opportunities for external investment.



The department facilitates the sustainable development of NT resources and renewable energy initiatives

OUR ACHIEVEMENTS

Output Group: Business, Innovation and Workforce

OUTCOME

Capable businesses and a skilled workforce that meet current industry needs and are prepared for future economic opportunities.

Business and Innovation

Foster increased competitiveness and productivity, including for Aboriginal and regional enterprises and priority industry sectors, by building capability through targeted grant programs, business services and advice, and supporting business incubation and innovation. Responsible for the whole-of-government procurement framework, including strategic procurement governance, reform and capability leadership.

Workforce

Administer the vocational education and training (VET) system. Ensure the skill requirements of the Territory economy are met through responsive programs and systems aligned to the needs of Territory employers through training, workforce growth and skilled migration initiatives.

Occupational Licensing and Associations

Lead the policy, assessment and efficient delivery of occupational licences to enable Territory business operations. Administer the *Associations Act 2003* to ensure a compliant and capable not-for-profit sector.



1,115

Apprenticeship
and traineeship
completions



7,911

Business grants issued

86%

Successful VET training
completions



8,314

Occupational licenses administered



Ensure the skill requirements of
the Territory economy are met
through responsive programs and
systems aligned to the needs of
Territory employers through training



There are Territory Business Centres located across the regions in the NT to provide business advisory and licensing services

OUR ACHIEVEMENTS

KPIs

	2020-21 Budget	2020-21 Actual	2021-22 Budget	2021-22 Estimate	2021-22 Actual
<i>Business and Innovation</i>					
Contacts with Territory Business Centres for licence and business services	75,000	84,312	75,000	75,000	96,885 ¹
Businesses engaged or supported to develop	500	1,297	800	800	1,769 ¹
Business grants issued	325	475	325	325	7,911 ¹
Participants reporting business grants are useful for their business	≥85%	99%	≥90%	90%	N/A ²
Businesses supported through the innovation program	150	219	150	200	133 ³
Number of formal NT innovation ecosystem members			200	200	407 ⁴
Government tenders awarded to Territory enterprises	≥82%	82%	≥82%	76%	77% ⁵
Formal industry and business procurement information sessions delivered across all regions	12	20	12	15	22 ⁶
NTPS employees participating in whole-of-government procurement training	200	250	250	700	1,468 ⁷
<i>Workforce</i>					
Apprenticeship and traineeship commencements	2,000	2,250	2,100	2,200	2,452 ⁸
Apprenticeship and traineeship completions	1,050	872	950	1,050	1,115 ⁸
Training participation rate	≥10%	9%	≥10%	10%	9% ³
Improved employment outcomes for workforce project participants	70%	0%	≥70%	70%	70%
Apprentices and trainees who are Aboriginal and Torres Strait Islander	≥30%	30%	≥30%	28%	28%
Successful VET training completions	≥81%	84%	≥81%	81%	86% ⁸
Apprenticeship and traineeship graduates in employment or further study	90%	82%	≥90%	90%	92% ⁸
Aboriginal Employment Program:					
– supported businesses and organisations	120	54	80	40	33 ³
– additional people supported in jobs	1,000	530	800	350	688 ³
Business and skilled migration visas assessed	1,000	1,208	1,000	1,200	1,247 ⁹
NT DAMA endorsements	80	48	80	80	86 ¹⁰
<i>Occupational Licensing and Associations</i>					
Compliant incorporated associations	≥70%	70%	≥70%	68%	69%
Active licences administered	≥80%	80%	≥80%		81%

¹ Increase due to additional support provided for COVID-19 impact.

² Businesses not surveyed in 2021-22 due to review of the Business Growth Program.

³ Decrease due to impact of COVID-19.

⁴ Increase due to memberships in new innovation programs.

⁵ Decrease due to reporting now based on number rather than value of contracts.

⁶ Increase due to additional sessions for the launch of the APP, APP consultations, Mandatory Vaccination requirements in NTG Procurement, and 5 sessions at October Business Month.

⁷ Increase includes e-learning, accredited and non-accredited training, and knowledge sharing.

⁸ Increase due to recovery from impacts of COVID-19, and new programs to attract workers and upskill/reskill due to workforce shortages.

⁹ Increase due to uptake of subclass visa 494 and the additional allocation in General Skilled Migration quota.

¹⁰ Increase due to new NT DAMA signed in March 2022 with increased occupations and greater flexibility.

OUR ACHIEVEMENTS

Key achievements in 2021-22:

Regional highlights

Central Australia

- Under the Aboriginal Workforce Grants, supported 100% Adventure Ltd (Western Arnhem), Walk a While Foundation (Haasts Bluff) and Green Glass Consulting (Granites Mine) to employ mentors to support their employment of an Aboriginal workforce. These projects have resulted in 21 full-time Aboriginal employees to date
- Held an Arnhem Business Expo to provide information and support to existing and potential Arnhem businesses.

Barkly

- Developed a Regional Workforce Action List to inform on workforce pathways throughout the Barkly region, with support provided to the Barkly Regional Workforce Strategy Working Group in its further development of a Regional Workforce Strategy - Initiative No. 1 of the Barkly Regional Deal
- Supported the Economic Growth and Support Working Group through workshops attended by Workforce Strategy Working Group achieving final draft of the Economic Growth Strategy, Barkly Regional Deal - Initiative No. 8



The NT Space Strategy 2022 - 2026 sets out targeted, practical options to grow the industry, attract investment and create new jobs

- Delivered monthly white card training and 'Build-A' Projects and forklift certification in Tennant Creek, Ali Curung and Canteen Creek through the Juno Program Apprenticeship Model.

Big Rivers

- Through the Business Growth Program supported Banatjarl Strongbala Wimun Grup in the development of an overarching business plan. The plan developed project outlines and employment solutions which have led to successful outcomes to tender and ongoing contract works. The program provided Banatjarl with the skills to make better business decisions for sustainable growth of the business
- Supported the Katherine Defence Industry Roadshow for 70 attendees on 30 March 2022, with presentations by prime contractors undertaking work in the Big Rivers region and across the NT
- Facilitated a Regional Beetaloo Service and Supply Working group to bring onshore gas specialist areas together to apply a collaborative approach to developing the Beetaloo project's opportunities

East Arnhem

- Supported Equatorial Launch Australia in their successful completion of Australia's first commercial space launch. The historic launch was NASA's first from a fully commercial spaceport outside the USA
- Supported the Economic Development Implementation Project within Groote Eylandt Local Decision-Making Agreement. Works continue for economic growth, focusing on improvements in telecommunication and aquaculture industries.

Top End

- Supported the Kardu Diminin Aboriginal Corporation to become a commercial enterprise and create economic benefit for the region through an Aboriginal Business Development Program grant. The grant allowed a consultant work with them to facilitate governance training and to develop a 3-year business plan
- Supported Murinbata Tribal Development (MTD) to operate the Murrinhpatha Nimmipa Store in Wadeye, which employs 21 people through an Aboriginal Business Development Program grant. It allowed MTD to develop a business plan and undertake governance training to guide business development as MTD build a new, larger store and expand their support for the community.

29,561

resolved calls
to the Territory
Engagement and
Delivery team

OUR ACHIEVEMENTS

Greater Darwin

- Supported Moo Pty Ltd (a National Disability Insurance Scheme (NDIS) provider). Moo Pty Ltd progressed from basic referrals in 2019 to a company which now employs 12 staff and operates out of commercial premises in Berrimah
- Provided an Industry Build-skills grant (workforce) to Family Planning Welfare Association NT. The grant received supports 10 Aboriginal Health Practitioners working in Aboriginal Community Controlled Health Organisations. The program allowed the participants to undertake nationally accredited training to provide improved women's health knowledge and clinical skills.

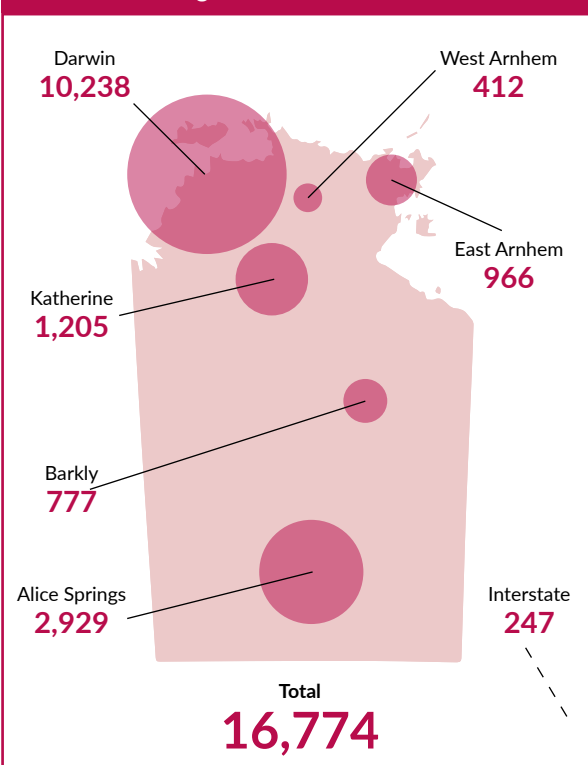
Business and Innovation

- Through a Territory-wide network of offices, delivered a range of workforce, business and industry services, including:

Receipts processed	23,054
Enquiries	5,300
Emails actioned	28,200
Call centre resolutions	29,561
Licences distributed (UniCard)	10,770

- Completed the delivery of the NTG's signature economic stimulus response programs, assessing and processing over 8,000 applications, \$21.2 million in approved funding across 14 business support programs with an estimated \$54.2 million in direct and indirect economic benefits.
- Successfully launched the first whole-of-government Aboriginal Procurement Policy for the NT, introducing targets for the number and value of contracts awarded to an Aboriginal business, being the first jurisdiction in Australia to adopt the definition of 51 per cent Aboriginal ownership
- Strengthened the NT's business innovation culture, through
 - the successful launch of the Business Innovation Strategy 2.0
 - commercialisation of innovative business concepts for 5 graduates of Business Innovation Program
 - facilitation of science promotion and communication in 12 remote locations, (18 activities engaging 4,915 people) and Darwin (29 events engaging 5,546 people)
 - continued support through the Business Acceleration Program, with participating businesses reporting 10 per cent increase in revenue, 86 per cent increase in profit, and 20 per cent increase in FTE jobs for FY21.

VET students - regional locations



VET students - top 5 industries



OUR ACHIEVEMENTS

Top 10 industries supported through a migration pathway to the NT



20%

Health care and social assistance



14%

Accommodation and food services



10%

Retail trade



7%

Education and training



7%

Professional, scientific and technical services



4%

Construction



5%

Financial and insurance services



5%

Administrative and support services



2%

Electricity, gas, water and waste services



2%

Transport, postal and warehousing



16%

Other services

OUR ACHIEVEMENTS

Workforce

- Invested \$24 million in apprenticeships and traineeships, and over \$4.3 million in various workforce initiatives to facilitate the growth of a skilled and capable workforce across the NT
- Through the JobTrainer joint initiative with the Australian Government, injected an additional \$4 million into the skills budget in 2021-22 to provide Territorians additional access to 55 free or low-fee training courses, with a national focus on digital, aged, disability and childcare
- Directly contracted more than 68 Registered Training Organisations (RTOs) between 1 January 2021 and 31 December 2021. 29 of these RTOs have their head office in the NT
- Funded 16,744 VET students, in conjunction with the Australian Government, in the reporting period 1 January to 31 December 2021.
- Benefitted the NT through a commitment to the VET sector including:
 - facilitating growth in skills shortage areas such as hospitality, tourism and aviation, through a number of pre-employment and pre-apprenticeship and traineeship programs that resulted in employment/apprenticeships or traineeships.
 - enhancing partnerships with peak-industry bodies through initiatives such as mentoring programs that support potential and existing apprentices and trainees in industry areas such as automotive and construction through the Motor Trades Association (MTA) Mentoring Program and Constructions Apprentice Mentoring Scheme (CAMS). These programs aimed to increase interest and participation in these skills shortage areas and support and retain those apprentices and trainees already in these trades.
- Invested \$2.6 million for capital works, which included \$0.5 million for Charles Darwin University (CDU) to build a VET Training Facility at the Casuarina Campus
- MigrationNT successfully negotiated improvements to the NT Designated Area Migration Agreement (NT DAMA) with an increased annual allocation of 625 places, 24 new occupations and more flexible criteria
- Promoted the NT to skilled workers through a digital worker attraction campaign over 6 weeks in February 2022 and launched a larger scale global worker attraction campaign in March 2022. This campaign is run in national and international target markets alongside a 'conversion campaign' and industry toolkit, converting those interested in the NT into job seekers searching NT job listings
- Commenced the development of the NT Business and Skilled Migration Strategy 2022-27. The strategy is expected to be released in the new financial year and aims to position the NT to better utilise business and skilled migration to meet its future economic growth potential.



The Cabin Crew Preparation Course is funded by the Northern Territory Government under the Pre-Employment Training Program

OUR ACHIEVEMENTS



Dynamic Solutions NT is an Indigenous-owned and operated company based in Alice Springs

Occupational Licensing and Associations

- Streamlined, improved legislative processes, and created efficiencies for business through a number of amendments to legislation across several portfolios under the *Statute Law Amendment (Territory Economic Reconstruction) Act 2021 and 2022*
- Achieved improved service delivery, knowledge and training of staff and reputation of the NTG by the co-location of Occupational Licensing to the Territory Business Centre at the Berrimah Business Park
- Provided 5 Grants to NT businesses to assist in the delivery of appropriate training on governance in line with the *Associations Act 2003*. This will also provide identified associations with extensive information about the legislative obligations of being involved in an association, including the responsibilities of management committee members, how to handle disputes and how to run successful meetings.

Numbers of occupational licenses administered

Approved Associations – Minor and Major Lotteries	130
Architects	254
Building Practitioners	1,913
Casino Operative	209
Commercial and Private Agents	111
Electrical	2,245
Gaming machine managers and repairers	219
Motor vehicle dealers, pawnbrokers and second-hand dealers	267
Plumbers and Drainers	320
Private Security	1,393
Property Agents	916
Sex Industry	3
Surveyors	45
Tobacco Control	289
Total	8,314

Future priorities



Territory Engagement and Delivery

- Support businesses who are working as NDIS providers and those new businesses that are entering the sector
- Implement and create new regional strategies such as the Barkly Business Hub and Mining and Energy Services Hub
- Continue to support existing and potential Local Decision Making processes and work with Aboriginal people and businesses to develop capacity and create jobs
- Work with a range of stakeholders to build resilience across Aboriginal business and workforce by strengthening and expanding relevant skills, capabilities, access to markets and supply chains
- Create a business concierge service, delivered by the Territory Business Centre that will connect business with further support and information
- Introduce a satellite model to expand Territory Business Centre services into new locations.

Business and Innovation

- Support innovative industry development, prioritising science and research, including stronger collaboration between industry and research organisations, and support for commercialisation in innovative sectors including hydrogen, drones, and 4.0 technology as well as TERC priority sectors
- Undertake a review of the NT Government Procurement Framework to encourage outcomes-focused procurement practices, supporting cross-government initiatives such as the Circular Economy and increasing industry and Aboriginal business engagement
- Support a strong, resilient and growing economy through the development and rollout of innovative, fit-for-purpose business support programs.

Workforce

- Deliver programs through skilling and migration to develop the NT workforce to meet immediate and future business and industry needs
- Engage and support RTOs to provide a comprehensive and sustainable training market across the NT
- Attract and support the migration of interstate and overseas workers to the NT to assist employers to alleviate skills shortages and grow the NT economy.

Occupational Licensing and Associations

- Review and modernise the *Architects Act 1963*, *Plumbers and Drainers Act 1983*, *Agents Licensing Act 1979*, *Licensed Surveyors Act 1983* and *Associations Act 2003*
- Implement a uniform scheme to support widespread occupational mobility via automatic mutual recognition
- Implement a number of reforms under the Building Reform Review, to ensure safety and compliance of the building industry and enhance consumer protections and give the public greater confidence in the local building industry
- Deliver a web-based training program that will allow associations across the NT to access free education on all matters relating to running a successful association with the necessary governance and compliance principles.

Output Group: Industry Strategy

OUTCOME

Private investment, job creation and a growing and diversified Territory economy is facilitated through the delivery of whole-of-government economic and industry development policies, strategies and projects.



89%

of preliminary regulatory impact statements processed within 10 business days

Industry Development and Economic Analysis

Deliver a consistent methodology to sectoral analysis and development while providing an enhanced number of quality infrastructure programs, private investments, market engagement and trade opportunities through strategic policy developments that underpin the objective of growing the NT economy to \$40 billion by 2030. Monitor economic performance and conduct economic analysis to support industry and businesses.

Northern Australia Development and Strategic Engagement

Drive the development and implementation of the Northern Australia agenda. Promote and secure international trade opportunities in the NT by building strong international relationships to the mutual benefit of local businesses and partners. Facilitate economic opportunities across key industry sectors.

KPIs

	2020-21 Budget	2020-21 Actual	2021-22 Budget	2021-22 Estimate	2021-22 Actual
Labour market and economic factsheets issued	65	74	63	25 ¹	34 ²
Preliminary regulatory impact statements processed within 10 business days	≥90%	79.2%	≥90%	90%	89% ³
Studies of potential facilitated investment projects completed	2	2	2	2	2
Stakeholder satisfaction with Trade Support Scheme	≥85%	100%	≥85%	≥85%	90%
Advice on Northern Australia development issues provided within agreed timeframes	≥85%	N/A	≥85%	≥85%	≥85%

¹ This reduction followed a review of economic factsheets prepared across Government.

² Continued with publications that were initially identified to be discontinued.

³ COVID-19 related disruptions impacted processing times in December and January.

Key achievements in 2021-22:

Industry Development and Economic Analysis

- Delivered the Northern Territory Space Strategy 2022-2026 and supported the industry to develop by:
 - opening the EO4NT grant program to promote new Territory-led earth observation applications
 - funding SPEE3D's co-contribution for their successful Australian Government Modern Manufacturing Initiative grant to design and test 3D printed rocket engines
 - supporting the Centre for Appropriate Technology to complete their space precinct master plan.
- Funded the Northern Territory Crocodile Farming Industry Strategic Plan 2022-2027 and successfully completed a department-supported pilot crocodile farming grow-out facility in Ramininging through Arafura Swamp Rangers

Aboriginal Corporation

- Launched the Northern Territory Steel Sector Study Report and Steel Sector Capability Statement
- Co-delivered the Northern Territory Circular Economy Strategy 2022-2027 and designed the Northern Territory Recycling Modernisation Fund
- Developed industry economic valuations and growth forecasts in consultation with the Agribusiness, Maritime, Minerals and Oil and Gas industries
- Published 34 economic-related publications to inform industry and business of latest data to support planning and development activities
- Finalised review of Desert Knowledge Australia's operations and strategic direction

OUR ACHIEVEMENTS

- Commenced projects to map regulatory approval processes in the mining and construction industries to identify options to reduce regulatory burden
- Progressed implementation of recommendations of the review of the NT Regulation Making Framework
- Managed NTG's regulation impact assessment framework.

Northern Australia Development and Strategic Engagement

Facilitated Projects and Infrastructure

- Successfully completed the Darwin Region Water Supply Business Case (part b) with the finding released February 2022
 - the business case received independent endorsement from Infrastructure Australia as a Stage 3 'investment ready' project – the first in the NT to progress to Stage 3.
- Secured \$300.6 million from the Commonwealth National Water Grid Fund for stage one of the Darwin Region Water Supply Infrastructure program that includes:
 - Manton Dam Return to Service project
 - a new pipeline to support the Middle Arm Sustainable Development Precinct
 - project development activities for the Adelaide River Off-stream Water Storage project, such as environmental assessment and design and engineering.
- Announced \$7.1 million from the National Water Grid Fund to progress the:
 - Katherine Logistics and Agribusiness Hub (KLAH) Water Supply Project
 - Gunn Point – Emerging Agribusiness Precinct.

As part of the Facilitated Investment Projects:

- finalised a market analysis of commercial accommodation in Katherine, Nhulunbuy and Tennant Creek to identify opportunities for private sector investment
- supported the NT Seafood Council to co-ordinate workshops with key stakeholders to progress the development of seafood processing facilities in Darwin
- renewed agreement with Cooperative Research Centre for Northern Australia
- worked with the Australian Government's Office of Northern Australia to progress priority projects, including Regions of Growth.

Implemented
a new Global
Trade Scheme

Strategic Engagement

- Delivered timely and relevant information to business and industry as part of the NT Government's response to COVID-19
- Delivered successful October Business Month and NT Training Awards programs
- Implemented a whole-of-agency Communications Strategy and Stakeholder Strategy
- Progressed the International Engagement Strategy 2022-2026, outlining a plan for the NT's international engagement, trade and investment, including international agreements with Indonesia and Timor Leste
- Implemented a new Global Trade Scheme.

Future priorities



- Continue acceleration of the Darwin Region Water Supply Infrastructure Program as critical enabling infrastructure to support the NT Government's objective of reaching a \$40 billion economy by 2030
- Provide economic analysis and advice to inform policy and industry development activities
- Progress the NT's northern Australia agenda by advocacy and leveraging opportunities through the re-convened Ministerial Forum on Northern Australia, and in consultation with the Office of Northern Australia
- Finalise and implement Hydraulic Fracturing Inquiry recommendations to support local employment and business opportunities
- Update the Regulatory Making Framework and conduct outreach campaigns to raise awareness
- Deliver the Maritime Industry Development Plan and commence implementation of the accompanying work program
- Deliver the Digital Industry Development Strategy
- Implement the International Engagement Strategy 2022-2026
- Research and implement communication strategies to support the advancement of key industry sectors

OUR ACHIEVEMENTS

Output Group: Tourism, Services and Hospitality

OUTCOME

Increase the level of visitation, international student enrolments and screen production in the NT.
Maintain a strong regulatory compliance function for the liquor, gaming and racing sectors.



Market the Territory as a desirable visitor destination

Promote the NT as an international education destination

Tourism

Market the NT as a desirable visitor destination and encourage and facilitate sustainable growth of the tourism industry.

NT Business Events

Position the NT as a competitive, distinctive and meaningful destination to stage business events and grow the value of business events through the attraction of domestic and international business events.

Study NT

Promote the NT as a desirable international education destination.

Events

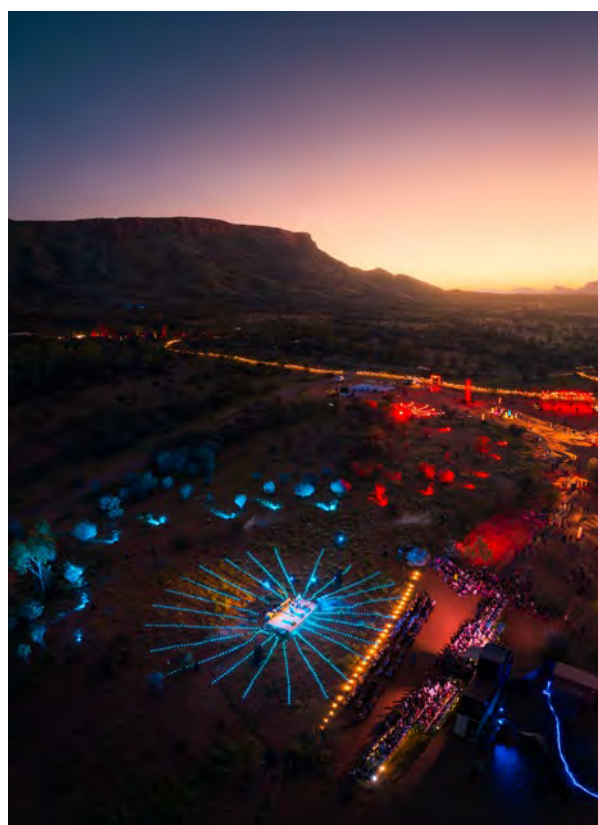
Support the operation of the Northern Territory Major Events Company (NTMEC).

Screen sector

Support, develop and promote growth of the screen sector for the benefit of Territorians and the economy.

Racing, gaming and liquor licensing

Administer the NT's licensing regimes for a range of gaming, liquor and racing activities. Minimise potential harm to the community through targeted compliance activity in high-risk areas in a range of liquor, gambling and racing environments. Administer funding support for gambling-related research, amelioration programs and community non-profit group projects.



Parrrtjima – A Festival in Light received a number of awards recognising the unique event

KPIs

	2020-21 Budget	2020-21 Actual	2021-22 Budget	2021-22 Estimate ¹	2021-22 Actual
Holiday visitors:					
– intra-Territory	235,000	368,000	280,000		297,000
– interstate	200,000	242,000	173,000		397,000
Holiday visitor expenditure:					
– intra-Territory	\$84.2M	\$252M	\$144M		\$170.7M
– interstate	\$327.8M	\$464M	\$253M		\$942.1M
Compliant liquor licensed premises	≥90%	98%	≥90%	96%	96% ²
Community Benefit Fund monies used to benefit community	≥ 90%	96%	≥ 9% ³	97%	

¹ For the 2020-21 and 2021-22 financial years, the tourism KPIs were temporarily adjusted due to COVID-19, as the closure of Australia's international border meant a measure around international visitation was no longer meaningful. Instead, the previous domestic measure was broken down into its component parts of intra-Territory and interstate visitation. From 2022-23, the tourism KPIs have reverted to pre-pandemic measures and hence no estimates were produced for the temporary measures.

² Compliant premise numbers are on par from the previous reporting. The ongoing compliance and education program continues to help industry.

³ The decrease is due to staff vacancies and not undertaking the promotional roadshow to Alice Springs, Tennant Creek, Katherine and Nhulunbuy due to COVID-19.

OUR ACHIEVEMENTS

Key achievements in 2021-22:

Regional highlights

- Assisted the tourism industry to improve its customer experience through the Visitor Experience Enhancement Program by supporting 14 operators in Central Australia with \$493,129 and 41 operators in the Top End with \$1.1 million
- Awarded more than \$170,000 to operators in the Central Australia, Barkly, Big Rivers, Top End and Greater Darwin regions through the Tourism Evening Experiences program to develop night-time tourism experiences and extend the breadth of experiences available
- Supported regional and remote wayside inns, roadhouses and caravan parks to carry out infrastructure upgrades to improve the customer experience through the Roadhouse to Recovery program with more than \$5 million granted to operators in the Central Australia, Barkly, Big Rivers, East Arnhem, Top End and Greater Darwin regions
- Aided NT councils to upgrade visitor facilities including public toilets, art installations, interpretive signage and other revitalisation projects through the Tourism Town Asset program delivering more than \$816,000 to councils, regional councils and corporations in the Central Australia, Barkly, Big Rivers, East Arnhem, Top End and Greater Darwin regions
- Continued implementation of Turbocharging tourism projects at the Hermannsburg Historic Precinct and Tennant Creek
- Produced an annual report card for the Big Rivers, Barkly, Alice Springs MacDonnell and Lasseter regions Destination Management Plans (DMPs) measuring the progress of outcomes and key performance metrics
- Delivered DMPs for the East Arnhem and Greater Darwin regions. The East Arnhem Land DMPs identified actions will be overseen by a project implementation team with multiple local stakeholders.

Central Australia

- Delivered extra support to the Central Australian tourism industry as part of the Government's Tourism Comeback plan via a \$1 million marketing boost to promote the Red Centre. The funds worked to support the Red Centre by promoting compelling packages and reasons to include the region as part of the Territory itinerary. Activity included a dedicated national media promotion focus on road trips to Central Australia and promotion of events, including Parrtjima – A Festival in Light, Desert Mob, Desert Song Festival and West Macs Monster, cooperative sales partnerships with AAT Kings, Voyages and NT Now, and a major social media influencer activation promoting Central Australia. New Parrtjima travel packages created with travel partners injected more than \$927,000 into the NT economy



The department launched the Study NT Student Accommodation grant to support 33 international students with one month's rent upon arrival in the NT

- Received 6 awards at the global Eventex Awards 2022 including the Best Event in Oceania, and 2 awards at the 2021 Australian Event Awards for Parrtjima – A Festival in Light
- Attracted a record number of entrants (more than 1,000) to Red CentreNATS 2021 generating a total expenditure stimulus of \$7.25 million in the Northern Territory, including \$4.3 million of new money into the economy
- Filmed for 26 days in the Alice Springs region for Amazon Prime's *The Lost Flowers of Alice Hart* which contributed \$1.5 million to the local economy
- Partnered with SBS, Screen Australia and Australian state screen agencies to deliver the Emerging Writers' Incubator to support the development of diverse fiction writing talent. Screen Territory is supporting one NT writer to undertake a 12-month paid placement within Alice Springs-based production company, Brindle Films, through this initiative
- Filmed *True Colours* in Amoonguna Community contributing to the local economy with \$2.9 million of direct production spend into the NT economy across employment and goods and services. *True Colours* was written and directed by Aboriginal Territorians
- Premiered *MaveriX* on Netflix which placed in the Top Ten Children's Show in 32 countries including the UK, United States and France, where it reached number 9 of all Netflix content. The Alice Springs-filmed series employed almost 400 Territorians and generated \$3.5 million of production spend.

Barkly

- Partnered with the community to develop and implement a permit system allowing residents to drink in their homes in Elliott.

OUR ACHIEVEMENTS



Darwin hospitality venue: Roma Bar

Big Rivers

- Filmed *Barrumbi Kids* in Beswick and Barunga with locally hired Aboriginal actors and production crew. Based on books by NT author Leonie Norrington, it contributed \$3.3 million of direct production spend into the NT economy and is the largest live-action children's content commission in NITV's history
- Issued a liquor licence for the Bagala Aboriginal Corporation in Barunga in line with the NTG's Local Decision-Making process – the first liquor licence to be granted for a remote community in more than 20 years.

East Arnhem

- Filmed in Arnhem Land, NT feature film *High Ground* was nominated for 8 categories at the 2021 Australian Academy of Cinema and Television Arts (AACTA) for *Best Film*, 2 nominations for *Best Lead Actor*, 2 nominations for *Best Supporting Actor* and 1 for *Best Supporting Actress*, *Best Costume Design*, *Best Cinematography*, *Best Editing*, *Best Casting* and *Best Direction in Film*. The film won *Best Costume Design* and *Best Casting*
- Partnered with Tourism Tribe to deliver the Arnhem Land Digital Restart program to support research and implementation of booking systems and a digital health check to improve the online presence of local businesses
- Partnered with the community to develop and trial a permit system restricting the sale of alcohol to residents in Jabiru and Kakadu.

Top End

- Filmed *Matt Wright's Wild Territory* across the region for the 9 Network and Netflix, injecting \$1.3 million of direct production spend into the NT economy across employment and goods and services
- Commenced filming for *The First Inventors*, a documentary series about Indigenous inventions produced for NITV and Network 10, on the Tiwi Islands and West Arnhem Land. The series is anticipated to inject \$432,500 of direct production spend into the NT economy.

Tourism

- Implemented several tactical marketing campaigns to drive immediate visitation to the NT including delivery of a national 'Seek Different' brand campaign, drive and events campaigns, tour promotions, working holiday and youth campaigns, social media influencer activities and several cooperative partnership sales to incentivise immediate visitation
- Partnered with 5 major media productions including *The Living Room*, *The Today Show*, *Studio 10*, *Reel Destinations* and *Mamamia* to distribute the NT's unique offerings in an engaging manner to a mass audience
- Reinstated international marketing campaigns with major trade and airline partners to increase demand, convert travel and support the re-establishment of international airlines back into the NT

OUR ACHIEVEMENTS

- Worked with Tourism Top End, Tourism Central Australia and Hospitality NT to deliver a dedicated \$2.6 million working holiday maker campaign to attract short-term hospitality and tourism workers to the NT
- Delivered key tourism grant programs to support local tourism businesses including the Visitor Experience Enhancement Program, Territory Tourism voucher scheme, Roadhouse to Recovery grant program and the Tourism Evening Experiences program. Delivered a Tourism Town Asset program to support regional and town councils
- Progressed implementation of the NT's Aboriginal Tourism Strategy 2030 and produced an annual report card. Delivered tourism grant programs to support Aboriginal owned tourism businesses including the Aboriginal Tourism grant program and the Book Now for Aboriginal Tourism Businesses grant program
- Restored Darwin's domestic aviation seat capacity to pre-COVID-19 levels in March 2022 with all but one of Darwin's international routes reinstated during the year
- Delivered a range of digital support and distribution development programs aimed at enhancing tourism business performance via improved website navigation, sales conversion from social media platforms, digital marketing, online reputation management, effective booking platforms, channel management, and domestic and international distribution.

NT Business Events

- Delivered a range of familiarisation programs through key association partnerships to encourage consideration of the NT for their members business events
- Participated in domestic and international tradeshow, in-person and virtually, to build awareness, increase consideration and generate new business events opportunities for industry to convert
- Launched a refreshed NT Business Events website
- Developed a range of bespoke incentive itineraries to inspire, encourage and motivate planners to deliver their programs onshore
- Continued to generate new opportunities via the NT Business Events Support Fund to support recovery of the NT business events industry, securing 122 confirmed business events since 2018, and generating \$83 million in estimated delegate expenditure through to 2025 with visitation from more than 31,000 delegates.

Study NT

- Supported 12 international education and training providers through the one-off International Education and Training cooperative marketing fund, which focused on marketing and promotional activities in key markets

- Hosted the 2022 Symposium for Leading Education Recruitment including coordinating and hosting a 3-day Top End familiarisation tour with 9 education agents, NT international education and training showcase, and welcome reception
- Launched the Study NT Student Accommodation grant and supported 33 international students with 4 weeks rent at UniLodge and International House Darwin upon their arrival in the NT
- Partnered with Hospitality NT to deliver a Hospitality Jobs Connect event, connecting international students with potential hospitality employers
- Awarded 12 Study in Australia's Northern Territory Scholarships to international students to study in the NT
- Supported 14 international student wellbeing grant applications with \$100,000 funding.

Events

- Contributed a total expenditure stimulus of \$113 million for the NT through combined NTMEC events
- The sold-out BASSINTHEGRASS Music Festival 2022 broke all records, with almost 16,000 music lovers enjoying 12 hours of live music, generating \$15.8 million in total expenditure stimulus. The event also received an Eventex Awards (Gold) for best Music Event
- Made history with the 2022 Merlin Darwin Triple Crown's first official Supercars Indigenous Round. The event attracted more than 40,400 attendances and generated a stimulus of \$28.4 million in total expenditure
- Bagged a record-breaking \$47.3 million total expenditure stimulus for the NT through Million Dollar Fish Season 7, with registrations up almost 10,000 from Season 6 to more than 38,500
- Secured funding certainty for NTMEC with 4-year funding, as outlined in NTMEC's Strategic Plan.

\$88.2M of economic stimulus
through 5 Top End events

OUR ACHIEVEMENTS

Screen sector

- Launched the Production Attraction Incentive Program (PAIP) to attract large scale inbound productions to film in the NT, attracting *The Lost Flowers of Alice Hart* as the first international series
- Secured interstate production *True Colours* and 4 broadcaster/streaming partnerships with SBS -Curious Australia and SBS Emerging Writers Incubator, and NITV
 - Centralised Augmented Reality Workshops and the Documentary Australia Foundation Fellowship
- Provided \$727,500 of production finance investment in 2021-22, generating \$3.9 million in direct spend in the NT economy across employment and goods and services
- Set a new production record with production of 3 high-end scripted (drama) series and 2 premium observational documentary series, contributing \$9.8 million of direct spend towards employment, goods and services to the NT economy
- Filmed 4 productions in the NT to showcase the region to more than 416 million subscribers on Netflix, Amazon Prime and the Sundance Channel/AMC (USA)
- Made a total of 5 equity investments into screen projects allowing the NTG to potentially recoup its investment, as well as share in profit generated by sales of the finished programs to domestic and international markets
- Initiated a collaboration with Arts NT to launch a new workshop partnership with National Institute of Dramatic Art (NIDA) to boost skills and professional development for Territorians across the creative industries
- Represented the Northern Territory at the 2022 Sydney International Film Festival's opening night through 3 NT short films in the film anthology *We Are Still Here*. Chili Films and Brindle Films' produced feature documentary *Audrey Napanangka* screened and competed for Best Film.

Racing, gaming and liquor licensing

- Provided \$10.4 million in grant funding to not-for-profit organisations through minor and major grants, community event grants, gambling research and gambling amelioration grants and vehicle gifts
- Fostered key relationships in the online wagering industry resulting in an increased number of licensees, with an annual turnover of \$48.3 billion, resulting in taxes paid to the Territory of \$16.7 million.
- Undertook a review of the Code of Practice for electronic gaming machines
- Implemented recommendations from the external investigation in conjunction with the Racing Commission and the Darwin Greyhound Association
- Reviewed and updated the CCTV guidelines for licensed premises
- Increased Banned Drinker Register compliance audit program across the Territory from 966 in 2020-21 to 1140 in May 2022
- Partnered with Hospitality NT to create a free online RSA course for international students to support industry
- Established a quarterly newsletter to inform industry of Racing, Gaming and Liquor Licensing news and relevant updates.

\$9.4M

in grant
funding
provided to
not-for-profit
organisations



Behind the scenes filming *Maverix* in Alice Springs © Charlie Lowson

Future priorities



Tourism

- Grow brand and regional differentiation awareness by promoting the NT's distinct attributes to core target markets continuously throughout the year
- Working with all relevant trade, airline and wholesale partners that deliver the best return on investment, first party data delivery, support the NT industry in distribution and deliver consistent and transparent reporting
- Oversee implementation of the 6 DMPs for Alice Springs and MacDonnell Ranges, Barkly, Big Rivers, East Arnhem Land, Greater Darwin and Lasseter regions, including producing annual report cards for each
- Continue to implement the NT's Aboriginal Tourism Strategy 2020-2030, including partnering with National Indigenous Australians Agency in the \$40 million 4-year Indigenous Tourism Fund for mentoring, grant and strategic co-investment programs
- Continue to support tourism operators through grant and support programs to develop their businesses and further their accessibility and sustainability practices.

NT Business Events

- Participate in domestic and international trade events to build awareness and generate interest in the NT for business events
- Increase engagement with Tourism Australia's Bid Fund Program to support international bidding activity
- Identify and develop strategic partnerships that will deliver unfettered access to NT Business Event's key audiences.

Study NT

- Grow awareness of the NT as a study destination through marketing and promotion, with additional international marketing activities planned during 2022-23
- Facilitate in-market opportunities to drive student enrolments through overseas missions and delegations
- Continue to support the international student experience in the NT.

Events

- Work in partnership with NBL to implement the NBL Blitz tournament and identify future opportunities for the Territory
- Build further on NTMEC's cultural engagement by growing the Supercars Indigenous Round
- Continue to develop Red CentreNATS as an economic driver for the Alice Springs region by securing the contract for a further 4 years
- Develop and deliver the first Alice Springs Masters Games in 5 years as an event to boost the Red Centre economy.

Screen sector

- Review and update Screen Territory Strategic Plan 2020 – 2024 in consultation with Screen Industry Advisory Council
- Implement new Games Development funding strand as part of the Screen Territory Funding Program
- Optimise investment in screen programs and productions through collaboration with Tourism NT or other NTG agencies, including Local Jobs Fund to provide increased financial, training and employment benefits to Territory screen practitioners and related stakeholders.

Racing, gaming and liquor licensing

- Commence the 3-year review of the *Liquor Act 2019* and Regulations to ensure the legislation is operating as intended
- Partner with Hospitality NT to develop a Responsible Service of Gambling (RSG) training package
- Review and modernise the *Racing and Betting Act 1983* with a focus on best practice regulatory frameworks.

OUR ACHIEVEMENTS

Output Group: Corporate and Shared Services

OUTCOME

Improved organisational performance and governance through strategic leadership and the provision of corporate support functions.

Corporate and Governance

Provide a range of corporate and governance services to support the department's functions.

Shared Services Received

Receive corporate services from DCDD. Receive infrastructure services from the Department of Infrastructure, Planning and Logistics.

Key Achievements in 2021-22:

- Coordinated the department's 2021-22 Annual Report
- Consolidated financial, human resources and corporate information to consider internal changes, including updating delegations
- Launched the Strategic Plan 2021-2024 across the department including 21-22 strategic actions
- Commenced the development of the department's Aboriginal Employment and Career Development Strategy's annual action plan
- Drafted the Strategic Workforce Plan in partnership with DCDD to support the department's future staffing needs
- Developed an online induction module for new department employees
- Implemented responses to the People Matter Survey results through the People, Culture and Change Management Committee
- Drafted the Grants Service Delivery Model
- Examined and produced departmental feedback on reviews of 2 Acts, the *Information Act 2002* and *ICAC NT Act 2017*
- Established an internal policy framework working group to govern development, establishment and review of departmental policies
- Developed the strategic key actions for 2022-23 implementation
- Established the Industry Functional Group as part of the Territory Emergency Plan
- Managed the transition of the freedom of information function to the centralised departmental model
- Efficiently managed the department's budget to result in a favourable financial position in comparison to the final approved budget for the 2021-22 year
- Worked with divisions to abolish unfunded established staff positions to align the staffing establishment to budget
- Implemented a review and realignment of the budget to ensure alignment to strategic objectives
- Rolled out the Finance Roadshow across the Territory, including regions, to build financial capacity across the department
- Finalised additional Machinery of Government changes
- Implemented a review of output performance reporting and monitoring, resulting in new key performance indicators for the 2022-23 budget
- Implemented a new and improved performance management system
- Obtained a clean department compliance audit
- Reviewed the departmental vehicle fleet to improve vehicle utilisation, improve reporting within the vehicle system and deliver efficiencies
- Reviewed the department emergency management plans
- Coordinated cyclone pre-season emergency arrangements and preparations
- Completed the department Emergency Response and Surge Workforce Training Needs Analysis
- Developed and implemented the Work Health and Safety Management System and manual
- Finalised the Safety Culture Improvement Action Plan to support continuous improvement
- Delivered a range of hazard identification tools, risk assessment templates, and workplace committee resources
- Worked with divisions to review their WHS risk management arrangements



Increased the uptake of Professional Development Plans across the department



3.8 out of 5

Achieved a score for an industry wide client satisfaction survey. This score is above average for State/Territory Government agencies across Australia

Established the department's early careers graduate program and prepared an accompanying early careers strategy

OUR ACHIEVEMENTS

Future priorities



- Empower business units to undertake robust project evaluations by establishing a framework and access to a suite of resources
- Review and update the complaint handling policy and procedure, and streamline the policy register and framework
- Build capacity of all divisions by educating employees on governance related topics using a customer service focussed model, conduct face-to-face information sessions and launch the department online induction for new employees
- Implement the new whole-of-government Sage budget management system into the department
- Continue to deliver the face-to-face Finance Roadshow across the Territory, including regions, to build financial capacity across the department
- Review all ICT charges across the department and implement changes to drive cost efficiencies
- Fully establish all contracts in 'Trax' to improve procurement contract management and reporting
- Advance emergency response arrangements through the development of a standardised approach for the provision of Disaster Relief Funding Arrangements
- Develop emergency response capability and plans through the review of the department's standing and emergency call centre capabilities
- Review the department WHS Management System to ensure system is relevant and responsive to departmental operations
- Implement NTPS WHS Framework and ensure the department arrangements align with NTPS WHS strategic priorities.



The corporate and shared services teams support a range of department functions



Our people

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Our staff profile

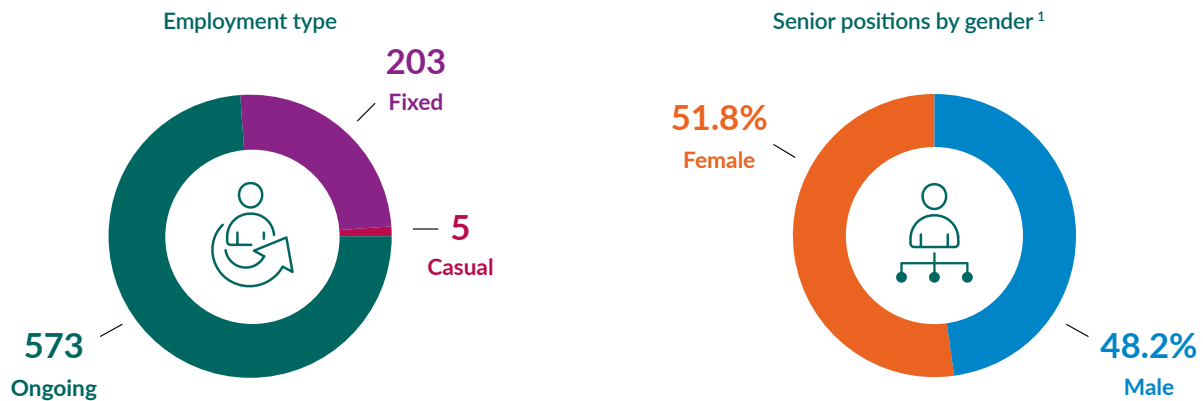
The department recognises that people are what make the workplace great.

To support the delivery of the NTG's priorities, develop people and grow the NT economy, the department is focussed on supporting industry development through globally competitive strategy, policy and promotion. The department's people are key to achieving this goal.

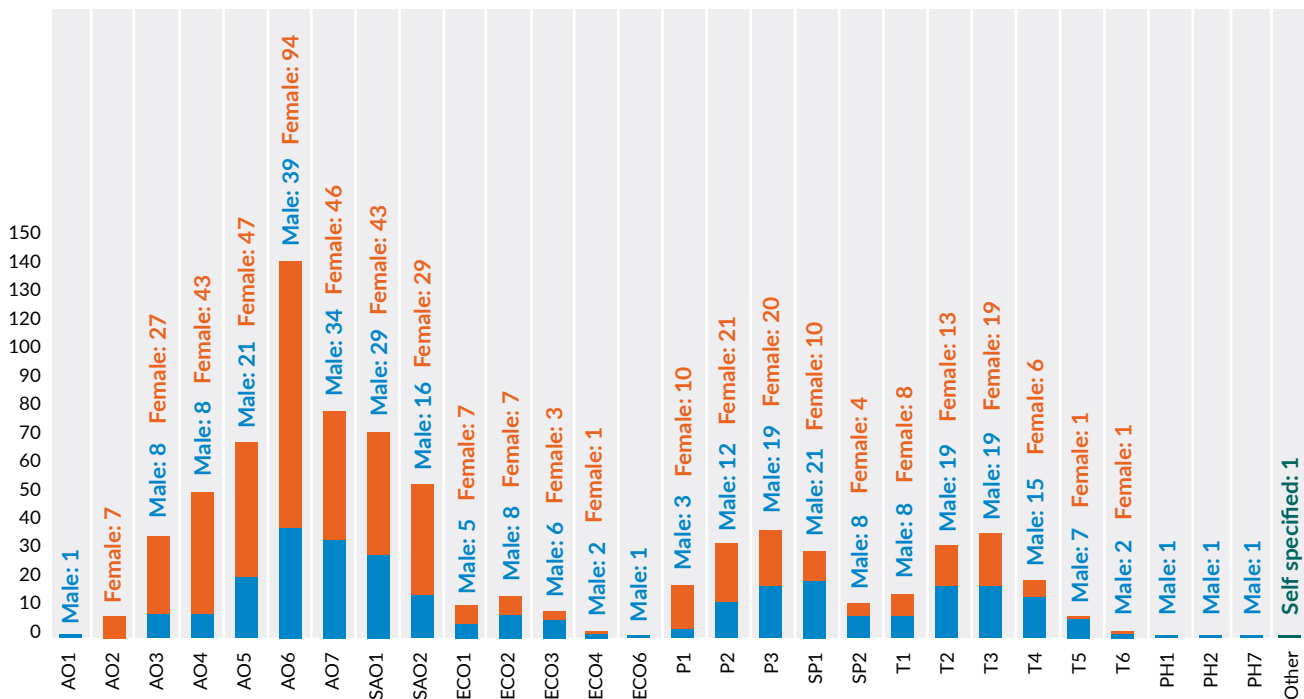
The department also fosters capability and capacity of our staff to bridge knowledge gaps, identify opportunities, broker solutions and harness opportunities.

The department strives to be an employer of choice by creating an environment where employees can fulfill their potential and feel proud and motivated.

Snapshot of our staff



Staff by classification



¹ Senior positions are: SAO1, SAO2, SP1, SP2, ECO1, ECO2, ECO3, ECO4 and ECO6.

Diversity and inclusion

The department strives to have a diverse workforce representative of the community and continues to celebrate the diversity of staff bringing a broad range of skills, experience and perspectives that contribute to our inclusive culture that supports all employees to be treated equitably and afforded the same rights and obligations.



- 12.5 per cent of our staff are from culturally diverse backgrounds
- 3.7 per cent of our staff identify as having a disability
- 8.3 per cent of our workforce identify as being Aboriginal or Torres Strait Islander, with 8 employees being in senior management roles
- 59.8 per cent of our workforce are female. This compares to the NTPS ratio of 64 per cent women to 36 per cent men.

There are several strategies and initiatives in place both across the department and the NTG to support our commitment to diversity and inclusion:

- NTPS Employability Strategy 2018-2022
- Special Measures Plan
- Inclusion and Diversity Initiative
- Disability Employment Program
- Aboriginal Employment and Career Development Strategy 2021-2025.

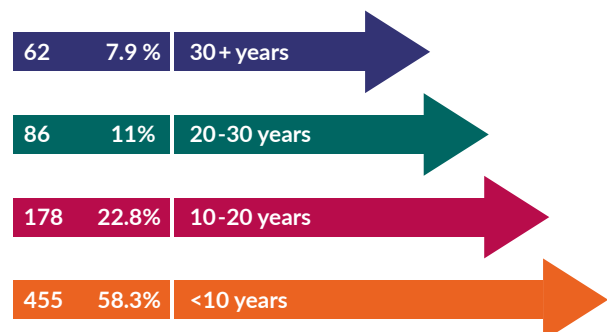
Inclusive workforce practices assist in supporting the workforce through:

- promoting special measures plan and Aboriginal employment and career development strategy
- mental health training
- promoting and encouraging use of flexible work arrangements as an option to support needs of people with disability, caring and cultural responsibilities
- NAIDOC Week and Harmony Day celebrations
- reasonable workplace adjustments to support people with a disability, such as workplace assessments, disability support services and office equipment
- establishing a health and wellbeing group.



Length of service

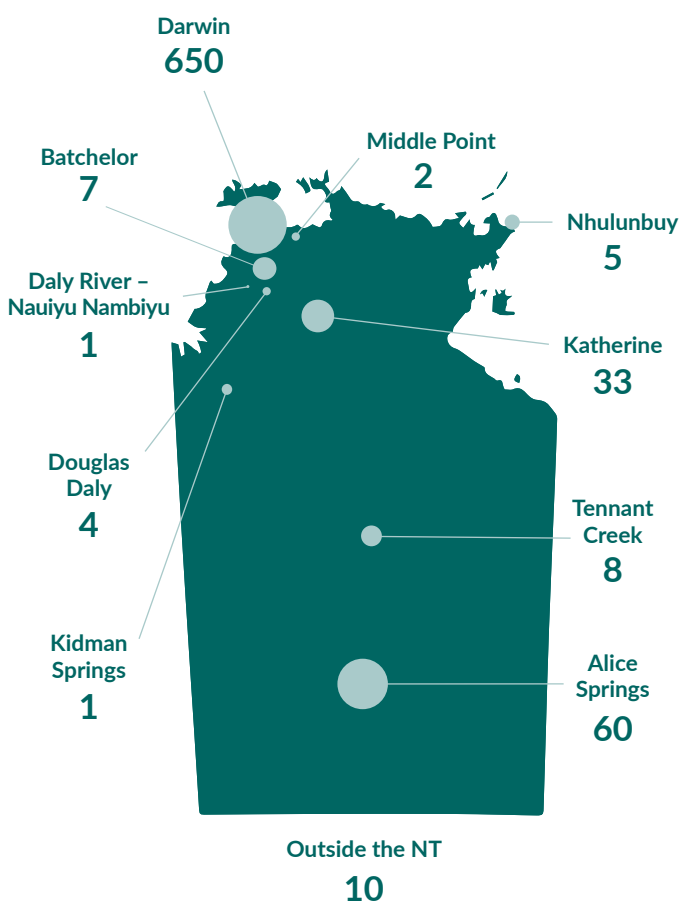
The department recognises and celebrates staff who reached important service milestones. These milestones are a significant achievement for staff who have continued to show their commitment and dedication throughout the changes to the department over the years and who have made a significant contribution to the diverse range of services delivered for customers. The infograph below depicts the number of staff and their duration of service.



Retirement

The department recognises and appreciates all staff that have retired during the year and thank them for the exceptional service they have provided to the NTPS over the years. Their contributions to the NTPS and the department have always been valued and we wish each of them all the best.

Location of paid employees



Field walk at Katherine Research Station

Enhancing organisational capacity

While striving to build a high performing, responsive and connected organisation, the department is focused on the continuous development of all employees and providing an equal growth opportunity workforce.

Strategic capability development

The department recognises that our staff learn through a combination of formal training, mentoring and hands-on work experience. The department uses a range of means such as capability reviews, staff surveys, individual performance plans and succession plans to understand performance gaps and capability requirements. The department allocates its learning and development budget strategically to address learning needs, develop capabilities in core areas and assist with retaining, nurturing, and growing our own talented workforce.

Internal training and development opportunities

A total of 1532 eLearning modules were completed through the myLearning site, including:

- Cross Cultural, Aboriginal Land and Native Title (100)
- Disability Support (6)
- Drugs, Alcohol and Social Welfare (8)
- Code of Conduct, Governance and Corporate Induction (110)
- Procurement Modules 1-6 (53)
- Merit Selection Training and Special Measures Recruitment (105)
- Records Management (174)
- Work Health and Safety Management (190).

Professional and technical development

Support is provided for employees to gain relevant professional and technical skills through higher education. This includes financial assistance for study fees and paid study leave to attend tutorials, lectures and exams.

Professional development

The department supported employee professional development through:

- the study assistance policy
- professional memberships
- training opportunities
- internal development opportunities (temporary transfers and promotions).

OUR PEOPLE

Study assistance

The department supports employees in gaining relevant professional and technical skills through higher education studies.

In 2021-22, through engagement with the study assistance program, the department invested \$37,824 in financial study assistance for employees to undertake study ranging from certificates to masters level programs. Areas of study supported included:

- Certificate III in Accounting and Book Keeping
- Certificate III in Work, Health and Safety
- Bachelor of Business
- Bachelor of Commerce
- Bachelor of Environmental Science
- Bachelor of Global Security
- Bachelor of Property and Real Estate
- Bachelor of Science and Technology
- Diploma of Law
- Graduate Certificate in International Relations
- Graduate Diploma of Chartered Accounting
- Master of Business Administration
- Master of Economic Management, Politics and International Relations
- Master of International Business/Master of International Relations
- Master of Public Health.

Employment programs

The department, in partnership with DCDD, utilises a range of employment programs to meet immediate recruitment needs and build a talent pipeline for the future.

The department's Workforce Development Plan articulates the aims for recruiting through these programs and the specific actions intended to achieve those aims.

Graduate development program

The graduate development program is aimed at developing the skills, experience, knowledge and abilities of graduates wanting to progress careers in the NTPS.

The department regularly identifies disciplines needed in its future workforce and offers employment to graduates as part of its strategic succession management. Graduates are offered 12-month contracts to gain experience and exposure that will inspire skills growth. In 2021-22, 2 graduates commenced with the department and are set to successfully complete the program.

The department has established a graduate program for 2023 and expects to see 4 new graduates undertaking rotations within varying business units to expand knowledge across different areas, while developing the skills and knowledge to further their careers within the public service.

Traineeships

The department employed 13 trainees under the NTPS Traineeship Program and 1 school-based trainee.

Get Set in the NT

Get Set in the NT provides Year 12s who completed school in 2021 access to opportunities to set themselves up for the future. The department hosted 2 program participants/trainees to receive on-the-job paid training.

Program	
Traineeship	13
School based trainee	1
Aboriginal Employment Program	1
Vacation Employment Program	3
Graduate development Program	2
GetSetCadets	2
Public Sector Management Program	2



The department provides career development opportunities across a range of professions, including molecular science

People, Culture and Change Management Committee

Established in 2021, the People, Culture and Change Management Committee (PCCMC) plays a significant role in advising the BOM on internal employee communications, engagement and change management strategies, as well as identify and drive initiatives to build purpose and pride in the work of our people and department. The formation of a PCCMC recognises the value of a positively engaged workforce and the importance of attracting and retaining highly skilled and motivated staff.

The PCCMC has created and endorsed an annual committee work plan, encompassing the department's response to the People Matter Survey results and the commitment to the Aboriginal Employment and Career Development Strategy 2021-25.

Further information is available at Appendix A.



The department recognises the value of a positively engaged workforce

People Matter survey

In March 2021, 472 (53 per cent) department employees participated in the NTPS People Matter Survey.



Survey results:

64%

Our team are engaged

70%

Our team are satisfied

The survey showed that our teams are engaged (64 per cent) and satisfied (70 per cent). The standout positive results show that our people are passionate about what we do and understand the value of our work.

Our people identified that we need to improve in the provision of performance feedback and career planning, keep them informed about what is going on in the department and asked that we act on the survey results.

As a result, the BOM and PCCMC will continue to focus on 3 key areas over the next 12 months and evaluate the impact with the results of the upcoming NTPS People Matter Survey:

- professional development and performance management
- bullying and harassment
- removing unnecessary internal red tape.

Developing our people

Professional development plans

Facilitated between employees and their supervisor, PDPs aim to identify an employee's development goals and a pathway to achieving these goals which may include further training or support.

The department reviewed the internal system for PDPs, updated the process and related templates and mandated participation for all employees. Internal information sessions were delivered to employees, providing education and information on how to initiate the process and have meaningful development plans.

Aboriginal employees

The department utilises the NTPS Aboriginal Employment and Career Development Strategy 2021 – 2025, in conjunction with other tools and information, to attract, develop and retain Aboriginal employees by:

- applying special measures recruitment across 350 advertised vacancies
- offering mentoring and coaching to Aboriginal employees
- providing cross-cultural awareness training (eLearning)
- supporting upskilling through tertiary education.



The department maintains a safe and healthy working environment for staff

Health and wellbeing

The department supported family friendly and flexible working arrangements

The WHS Management Committee continues to monitor compliance with WHS legislation and policy requirements to maintain a safe and healthy working environment for employees.

Flexible work arrangements

The department supported family friendly and flexible working arrangements that met the operational needs of the department and its

employees, which impacted positively on employees' health and wellbeing, commitment, productivity and engagement.

A total of 260 flexible working arrangements were accessed by employees, showing an increase compared to the last financial year, including:

- 21 averaging hours arrangements
- 58 individual flexible work agreement
- 42 part-time employment contracts
- 61 home-based work agreements
- 76 employees accessed recreation leave at half pay
- 1 employee purchased additional leave
- 1 employee engaged with cultural leave.

Flu vaccinations

The department actively promoted the availability of the free annual flu vaccination program with 253 employees accessing the program.

Outside employment

The department had policies and systems in place to support the application and assessment of outside employment in line with the requirements of Section 19 of the Code of Conduct.

Industrial relations

The department is committed to working in partnership with employees and unions through change management process and employee relations matters, ensuring correct employee entitlements under the relevant Enterprise Agreement and employment legislation.

Eight industrial relation claims were lodged against the department in 2021-22 and were all in relation to the mandatory vaccination direction.

Employee assistance program

In 2021-22, the department supported employee access to professional and confidential counselling services to employees and their immediate family members through the Territory Government's Employee Assistance Program. Services included support for managing personal and workplace relationships, health, depression, substance misuse and trauma. The department continues to review opportunities to enhance this service further for its employees.

253 employees accessing the free flu vaccination program



The department is focused on attracting, developing and retaining Aboriginal employees

Employment instructions

Under the *Public Sector Employment and Management Act 1993* (PSEMA), employment instructions provide directions to agencies on human resource matters. The department met all obligations as required under the employment instructions and public sector principles.

Employment instruction	Agency actions
1. Filling vacancies The CEO must develop a procedure for the filling of vacancies.	The department maintained streamlined recruitment processes and continued to mandate the Special Measures Plan, providing for priority consideration of Aboriginal and Torres Strait Islander applicants. All positions are filled based on merit in line with the departments Human Resource delegations. Agency recruitment actions: <ul style="list-style-type: none"> - 359 vacancies advertised (2 casual, 3 part-time fixed period, 185 full-time fixed period and 169 ongoing) - 149 new commencements to the department - 205 separations (resignations and includes 36 casual employees) - 60 transfers out to other public employers - 93 transfers in from other public employers.
2. Probation The CEO must develop a probation procedure.	Probation procedures are in place.
3. Natural justice A person who may be adversely affected by an impending decision must be afforded natural justice before a final decision is made.	Information on the application of natural justice is provided internally to employees and through specific case management. Natural justice is applied to all appropriate processes.
4. Employee performance and development systems The CEO must develop and implement an employee performance management and development procedure.	Performance management procedures are in place to guide staff.
5. Medical examinations The CEO may engage a health practitioner to undertake an examination of an employee in the case of inability, unsatisfactory performance or breach of discipline matters.	Medical examinations may be arranged for a number of reasons under the PSEMA or relevant enterprise agreement. These referrals are managed by DCDD Workforce Relations as they relate to case management matters and are highly confidential. All medical referrals are provided in writing to the employee. In 2021–2022, 1 employee undertook a medical examination for a range of matters; including assessment for fitness for duty and informing of inability.

OUR PEOPLE

Employment instruction	Agency actions
<p>6. Performance and inability</p> <p>The CEO may develop employee performance and inability procedures.</p>	<p>The department supports employees through the performance framework, which includes regular performance feedback and development. Information on the performance framework is available on the intranet.</p> <p>Formal performance and inability matters are managed with support of DCDD and are highly confidential.</p> <p>There were 32 formal performance and inability processes instigated under Part 7 of the PSEMA during 2021–22 including matters related to CHO Directions and Mandates.</p>
<p>7. Discipline</p> <p>The CEO may develop discipline procedures.</p>	<p>Agency information on managing employee performance is available on the staff intranet.</p> <p>Disciplinary matters are resolved through appropriate management actions with the support of DCDD and in accordance with department procedures and OCPE advice.</p> <p>There were 2 discipline processes commenced with staff in 2021-2022. Following investigation, these resulted in 1 closed matter and 1 ongoing matter.</p>
<p>8. Internal department complaints and Section 59 grievance reviews</p> <p>The CEO must develop an internal employee grievance-handling policy and procedure.</p>	<p>Policy and procedures were in place for handling employee complaints.</p> <p>In 2021-2022 6 complaint matters were lodged with the department for internal review, of which 5 were closed.</p> <p>5 were lodged with OCPE for review.</p>
<p>9. Employment records</p> <p>The CEO is responsible for keeping employees' records of employment.</p>	<p>Employee personnel files are maintained by DCDD.</p> <p>Employment records held by the department were maintained in accordance with the Northern Territory Government General Administrative Records Management Schedule.</p>
<p>10. Equality of employment opportunity programs</p> <p>The CEO must develop an equality of employment opportunity program integrated with corporate, strategic and other department planning processes.</p>	<p>Equality of employment opportunity principles are built into relevant policies and procedures and the department is proud to value diversity, be inclusive and welcome people of different backgrounds and abilities.</p> <p>The department continued to provide priority consideration to Aboriginal and Torres Strait Islander applicants for all advertised vacancies.</p>

OUR PEOPLE

Employment instruction	Agency actions
<p>11 Occupational health and safety standard programs</p> <p>The CEO must ensure the application of appropriate occupational health and safety standards and programs, and report annually on these programs.</p>	<p>The department has a WHS Policy and WHS Management System that is monitored through the WHS Management Committee comprising of representatives from a range of workplace locations. WHS committees are established to assist the department to meet its workplace safety obligations and promote WHS awareness in the workplace. Information is available on the department intranet.</p>
<p>12. Code of Conduct</p> <p>The CEO may issue a department-specific code of conduct.</p>	<p>The department follows the NTPS code of conduct and provides information on the intranet, training platforms as an essential course and case management advice.</p> <p>In line with the code of conduct, employees are required to disclose real or perceived conflicts of interest to ensure their personal conduct does not adversely affect their performance.</p> <p>Breaches of the Code of Conduct are addressed in accordance with the relevant policies and legislation.</p>
<p>13. Appropriate workplace behaviour</p> <p>The CEO must develop and implement a department policy and procedure to foster appropriate workplace behaviour and a culture of respect, and to deal effectively with inappropriate workplace behaviour and bullying..</p>	<p>The department educates and provides resources and training to employees concerning appropriate workplace behaviours. The Appropriate Workplace Behaviour online course is included as an essential training requirement for all employees to complete every 3 years.</p>
<p>14. Redeployment and redundancy</p> <p>Redeployment and redundancy procedures.</p>	<p>In 2021-2022, the department did not conduct or process any voluntary redundancies.</p> <p>The department supported 1 redeployee.</p>
<p>15. Special measures</p> <p>Special measures requirements.</p>	<p>The department's Aboriginal employees constitute 8.3 per cent of the workforce.</p> <p>The department continued its commitment to its special measures plan, which allowed Aboriginal applicants to be given priority consideration for assessment, in line with the Northern Territory Government's Aboriginal Employment and Career Development Strategy. The department also prepared an Aboriginal Employment and Career Development Strategy Action Plan for the year ahead.</p>



Our financial overview

Certification of the financial statements

We certify that the attached financial statements for the Department of Industry, Tourism and Trade have been prepared based on proper accounts and records in accordance with the prescribed format, the *Financial Management Act 1995* and Treasurer's Directions.

We further state that the information set out in the comprehensive operating statement, balance sheet, statement of changes in equity, cash flow statement, and

notes to and forming part of the financial statements, presents fairly the financial performance and cash flows for the year ended 30 June 2022 and the financial position on that date.

At the time of signing, we are not aware of any circumstances that would render the particulars included in the financial statements misleading or inaccurate.



Shaun Drabsch
Chief Executive Officer
31 August 2022



Joanna Frankenfeld
Chief Financial Officer
31 August 2022

Financial statement overview

The department's financial performance for the year ended and financial position as at 30 June 2022 are reported in the following financial statements; Comprehensive Operating

Statement, Balance Sheet, Statement of Changes in Equity, Cash Flow Statement, and notes accompanying these statements.

The department's output groups at 30 June 2022 are:



Agriculture, Fisheries
and Biosecurity


Mining
and Energy


Business Innovation
and Workforce


Industry
Strategy


Tourism, Services
and Hospitality

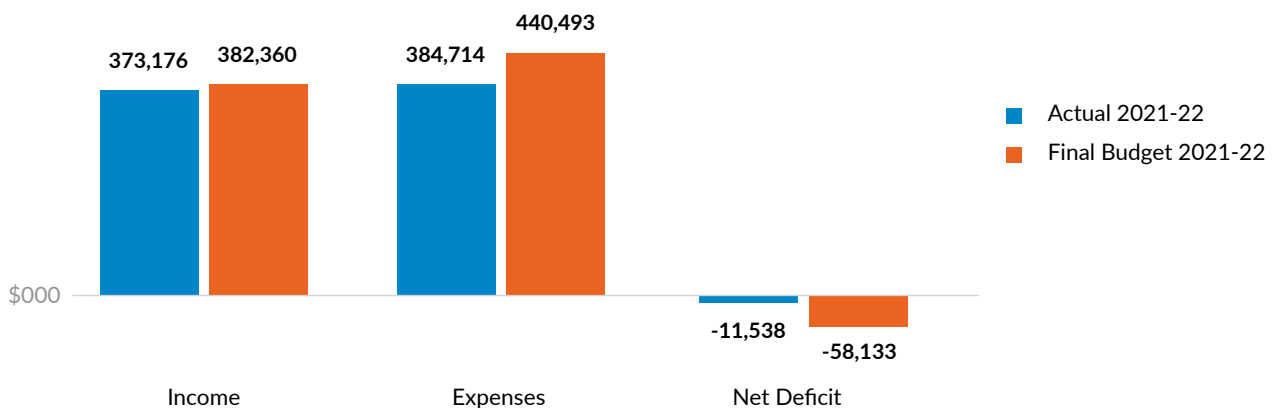

Corporate and
Shared Services

Financial performance

The department reported a net deficit of \$11.5 million compared to the final budget net deficit of \$58.1 million. The improved result is primarily due to timing of expenses for

delivery of various NTG and Australian Government (AG) funded projects across various outputs which will now be incurred in future years.

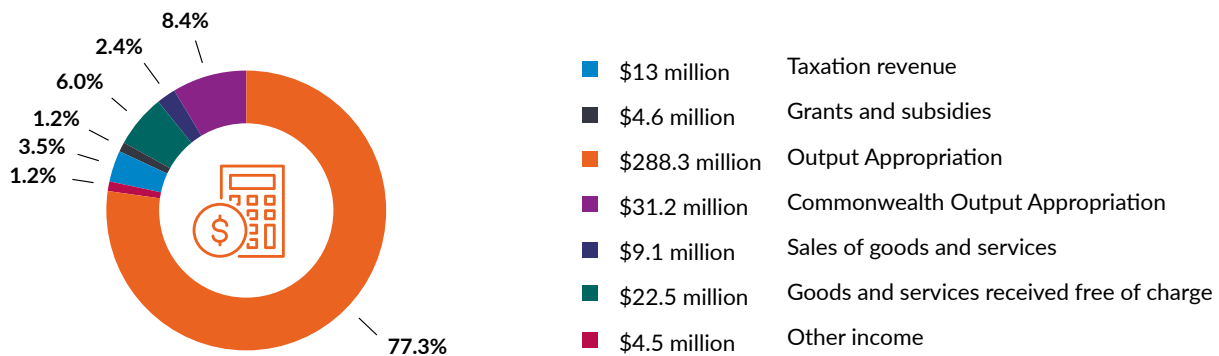
Operating result for the year ended 30 June 2022



Income

The department reported total income of \$373.2 million in 2021-22 which was \$9.2 million lower than the final budget in 2021-22. The decrease is predominately due to the timing of income recognition for AG funded projects which are

expected to be incurred in 2022-23. The decrease from AG income was offset by an increase in other income due to the recovery of unspent funds and reimbursement of costs.



The Finance team provides a range of services to support the department's functions

Output Appropriation

The department is primarily funded through NTG appropriation. Output appropriation accounted for \$288.3 million (77.3%) of the department's total income in 2021-22.

Commonwealth Appropriation

Commonwealth appropriation from the AG totalled \$31.2 million (8.4%) of the department's total income in 2021-22. The AG funded various national partnership agreements and specific purpose programs delivered by the department including:

- \$15.2 million National Skills of Workforce Development
- \$2.3 million Management of the former Rum Jungle
- \$3.3 million Job Trainer Fund
- \$3 million Skilling Australia Fund
- \$2 million Support for small businesses impacted by COVID-19
- \$1.6 million National Water Infrastructure Development Fund
- \$1.7 million Liquor and Tobacco Compliance.

Goods and Services Free of Charge

Goods and services received free of charge income totalled \$22.5 million (6%) of the department's total income in 2021-22.

This included \$19 million from DCDD for notional goods and services received and \$3.5 million from DIPL for the repairs and maintenance program.

Taxation Revenue

Taxation revenue totalled \$13 million (3.5%) of the department's total income in 2021-22. Taxation revenue represents the receipts collected from the levy on electronic gaming machines in licensed venues under the community benefit levy. The revenue funds the Community benefit Fund.

Other sources of income

Other sources of income totalled \$18.2 million (4.9%) of total income which comprised of:

- \$9.1 million sale of goods and services
- \$4.5 million other income
- \$4.6 million grants and subsidies.

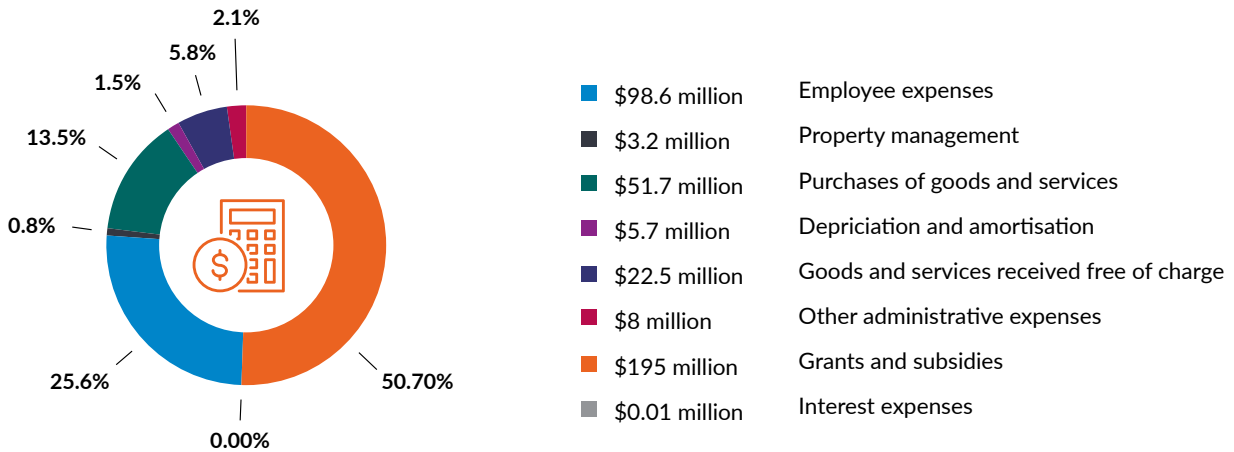
The table below shows the trend of actual income by category and the final budget for 2021-22. The overall decrease in income in 2021-22 compared to 2020-21 is predominately due to one off initiatives funded by the NTG in 2020-21 to support industry and businesses through COVID-19.

	Actual 2020-21 \$000	Actual 2021-22 \$000	Final Budget 2021-22 \$000
INCOME CATEGORY			
Taxation revenue	14,411	12,968	13,233
Grants and subsidies	2,357	4,623	8,565
Output Appropriation	428,654	288,327	288,327
Commonwealth Output Appropriation	24,951	31,245	37,791
Sales of goods and services	7,007	9,104	10,303
Goods and services received free of charge	23,052	22,468	22,486
Gain on disposal of assets	10	76	150
Foreign exchange gain	0	63	0
Other income	5,374	4,302	1,505
Total	505,816	373,176	382,360

Expenditure

The department reported total expenditure of \$384.7 million in 2021-22 which was \$55.8 million lower than the final budget. The decrease is predominately due to the timing of

expenses for delivery of various NT and AG funded projects which will be carried over and incurred in future years.



The department provides financial assistance in the form of grant funding to support industry development and assist local businesses

Grants and Subsidies

Grant and subsidies expenditure was the department's largest expense component and accounted for \$195 million (50.7%) of the department's total expenditure in 2021-22, a decrease of \$93.2 million compared to 2020-21. The decrease was predominately due to one-off initiatives provided during 2020-21 to support industry and businesses through COVID-19.

Significant grant expenditure in 2021-22 related to

- \$24.3 million business innovation
- \$82.3 million workforce
- \$20.4 million tourism, including cooperative marketing campaigns
- \$19.1 million gambling and racing grants
- \$10.4 million community benefit fund
- \$2 million screen and study
- \$26 million NTMEC events.

Further detailed information relating to the department's variety of grant programs can be found in the Annual Report grant appendix.

Employee Expenses

In 2021-22, employee expenses totalled \$98.6 million (25.6%) of total expenditure, \$0.7 million less than prior year and \$7.1 million less than budget. The underspend related predominately to the timing of one off programs that will be continued in 2022-23 and the carrying of vacant positions due to the shortage of skilled workers.

Purchase of Goods and Services

Purchase of goods and services totalled \$51.7 million (13.5%) of total expenditure for 2021-22, an increase of \$3.6 million compared to prior year relating to additional expenditure on externally funded projects and an increase in NTG marketing and promotion expenditure as COVID-19 restrictions lift. Note 7 of the financial statements provides a detailed breakdown of goods and services expenditure.

Goods and services free of charge

Goods and services received free of charge expense totalled \$22.5 million which corresponds to goods and services free of charge income and results in a nil effect to the operating result. Goods and services received free of charge allows the department to bring to account the full cost of services it requires to operate.

Other sources of expenditure

Other sources of expenditure totalled \$16.9 million (4.3%) of total expenditure which comprised of:

- \$8 million other administrative expenses
- \$5.7 million depreciation and amortisation
- \$3.2 million property management expense
- \$0.01 million interest expenses.

The table below shows the trend of actual expenditure by category and the final budget for 2021-22.

	Actual 2020-21 \$000	Actual 2021-22 \$000	Final Budget 2021-22 \$000
EXPENSE CATEGORY			
Employee expenses	99,299	98,627	105,938
Property management	3,039	3,147	2,187
Purchases of goods and services	48,170	51,726	72,842
Depreciation and amortisation	6,478	5,723	5,663
Other administrative expenses	25,956	30,433	30,645
Grants and subsidies	288,230	195,040	223,200
Foreign exchange loss	31	0	0
Interest expenses	18	18	18
Total	471,221	384,714	440,493

Financial position

The balance sheet provides a summary of the balances of the assets, liabilities and equity of the department at 30 June 2022.

The department net asset position as at 30 June 2022 was \$146.06 million.

The trend for net assets / equity is as follows:

	Actual 2020-21 \$000	Actual 2021-22 \$000
BALANCE SHEET CATEGORY		
Assets	275,773	282,669
Liabilities	130,692	136,613
Net Assets / Equity	145,081	146,056

The department's assets balance of \$282.67 million consists of:

- \$160.43 million cash and deposits, representing cash held in a financial institution, in trust, petty cash and floats
- \$11.76 million receivables, representing the amount that is owed to the department for goods and services provided and delivered, goods and services tax refunds receivable from the Australian tax office and prepayments made by the department
- \$0.23 million advances and investments, representing the concessional loans approved under the Farm Finance Concessional Loan Scheme funded by the AG

- \$110.24 million property, plant and equipment, and \$0.01 million heritage and cultural collection.

The department's liabilities balance of \$136.61 million consists of:

- \$104.72 million deposits held, largely representing cash held in Accountable Officers' Trust Accounts
- \$8.12 million payables, representing the amount owed to creditors for goods and services purchased and received
- \$0.89 million borrowings and advances, representing the lease liabilities and concessional loans approved under the Farm Finance Concessional Loan Scheme funded by the AG
- \$14.53 million provisions, representing employee entitlements to be paid in the future
- \$8.36 million unearned revenue, representing consideration received or due to be received in advance from customers in respect of research and services contracts.

The department's equity as at 30 June 2022 is \$146.1 million, with a movement of \$1 million in 2021-22. This movement is a combination of:

- \$10.7 million completed infrastructure works transferred in
- \$0.3 million capital appropriation to purchase assets
- \$1.5 million net cash injection
- \$11.5 million operating loss for the 2021-22 financial year

Cashflow statement

The cash flow statement provides information on how cash was received and spent during the financial year.

The department's cash balance was \$160.4 million as at 30 June 2022 and incorporates \$104.7 million in deposits held.

	Actual 2020-21 \$000	Actual 2021-22 \$000
CASH IN		
Operating receipts	504,334	368,053
Proceeds from asset sales	10	90
Deposits received	9,590	20,269
Equity Injections	19,424	2,818
	533,358	391,230
CASH OUT		
Operating payments	427,584	380,659
Purchase of asset	699	1,200
Lease payments	15	12
Equity withdrawals	30,439	1,020
	458,737	382,891
Net increase in cash held	74,621	8,339
Cash at beginning of financial year	77,432	152,022
Effects of exchange rate changes on balances held in foreign currency	(31)	63
Cash at end of financial year	152,022	160,424

Comprehensive operating statement

For the year ended 30 June 2022

	Note	2022 \$'000	2021 \$'000
INCOME			
Taxation revenue		12,968	14,411
Grants and subsidies revenue	4a		
Current		4,623	2,357
Appropriation	4b		
Output		288,327	428,654
Commonwealth		31,245	24,951
Sales of goods and services	4c	9,104	7,007
Goods and services received free of charge	5	22,468	23,052
Gain on disposal of assets	6	76	10
Foreign exchange gain		63	0
Other income	4d	4,302	5,374
TOTAL INCOME	3	373,176	505,816
EXPENSES			
Employee expenses		98,627	99,299
Administrative expenses			
Property management		3,147	3,039
Purchases of goods and services	7	51,726	48,170
Depreciation and amortisation	16, 17, 18	5,723	6,478
Other administrative expenses ¹		30,433	25,956
Grants and subsidies expenses			
Current	8a	176,490	177,029
Capital	8b	18,550	111,201
Foreign exchange loss		0	31
Interest expenses	9	18	18
TOTAL EXPENSES	3	384,714	471,221
NET SURPLUS / (DEFICIT)		(11,538)	34,595
OTHER COMPREHENSIVE INCOME			
Items that will not be reclassified to net surplus/deficit			
Changes in asset revaluation surplus		0	(5,619)
TOTAL OTHER COMPREHENSIVE INCOME		0	(5,619)
COMPREHENSIVE RESULT		(11,538)	28,976

¹ Includes DCDD service charges and DIPL repairs and maintenance service charges.
The comprehensive operating statement is to be read in conjunction with the notes to the financial statements.

Balance sheet

As at 30 June 2022

	Note	2022 \$000	2021 \$000
ASSETS			
Current Assets			
Cash and deposits	11	160,424	152,022
Receivables	13	11,762	11,397
Advances and investments	14	234	234
Total Current Assets		172,420	163,653
Non-Current Assets			
Property, plant and equipment	16, 17, 25	110,235	112,105
Heritage and cultural assets	18	14	15
Other financial assets	15	0	0
Total Non-Current Assets		110,249	112,120
TOTAL ASSETS		282,669	275,773
LIABILITIES			
Current Liabilities			
Deposits held		104,717	84,447
Payables	19	8,117	24,352
Borrowings and advances	20	249	248
Provisions	21	14,531	14,594
Other liabilities	22	8,355	6,395
Total Current Liabilities		135,969	130,036
Non-Current Liabilities			
Borrowings and advances	20	644	656
Total Non-Current Liabilities		644	656
TOTAL LIABILITIES		136,613	130,692
NET ASSETS		146,056	145,081
EQUITY			
Capital		83,735	71,222
Reserves	24	39,264	39,264
Accumulated funds		23,057	34,595
TOTAL EQUITY		146,056	145,081

The balance sheet is to be read in conjunction with the notes to the financial statements.

Statement of changes in equity

For the year ended 30 June 2022

	Note	Equity at 1 July \$000	Comprehensive result \$000	Transactions with owners in their capacity as owners \$000	Equity at 30 June \$000
2021-22					
Accumulated Funds					
Accumulated funds		34,595	(11,538)	0	23,057
Total Accumulated Funds		34,595	(11,538)	0	23,057
Reserves					
Asset revaluation reserve	24	(5,619)	0	0	(5,619)
Transfer from Administrative Arrangements		44,883	0	0	44,883
Total Reserves		39,264	0	0	39,264
Capital - Transactions with Owners					
Equity injections					
Capital appropriation		559	0	251	810
Equity transfers in		56,801	0	10,715	67,516
Other equity injections		18,866	0	2,450	21,316
Transfer from Administrative Arrangements		25,435	0	97	25,532
Total Equity Injections		101,661	0	13,513	115,174
Equity withdrawals					
Capital withdrawal		(30,439)	0	(1,000)	(31,439)
Total Equity Withdrawals		(30,439)	0	(1,000)	(31,439)
Total Capital		71,222	0	12,513	83,735
Total Equity at End of Financial Year		145,081	(11,538)	12,513	146,056
2020-21					
Accumulated Funds					
Accumulated funds		0	34,595	0	34,595
Total Accumulated Funds		0	34,595	0	34,595
Reserves					
Asset revaluation reserve	24	0	(5,619)	0	(5,619)
Transfer from Administrative Arrangements		0	0	44,883	44,883
Total Reserves		0	(5,619)	44,883	39,264
Capital - Transactions with Owners					
Equity injections					
Capital appropriation		0	0	559	559
Equity transfers in		0	0	56,801	56,801
Other equity injections		0	0	18,866	18,866
Transfer from Administrative Arrangements		0	0	25,435	25,435
Total Equity Injections		0	0	101,661	101,661
Equity withdrawals					
Capital withdrawal		0	0	(30,439)	(30,439)
Total Equity Withdrawals		0	0	(30,439)	(30,439)
Total Capital		0	0	71,222	71,222
Total Equity at End of Financial Year		0	28,976	116,105	145,081

The statement of changes in equity is to be read in conjunction with the notes to the financial statements.

Cash flow statement

For the year ended 30 June 2022

	Note	2022 \$000	2021 \$000
CASH FLOWS FROM OPERATING ACTIVITIES			
Operating receipts			
Taxes received		12,968	14,411
Grants and subsidies received			
Current		4,045	2,525
Appropriation			
Output		288,327	428,654
Commonwealth		32,739	32,656
Receipts from sales of goods and services		29,974	26,088
Total operating receipts		368,053	504,334
Operating Payments			
Payments to employees		(98,858)	(91,185)
Payments for goods and services		(72,059)	(66,242)
Grants and subsidies paid			
Current		(176,244)	(176,906)
Capital		(33,480)	(93,233)
Interest paid		(18)	(18)
Total operating payments		(380,659)	(427,584)
Net cash from/(used in) operating activities	12	(12,606)	76,750
CASH FLOWS FROM INVESTING ACTIVITIES			
Investing receipts			
Proceeds from asset sales	6	90	10
Total investing receipts		90	10
Investing payments			
Purchases of assets		(1,200)	(699)
Total investing payments		(1,200)	(699)
Net cash used in investing activities		(1,110)	(689)
CASH FLOWS FROM FINANCING ACTIVITIES			
Financing receipts			
Deposits received		20,269	9,590
Equity injections			
Capital appropriation		251	559
Other equity injections		2,567	18,865
Total financing receipts		23,087	29,014
Financing payments			
Finance lease payments		(12)	(15)
Equity withdrawals		(1,020)	(30,439)
Total financing payments		(1,032)	(30,454)
Net cash from/(used in) financing activities	12	22,055	(1,440)
Net increase in cash held		8,339	74,621
Cash at beginning of financial year		152,022	77,432
Effects of exchange rate changes on the balance of cash held in foreign currencies		63	(31)
CASH AT END OF FINANCIAL YEAR	11	160,424	152,022

The cash flow statement is to be read in conjunction with the notes to the financial statements.

Notes to the financial statements

For the year ended 30 June 2022

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1. Objectives and funding

The Department of Industry, Tourism and Trade supports industry development through globally competitive strategy, policy and promotion, and delivers competitive regulatory frameworks that enable responsible and sustainable growth, market access and stakeholder certainty.

Additional information in relation to the department and its principal activities can be found in the body of the annual report.

The department is predominantly funded and therefore dependent, on the receipt of parliamentary appropriations. The financial statements encompass all funds through which the department controls resources to carry on its functions and deliver outputs. For reporting purposes, outputs delivered by the department are summarised into the following output groups:

- Agriculture, fisheries and biosecurity
- Mining and energy
- Business, innovation and workforce
- Industry strategy
- Tourism, services and hospitality
- Corporate and shared services

a) Machinery of Government changes

TRANSFERS OUT

Details of transfer: Transfer of Defence Industries from the Department of Industry, Tourism and Trade to the Department of Chief Minister and Cabinet

Basis of transfer: Administrative arrangements order (No. 3) 2021

Date of transfer: Effective from 1 July 2021

The assets and liabilities transferred as a result of this change were as follows:

	\$'000
ASSETS	
Receivables	99
	99
LIABILITIES	
Payables	15
Provisions	64
	79
Net assets	20

2. Statement of significant accounting policies

a) Statement of Compliance

The financial statements have been prepared in accordance with the requirements of the *Financial Management Act 1995* and related Treasurer's Directions. The *Financial Management Act 1995* requires the Department of Industry, Tourism and Trade to prepare financial statements for the year ended 30 June 2022 based on the form determined by the Treasurer. The form of department financial statements should include:

1. a certification of the financial statements
2. a comprehensive operating statement
3. a balance sheet
4. a statement of changes in equity
5. a cash flow statement and
6. applicable explanatory notes to the financial statements.

b) Basis of accounting

The financial statements have been prepared using the accrual basis of accounting, which recognises the effect of financial transactions and events when they occur, rather than when cash is paid out or received. As part of the preparation of the financial statements, all intra agency transactions and balances have been eliminated.

Except where stated, the financial statements have also been prepared in accordance with the historical cost convention.

The form of the department financial statements is also consistent with the requirements of Australian accounting standards. The effects of all relevant new and revised standards and interpretations issued by the Australian Accounting Standards Board (AASB) that are effective for the current annual reporting period have been evaluated.

Standards and interpretations effective from 2021-22

Several amending standards and AASB interpretations have been issued that apply to the current reporting periods, but are considered to have minimal impact on public sector reporting.

Standards and interpretations issued but not yet effective

No Australian accounting standards have been early adopted for 2021-22.

Several other amending standards and AASB interpretations have been issued that apply to future reporting periods but are considered to have limited impact on public sector reporting.

c) Reporting entity

The financial statements cover the department as an individual reporting entity. The Department of Industry, Tourism and Trade is a Northern Territory department established under the *Interpretation Act 1978 and Administrative Arrangements Order*.

The principal place of business of the department is Charles Darwin Centre, 19 Smith Street, The Mall NT 0800.

d) Agency and Territory items

The financial statements of the Department of Industry, Tourism, and Trade include income, expenses, assets, liabilities and equity over which the Department has control (agency items). Certain items, while managed by the department, are controlled and recorded by the Territory rather than the agency (Territory items). Territory items are recognised and recorded in the Central Holding Authority as discussed below.

Central Holding Authority

The Central Holding Authority is the 'parent body' that represents the government's ownership interest in government-controlled entities.

The Central Holding Authority also records all Territory items, such as income, expenses, assets and liabilities controlled by the government and managed by agencies on behalf of the government. The main Territory item is Territory income, which includes taxation and royalty revenue, Commonwealth general purpose funding (such as GST revenue), fines, and statutory fees and charges.

The Central Holding Authority also holds certain Territory assets not assigned to agencies as well as certain Territory liabilities that are not practical or effective to assign to individual agencies such as unfunded superannuation and long service leave.

The Central Holding Authority recognises and records all Territory items, and as such, these items are not included in the Department's financial statements. However, as the Department is accountable for certain Territory items managed on behalf of government, these items have been separately disclosed in Note 31 – Schedule of Administered Territory items.

e) Comparatives

Where necessary, comparative information for the 2020-21 financial year has been reclassified to provide consistency with current year disclosures.

f) Presentation and rounding of amounts

Amounts in the financial statements and notes to the financial statements are presented in Australian dollars and have been rounded to the nearest thousand dollars, with amounts of \$500 or less being rounded down to zero. Figures in the financial statements and notes may not equate due to rounding.

g) Changes in accounting policies

There have been no changes to accounting policies adopted in 2021-22 as a result of management decisions.

h) Accounting judgments and estimates

The preparation of the financial report requires the making of judgments and estimates that affect the recognised amounts of assets, liabilities, revenues and expenses and the disclosure of contingent liabilities. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments and estimates that have significant effects on the financial statements are disclosed in the relevant notes to the financial statements.

i) Goods and services tax

Income, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred on a purchase of goods and services is not recoverable from the Australian Tax Office (ATO). In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as part of receivables or payables in the balance sheet.

Cash flows are included in the cash flow statement on a gross basis. The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO are classified as operating cash flows. Commitments and contingencies are disclosed net of the amount of GST recoverable or payable unless otherwise specified.

j) Contributions by and distributions to government

The department may receive contributions from government where the government is acting as owner of the department. Conversely, the department may make distributions to government. In accordance with the *Financial Management Act 1995* and Treasurer's Directions, certain types of contributions and distributions, including those relating to administrative restructures, have been designated as contributions by, and distributions to, government. These designated contributions and distributions are treated by the department as adjustments to equity.

The statement of changes in equity provides additional information in relation to contributions by, and distributions to, government.

3. Comprehensive operating statement by output group

		2022							
			Agriculture, fisheries and biosecurity	Mining and Energy	Business innovation and workforce	Industry strategy	Tourism, services and hospitality	Corporate and shared services	Total
		Note	\$000	\$000	\$000	\$000	\$000	\$000	\$000
INCOME									
Taxation revenue		0	0	0	0	12,968	0	12,968	
Grants and subsidies revenue	4a								
Current		4,416	0	102	0	105	0	4,623	
Appropriation	4b								
Output		31,445	33,086	107,377	11,921	94,897	9,601	288,327	
Commonwealth		1,559	2,290	23,580	1,600	2,216	0	31,245	
Sales of goods and services	4c	6,699	1,495	756	0	154	0	9,104	
Goods and services received free of charge ¹	5	0	0	0	0	0	22,468	22,468	
Gain on disposal of assets	6	76	0	0	0	0	0	76	
Foreign exchange gain		0	0	0	0	63	0	63	
Other income	4d	925	822	1,554	48	780	174	4,302	
TOTAL INCOME		45,121	37,693	133,369	13,569	111,182	32,243	373,176	
EXPENSES									
Employee expenses		29,837	19,435	18,083	5,750	17,209	8,313	98,627	
Administrative expenses									
Property management		2,322	234	129	17	408	37	3,147	
Purchases of goods and services	7	9,623	7,521	5,330	2,200	25,714	1,339	51,726	
Depreciation and amortisation	16,17,18	4,167	876	468	0	117	95	5,723	
Other administrative expenses ¹		8,048	(1)	(80)	0	(1)	22,468	30,433	
Grants and subsidies expenses									
Current	8a	3,474	1,499	101,793	4,914	64,770	40	176,490	
Capital	8b	0	500	4,823	0	13,227	0	18,550	
Foreign exchange loss		0	0	0	0	0	0	0	
Interest expenses	9	18	0	0	0	0	0	18	
TOTAL EXPENSES		57,489	30,063	130,547	12,881	121,443	32,291	384,714	
NET SURPLUS / (DEFICIT)		(12,368)	7,630	2,822	688	(10,261)	(49)	(11,538)	
OTHER COMPREHENSIVE INCOME									
Items that will not be reclassified to net surplus/deficit									
Changes in asset revaluation surplus		0	0	0	0	0	0	0	
TOTAL OTHER COMPREHENSIVE INCOME		0	0	0	0	0	0	0	
COMPREHENSIVE RESULT		(12,368)	7,630	2,822	688	(10,261)	(49)	(11,538)	

¹ Includes DCDD service charges and DIPL repairs and maintenance service charges.

The comprehensive operating statement by output group is to be read in conjunction with the notes to the financial statements.

OUR FINANCIAL OVERVIEW

		2021						
		Agriculture, fisheries and biosecurity	Mining and Energy	Business innovation and workforce	Industry strategy	Tourism, services and hospitality	Corporate and shared services	Total
	Note	\$000	\$000	\$000	\$000	\$000	\$000	\$000
INCOME								
Taxation revenue		0	0	0	0	14,411	0	14,411
Grants and subsidies revenue	4a							
Current		1,460	0	110	250	537	0	2,357
Appropriation	4b							
Output		31,236	24,672	242,151	7,344	113,521	9,730	428,654
Commonwealth		2,310	1,251	18,815	400	2,175	0	24,951
Sales of goods and services	4c	5,176	1,048	625	0	158	0	7,007
Goods and services received free of charge ¹	5	0	0	0	0	0	23,052	23,052
Gain on disposal of assets	6	10	0	0	0	0	0	10
Foreign exchange gain		0	0	0	0	0	0	0
Other income	4d	3,301	472	1,236	4	315	46	5,374
TOTAL INCOME		43,493	27,443	262,937	7,998	131,117	32,828	505,816
EXPENSES								
Employee expenses		29,973	18,192	20,273	5,261	17,157	8,443	99,299
Administrative expenses								
Property management		2,143	216	171	35	391	83	3,039
Purchases of goods and services	7	9,125	6,461	4,497	2,198	24,639	1,250	48,170
Depreciation and amortisation	16,17,18	5,071	682	489	0	137	99	6,478
Other administrative expenses ¹		66	(192)	77	0	2,948	23,057	25,956
Grants and subsidies expenses								
Current	8a	2,101	3,669	98,532	393	72,334	0	177,029
Capital	8b	0	0	102,490	0	8,711	0	111,201
Foreign exchange loss		0	0	0	0	31	0	31
Interest expenses	9	18	0	0	0	0	0	18
TOTAL EXPENSES		48,497	29,028	226,529	7,887	126,348	32,932	471,221
NET SURPLUS / (DEFICIT)		(5,004)	(1,585)	36,408	111	4,769	(104)	34,595
OTHER COMPREHENSIVE INCOME								
Items that will not be reclassified to net surplus/deficit								
Changes in asset revaluation surplus		(5,592)	(846)	821	0	(2)	0	(5,619)
TOTAL OTHER COMPREHENSIVE INCOME		(5,592)	(846)	821	0	(2)	0	(5,619)
COMPREHENSIVE RESULT		(10,596)	(2,431)	37,229	111	4,767	(104)	28,976

4. Revenue

a) Grants and subsidies revenue

	2022			2021		
	Revenue from contracts with customers	Other	Total	Revenue from contracts with customers	Other	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Current grants	4,478	145	4,623	1,560	797	2,357
Total grants and subsidies revenue	4,478	145	4,623	1,560	797	2,357

Grants revenue is recognised at fair value exclusive of the amount of GST. Where a grant agreement is enforceable and has sufficiently specific performance obligations for the department to transfer goods or services to the grantor or a third party beneficiary, the transaction is accounted for under AASB 15. In this case, revenue is initially deferred as a contract liability when received in advance and recognised as or when the performance obligations are satisfied.

The department's contracts with customers are mainly for research services and delivery of activity based services for the eradication and control of pests and diseases. These arrangements have been identified as having sufficiently specific performance obligations under enforceable agreements. Funding is generally received after the completion of performance obligations on a reimbursement basis, revenue is recognised over time because funding providers simultaneously receive and consume the benefits as the services are delivered. A contract asset representing the department's right to consideration in exchange for the services transferred to the funding providers, is recognised for services rendered but unbilled at each reporting date.

A financing component for consideration is only recognised if it is significant to the contract and the period between the transfer of goods and services and receipt of consideration is more than one year. For the 2021-22 reporting period, there were no adjustments for the effects of a significant financing component.

Where grant agreements do not meet criteria above, it is accounted for under AASB 1058 and income is recognised on receipt of funding except for capital grants revenue received for the purchase or construction of non-financial assets to be controlled by the department. Capital grants with enforceable contracts and sufficiently specific obligations are recognised as an unearned revenue liability when received and subsequently recognised progressively as revenue as or when the department satisfies its obligations under the agreement. Where a non-financial asset is purchased, revenue is recognised at the point in time the asset is acquired and control transfers to the department.

Grant revenue, passed on from a Territory Government-controlled entity with the exception of the Central Holding Authority, is recognised upfront on receipt, irrespective of which revenue accounting standard it may fall under in accordance with the Treasurer's Direction on income.

Revenue from contracts with customers for the 2021-22 financial year have been disaggregated below into categories to enable users of these financial statements to understand the nature, amount, timing and uncertainty of income and cash flows. These categories include a description of the type of product or service line, type of customer and timing of transfer of goods and services.

Grant agreements that satisfy recognition requirements under AASB 15 are disaggregated below.

	2022	2021
	\$000	\$000
TYPE OF GOOD AND SERVICE:		
Service delivery	1,263	1,351
Research services	3,215	209
Total revenue from contracts with customers	4,478	1,560
TYPE OF CUSTOMER:		
Australian Government entities	896	427
State and Territory Governments	2,035	1,121
Non-government entities	1,547	12
Total revenue from contracts with customers	4,478	1,560
TIMING OF TRANSFER OF GOODS AND SERVICES:		
Overtime	4,453	1,460
Point in time	25	100
Total revenue from contracts with customers	4,478	1,560

b) Appropriation

	2022			2021		
	Revenue from contracts with customers	Other	Total	Revenue from contracts with customers	Other	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Output	0	288,327	288,327	0	428,654	428,654
Commonwealth	10,710	20,535	31,245	8,180	16,771	24,951
Total appropriation	10,710	308,862	319,572	8,180	445,425	453,605

Output appropriation is the operating payment to each department for the outputs they provide as specified in the *Appropriation Act*. It does not include any allowance for major non-cash costs such as depreciation. Output appropriations do not have sufficiently specific performance obligations and recognised on receipt of funds.

Commonwealth appropriation follows from the intergovernmental agreement on federal financial relations, resulting in specific purpose payments (SPPs) and national partnership (NP) payments being made by the Commonwealth Treasury to state treasuries, in a manner similar to arrangements for GST payments. These payments are received by the Department of Treasury and Finance on behalf of the Central Holding Authority and then passed on to the relevant agencies as Commonwealth appropriation.

Where a grant agreement is enforceable and has sufficiently specific performance obligations for the department to transfer goods or services to the grantor or a third party beneficiary, the transaction is accounted for under AASB 15. In this case, revenue is initially deferred as a contract liability when received in advance and recognised as or when the performance obligations are satisfied.

Where appropriation received has an enforceable contract with sufficiently specific performance obligations as defined

in AASB 15, revenue is recognised as and when goods and or services are transferred to the customer or third party beneficiary. Otherwise revenue is recognised when the department gains control of the funds.

Revenue from contracts with customers for the 2021-22 financial year have been disaggregated below into categories to enable users of these financial statements to understand the nature, amount, timing and uncertainty of income and cash flows. These categories include a description of the type of product or service line, type of customer and timing of transfer of goods and services.

	2022	2021
	\$000	\$000
TYPE OF GOOD AND SERVICE:		
Service delivery	10,710	8,028
Research services	0	152
Total revenue from contracts with customers	10,710	8,180
TYPE OF CUSTOMER:		
Australian Government entities	10,710	8,180
Total revenue from contracts with customers	10,710	8,180
TIMING OF TRANSFER OF GOODS AND SERVICES:		
Overtime	3,864	3,605
Point in time	6,846	4,575
Total revenue from contracts with customers	10,710	8,180

c) Sales of goods and services

	2022			2021		
	Revenue from contracts with customers	Other	Total	Revenue from contracts with customers	Other	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Sales of goods and services	7,212	1,892	9,104	5,163	1,844	7,007
Total sales of goods and services	7,212	1,892	9,104	5,163	1,844	7,007

Goods and services revenue is generated from the provision of goods and services and delivery of regulatory services.

Sale of goods

Revenue from sales of goods is recognised when the department satisfies a performance obligation by transferring the promised goods. The department typically satisfies its performance obligations on transfer of the goods to the customers, which is the sole performance obligation. Payments are typically due when the goods are sold.

Revenue from these sales are based on the price specified in the contract, and revenue is only recognised to the extent that it is highly probable a significant reversal will not occur. There is no element of financing present as sales are made with a short credit term.

Rendering of services

Revenue from rendering of services is recognised when the department satisfies the performance obligation by

transferring the promised services. The department typically satisfies its performance obligations upon the delivery of the services, at a point in time.

Regulatory fees

Revenue from regulatory fees is recognised when the department satisfies its performance obligations. These include fees for the issue of licences. The department's sole performance obligations for the issue of a non-intellectual property licence is the issue of the licence, as such revenue is recognised upfront on issue of the licence.

Revenue from contracts with customers for the 2021-22 financial year have been disaggregated below into categories to enable users of these financial statements to understand the nature, amount, timing and uncertainty of income and cash flows. These categories include a description of the type of product or service line, type of customer and timing of transfer of goods and services.

	2022 \$000	2021 \$000
TYPE OF GOOD AND SERVICE:		
Regulatory services	1,638	1,205
Service delivery	2,956	2,274
Sale of goods	2,618	1,684
Total revenue from contracts with customers	7,212	5,163
TYPE OF CUSTOMER:		
Australian Government entities	227	59
State and Territory Governments	392	65
Non-government entities	6,593	5,039
Total revenue from contracts with customers	7,212	5,163
TIMING OF TRANSFER OF GOODS AND SERVICES:		
Overtime	428	383
Point in time	6,784	4,780
Total revenue from contracts with customers	7,212	5,163

d) Other income

	2022			2021		
	Revenue from contracts with customers	Other	Total	Revenue from contracts with customers	Other	Total
	\$000	\$000	\$000	\$000	\$000	\$000
Other income	159	4,143	4,302	3,176	2,198	5,374
Total other income	159	4,143	4,302	3,176	2,198	5,374

Rental income arising from operating leases is accounted for on a straight-line basis over the lease term.

Where funding is received for agreements which are enforceable and contain sufficiently specific performance obligations for the Territory to transfer goods or services to the grantor or third-party beneficiary, the transaction is accounted for under AASB 15 as revenue from contracts with customers. Where the criteria above is not met, revenue is generally accounted for under AASB 1058 and income is generally recognised upfront on receipt of funding.

5. Goods and services received free of charge

	2022 \$000	2021 \$000
Corporate and information services	18,946	19,590
Repairs and maintenance	3,522	3,462
Total goods and services received free of charge	22,468	23,052

Resources received free of charge are recognised as revenue when, and only when, a fair value can be reliably determined and the services would have been purchased if they had not been donated. Use of those resources is recognised as an expense. Resources received free of charge are recorded as either revenue or gains depending on their nature.

Repairs and maintenance expenses and associated employee costs are centralised and provided by DIPL, Planning and Logistics and forms part of goods and services free of charge of the agency.

In addition, corporate services staff and functions are centralised and provided by DCDD and forms part of goods and services free of charge of the agency.

6. Gain on disposal of assets

	2022 \$000	2021 \$000
Net proceeds from the disposal of non-current assets	90	10
Less: Carrying value of non-current assets disposed	(14)	0
Gain on the disposal of non-current assets	76	10
Proceeds from sale of minor assets	0	0
Total gain on disposal of assets	76	10

7. Purchases of goods and services

The net surplus/(deficit) has been arrived at after charging the following expenses:

	2022 \$000	2021 \$000
GOODS AND SERVICES EXPENSES:		
Consultants ¹	4,753	4,345
Advertising ²	234	194
Marketing and promotion ^{3,6}	22,475	21,084
Document production	114	144
Legal expenses ⁴	880	842
Recruitment ⁵	243	158
Training and study	1,081	669
Official duty fares	523	458
Travelling allowance	402	388
Information technology charges and communications	6,949	6,908
Audit fees	147	84
Equipment expenses ⁷	1,473	965
Fees and other regulatory charges	304	225
Insurance	449	448
Laboratory expenses	1,467	1,289
Membership and subscriptions	564	403
Motor vehicle expenses	1,932	1,848
Public exhibitions, performance and other	229	344
Regulatory and advisory boards and committees	957	1,104
Research project costs	1,129	874
Survey, drafting and drilling expenses	432	402
Transport equipment expenses ⁸	352	188
Other	4,637	4,806
	51,726	48,170

¹ Includes marketing, promotion and IT consultants.

² Does not include recruitment, advertising or marketing and promotion advertising.

³ Includes advertising for marketing and promotion but excludes marketing and promotion consultants' expenses, which are incorporated in the consultants' category.

⁴ Includes legal fees, claim and settlement costs.

⁵ Includes recruitment-related advertising costs.

⁶ Excludes contributions paid under cooperative marketing agreements (CMAs) that are included in grant expenses of \$5.46 million.

⁷ Includes multi-function devices charges and other equipment costs.

⁸ Includes transport equipment repairs, maintenance, fuel and hire charges.

Purchases of goods and services generally represent the day-to-day running costs incurred in normal operations, including supplies and service costs recognised in the reporting period in which they are incurred.

8. Grant and subsidies expenses

a) Current grant and subsidies expense

	2022 \$000	2021 \$000
CURRENT GRANTS		
Agriculture	567	389
Biosecurity and animal welfare	598	513
Business and innovation	22,491	14,277
Energy development	0	500
Corporate and governance	40	0
Fisheries	1,959	669
Resource industry development	1,333	1,491
Industry development and economic analysis	4,841	364
Racing, gaming and liquor licensing	23,338	19,230
Northern Australia development and strategic engagement	73	29
Events	25,998	30,613
Screen sector	1,648	1,846
Study	388	241
Office of sustainable energy	166	1,670
Tourism	13,398	20,404
Workforce	78,491	77,416
Total current grants	175,329	169,652
SUBSIDIES		
Agriculture	350	530
Business and innovation	479	6,391
Resource industry development	0	8
Workforce	332	448
Total subsidies	1,161	7,377
Total current grant and subsidies expense	176,490	177,029

Current grants expenses are intended to finance the current activities of the recipient for which no economic benefits of equal value are receivable in return. Current grant expenses are for various grant programs provided by the department and to a variety of industries and entities.

Subsidies are payments aimed at reducing all or part of the costs of an activity. They include payments made to reduce

the cost to employers to attract new workers under the work, stay, play program, student higher education costs and on-farm water rebate.

Current grant and subsidies expenses are recognised as an expense in the reporting period in which they are paid or payable, exclusive of the amount of GST.

b) Capital grant expense

	2022 \$000	2021 \$000
CAPITAL GRANT		
Business and innovation	1,314	99,313
Racing, gaming and liquor licensing	6,195	5,599
Office of sustainable energy	500	0
Tourism	7,032	3,112
Workforce	3,509	3,177
Total	18,550	111,201

Capital grant expenses are transfers made to a recipient for the purpose of acquiring or constructing a new physical asset or upgrading an existing physical asset, for which no economic benefits of equal value are receivable in return. It also includes the transfer of existing agency assets to another entity for which no economic benefits of equal value are receivable in return. Capital grant expenses are for various grant programs provided by the department and to a variety of industries and entities.

Capital grant expenses are recognised in the reporting period in which they are paid or payable, exclusive of the amount of GST. Where an existing agency asset is transferred to a recipient, the transaction is recognised when the agency transfers control of asset to the recipient.

9. Interest expenses

	2022 \$000	2021 \$000
Interest from lease liabilities	18	18
Total	18	18

Interest expenses consist of interest and other costs incurred in connection with the borrowing of funds. It includes interest on lease liabilities.

10. Write-offs, postponements, waivers, gifts and ex gratia payments

	Agency				Territory items			
	2022 \$000	No. of Transfer	2021 \$000	No. of Transfer	2022 \$000	No. of Transfer	2021 \$000	No. of Transfer
WRITE-OFFS, POSTPONEMENTS AND WAIVERS UNDER THE FINANCIAL MANAGEMENT ACT 1995								
Represented by:								
Amounts written off, postponed and waived by delegates								
Irrecoverable amounts payable to the Territory or an agency written off	0	0	21	7	0	0	0	0
Losses or deficiencies of money written off	0	0	0	1	0	0	0	0
Public property written off	0	0	3	1	0	0	0	0
Total written off, postponed and waived by delegates	0	0	24	9	0	0	0	0
AMOUNTS WRITTEN OFF, POSTPONED AND WAIVED BY THE TREASURER								
Irrecoverable amounts payable to the Territory or an agency written off	158	2	0	1	0	0	0	0
Total written off, postponed and waived by the Treasurer	158	2	0	1	0	0	0	0
Write-offs, postponements and waivers authorised under other legislation	0	0	0	0	0	0	0	0
GIFTS UNDER THE FINANCIAL MANAGEMENT ACT 1995								
Represented by:								
Gifts by delegate								
Office furniture	0	0	0	1	0	0	0	0
Other	5	1	1	2	0	0	0	0
Total gifts by delegate	5	1	1	3	0	0	0	0
Gifts by Treasurer	3	1	0	0	0	0	0	0
Gifts authorised under other legislation	0	0	0	0	0	0	0	0
Ex gratia payments under the Financial Management Act 1995	0	0	0	0	0	0	0	0

11. Cash and deposits

	2022 \$000	2021 \$000
Cash on hand	4	9
Cash at bank	160,420	152,013
Total cash and deposits	160,424	152,022

For the purposes of the balance sheet and the cash flow statement, cash includes cash on hand, cash at bank and cash equivalents. Cash equivalents are highly liquid short-term investments that are readily convertible to cash. Cash at bank includes monies held in the Accountable Officer's Trust Account (AOTA) that are ultimately payable to the beneficial owner – refer also to Note 30.

12. Cash flow reconciliation

a) Reconciliation of cash

The total of agency 'Cash and deposits' of \$160.4 Million recorded in the balance sheet is consistent with that recorded as 'Cash' in the cash flow statement.

	2022 \$000	2021 \$000
Reconciliation of net (deficit) / surplus to net cash from operating activities		
Net (deficit) / surplus	(11,538)	34,595
NON-CASH ITEMS:		
Depreciation and amortisation	5,723	6,478
Asset write-offs and write-downs	8,051	3,033
Gain on disposal of assets	(76)	(10)
Effects of exchange rate changes on the balance of cash held in foreign currencies	(63)	31
CHANGES IN ASSETS AND LIABILITIES:		
Decrease/(increase) in receivables	(365)	840
(Decrease)/increase in payables	(16,235)	21,741
(Decrease)/increase in provision for employee benefits	(164)	5,345
Increase in other provisions	101	1,040
Increase in other deferred income	1,960	3,657
Net cash from/(used in) operating activities	(12,606)	76,750

b) Reconciliation of liabilities arising from financing activities

2021-22					
		Cash Flow			
1 July	Additions from administrative restructuring	Deposits Received	Lease liabilities repayments	Total Cash Flows	30 June 2022
\$000	\$000	\$000	\$000	\$000	\$000
Deposits held	84,447	0	0	20,270	104,717
Borrowings and advances	671	0	(12)	(12)	659
Total	85,118	0	(12)	20,258	105,376

2020-21					
		Cash Flow			
1 July	Additions from administrative restructuring	Deposits Received	Lease liabilities repayments	Total Cash Flows	30 June 2021
\$000	\$000	\$000	\$000	\$000	\$000
Deposits held	0	74,857	0	9,590	84,447
Borrowings and advances	0	686	(15)	(15)	671
Total	0	75,543	(15)	9,575	85,118

13. Receivables

	2022	2021
	\$000	\$000
CURRENT		
Accounts receivable	977	849
Less: Loss allowance	(155)	(390)
Contract receivables	498	1,359
Less: Loss allowance	(2)	(10)
Accrued contract revenue	4,054	3,137
Less: Loss allowance	0	0
	5,372	4,945
GST receivables	4,462	5,249
Prepayments	1,140	877
Other receivables	788	326
	6,390	6,452
Total receivables	11,762	11,397

Receivables are initially recognised when the department becomes a party to the contractual provisions of the instrument and are measured at fair value less any directly attributable transaction costs. Receivables include contract receivables, accounts receivable, accrued contract revenue and other receivables.

Receivables are subsequently measured at amortised cost using the effective interest method, less any impairments.

Accounts receivable and contract receivables are generally settled within 30 days.

The loss allowance reflects lifetime expected credit losses and represents the amount of receivables the department estimates are likely to be uncollectible and are considered doubtful.

Accrued contract revenue

Accrued contract revenue arise from contracts with customers where the department's right to consideration in exchange for goods transferred to customers or works completed have arisen but have not been billed at the reporting date. Once the department's rights to payment becomes unconditional, usually on issue of an invoice, accrued contract revenue balances are reclassified as contract receivables. Accrued revenue that does not arise from contracts with customers are reported as part of other receivables.

Credit risk exposure of receivables

Receivables are monitored on an ongoing basis to ensure exposure to bad debts is not significant. The department applies the simplified approach to measuring expected credit losses. This approach recognises a loss allowance based on

lifetime expected credit losses for all accounts receivables, contracts receivables and accrued contract revenue. To measure expected credit losses, receivables have been grouped based on shared risk characteristics and days past due.

No loss allowance was recorded for receivables from entities controlled by the NTG or other government departments on the basis that any impairment would be immaterial due to their high credit ratings. The department has determined there are three receivables groups for measuring expected credit losses based on their risk characteristics and demonstrated loss patterns.

The expected loss rates are based on historical observed loss rates, adjusted to reflect current and forward-looking information, including macroeconomic factors and their expected impacts on the default rates of each group and the unemployment rate forecast.

In accordance with the provisions of the FMA, receivables are written-off when there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery includes a failure to make contractual payments for a period greater than 90 days past due.

As the department undertakes transactions with a wide range of entities, there is a minimal concentration of credit risk. The department's credit risk exposure has not largely been affected by COVID-19.

Prepayments

Prepayments represent payments in advance of receipt of goods and services or that part of expenditure made in one accounting period covering a term extending beyond that period.

a) Loss allowance for receivables

	Internal receivables ¹							
	2022				2021			
	Gross rec. \$000	Loss rate %	Expected credit losses \$000	Net rec. \$000	Gross rec. \$000	Loss rate %	Expected credit losses \$000	Net rec. \$000
Not overdue	323	0%	0	323	269	0%	0	269
Overdue for less than 30 days	10	0%	0	10	0	0%	0	0
Overdue for 31 to 61 days	0	0%	0	0	0	0%	0	0
Overdue for more than 61 days	0	0%	0	0	0	0%	0	0
Total internal receivables	333		0	333	269		0	269

	External receivables - Commonwealth and State Departments ¹							
	2022				2021			
	Gross rec. \$000	Loss rate %	Expected credit losses \$000	Net rec. \$000	Gross rec. \$000	Loss rate %	Expected credit losses \$000	Net rec. \$000
Not overdue	3,843	0%	0	3,843	3,987	0%	0	3,987
Overdue for less than 30 days	61	0%	0	61	0	0%	0	0
Overdue for 31 to 61 days	0	0%	0	0	0	0%	0	0
Overdue for more than 61 days	0	0%	0	0	0	0%	0	0
Total external receivables	3,904		0	3,904	3,987		0	3,987

	External receivables ¹							
	2022				2021			
	Gross rec. \$000	Loss rate %	Expected credit losses \$000	Net rec. \$000	Gross rec. \$000	Loss rate %	Expected credit losses \$000	Net rec. \$000
Not overdue	1,032	0%	0	1,032	611	0%	0	611
Overdue for less than 30 days	54	0%	0	54	44	2%	1	43
Overdue for 31 to 61 days	1	21%	0	1	3	0%	0	3
Overdue for more than 61 days	205	77%	157	48	431	93%	399	32
Total external receivables	1,292		157	1,135	1,089		400	689

¹ Total amounts disclosed exclude statutory amounts and prepayments and includes contract receivables and accrued contract revenue.

b) Reconciliation of loss allowance for receivables

	2022 \$000	2021 \$000
INTERNAL RECEIVABLES		
Opening balance	0	0
Written off during the year	0	0
Increase/decrease in allowance recognised in profit or loss	0	0
Total internal receivables	0	0
EXTERNAL RECEIVABLES		
Opening balance	400	0
Transfers from administrative restructuring	0	552
Written off during the year	(158)	(21)
Increase/decrease in allowance recognised in profit or loss	(85)	(131)
Total external receivables	157	400

14. Advances and investments

	2022 \$000	2021 \$000
Current		
Advances paid	234	234
Less: Loss allowance	0	0
Total advances and investments	234	234

Advances paid

Advances paid are recognised initially at fair value plus or minus relevant transaction costs and are recognised in the balance sheet when the agency becomes party to the contractual provisions of the financial instruments. Where the advances are provided with interest free periods or at concessional interest rates, they are considered to have a fair value which is less than the amount lent. This fair value is calculated in accordance with Note 25.

Subsequently, advances paid are measured at amortised cost using the effective interest method.

Loss allowances on advances paid reflect lifetime expected credit losses and represent the amount of advances paid estimated to be uncollectible and considered doubtful.

Credit risk exposure of advances paid

The advances paid recognised by the department relates to concessional loans approved under the Farm Finance Concessional Loan Scheme funded by the Australian Government. The Queensland Rural and Industry Development Authority (QRIDA) manages these concessional loans on behalf of the NTG.

QRIDA has conducted an impairment assessment in accordance with AASB 9 at the reporting date. No loss allowance was recorded for advances paid as a result of the review at 30 June 2022.

15. Other financial assets

	2022 \$000	2021 \$000
Non-current		
Other financial assets	0	0
	0	0
Total other financial assets	0	0

The department provides financial assistance in the form of grant funding to assist in screen productions. There are grant agreements the department enter into which contain an option, that if exercised entitles the department to receive a percentage of profits earned on the production and a percentage of ownership of specified project assets.

At the date the option to convert the grant funding is exercised, the option is recognised at fair value through profit and loss based on the discounted expected future cashflows.

The fair value is assessed at each reporting date and any changes in fair value will be taken through the statement of profit and loss and other comprehensive income.

Due to the uncertainty of any future cashflows the fair value of the option on initial recognition is generally considered nil.

a) Agency as a lessor

Leases under which the department assumes substantially all the risks and rewards of ownership of an asset are classified as finance leases. Other leases are classified as operating leases.

Subleases are classified by reference to the right-of-use asset arising from the head lease, rather than by reference to the underlying asset. A sublease is an arrangement where the underlying asset is re-leased by a lessee (intermediate lessor) to another party, and the lease (head lease) between the head lessor and original lessee remains in effect.

Finance leases

At the lease commencement date, the department recognises a receivable for assets held under a finance lease in its statement of financial position at an amount equal to the net investment in the lease. The net investment in leases is classified as financial assets amortised cost and equals the lease payments receivable by a lessor and the unguaranteed residual value, plus initial direct costs, discounted using the interest rate implicit in the lease initial direct costs.

Finance income arising from finance leases is recognised over the lease term, based on a pattern reflecting a constant periodic rate of return on the lessor's net investment in the lease.

The department does not have any finance lease or sublease arrangements.

Operating leases

An operating lease is a lease other than a finance lease. Rental income arising is accounted for on a straight-line basis over the lease terms and is included in revenue in the statement of comprehensive income due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the underlying asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

The department entered into a 30-year lease arrangement with a private entity to lease the Ti Tree Research Farm to support the establishment of a horticultural enterprise and economic development of the Ti Tree area.

The department also subleases floor space in the Darwin Aquaculture Centre, which is situated on the land leased under a 50-year head lease agreement. The lease payments are subject to CPI review. All subleases have lease terms of five years or less and are classified as operating subleases.

The department is lessor to a number of peppercorn leases with various not-for-profit organisations. The purpose of these arrangements is to further the not-for-profit objectives of the lessee.

Future minimum rentals receivable (undiscounted) under non-cancellable operating lease as at 30 June are as follows:

	2022 \$000	2021 \$000
Not later than one year	75	208
Later than one year and not later than 5 years	45	40
Later than 5 years	250	267
Total	370	515

b) Contract cost asset

Costs to obtain a contract are expensed where goods and services will be transferred within one year or less and only capitalised if deemed material. Territory Government employee costs that satisfy the criteria for recognition as a cost to fulfil a contract are not capitalised and expensed immediately. Other costs to fulfil a contract are accounted for as a contract cost asset if deemed material. For the 2021-22 reporting period, no costs were capitalised as a contract cost asset.

16. Property, plant and equipment

a) Total property, plant and equipment

	2022 \$000	2021 \$000
LAND		
At fair value	21,679	21,698
	21,679	21,698
BUILDINGS		
At fair value	144,192	142,047
Less: accumulated depreciation	(66,697)	(63,519)
	77,495	78,528
INFRASTRUCTURE		
At fair value	27,176	26,704
Less: accumulated depreciation	(20,777)	(19,648)
	6,399	7,056
CONSTRUCTION (WORK IN PROGRESS)		
At capitalised cost	90	43
	90	43
PLANT AND EQUIPMENT		
At cost	20,449	19,661
Less: accumulated depreciation	(16,678)	(15,609)
	3,771	4,052
COMPUTER HARDWARE		
At cost	425	425
Less: accumulated depreciation	(405)	(370)
	20	55
TRANSPORT EQUIPMENT		
At cost	3,547	3,620
Less: accumulated depreciation	(2,766)	(2,947)
	781	673
Total Property, Plant and Equipment	110,235	112,105

OUR FINANCIAL OVERVIEW

2022 Property, plant and equipment reconciliations

Property, plant and equipment includes right-of-use assets under AASB 16 Leases. Further information on right-of-use assets are disclosed in Note 17.

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end year is set out below:

	2021-2022							
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2021	21,698	78,528	7,056	43	4,052	55	673	112,105
Additions	0	4	0	0	915	0	284	1,203
Additions from asset transfers	0	2,145	472	47	0	0	0	2,664
Disposals	0	0	0	0	0	0	(14)	(14)
Depreciation expense – asset owned	0	(3,181)	(1,129)	0	(1,196)	(35)	(162)	(5,703)
Amortisation expense – right-of-use asset	(21)	0	0	0	0	0	0	(21)
Revaluation increments/decrements including remeasurement - right of use asset	1	0	0	0	0	0	0	1
Carrying amount as at 30 June 2022	21,678	77,496	6,399	90	3,771	20	781	110,235

2021 Property, plant and equipment reconciliations

Property, plant and equipment includes right-of-use assets under AASB 16 Leases. Further information on right-of-use assets are disclosed in Note 17.

A reconciliation of the carrying amount of property, plant and equipment at the beginning and end year is set out below:

	2020-2021							
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2020	0	0	0	0	0	0	0	0
Additions from administrative restructuring	23,176	65,753	2,863	0	5,359	102	858	98,111
Additions	0	0	0	0	689	10	0	699
Additions from asset transfers	0	25,352	0	43	0	0	0	25,395
Disposals	0	0	0	0	(3)	0	0	(3)
Depreciation expense – asset owned	0	(3,754)	(467)	0	(1,993)	(57)	(185)	(6,456)
Amortisation expense – right-of-use asset	(22)	0	0	0	0	0	0	(22)
Revaluation increments/decrements including remeasurement	(1,456)	(8,823)	4,660	0	0	0	0	(5,619)
Carrying amount as at 30 June 2021	21,698	78,528	7,056	43	4,052	55	673	112,105

b) Property, plant and equipment held and used by the agency

A reconciliation of the carrying amount of property, plant and equipment held and used by the department is set out below:

	2021-2022							
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2021	21,510	61,421	5,799	28	4,052	55	673	93,538
Additions	0	2,102	472	47	915	0	284	3,820
Disposals	0	0	0	0	0	0	(14)	(14)
Depreciation expense – asset owned	0	(2,639)	(571)	0	(1,196)	(35)	(162)	(4,603)
Amortisation expense – right-of-use asset	(17)	0	0	0	0	0	0	(17)
Revaluation increments/ decrements including remeasurement	1	0	0	0	0	0	0	1
Carrying amount as at 30 June 2022	21,494	60,884	5,700	75	3,771	20	781	92,725

	2020-2021							
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2020	0	0	0	0	0	0	0	0
Additions from administrative restructuring	22,984	48,437	812	0	5,359	102	858	78,552
Additions	0	25,244	0	28	689	10	0	25,971
Disposals	0	0	0	0	(3)	0	0	(3)
Depreciation expense – asset owned	0	(3,209)	(50)	0	(1,993)	(57)	(185)	(5,494)
Amortisation expense – right-of-use asset	(18)	0	0	0	0	0	0	(18)
Revaluation increments/ decrements including remeasurement	(1,456)	(9,051)	5,037	0	0	0	0	(5,470)
Carrying amount as at 30 June 2021	21,510	61,421	5,799	28	4,052	55	673	93,538

c) Property, plant and equipment where entity is lessor under operating leases

A reconciliation of the carrying amount of property, plant and equipment where the department is lessor under operating leases is set out below:

	2021-2022							
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2021	188	17,107	1,257	15	0	0	0	18,567
Additions	0	47	0	0	0	0	0	47
Disposals	0	0	0	0	0	0	0	0
Depreciation expense – asset owned	0	(542)	(558)	0	0	0	0	(1,100)
Amortisation expense – right-of-use asset	(4)	0	0	0	0	0	0	(4)
Revaluation increments/ decrements including remeasurement	0	0	0	0	0	0	0	0
Carrying amount as at 30 June 2022	184	16,612	699	15	0	0	0	17,510

	2020-2021							
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Carrying Amount as at 1 July 2020	0	0	0	0	0	0	0	0
Additions from administrative restructuring	192	17,316	2,051	0	0	0	0	19,559
Additions	0	108	0	15	0	0	0	123
Disposals	0	0	0	0	0	0	0	0
Depreciation expense – asset owned	0	(545)	(417)	0	0	0	0	(962)
Amortisation expense – right-of-use asset	(4)	0	0	0	0	0	0	(4)
Revaluation increments/ decrements including remeasurement	0	228	(377)	0	0	0	0	(149)
Carrying amount as at 30 June 2021	188	17,107	1,257	15	0	0	0	18,567

Acquisitions

Property, plant and equipment are initially recognised at cost and subsequently revalued at fair value less accumulated depreciation and impairment. Cost is the amount of cash or cash equivalents paid or the fair value of the other consideration given to acquire the asset at the time of its acquisition or construction or, where applicable, the amount attributed to that asset when initially recognised in accordance with the requirements of other accounting standards.

All items of property, plant and equipment with a cost, or other value, equal to or greater than \$10,000 are recognised in the year of acquisition and depreciated as outlined below. Items of property, plant and equipment below the \$10,000 threshold are expensed in the year of acquisition.

The construction cost of property, plant and equipment includes the cost of materials and direct labour, and an appropriate proportion of fixed and variable overheads.

Complex assets

Major items of plant and equipment comprising a number of components that have different useful lives, are accounted for as separate assets. The components may be replaced during the useful life of the complex asset.

Subsequent additional costs

Costs incurred on property, plant and equipment subsequent to initial acquisition are capitalised when it is probable that future economic benefits in excess of the originally assessed performance of the asset will flow to the department in future years. Where these costs represent separate components of a complex asset, they are accounted for as separate assets and are separately depreciated over their expected useful lives.

Construction (work in progress)

As part of the financial management framework, the Department of Infrastructure, Planning and Logistics is responsible for managing general government capital works projects on a whole of government basis. Therefore appropriation for all department's capital works is provided directly to the DIPL and the cost of construction work in progress is recognised as an asset of that department. Once completed, capital works assets are transferred to the department.

Revaluations and impairment

Revaluation of assets

Subsequent to initial recognition, assets belonging to the following classes of non-current assets are revalued with sufficient regularity to ensure that the carrying amount of these assets does not differ materially from their fair value at reporting date:

- land
- buildings; and
- infrastructure assets
- heritage and cultural assets

Plant and equipment are stated at historical cost less depreciation, which is deemed to equate to fair value.

For right-of-use assets, the net present value of the remaining lease payments is often an appropriate proxy for the fair value of relevant right-of-use assets at the time of initial recognition. Subsequently, right-of-use assets are stated at cost less amortisation, which is deemed to equate to fair value.

For right-of-use assets under leases that have significantly below-market terms and conditions principally to enable the department to further its objectives, the department has elected to measure the asset at cost. These right-of-use assets are not subject to revaluation.

The latest revaluations as at 30 June 2021 were independently conducted by the Colliers International (NT) Pty Limited. Refer to Note 25: Fair value for additional disclosures.

Impairment of assets

An asset is said to be impaired when the asset's carrying amount exceeds its recoverable amount.

Non-current physical and intangible department assets are assessed for indicators of impairment on an annual basis or whenever there is indication of impairment. If an indicator of impairment exists, the department determines the asset's recoverable amount. The asset's recoverable amount is determined as the higher of the asset's current replacement cost and fair value less costs to sell. Any amount by which the asset's carrying amount exceeds the recoverable amount is recorded as an impairment loss.

Impairment losses are recognised in the comprehensive operating statement. They are disclosed as an expense unless the asset is carried at a revalued amount. Where the asset is measured at a revalued amount, the impairment loss is offset against the asset revaluation surplus for that class of asset to the extent that an available balance exists in the asset revaluation surplus.

In certain situations, an impairment loss may subsequently be reversed. Where an impairment loss is subsequently reversed, the carrying amount of the asset is increased to the revised estimate of its recoverable amount. A reversal of an impairment loss is recognised in the comprehensive operating statement as income, unless the asset is carried at a revalued amount, in which case the impairment reversal results in an increase in the asset revaluation surplus. Note 24 provides additional information in relation to the asset revaluation surplus.

The department's property, plant and equipment assets were assessed for impairment as at 30 June 2022. No impairment adjustments were required as a result of this review.

Depreciation and amortisation expense

Items of property, plant and equipment, including buildings but excluding land, have limited useful lives and are depreciated or amortised using the straight-line method over their estimated useful lives.

Amortisation applies in relation to intangible non-current assets with limited useful lives and is calculated and accounted for in a similar manner to depreciation.

The estimated useful lives for each class of asset are in accordance with the Treasurer's Directions and are determined as follows:

	2022
ASSET CLASS	
Buildings	10 - 50 years
Infrastructure assets	8 - 50 years
Plant and equipment	1 - 15 years
Computer hardware	3 - 6 years
Transport equipment	2 - 10 years

Assets are depreciated or amortised from the date of acquisition or from the time an asset is completed and held ready for use.

The estimated useful lives disclosed above includes the useful lives of right-of-use assets under AASB 16. For further detail, refer to Note 17.

17. Agency as a lessee

Right-of-use asset

The department leases land, plant and equipment, and vehicles. Most of these leases are short-term leases or leases of low-value assets.

Lease contracts for leases that are recognised on balance sheet, are typically made for fixed periods of 5 to 50 years, but may have extension options. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions. The lease agreements do not impose any covenants. The department does not provide residual value guarantees in relation to leases.

Extension and termination options are included in a number of property and equipment leases. These terms are used to maximise operational flexibility in terms of managing contracts. The majority of extension and termination options held are exercisable only by the department and not by the respective lessor. In determining the lease term,

management considers all facts and circumstances that create an economic incentive to exercise an extension option, or not exercise a termination option. Extension options (or periods after termination options) are only included in the lease term if the lease is reasonably certain to be extended (or not terminated).

The department has elected to recognise payments for short-term leases and low value leases as expenses on a straight-line basis, instead of recognising a right-of-use asset and lease liability. Short-term leases are leases with a lease term of 12 months or less with no purchase option. Low value assets are assets with a fair value of \$10,000 or less when new and not subject to a sublease arrangement comprise mainly plant and equipment.

The following table presents right-of use assets that are included in the carrying amounts of property, plant and equipment at Note 16.

	2021-2022	
	Land \$000	Total \$000
Balance as at 1 July 2021	658	658
Additions from administrative restructuring	0	0
Additions	0	0
Disposals	0	0
Amortisation expense	(21)	(21)
Revaluation increments/decrements including remeasurement	1	1
Carrying amount as at 30 June 2022	638	638

	2020-2021	
	Land \$000	Total \$000
Balance as at 1 July 2020	0	0
Additions from administrative restructuring	680	680
Additions	0	0
Disposals	0	0
Amortisation expense	(22)	(22)
Revaluation increments/decrements including remeasurement	0	0
Carrying amount as at 30 June 2021	658	658

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The following amounts were recognised in the statement of comprehensive income for the year in respect of leases where the agency is the lessee:

	2022	2021
	\$000	\$000
Amortisation expense of right-of-use assets	(21)	(22)
Interest expense on lease liabilities	(18)	(18)
Expense relating to short-term leases	0	(9)
Expense relating to leases of low-value assets	(25)	(4)
Variable lease payments, not included in the measurement of lease liabilities	0	0
Inter-governmental leases	(1,474)	(1,584)
Income from subleasing right-of-use assets	299	272
Gains or losses arising from sale and leaseback transactions	0	0
Total amount recognised in the comprehensive operating statement	(1,239)	(1,365)

Recognition and measurement

The department assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The department recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets, except for short-term leases and leases of low-value assets.

The department recognises right-of-use assets at the commencement date of the lease (the date the underlying asset is available for use). Right-of-use assets are initially measured at the amount of initial measurement of the lease liability, adjusted by any lease payments made at or before the commencement date and lease incentives, any initial direct costs incurred, and estimated costs of dismantling and removing the asset or restoring the site.

Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Land: 40 to 50 years.

Plant and equipment: 5 years.

If ownership of the leased asset transfers to the department at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are subsequently measured at fair value which approximates costs except for those arising from leases that have significantly below-market terms and conditions principally to enable the department to further its objectives and are also subject to impairment.

The right-of-use assets are subject to remeasurement principles consistent with the lease liability including indexation and market rent review that approximates fair value and only revalued where a trigger or event may indicate their carrying amount does not equal fair value.

Inter-governmental leases

The department applies the inter-governmental leases recognition exemption as per the Treasurer's Direction – Leases and recognise these as an expense on a straight-line basis over the lease term. These largely relate to the lease of motor vehicles from NT Fleet. Leases of commercial properties for office accommodation are centralised with the DCDD. Consequently all lease liabilities and right-of-use assets relating to these arrangements are recognised by DCDD and not disclosed within these financial statements.

Right-of-use assets under leases at significantly below-market terms and conditions that are entered into principally to enable the department to further its objectives, are measured at cost.

These right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, subject to impairment. They are not subject to revaluation.

18. Heritage and cultural assets

	2022 \$000	2021 \$000
CARRYING AMOUNT		
At valuation	30	30
Less: Accumulated depreciation	(16)	(15)
Written down value – 30 June	14	15
RECONCILIATION OF MOVEMENTS		
Carrying amount at 1 July	15	0
Depreciation	(1)	0
Additions from administrative restructuring	0	18
Revaluation decrements	0	(3)
Carrying amount as at 30 June	14	15

The department's heritage and cultural assets comprise of works of art.

The latest revaluations as at 30 June 2021 were independently conducted. The valuer was Colliers. Refer to Note 25: Fair value measurement for additional disclosures.

Heritage and cultural assets are depreciated using the straight-line method over their estimated useful lives.

The department's heritage and cultural assets were assessed for impairment as at 30 June 2022. No impairment adjustments were required as a result of this review.

19. Payables

	2022 \$000	2021 \$000
Accounts payable	844	2,620
Grants payable	3,408	18,092
Accrued expenses	3,865	3,640
Total payables	8,117	24,352

Liabilities for accounts payable and other amounts payable are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the agency.

Accounts payable are normally settled within 20 days from receipt of valid invoices under \$1 million or 30 days for invoices over \$1 million.

20. Borrowings and advances

	2022 \$000	2021 \$000
CURRENT		
Loans and advances	234	233
Lease liabilities	15	15
	249	248
NON-CURRENT		
Lease liabilities	644	656
	644	656
Total borrowings and advances	893	904

Borrowings and advances are recorded initially at fair value, net of transaction costs. Subsequent to initial recognition, these are measured at amortised cost using the effective interest method.

Loans and advances

The loans and advances recognised by the department relate to the concessional loans approved under the Farm Business Concessional Loans Scheme funded by the Australian Government. The QRIDA manages these concessional loans on behalf of the Northern Territory Government.

Lease liabilities

At the commencement date of the lease where the department is the lessee, the department recognises lease liabilities measured at the present value of lease payments to be made over the lease term. Lease payments include:

- fixed payments (including in substance fixed payments) less any lease incentives receivable
- variable lease payments that depend on an index or a rate
- amounts expected to be paid under residual value guarantees
- exercise price of a purchase options reasonably certain to be exercised by the entity
- payments of penalties for terminating the lease, if the lease term reflects the entity exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, which is generally the case for the department's leases, the Northern Territory Treasury Corporation's institutional bond rate is used as the incremental borrowing rate.

After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (such as changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

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The following table presents liabilities under leases.

	2022 \$000	2021 \$000
Balance at 1 July	671	0
Transfers from administrative restructuring	0	686
Interest expenses	18	18
Payments	(30)	(33)
Balance at 30 June	659	671

The department had total cash outflows for leases of \$1.5 million in 2021-22.

Future minimum lease payments under non-cancellable leases not recorded as liability are as follows:

	2022		2021	
	Internal \$000	External \$000	Internal \$000	External \$000
Within one year	968	0	829	4
Later than one year and not later than 5 years	1,775	0	1,441	0
Later than 5 years	214	0	289	0
	2,957	0	2,559	4

21. Provisions

	2022 \$000	2021 \$000
CURRENT		
Employee benefits		
Recreation Leave	11,086	11,114
Leave Loading	1,286	1,380
Airfares	49	91
Other current provisions		
Fringe benefits tax	94	81
Payroll tax	807	828
Superannuation	1,209	1,100
Total provisions	14,531	14,594

The department employed 748.4 full-time equivalent employees at the final pay period of 30 June 2022 (includes NTMEC and NT Build).

Employee Benefits

Provision is made for employee benefits accumulated as a result of employees rendering services up to the reporting date. These benefits include wages and salaries and recreation leave. Liabilities arising in respect of wages and salaries, recreation leave and other employee benefit liabilities that fall due within twelve months of reporting date are classified as current liabilities and are measured at amounts expected to be paid. Non-current employee benefit liabilities that fall due after twelve months of the reporting date are measured at present value, calculated using the Government long-term bond rate.

No provision is made for sick leave, which is non-vesting, as the anticipated pattern of future sick leave to be taken is less than the entitlement accruing in each reporting period.

Employee benefit expenses are recognised on a net basis in respect of the following categories:

- wages and salaries, non-monetary benefits, recreation leave and other leave entitlements and
- other types of employee benefits.

As part of the financial management framework, the Central Holding Authority assumes the long service leave liabilities of government agencies, including the Department of Industry, Tourism and Trade and as such no long service leave liability is recognised in department's financial statements.

22. Other liabilities

	2022 \$000	2021 \$000
CURRENT		
Unearned contract revenue liability	8,355	6,395
Total other liabilities	8,355	6,395

Unearned contract revenue

Unearned contract revenue relates to consideration received or due to receive in advance from customers in respect of research and services contracts. Unearned contract revenue balance as at 30 June 2022 is \$8.355 million (balance at 1 July 2021 was \$6.395 million).

Of the amount included in the unearned contract revenue liability balance as at 1 July 2021, \$2.24 million has been recognised as revenue in 2021-22.

The department anticipates to recognise as revenue, any liabilities for unsatisfied obligations as at the end of the reporting period in accordance with the time bands below:

	2022 \$000	2021 \$000
Not later than one year	8,355	6,395
Later than one year and not later than 5 years	0	0
Later than 5 years	0	0
Total other liabilities	8,355	6,395

Superannuation

Employees' superannuation entitlements are provided through the:

- Northern Territory Government and Public Authorities Superannuation Scheme (NTGPASS)
- Commonwealth Superannuation Scheme (CSS)
- or non-government employee nominated schemes for those employees commencing on or after 10 August 1999.

The Department makes superannuation contributions on behalf of its employees to the Central Holding Authority or non-government employee-nominated schemes. Superannuation liabilities related to government superannuation schemes are held by the Central Holding Authority and therefore not recognised in agency financial statements.

23. Commitments

Commitments are those contracted as at 30 June where the amount of the future commitment can be reliably measured.

Disclosures in relation to capital and other commitments are detailed below:

	2022		2021	
	Internal \$000	External \$000	Internal \$000	External \$000
(i) CAPITAL EXPENDITURE COMMITMENTS ¹				
Capital expenditure commitments contracted for at balance date but not recognised as liabilities are payable as follows:				
Within one year	0	230	0	1,805
Later than one year and not later than 5 years	0	0	0	0
Later than 5 years	0	0	0	0
Total commitments (exclusive of GST)	0	230	0	1,805
¹ Capital expenditure commitments primarily related to the construction of buildings and infrastructure.				
(ii) OTHER EXPENDITURE COMMITMENTS				
Other non-cancellable expenditure commitments not recognised as liabilities are payable as follows:				
Within one year	29,091	40,916	22,571	52,603
Later than one year and not later than 5 years	1,776	11,568	0	12,393
Later than 5 years	214	5,080	0	0
Total commitments (exclusive of GST)	31,081	57,564	22,571	64,996

24. Reserves

Asset Revaluation Surplus

(i) Nature and purpose of the asset revaluation surplus

The asset revaluation surplus includes the net revaluation increments and decrements arising from the revaluation of

non-current assets. Impairment adjustments may also be recognised in the asset revaluation surplus.

	Land		Buildings		Infrastructure		Total	
	2022 \$000	2021 \$000	2022 \$000	2021 \$000	2022 \$000	2021 \$000	2022 \$000	2021 \$000
(ii) MOVEMENTS IN THE ASSET REVALUATION SURPLUS								
Balance as at 1 July	14,624	0	19,980	0	4,660	0	39,264	0
Additions from administrative restructuring	0	16,080	0	28,803	0	0	0	44,883
Increment/(decrement)	0	(1,456)	0	(8,823)	0	4,660	0	(5,619)
Balance as at 30 June	14,624	14,624	19,980	19,980	4,660	4,660	39,264	39,264

25. Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date.

Fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use. The highest and best use takes into account the use of the asset that is physically possible, legally permissible and financially feasible.

When measuring fair value, the valuation techniques used maximise the use of relevant observable inputs and minimise the use of unobservable inputs. Unobservable inputs are used to the extent that sufficient relevant and reliable observable inputs are not available for similar assets/liabilities.

Observable inputs are publicly available data that are relevant to the characteristics of the assets/liabilities being valued. Observable inputs used by the department include, but are not limited to, published sales data for land and general office buildings.

Unobservable inputs are data, assumptions and judgments that are not available publicly, but are relevant to the characteristics of the assets/liabilities being valued. Such inputs include internal department adjustments to observable data to take account of particular and potentially unique characteristics/functionality of assets/liabilities and assessments of physical condition and remaining useful life.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the following fair value hierarchy based on the inputs used:

Level 1 – inputs are quoted prices in active markets for identical assets or liabilities

Level 2 – inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3 – inputs are unobservable.

The fair value of financial instruments is determined on the following basis:

- the fair value of cash, deposits, advances, receivables and payables approximates their carrying amount, which is also their amortised cost
- the fair value of derivative financial instruments are derived using current market yields and exchange rates appropriate to the instrument.

There were no transfers between Level 1, 2 or 3 during 2021-22.

a) Fair value hierarchy

The carrying amounts of the department's financial assets and liabilities approximates their fair value.

The table below presents non-financial assets recognised at fair value in the balance sheet categorised by levels of inputs used to compute fair value.

	Level 1		Level 2		Level 3		Total fair value	
	2021-22 \$000	2020-21 \$000	2021-22 \$000	2020-21 \$000	2021-22 \$000	2020-21 \$000	2021-22 \$000	2020-21 \$000
ASSET CLASSES								
Land (Note 16 and 17)	0	0	21,040	21,040	638	658	21,678	21,698
Buildings (Note 16)	0	0	2,962	3,146	74,534	75,382	77,496	78,528
Infrastructure (Note 16)	0	0	110	120	6,289	6,936	6,399	7,056
Construction (work in progress) (Note 16)	0	0	0	0	90	43	90	43
Plant and Equipment (Note 16)	0	0	0	0	3,771	4,052	3,771	4,052
Computer Hardware (Note 16)	0	0	0	0	20	55	20	55
Transport Equipment (Note 16)	0	0	0	0	781	673	781	673
Heritage and cultural assets (Note 18)	0	0	14	15	0	0	14	15
Total assets	0	0	24,126	24,321	86,123	87,799	110,249	112,120

There were no transfers between Level 1, 2 or 3 during 2021-22.

b) Valuation techniques and inputs

	Level 2 techniques	Level 3 techniques
ASSET CLASSES		
Land	Market	Cost
Buildings	Market	Cost
Infrastructure	Market	Cost
Construction (work in progress)		Cost
Plant and Equipment		Cost
Computer Hardware		Cost
Transport Equipment		Cost
Heritage and cultural assets	Market	

There were no changes in valuation techniques from 2020-21 to 2021-22.

c) Additional information for level 3 fair value measurements

(i) Reconciliation of recurring level 3 fair value measurements of non financial assets

	2021-2022								
	Land \$000	Buildings \$000	Infrastructure \$000	Construction (work in progress) \$000	Plant and equipment \$000	Computer Hardware \$000	Transport Equipment \$000	Heritage and cultural assets \$000	Total \$000
Fair value as at 1 July 2021	658	75,382	6,936	43	4,052	55	673	0	87,799
Additions	0	2,145	472	47	915	0	284	0	3,863
Additions from administrative restructuring	0	0	0	0	0	0	0	0	0
Disposals	0	0	0	0	0	0	(14)	0	(14)
Transfers from level 2	0	0	0	0	0	0	0	0	0
Transfers to level 2	0	0	0	0	0	0	0	0	0
Depreciation/Amortisation	(21)	(2,993)	(1,119)	0	(1,196)	(35)	(162)	0	(5,526)
Gains/losses recognised in other comprehensive income	0	0	0	0	0	0	0	0	0
Revaluation increments/decrements including remeasurement	1	0	0	0	0	0	0	0	1
Fair value as at 30 June 2022	638	74,534	6,289	90	3,771	20	781	0	86,123

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	2020-2021								
	Land	Buildings	Infrastructure	Construction (work in progress)	Plant and equipment	Computer Hardware	Transport Equipment	Heritage and cultural assets	Total
	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000	\$000
Fair value as at 1 July 2020	0	0	0	0	0	0	0	0	0
Additions from administrative restructuring	19,416	63,812	2,863	0	5,359	102	858	18	92,428
Additions	0	25,352	0	43	689	10	0	0	26,094
Disposals	0	0	0	0	(3)	0	0	0	(3)
Transfers from level 2	0	152	0	0	0	0	0	0	152
Transfers to level 2	(18,736)	(868)	0	0	0	0	0	(18)	(19,622)
Depreciation/ Amortisation	(22)	(3,598)	(467)	0	(1,993)	(57)	(185)	0	(6,322)
Gains/losses recognised in other comprehensive income	0	(9,468)	4,540	0	0	0	0	0	(4,928)
Fair value as at 30 June 2021	658	75,382	6,936	43	4,052	55	673	0	87,799

(ii) Sensitivity Analysis

Unobservable inputs used in computing the fair value of buildings include the historical cost and the consumed economic benefit of each building. Given the large number of the department's buildings, it is not practical to compute

a relevant summary measure for the unobservable inputs. In respect of sensitivity of fair value to changes in input value, a higher historical cost results in a higher fair value and greater consumption of economic benefit lowers fair value.

26. Financial instruments

A financial instrument is a contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity. Financial assets and liabilities are recognised on the balance sheet when the Department becomes a party to the contractual provisions of the financial instrument. The Department's financial instruments include cash and deposits, receivables, advances paid, payables, advances received, other financial assets and borrowings.

Due to the nature of operating activities, certain financial assets and financial liabilities arise under statutory obligations rather than a contract. Such financial assets and liabilities do not meet the definition of financial instruments as per AASB 132 Financial Instruments: Presentation. These include statutory receivables arising from taxes including GST.

The Department has limited exposure to financial risks as discussed below.

Exposure to interest rate risk, foreign exchange risk, credit risk, price risk and liquidity risk arise in the normal course of activities. The Territory Government's investments, loans and placements, and borrowings are predominantly managed through the Northern Territory Treasury Corporation adopting strategies to minimise the risk. Derivative financial arrangements are also utilised to manage financial risks inherent in the management of these financial instruments. These arrangements include swaps, forward interest rate agreements and other hedging instruments to manage fluctuations in interest or exchange rates.

a) Categories of financial instruments

The carrying amounts of the agency's financial assets and liabilities by category are disclosed in the table below.

	Fair value through profit or loss		Amortised cost	Other	Total
	Mandatorily at fair value	Designated at fair value			
	\$000	\$000	\$000	\$000	\$000
2021-22					
Cash and deposits	0	0	0	160,424	160,424
Receivables ¹	0	0	1,318	0	1,318
Advances paid	0	0	234	0	234
Other financial assets ²	0	0	0	0	0
Total financial assets	0	0	1,552	160,424	161,976
Deposits held	0	0	104,717	0	104,717
Payables ¹	0	0	844	0	844
Advances received	0	0	234	0	234
Lease liabilities	0	0	659	0	659
Total financial liabilities	0	0	106,454	0	106,454
2020-21					
Cash and deposits	0	0	0	152,022	152,022
Receivables ¹	0	0	1,808	0	1,808
Advances paid	0	0	234	0	234
Total financial assets	0	0	2,042	152,022	154,064
Deposits held	0	0	84,447	0	84,447
Payables ¹	0	0	2,620	0	2,620
Advances received	0	0	233	0	233
Lease liabilities	0	0	671	0	671
Total financial liabilities	0	0	87,971	0	87,971

¹ Total amounts disclosed here exclude statutory amounts, prepaid expenses and accrued contract revenue and will not reconcile to the balance sheet.

² Other financial assets represents grant agreement options exercised which entitles the department to receive a percentage of profits earned on the production and a percentage of ownership of specified project assets. At the date the option to convert the grant funding is exercised, the option is recognised at fair value through profit and loss based on the discounted expected future cashflows. Refer to Note 15.

The department's financial instruments are classified in accordance with AASB 9.

Financial assets are classified under the following categories:

- amortised cost
- fair value through other comprehensive income (FVOCI)
- fair value through profit or loss (FVTPL).

Financial liabilities are classified under the following categories:

- amortised cost
- fair value through profit or loss (FVTPL).

These classifications are based on the department's business model for managing the financial assets and the contractual terms of the cash flows. Where assets are measured at fair value, gains and losses will either be recorded in profit or loss, or other comprehensive income.

Financial instruments are reclassified when and only when the department's business model for managing those assets changes.

Financial assets with embedded derivatives are considered in their entirety when determining whether their cash flows are solely payment of principal and interest.

Financial assets at amortised cost

Financial assets are classified at amortised cost when they are held by the department to collect the contractual cash flows and the contractual cash flows are solely payments of principal and interest.

These assets are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less impairment. The department's financial assets categorised at amortised cost include receivables and advances paid.

Financial assets at fair value through other comprehensive income

Financial assets are classified at fair value through other comprehensive income when they are held by the department to both collect contractual cash flows and sell the financial assets, and the contractual cash flows are solely payments of principal and interest.

These assets are initially and subsequently recognised at fair value. Changes in the fair value are recognised in other comprehensive income, except for the recognition of impairment gains or losses and interest income which are recognised in the operating result in the comprehensive operating statement. When financial assets are derecognised, the cumulative gain or loss previously recognised in other comprehensive income is reclassified from equity to the comprehensive operating statement.

For equity instruments elected to be categorised at FVOCI, changes in fair value recognised in other comprehensive

income are not reclassified to profit or loss on derecognition of the asset. Dividends from such instruments continue to be recognised in the comprehensive operating statement as other income when the department's right to receive payments is established.

The department does not have any financial assets under this category.

Financial assets at fair value through profit or loss

Financial assets are classified at FVTPL where they do not meet the criteria for amortised cost or FVOCI. These assets are initially and subsequently recognised at fair value with gains or losses recognised in the net result for the year.

Financial liabilities at amortised cost

Financial liabilities at amortised cost are measured at amortised cost using the effective interest rate method. The department's financial liabilities categorised at amortised cost include all accounts payable, loans and advances received and lease liabilities.

Financial liabilities at fair value through profit or loss

Financial liabilities are classified at FVTPL when the liabilities are either held for trading or designated as FVTPL. Financial liabilities classified at FVTPL are initially and subsequently measured at fair value with gains or losses recognised in the net result for the year.

For financial liabilities designated at FVTPL, changes in the fair value of the liability attributable to changes in the department's credit risk are recognised in other comprehensive income, while remaining changes in the fair value are recognised in the net result.

The department does not have any financial liabilities under this category.

b) Credit risk

The department has limited credit risk exposure (risk of default). In respect of any dealings with organisations external to government, the department has adopted a policy of only dealing with credit worthy organisations and obtaining sufficient collateral or other security where appropriate, as a means of mitigating the risk of financial loss from defaults.

The carrying amount of financial assets recorded in the financial statements, net of any allowances for losses, represents the department's maximum exposure to credit risk without taking account of the value of any collateral or other security obtained.

Credit risk relating to receivables is disclosed in note 13 and advances paid in note 14.

c) Liquidity risk

Liquidity risk is the risk that the department will not be able to meet its financial obligations as they fall due. The department's approach to managing liquidity is to ensure that it will always have sufficient funds to meet its liabilities when they fall due. This is achieved by ensuring that minimum levels of cash are held in the department's bank account to meet various current employee and supplier liabilities. The department's exposure to liquidity risk is minimal. Cash injections are available from the Central Holding Authority in the event that one-off extraordinary expenditure items arise

that deplete cash to levels that compromise the department's ability to meet its financial obligations.

The following tables detail the department's remaining contractual maturity for its financial liabilities, calculated based on undiscounted cash flows at reporting date. The undiscounted cash flows in these tables differ from the amounts included in the balance sheet which are based on discounted cash flows.

2022 Maturity analysis for financial liabilities

	2022				
	Carrying amount \$000	Less than a year \$000	One to 5 years \$000	More than 5 years \$000	Total \$000
LIABILITIES					
Deposits held	104,717	104,717	0	0	104,717
Payables	844	844	0	0	844
Advances	234	234	0	0	234
Lease liabilities	659	32	129	810	971
Total financial liabilities	106,454	105,827	129	810	106,766

2021 Maturity analysis for financial liabilities

	2021				
	Carrying amount \$000	Less than a year \$000	One to 5 years \$000	More than 5 years \$000	Total \$000
LIABILITIES					
Deposits held	84,447	84,447	0	0	84,447
Payables	2,620	2,620	0	0	2,620
Advances	233	233	0	0	233
Lease liabilities	671	33	129	834	996
Total financial liabilities	87,971	87,333	129	834	88,296

d) Market risk

Market risk is the risk the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. It comprises interest rate risk, price risk and currency risk.

(i) Interest Rate Risk

The department is not exposed to interest rate risk as the department's financial assets and financial liabilities, with the exception of leases, are non interest bearing. Lease arrangements are established on a fixed interest rate and as such do not expose the department to interest rate risk.

(ii) Price Risk

The department is not exposed to price risk as the department does not hold units in unit trusts.

(iii) Currency Risk

The department has limited exposure to currency risk as a result of transactional currency held for international operations. Foreign currency held is revalued on a monthly basis using closing monthly Reserve Bank of Australia rates.

27. Related parties

(i) Related Parties

The department is a government administrative entity and is wholly owned and controlled by the NTG. Related parties of the department include:

- the portfolio minister and key management personnel (KMP) because they have authority and responsibility for planning, directing and controlling the activities of the department directly
- close family members of the portfolio minister or KMP including spouses, children and dependants
- all public sector entities that are controlled and consolidated into the whole-of-government financial statements
- any entities controlled or jointly controlled by KMP or the portfolio minister or controlled or jointly controlled by their close family members.

(ii) Key Management Personnel

Key management personnel of the Department of Industry Tourism and Trade are those persons having authority and responsibility for planning, directing and controlling the activities of the Department. These include the portfolio ministers, the Chief Executive Officer and the members of the Board of Management.

(iii) Remuneration of Key Management Personnel

The details below exclude the salaries and other benefits of the departments Ministers. As the Ministers remunerations and allowances are payable by the Department of the Legislative Assembly and consequently disclosed within the Treasurer's annual financial statements.

The aggregate compensation of key management personnel of the department is set out below:

	2022 \$000	2021 \$000
Short-term benefits	2,017	2,131
Post-employment benefits	198	221
Total	2,215	2,352

(iv) Related party transactions

Transactions with Northern Territory Government controlled entities

The department's primary ongoing source of funding is received from the Central Holding Authority in the form of output and capital appropriation and on-passed Commonwealth national partnership and specific-purpose payments.

The following table provides quantitative information about related party transactions entered into during the year with all other Northern Territory Government-controlled entities.

RELATED PARTY	2022			
	Revenue from related parties	Payments to related parties	Amounts owed by related parties	Amounts owed to related parties
	\$000	\$000	\$000	\$000
All NTG departments	24,855	71,564	287	438
Total	24,855	71,564	287	438

RELATED PARTY	2021			
	Revenue from related parties	Payments to related parties	Amounts owed by related parties	Amounts owed to related parties
	\$000	\$000	\$000	\$000
All NTG departments	25,258	77,169	356	383
Total	25,258	77,169	356	383

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Significant transactions with other government entities include payments of \$26 million to Northern Territory Major Events and \$12.77 million to Batchelor Institute. There is \$22.47 million in free of charge services expenditure and corresponding revenue between the department and DIPL and DCDD.

Other related party transactions are as follows

Given the breadth and depth of Territory Government activities, related parties will transact with the Territory

public sector in a manner consistent with other members of the public including paying stamp duty and other government fees and charges and therefore these transactions have not been disclosed.

The department identified one transactions for disclosure. A KMP close family member was a KMP of a not-for-profit entity that received \$578k in grant funding from the department.

There were no related party transaction in excess of \$10,000 in 2020-21.

28. Contingent liabilities and contingent assets

a) Contingent liabilities

The department has entered into contracts and agreements which contain indemnities. The contingent liabilities arising from these indemnities are unquantifiable, and the likelihood of occurrence is considered low. For all the events that would give rise to potential liabilities, the department has comprehensive risk management strategies in place.

The department had no reportable contingent liabilities as at 30 June 2022 or 30 June 2021.

b) Contingent assets

The department had no contingent assets as at 30 June 2022 or 30 June 2021.

29. Events subsequent to balance date

No events have arisen between the end of the financial year and the date of this report that require adjustment to, or disclosure in these financial statements.

30. Accountable Officer's Trust Account

In accordance with section 7 of the *Financial Management Act 1995*, an Accountable Officer's Trust Account has been established for the receipt of money to be held in trust. A summary of activity is shown below:

	Opening Balance 1 July 2021 \$000	Receipts \$000	Payments \$000	Closing Balance 30 June 2022 \$000
NATURE OF TRUST MONEY				
Aboriginal Land Rents	792	3,900	2,559	2,133
Cash Securities	31,260	9,456	1,636	39,080
Mining Remediation	50,264	11,654	865	61,053
NT Fishing Industry Research and Development Funds	1,800	3,473	3,183	2,090
NT Seafood Council	204	262	240	226
Surveyor's Board	88	10	6	92
Unclaimed monies	13	0	0	13
Total	84,421	28,755	8,489	104,687

31. Schedule of Administered Territory items

The following Territory items are managed by the department on behalf of the government and are recorded in the Central Holding Authority (refer Note 2(d)).

	2022 \$000	2021 \$000
Territory income and expenses		
INCOME		
Grants and subsidies revenue		
Capital	0	667
Fees from regulatory services	11,135	11,175
Royalties and rents	13,026	11,759
Other income	466	348
Total income	24,627	23,949
EXPENSES		
Central Holding Authority income transferred	24,436	23,828
Doubtful debts	191	121
Total expenses	24,627	23,949
Territory income less expenses	0	0
TERRITORY ASSETS AND LIABILITIES		
Assets		
Central Holding Authority Receivables	342	878
Total assets	342	878
Liabilities		
Central Holding Authority income payable	342	878
Total liabilities	342	878
Net assets	0	0

32. Budgetary information

a) Comprehensive operating statement

	2021-22 Actual \$000	2021-22 Original budget \$000	Variance \$000	Note
INCOME				
Taxation revenue	12,968	12,733	235	
Grants and subsidies revenue				
Current	4,623	464	4,159	1
Appropriation				
Output	288,327	285,123	3,204	
Commonwealth	31,245	22,074	9,171	2
Sales of goods and services	9,104	6,870	2,234	
Goods and services received free of charge	22,468	24,454	(1,986)	
Gain on disposal of assets	76	150	(74)	
Foreign exchange gain	63	0	63	
Other income	4,302	4,069	233	
TOTAL INCOME	373,176	355,937	17,239	
EXPENSES				
Employee expenses	98,627	96,622	2,005	
Administrative expenses				
Property management	3,147	2,187	960	
Purchases of goods and services	51,726	54,261	(2,535)	
Depreciation and amortisation	5,723	5,589	134	
Other administrative expenses	30,433	24,454	5,979	3
Grants and subsidies expenses				
Current	176,490	153,360	23,130	4
Capital	18,550	28,288	(9,738)	5
Interest expense	18	18	0	
TOTAL EXPENSES	384,714	364,779	19,935	
NET DEFICIT	(11,538)	(8,842)	(2,696)	
COMPREHENSIVE RESULT	(11,538)	(8,842)	(2,696)	

Notes:

The following note descriptions relate to variances greater than \$3,500,000, or where multiple significant variances have occurred.

1. Current grant income has increased due to agriculture, biosecurity, animal welfare and fisheries research and service programs funded by the Commonwealth, state government agencies and private entities not incorporated in the original budget.
2. Commonwealth appropriation has increased due to National Partnership Agreement funding for workforce and training initiatives, tourism industry support and biosecurity and animal welfare programs not incorporated in the original budget.
3. Other administrative expenses has increased predominately due to the write down for completed recreational fishing infrastructure and beagle artificial reef module upgrades which do not meet agency's capitalisation criteria as the asset was not controlled by the agency. This is offset by decreased free of charge repairs and maintenance services incurred with DIPL.
4. Current grant expense has increased due to various grant programs for agriculture, business, and racing, gaming and liquor licensing which had funding carried over from 2020-21 to 2021-22 and the expenditure of carried over funds not being incorporated in the original budget.
5. Capital grants expense has decreased due to the timing of various business, tourism and renewable energy capital grant programs expected to be completed in the following financial year.

b) Balance Sheet

	2021-22 Actual \$000	2021-22 Original budget \$000	Variance \$000	Note
ASSETS				
Current assets				
Cash and deposits	160,424	87,238	73,186	1
Receivables	11,762	5,532	6,230	2
Advances and investments	234	1,223	(989)	
Total current assets	172,420	93,993	78,427	
Non-current assets				
Property, plant and equipment	110,235	112,600	(2,365)	
Heritage and cultural assets	14	15	(1)	
Other financial assets	0	0	0	
Total non-current assets	110,249	112,615	(2,366)	
TOTAL ASSETS	282,669	206,608	76,061	
LIABILITIES				
Current liabilities				
Deposits held	104,717	75,039	29,678	3
Payables	8,117	4,841	3,276	
Borrowings and advances	249	1,238	(989)	
Provisions	14,531	14,763	(232)	
Other liabilities	8,355	4	8,351	4
Total current liabilities	135,969	95,885	40,084	
Non-current liabilities				
Borrowings and advances	644	653	(9)	
Total non-current liabilities	644	653	(9)	
TOTAL LIABILITIES	136,613	96,538	40,075	
NET ASSETS	146,056	110,070	35,986	
EQUITY				
Capital*	83,735	89,310	(5,575)	5
Reserves	39,264	44,883	(5,619)	6
Accumulated funds*	23,057	(24,123)	47,180	7
TOTAL EQUITY	146,056	110,070	35,986	

* Original 2021-22 budget restated to budget paper 3 to reflect 2020-21 machinery of government changes.

Notes:

The following note descriptions relate to variances greater than \$3,500,000, or where multiple significant variances have occurred.

1. Cash and deposits increased since the original 2021-22 budget due to receipts in agency trust accounts and the timing of expenditure for various operational and grant programs in forward years which are both not reflected in the original budget.
2. Receivables increased since the original 2021-22 budget due to increased accrued revenue predominately for works undertaken for Commonwealth and state government agencies for which cash has not yet been received and an increase in GST receivables.
3. Deposits held increased since the original 2021-22 budget predominately due to mining levy receipts and mining and energy cash securities recognised in 2021-22 not incorporated in the original budget.
4. Other liabilities increased since the original 2021-22 budget due to unearned revenue recognised for projects with the Commonwealth and external parties.
5. The variance in capital is predominately due to work in progress equity transfers not incorporated in the original 2021-22 budget.
6. Adjustment to revaluation reserve from the revaluation of fixed assets in 2020-21.
7. The variance in accumulated funds is due to prior year net surplus of \$34.6 million compared to the budgeted deficit of \$15.28 million. The prior year surplus was due to programs not fully expended and to be finalised in 2021-22. This has been offset by programs not fully expended in 2021-22 and to be finalised in 2022-23.

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c) Cash flow statement

	2021-22 Actual \$000	2021-22 Original budget \$000	Variance \$000	Note
CASH FLOWS FROM OPERATING ACTIVITIES				
Operating receipts				
Taxes received	12,968	12,733	235	
Grants and subsidies received				
Current	4,045	464	3,581	1
Appropriation				
Output	288,327	285,123	3,204	
Commonwealth	32,739	22,074	10,665	2
Receipts from sales of goods and services	29,974	10,325	19,649	3
Total operating receipts	368,053	330,719	37,334	
Operating payments				
Payments to employees	(98,858)	(96,622)	(2,236)	
Payments for goods and services	(72,059)	(56,448)	(15,611)	4
Grants and subsidies paid				
Current	(176,244)	(153,360)	(22,884)	5
Capital	(33,480)	(28,288)	(5,192)	6
Interest paid	(18)	(18)	0	
Total operating payments	(380,659)	(334,736)	(45,923)	
Net cash used in operating activities	(12,606)	(4,017)	(8,589)	
CASH FLOWS FROM INVESTING ACTIVITIES				
Investing receipts				
Proceeds from asset sales	90	150	(60)	
Total investing receipts	90	150	(60)	
Investing payments				
Purchase of assets	(1,200)	(401)	(799)	
Total investing payments	(1,200)	(401)	(799)	
Net cash used in investing activities	(1,110)	(251)	(859)	
CASH FLOWS FROM FINANCING ACTIVITIES				
Financing receipts				
Deposits received	20,269	0	20,269	7
Equity injections				
Capital appropriation	251	251	0	
Other equity injections	2,567	0	2,567	
Total financing receipts	23,087	251	22,836	
Financing payments				
Finance lease payments	(12)	(9)	(3)	
Equity withdrawals	(1,020)	0	(1,020)	
Total financing payments	(1,032)	(9)	(1,023)	
Net cash from financing activities	22,055	242	21,813	
Net increase/(decrease) in cash held	8,339	(4,026)	12,365	
Cash at beginning of financial year	152,022	91,264	60,758	
Effects of exchange rate changes on the balance of cash held in foreign currencies	63	0	63	
CASH AT END OF FINANCIAL YEAR	160,424	87,238	73,186	

Notes:

The following note descriptions relate to variances greater \$3,500,000, or where multiple significant variances have occurred.

1. Current grant receipts has increased due to agriculture, biosecurity, animal welfare and fisheries research and service programs funded by the Commonwealth, state government agencies and private entities not incorporated in the original budget.
2. Commonwealth appropriation has increased due to National Partnership Agreement funding for workforce and training initiatives, tourism industry support and biosecurity and animal welfare programs not incorporated in the original budget.
3. Receipts from sales of goods and services has increased predominately due to GST receipts from the ATO in 2021-22 that are not incorporated in the original budget.
4. Payments for goods and services has increased predominately due to GST payments to the ATO in 2021-22 that are not incorporated in the original budget.
5. Current grant payments has increased due to various grant programs for agriculture, business, and racing, gaming and liquor licensing which had funding carried over from 2020-21 to 2021-22 and the expenditure of carried over funds not being incorporated in the original budget.
6. Capital grant payments increased due to the timing of payments for various business grant programs in 2021-22 that had liabilities recognised in 2020-21.
7. Deposits received has increased due to mining levy receipts and mining and energy cash securities recognised in 2021-22 that are not incorporated in the original budget.

33. Budgetary information: Administered Territory items

Administered Territory Items	2021-22 Actual \$000	2021-22 Original budget \$000	Variance \$000	Note
TERRITORY INCOME AND EXPENSES				
Income				
Fees from regulatory services	11,135	6,931	4,204	1
Royalties and rents	13,026	10,521	2,505	2
Other income	466	528	(62)	
Total income	24,627	17,980	6,647	
Expenses				
Central Holding Authority income transferred	24,436	17,980	6,456	3
Doubtful debts	191	0	191	
Total expenses	24,627	17,980	6,647	
Territory income less expenses	0	0	0	
TERRITORY ASSETS AND LIABILITIES				
Assets				
Other receivables	342	0	342	4
Total assets	342	0	342	
Liabilities				
Central Holding Authority income payable	342	0	342	4
Total liabilities	342	0	342	
Net assets	0	0	0	

Notes:

The following note descriptions relate to variances greater than \$0.25 million.

1. The increase relates to higher than anticipated receipts from gaming licenses, fees and permits and occupational license fees.
2. The increase relates to an increase in receipts from mining and petroleum annual rents.
3. The increase in receipts noted in point 1 and 2 has resulted in an increase in the transfers to the Central Holding Authority.
4. The increase in receivables relates to outstanding amounts owed by debtors for annual license fees at 30 June 2022. The increase in receivables results in a corresponding increase in the CHA income payable.



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Appendix A – Governance committees

Board of Management

PURPOSE

The BOM is established as the primary governance and decision-making board for the department. It provides the highest level of strategic performance and conformance monitoring for the department.



Sets and monitors the strategic directions to ensure achievement of government and department objectives

The BOM provides leadership and strategic decision-making

In particular, the BOM:

- sets and monitors the strategic directions to ensure achievement of government and department objectives
- considers reports and feedback from the Executive Management Group (EMG) to inform decision-making
- monitors and reports against budgets
- ensures risk is managed through the Risk Management and Audit Committee and internal audit program
- monitors and ensures Work Health and Safety (WHS) legislation is applied and complied with through the WHS Management Committee
- monitors and ensures ICT governance is maintained through the Information Management Committee
- agrees on performance management indicators and monitors divisional business plans
- reviews and contributes to the Annual Report, providing endorsement of the final report for the Minister
- approves issue of department policy ensuring alignment with strategic directions and values
- anticipates, evaluates, manages and responds to strategic issues
- coordinates and collaborates with other NTG agencies on issues with whole-of-government implications
- recognises the value of a positively engaged workforce and the importance of attracting and retaining highly skilled and motivated staff.

Membership as at 30 June 2022

Role	Position	Name
Chair	Chief Executive Officer	Shaun Drabsch
Member	Deputy Chief Executive Officer Agriculture, Fisheries and Biosecurity	Luke Bowen
Member	Deputy Chief Executive Officer Tourism, Services and Hospitality	Scott Lovett
Member	Deputy Chief Executive Officer Mining and Energy	Anne Tan
Member	General Manager Business and Workforce	Catherine White
Member	General Manager Strategy and Policy	Luis Da Rocha
Member	Chief Financial Officer	Joanna Frankenfeld
Member	Executive Director, Governance and Finance	Phillip Leslie
Secretariat	Director, Office of the Chief Executive Officer	Keryl Cottier

Summary of work performed during 2021-22



- met monthly including holding meetings in Katherine, Alice Springs and Alyangula
- met with key stakeholders such as major business groups in Darwin, Katherine and Alice Springs and provided insights into the latest territory wide industry data
- provided presentations on the state of the department and achievements at 'town hall' style events in Darwin, Katherine and Alice Springs
- approved updated policies and procedures and considered data and information relating to compliance, risk and opportunities to reduce red tape
- oversaw key actions and divisional responsibilities
- monitored workforce metrics
- oversaw the work of subordinate committees.

Executive Management Group

PURPOSE

The EMG is established as a forum for information sharing with the BOM and divisions to enable effective communication about current and projected issues. The group aims to identify and realise opportunities for collaboration and innovation across the department.

The group aims to identify and realise opportunities for collaboration and innovation across the department



Effectively managed operational budgets

Membership as at 30 June 2022

Role	Position	Name
Chair	Chief Executive Officer	Shaun Drabsch
Member	Deputy Chief Executive Officer Mining and Energy	Anne Tan
Member	Deputy Chief Executive Officer Agriculture, Fisheries and Biosecurity	Luke Bowen
Member	Deputy Chief Executive Officer Tourism, Services and Hospitality	Scott Lovett
Member	General Manager Business and Workforce	Catherine White
Member	General Manager, Strategy and Policy	Luis Da Rocha
Member	Chief Financial Officer	Joanna Frankenfeld
Member	Director Facilitated Projects and Infrastructure	Evan Tyrrell
Member	Director Business Events	Rebecca McCaig
Member	A/Executive Director Occupational Licensing and Associations	Ben Tuffnell
Member	Executive Director Engagement Delivery	Bill Sankey
Member	Executive Director Business	Gae Mackay
Member	Executive Director Sustainable Energy	Matthew Sargeant
Member	Executive Director, Governance and Finance	Phillip Leslie
Member	Executive Director Liquor, Racing and Gaming	Philip Timney
Member	Executive Director Economic Reform	Rodney McComiskie
Member	Executive Director Workforce, Skills and Migration	Tracy Clark
Member	Executive Director Industry Development	Valerie Smith
Member	Executive Director Strategic Engagement	Wendy Pritchard
Member	Executive General Manager Marketing	Tony Quarmby
Member	Regional Manager, Big Rivers	Jessica Powter
Member	Regional Manager, Barkly	Jaymie Coleman
Member	Regional Manager, East Arnhem	Sophia Haccou
Member	Senior Director Industry Strategy	Joseph Kuhn
Member	Senior Executive Director Mines	Armando Padovan
Member	Senior Executive Director Fisheries	Ian Curnow
Member	Senior Executive Director Northern Territory Geological Survey	Ian Scrimgeour
Member	Senior Executive Director Energy	James Pratt
Member	Senior Executive Director Biosecurity and Animal Welfare	Lorraine Corowa
Member	Senior Executive Director Agriculture	Phil Hausler
Member	Chief Information Officer – DCDD	Marguerite Wall
Member	Human Resources Business Partner – DCDD	Kylie Cardinal
Member	Senior Director Reform Office – DCDD	Sarah Temple
Secretariat	Director, Office of the Chief Executive Officer	Keryl Cottier

Summary of work performed during 2021-22



The EMG undertook the following functions and responsibilities:

- reviewed and endorsed departmental policies
- monitored annual business plans
- identified opportunities for collaboration and innovation both across the new department and broader government
- provided information and updates on projects, activities and the achievement of division objectives to improve communication and cooperation between business units
- identified and escalated issues for the attention of BOM
- effectively managed operational budgets
- contributed to divisional and departmental planning through the strategic planning and risk management process
- received briefings from DCDD on corporate and digital projects, priorities and reforms
- members completed public sector recruitment refresher training
- met monthly.

Risk Management and Audit Committee

PURPOSE

The RMAC provides independent assurance to the CEO in the areas of statutory reporting, internal control systems, risk management systems and audit.

The Risk Management and Audit Committee (RMAC) acts for the Chief Executive Officer to provide oversight of the identification and management of risks across the department, and to provide a level of assurance that internal controls are in place, the department has adequate internal audit capacity and risks are being appropriately identified, managed and monitored.

Membership as at 30 June 2022

Role	Position	Name
Chair	Governance and Risk Consultant	Iain Summers
Member	Deputy Chief Executive Officer Agriculture, Fisheries and Biosecurity	Luke Bowen
Member	Executive Director Marketing	Tony Quarmby
Member	Manager Geophysics and Remote Sensing	Tania Dhu
Member	Senior Petroleum Engineer	Mehrdad Rezazadeh
Member	A/Director Strategy, Governance and Performance	Natasha Harvey-Baron
Observer	Chief Financial Officer	Joanna Frankenfeld
Secretariat	Manager, Risk and Audit	Josie Silipo

Summary of work performed during 2021-22



- met 5 times
- reviewed the updating of the strategic risk register, and provided feedback about incorporating emerging risks
- recommended updates to the internal audit charter and internal audit protocol, which are used to govern the work of internal auditors
- highlighted when the implementation of audit recommendations from internal and external audits were unusually delayed
- provided feedback to assist the development of the fraud and corruption risk register
- obtained briefings about the management of work health and safety risks, and the management of legacy mine risks
- reviewed risk appetite statement and its alignment with the strategic risk register
- provided feedback about the performance reporting in the 2020-21 Annual Report.

Work Health and Safety Management Committee

PURPOSE

The Work, Health and Safety Management Committee is established to provide the CEO and the BOM with confidence that statutory obligations of the department with regards to work health and safety are being met.

The role of the Committee is to oversee the development of policies, procedures and strategies to manage WHS risks across the department and provide guidance to workplace committees. The Committee's role also includes the monitoring of reported incidents and implemented controls.

Developed and implemented the WHS Management System Manual

The role of the Committee is to oversee the development of policies, procedures and strategies to manage WHS risks



The Committee's role also includes the monitoring of reported incidents and implemented controls

Membership as at 30 June 2022

Role	Position	Name
Chair	Deputy Chief Executive Officer Tourism, Services and Hospitality	Scott Lovett
Member	Senior Executive Director Fisheries	Ian Curnow
Member	Senior Executive Director Agriculture	Phil Hausler
Member	Senior Executive Director, Biosecurity and Animal Welfare	Lorraine Corowa
Member	Director Strategic Policy	Robert Dalton
Member	Executive Director Liquor, Racing and Gaming	Philip Timney
Member	A/Executive Director Occupational Licensing and Associations	Ben Tuffnell
Member	Senior Executive Director Northern Territory Geological Survey	Ian Scrimgeour
Member	Director Emergency Management and WHS	Graeme Steer
Member	Manager Risk and Audit	Josie Silipo
Secretariat	Work Health and Safety Manager	Nick O'Brien

Summary of work performed during 2021-22



- met 4 times
- developed and implemented the Work Health and Safety Management System Manual. The manual has been developed to assist employees to obtain timely, factual and consistent guidance and information on a range of work-related health and safety matters. The manual is comprised of several individual management plans, which provide guidance and direction on a range of WHS topics
- developed and committed to a department health and wellbeing program
- developed department hazard identification tools, risk assessment templates, and workplace committee resources.

Information Management Committee

PURPOSE

- Provide strategic leadership, governance, guidance and support for the effective management of the Information and Communications Technology (ICT) environment aligned with the agency's strategic plan
- Support agency compliance with the Territory Government ICT Governance Framework and the Treasurer's Directions ICT Series
- Provide advice and recommendations to assist the CEO and the BOM to make informed decisions regarding innovation, information, technology and data investments
- Consider synergies across the agency and government, identifying opportunities for collaboration
- Oversee and support the performance and delivery of ICT initiatives in the department.



Terms of
reference were
established and
approved by
BOM

ICT register
list identified
114
department
business
systems
and digital
solutions in
operation

Support agency
compliance to
ICT legislation

Membership as at 30 June 2022

Role	Position	Name
Chair	Deputy Chief Executive Officer Mining and Energy	Anne Tan
Member	Senior Executive Director Northern Territory Geological Survey	Ian Scrimgeour
Member	Senior Executive Director Biosecurity and Welfare	Lorraine Corowa
Member	Chief Financial Officer	Joanna Frankenfeld
Member	Director Communications	Mez Korbetis
Member	Director Grants and Business Performance	Bardia Bodaghi
Member	Principal Project Officer	Nathan Fanning
Member	Director Digital Agency Business Systems – DCDD	Marguerite Wall
Secretariat		Vacant

Summary of work performed during 2021-22



- met once, in August 2021
- terms of reference were established and approved by BOM
- DCDD commenced the process to identify and catalogue core department business systems to enable understanding of existing department ICT environment
- ICT systems register list identified 114 department business systems and digital solutions in operation.

Emergency Management Committee

PURPOSE

- Develop and maintain a governance framework that facilitates strategic emergency planning and preparedness for implementation by divisional directors
- Establish a departmental emergency management framework to respond to events affecting the NT
- Facilitate compliance and business continuity for DITT in the event of an emergency that impacts business performance
- Monitor the department's emergency management performance, risk assessment and management in terms of ongoing accordance with the Territory Emergency Plan
- Report to the BOM in relation to the above activities.

Endorsed the recruitment of EOC Liaison Officers



Establishment of ongoing EMC and terms of reference

Membership as at 30 June 2022

Role	Position	Name
Chair	Senior Executive Director Fisheries	Ian Curnow
Member	Director Emergency Management and Work Health and Safety	Graeme Steer
Member	Director Communications	Mez Korbetis
Member	A/Executive Director Occupational Licensing and Associations	Ben Tuffnell
Member	Deputy Chief Executive Officer Agriculture, Fisheries and Biosecurity	Luke Bowen
Member	Senior Executive Director Biosecurity and Animal Welfare	Lorraine Corowa
Member	Manager Occupational Licensing	Marita Cabot
Member	Aquatic Research Manager	Nathan Crofts
Member	Manager Strategic Business Services	Kathleen Gregor
Member	Environmental Officer	Lisa Howat
Member	Manager Resource Regulatory	Mairi Walsh
Member	Executive Officer	Debra Davies
Member	Preparedness Policy Officer	Jaime Pappas
Secretariat	Training and Reporting Performance Officer	Katie Land

Summary of work performed during 2021-22



- met 3 times
- updated the terms of reference and establishment of an ongoing EMC
- endorsed the Functional Groups Pre-Season Preparedness Reports
- endorsed the Departmental Emergency Response and Surge Workforce Training Needs Analysis
- endorsed the recruitment of EOC Liaison Officers for Functional Groups.

People, Culture and Change Management Committee

PURPOSE

The PCCMC has a commitment to enhance organisational capacity by providing guidance to drive, support and enhance the internal employee communications, engagement and change management strategies of the department.



Provided input into the NTPS Workforce Strategy

Continued to implement the 2021 People Matter survey response plan

Membership as at 30 June 2022

Role	Position	Name
Chair	Deputy Chief Executive Officer Agriculture, Fisheries and Biosecurity	Luke Bowen
Member	Executive Director Strategic Engagement	Wendy Pritchard
Member	Senior Director Racing and Gaming	Mel Garde
Member	Regional Director Southern	Angus Duguid
Member	Director Mineral Titles	Denise Turnbull
Member	Manager Digital Services	Ian Crawshaw
Member	Senior Policy Officer	Natrishia Barnett
Member	Technical Officer	Lorenzo Meschiari
Member	Human Resources Business Partner - DCDD	Kylie Cardinal
Member	A/ Director Strategy, Performance and Governance	Natasha Harvey-Baron
Secretariat	Manager Organisational Development	Georgia English

Summary of work performed during 2021-22



- implemented the department's Special Measures Plan 2021-2025 and Disability Action Plan 2020-2022
- continued to implement the 2021 People Matter survey response plan
- provided input into the NTPS Workforce Strategy
- consulted on the development of the department's Aboriginal Employment and Career Development Strategy Action Plan.

Appendix B – Statutory responsibilities and legislation administered

The Department of Industry, Tourism and Trade is responsible for the following principal areas of government and for administering the legislation detailed below.

- Alcohol Policy
- Animal protection
- Apprenticeships and traineeships
- Business and skilled migration
- Casinos, gaming, wagering and lotteries
- Co-operatives
- Desert Knowledge Australia
- Domestic and international air services
- Economic regulation (energy)
- Energy industry development
- Energy operations regulation
- Energy policy and strategy
- Energy (oil and gas) pipeline operation regulation and pipeline title administration
- Energy (oil, gas and geothermal) titles administration
- Environmental management of geothermal energy operations
- Environmental management of mining operations
- Film, television and new media
- Financial assistance to industry associations and business
- Fishing (including recreational fishing)
- Gas industry development
- Horseracing, trotting and greyhound racing
- Hygienic production of meat for human consumption
- Incorporated associations
- Industry and economic analysis
- Industry engagement and participation
- International education strategy
- International engagement
- Interstate agricultural quarantine
- Kava and tobacco
- Labour market analysis
- Liquor Commission
- Liquor
- Mining development
- Mining titles administration
- Northern Australia development policy, coordination and intergovernmental liaison
- NT Build
- Northern Territory Geological Survey
- Northern Territory Major Events Company
- Occupational licences relating to land use, including building work
- Occupational licences relating to the other areas of government allotted to the Agency
- Offshore Supply Base
- Oil and gas strategy, policy and industry development
- Petroleum titles administration
- Primary industry biosecurity
- Primary production and industry development
- Private security industry
- Procurement policy and reform
- Procurement Review Board
- Protection of consumers of veterinary services
- Quality of training
- Racing Commission
- Regulation and management of mining and energy operations
- Renewables strategic policy
- Sex work industry
- Smoking in liquor licensed premises
- Territory Business Centres
- Totalisators
- Tourism NT
- Trade development, strategy and policy
- Training and employment programs and assistance schemes
- Utilities market regulation (energy)
- Vocational education and training administration.

Legislation

- Agents Licensing Act 1979
- Agriculture and Veterinary Chemicals (Control of Use) Act 2004
- Agriculture and Veterinary Chemicals (Northern Territory) Act 1994
- Animal Protection Act 2018
- Animal Welfare Act 1999
- Architects Act 1963
- Associations Act 2003
- Auctioneers Act 1935
- Biological Control Act 1986
- Biological Resources Act 2006
- Bonaparte Gas Pipeline (Special Provisions) Act 2007
- Building Act 1993 (provisions relating to the regulation and licensing of occupations)
- Business Names (National Uniform Legislation) Implementation Act 2012
- Business Names (National Uniform Legislation) Request Act 2011
- Commercial and Private Agents Licensing Act 1979
- Construction Industry Long Service Leave and Benefits Act 2005
- Co-operatives (National Uniform Legislation) Act 2015
- Consumer Affairs and Fair Trading Act 1990 (Parts 10 and 14)
- Desert Knowledge Australia Act 2003
- Electrical Workers and Contractors Act 1978
- Electricity Reform Act 2000 (except provisions about price and safety regulation, and provisions about supply and service provision under licence)
- Energy Pipelines Act 1981
- Fisheries Act 1988
- Gaming Control Act 1993 (except provisions about taxes and levies)
- Gaming Machine Act 1995 (except Part 8)
- Gene Technology (Northern Territory) Act 2004
- Geothermal Energy Act 2009
- Hemp Industry Act 2019
- Kava Management Act 1998
- Licensed Surveyors Act 1983 (provisions relating to the regulation and licensing of occupations)
- Liquor Act 2019
- Liquor Commission Act 2018
- Livestock Act 2008
- McArthur River Project Agreement Ratification Act 1992 (except provisions about royalties)
- Meat Industries Act 1996
- Merlin Project Agreement Ratification Act 1998 (except provisions about royalties)
- Minerals (Acquisition) Act 1953
- Mineral Titles Act 2010
- Mining (Gove Peninsula Nabalco Agreement) Act 1968 (except provisions about royalties)
- Mining Management Act 2001
- National Electricity (Northern Territory) (National Uniform Legislation) Act 2015
- National Gas (Northern Territory) Act 2008
- North East Gas Interconnector Pipeline (Special Provisions) Act 2015
- Petroleum Act 1984 (except provisions about royalties, provisions relating to environmental regulation of exploration and production of petroleum and Part V, Division 2)
- Petroleum (Submerged Lands) Act 1981
- Plant Health Act 2008
- Plumbers and Drainers Licensing Act 1983 (provisions relating to the regulation and licensing of occupations)
- Plumbers and Drainers Licensing (Validation) Act 1990
- Poppy Regulation Act 2014
- Private Security Act 1995
- Procurement Act 1995
- Racing and Betting Act 1983 (except Part IV, Division 5 and Part IVA, Division 5)
- Sale of NT TAB Act 2000
- Sex Industry Act 2019
- Soccer Football Pools Act 1978 (except provisions about duties)
- Tanami Exploration Agreement Ratification Act 2004
- Tobacco Control Act 2002 (provisions about smoking in liquor licensed premises, licensing and enforcement)
- Totalisator Licensing and Regulation Act 2000 (except provisions about wagering tax)
- Tourism NT Act 2012
- Training and Skills Development Act 2016
- Trans-Territory Pipeline and Blacktip Gas Projects (Special Provisions) Act 2005
- Unlawful Betting Act 1989
- Validation (Mining Tenements) Act 1987
- Veterinarians Act 1994

Appendix C – Statutory and non-statutory authorities and boards

Aboriginal Tourism Committee

Non-statutory, established by the Minister in 2020

The Aboriginal Tourism Committee plays a key role in guiding implementation of the Northern Territory Aboriginal Tourism Strategy to achieve its vision of the Northern Territory becoming the undeniable leader in the provision of Aboriginal tourism experiences in Australia. The Committee also contributes to developing sustainable and prosperous Aboriginal tourism enterprises across the Northern Territory, leading to positive economic and social outcomes for Aboriginal communities.

Agents Licensing Board

Agents Licensing Act 1979

The purpose of the Agents Licensing Board is to administer legislation, and to consider applications and complaints relating to conveyancing, real estate and business agents and their representatives. The Agents Licensing Board (Real Estate) and Agents Licensing Board (Conveyancing) meet collectively. There are 3 common members and 2 industry members from either the real estate industry or conveyancing industry who participate in considerations and decision-making involving their respective areas.

Agents Licensing Fidelity Guarantee Fund of the Northern Territory

Agents Licensing Act 1979

The Fund maintains and operates the monies of the Agents Licensing Fidelity Guarantee Fund, comprising interest on licensed agents' trust accounts, licence and registration fees, interest on investments, and any fines imposed by the Agents Licensing Board.

Alice Springs Pastoral Industry Advisory Committee

Non-statutory, established by the Minister in 1988

The purpose of the Advisory Committee is to:

- advise the Minister for Agribusiness and Fisheries on issues facing the cattle industry in the Alice Springs region
- advise the Minister and relevant managers in the department on priority areas of research, development and adoption, and other services that will improve the productive efficiency of the pastoral industry
- receive and review the results of pastoral research carried out by the department and act as a body through which research results may be communicated to industry
- participate in planning the department's programs that support and service the pastoral industry.

The Advisory Committee incorporates the Alice Springs Regional Beef Research Committee and as such has a role of representing the Alice Springs region on the North Australia Beef Research Council, and the Meat and Livestock Australia's National Beef Industry Council.

Animal Welfare Advisory Committee

Animal Welfare Act 1999

The purpose of the Advisory Committee is to:

- advise the Minister for Agribusiness and Fisheries in relation to animal welfare legislation and other matters relevant to animal welfare
- investigate and report on matters relevant to animal welfare referred by the Minister
- participate in the development of codes of practice and the review of adopted codes of practice
- provide advice to bodies, organisations or the general community on programs for the improvement of community awareness about animal welfare
- provide advice on any other functions prescribed by the Regulations.

Aquarium Fishery Management Advisory Committee

Fisheries Act 1988

The Advisory Committee provides advice on the development of a harvest strategy and management plan for the aquarium fishery.

Architects Board

Architects Act 1963

The Board is responsible for the registration of architects, architectural companies and architectural partnerships; regulation of architectural practices within the Northern Territory; conducting architect practice exams as part of the national system; and considering complaints in relation to registered architects.

Barkly Research Advisory Committee

Non-statutory, established by the Minister in 1987

The purpose of the Advisory Committee is to:

- advise the Minister for Agribusiness and Fisheries on issues facing the cattle industry in the Barkly region
- advise the Minister and relevant department managers on priority areas of research, development and adoption, and other services that will improve the productive efficiency of the pastoral industry
- receive and review the results of pastoral research carried out by the department in the Barkly region and act as a body through which research results may be communicated to industry
- participate in planning of the department's programs that support and service the pastoral industry.
- The Advisory Committee incorporates the Barkly Regional Beef Research Committee, and as such has a role of representing the Barkly region on the North Australia Beef Research Council and the Meat and Livestock Australia's National Beef Industry Council.

Barramundi Fishery Management Advisory Committee

Fisheries Act 1988

The Advisory Committee assists the Director of Fisheries in providing ongoing advice in relation to the administration of the Barramundi Fishery Management Plan.

Building Practitioners Board

Building Act 1993

The purpose of the Board is to register building practitioners (builders, building certifiers, certifying plumbers and drainers, and certifying engineers); maintain a system of performance reporting on practitioners; monitor the compliance of practitioners in accordance with registration requirements; monitor the competence and profession conduct of practitioners; and conduct inquiries into the work and conduct of practitioners, and if necessary, take disciplinary action.

Community Benefit Committee

Gaming Control Act 1993

The Committee considers applications for major grants from the Community Benefit Fund and makes recommendations to the Minister in relation to these applications.

Desert Knowledge Australia

Desert Knowledge Australia Act 2003

Desert Knowledge Australia was established to provide direction and oversee the activities of Desert Knowledge Australia.

Part 3 and sections 11 to 20 of the Act establishes a Board of Desert Knowledge Australia. The Act is therefore the Terms of Reference/legislative framework for Board functions.

Electrical Workers and Contractors Licensing Board

Electrical Workers and Contractors Act 1978

The Board registers electrical workers; maintains the register of electrical workers; conducts inquiries into the work and conduct of electrical workers; and if necessary, takes disciplinary action.

Katherine Pastoral Industry Advisory Committee

Non-statutory, established by the Minister in 1989

The purpose of the Advisory Committee is to:

- provide advice on pastoral industry issues
- identify problems and needs that may be solved by research, development, education, extension and training
- monitor the progression of research projects and programs in the region
- report to the North Australia Beef Research Council on achievements.

The Advisory Committee incorporates the Katherine Regional Beef Research Committee.

Mining Board

Mining Management Act 2001

The purpose of the Board is to:

- advise the Minister responsible for mines on matters relevant to mining activities and their management, including best practice mining activities in and outside Australia; consistency of legislation, guidelines and competencies in and outside Australia; competencies required by persons in respect of specified mining activities; and competencies required by mining officers
- develop guidelines and other forms of assistance to persons involved in mining activities, and recommend to the Minister for approval
- investigate and research matters relevant to mining activities and their management
- constitute a review panel for the purposes of Part 8 of the Act (Review of decisions).

NT Build

Construction Industry Long Service Leave and Benefits Act 2005

NT Build is a body corporate established pursuant to section 53 of the Act to administer the NT Build Portable Long Service Leave Scheme, and to advise and make recommendations to the Minister about operation of the Act.

Northern Territory Fishing Industry Research and Development Fund Advisory Committee

Fisheries Act 1988

The Advisory Committee provides advice to the Minister for Agribusiness and Fisheries on the disbursement of funds from the Northern Territory Fishing Industry Research and Development Trust Fund.

Northern Territory Liquor Commission

Liquor Commission Act 2018

The Commission regulates liquor licensing in the Northern Territory under the Act and the *Liquor Act 2019*.

Northern Territory Major Events Company Board

Northern Territory Major Events Company Pty Ltd is a fully-owned subsidiary of the Northern Territory Government, incorporated under the *Corporations Act 2001* (Cth), and established in 1999.

The Northern Territory Major Events Company Board oversees the coordination and direction of the Major Events portfolio; and inquiries into, and reports back on matters referred by the Chief Minister and the Minister for Major Events.

Northern Territory Mud Crab Fishery Management Advisory Committee

Fisheries Act 1988

The Advisory Committee provides advice to the Director of Fisheries on management of the Northern Territory Mud Crab Fishery.

Northern Territory Pearling Industry Advisory Committee

Fisheries Act 1988

The Advisory Committee provides advice to the Director of Fisheries on the management of the NT Pearl Oyster Fishery and Pearl Oyster Culture Industry.

Offshore Snapper Fisheries Management Advisory Committee

Fisheries Act 1988

The Advisory Committee provides high-level strategic advice to the Minister for Agribusiness and Fisheries regarding the management of the Northern Territory Demersal and Timor Reef Fisheries. This includes (but is not limited to) advice regarding:

- research, management, compliance and enforcement of the fisheries
- resource sharing and access
- optimising the economic viability of the fisheries
- any other matter referred to the committee for consideration by the Minister or Director of Fisheries.

Plumbers and Drainers Licensing Board

Plumbers and Drainers Licensing Act 1983

The Board issues Advance Tradesman Licence and Journeyman Licence cards and investigates complaints, and takes disciplinary action, if necessary.

Procurement Review Board

Procurement Act 1995

The Board is established pursuant to section 6 of the Act. The Board determines appeals in relation to the eligibility or admissibility of a quote to tender in accordance with the Procurement Directions; reviews or audits agencies' procurement procedures or activity; and advises the Minister, agencies or any other person in relation to procurement procedures or activity in agencies.

Racing Appeals Tribunal

Racing and Betting Act 1983

The Tribunal hears and determines appeals over a certain threshold against penalties imposed arising from, or in relation to, the conduct of greyhound, trotting and horse racing in the Northern Territory.

Racing Commission

Racing and Betting Act 1983

The key functions of the Commission include:

- licensing and regulating bookmakers including sports bookmakers
- resolving betting disputes
- controlling and developing greyhound racing
- investigating matters relating to racing in the Northern Territory.

Recreational Fishing Advisory Committee

Non-statutory, established by the Minister in 2013

The Advisory Committee provides a forum for discussion and a source of advice to the Northern Territory Government on matters significant to the recreational fishing community. An independent Chair is appointed by the Minister for Agribusiness and Fishing to oversee operation of the Advisory Committee.

Screen Grants Assessment Panel

Non-statutory, established by the Minister in 2020.

The Assessment Panel provides specialist project assessors to make recommendations for funding from the Screen Territory's grant program.

Screen Industry Advisory Council

Non-statutory, established by the Minister in 2018.

The Advisory Council provides expert advice and feedback to the Minister, through the Chief Executive Officer, on matters related to development and growth of the Northern Territory screen industry.

Surveyors Board

Licensed Surveyors Act 1983

The Board maintains the Register of Licensed Surveyors and manages the processional training of graduates which leads to the licensing process. The Board provides reciprocal agreement between states and letters of competency for Northern Territory licensed surveyors; applies disciplinary action to licensed surveyors as appropriate; sets Survey Practice Directions, and monitors and maintains them to current best practice, as well as the presentation of Survey Plan Drawing Standards; and as soon as practicable after 1 January each year, publishes a list of all surveyors.

Tourism NT Board of Commissioners

Tourism NT Act 2012

The main role of the Board of Commissioners is to determine Tourism NT policy and ensure that the organisation performs in a proper and efficient manner.

The Board of Commissioners delivers on the Northern Territory Government's commitment to revitalise the tourism industry through overseeing marketing the Northern Territory as a desirable visitor destination and facilitating sustainable growth of the tourism industry in the Northern Territory.

Veterinary Board of the Northern Territory

Veterinarians Act 1994

The purpose of the Board is to register veterinarians and promote high standards of professional conduct in the provision of veterinary services in the Northern Territory.

Appendix D – Grants

The full list of grants, contributions and subsidies for 2021-2022 can be found online at industry.nt.gov.au/publications/corporate/annual-reports.



The department assisted a range of businesses across the NT through a variety of grants and funding programs

Appendix E – International dignitaries engaged

- Australian Head of Mission Designate to Copenhagen with accreditation to Denmark, Norway, and Iceland
- Australian Ambassador to the United States of America
- Australian Ambassador to Timor-Leste
- Australian Ambassador to Indonesia
- Consul-General of Japan to the Northern Territory
- Ambassador of Japan to Australia
- Ambassador of Timor-Leste to Australia
- Foreign Affairs Minister of Timor-Leste
- Minister for Petroleum and Minerals, Timor-Leste
- Ambassador of Philippines to Australia
- Ambassador of Vietnam to Australia
- High Commissioner of India to Australia
- Ambassador for Indonesia to Australia
- Governor of West Nusa Tenggara, Indonesia
- Consul-General of the United Kingdom to the Northern Territory
- Consul-General of the United States of America to the Northern Territory
- High Commissioner of Pakistan to Australia
- High Commissioner of Canada to Australia.

Note: Due to lockdowns on the east coast of Australia in Quarters 1 and 2 of the financial year, a number of engagements were cancelled and or postponed until the 2022-23 financial year.

Appendix F – Contact us

Department of Industry, Tourism and Trade

GPO Box 3200, Darwin NT 0801

T: 08 8982 1700

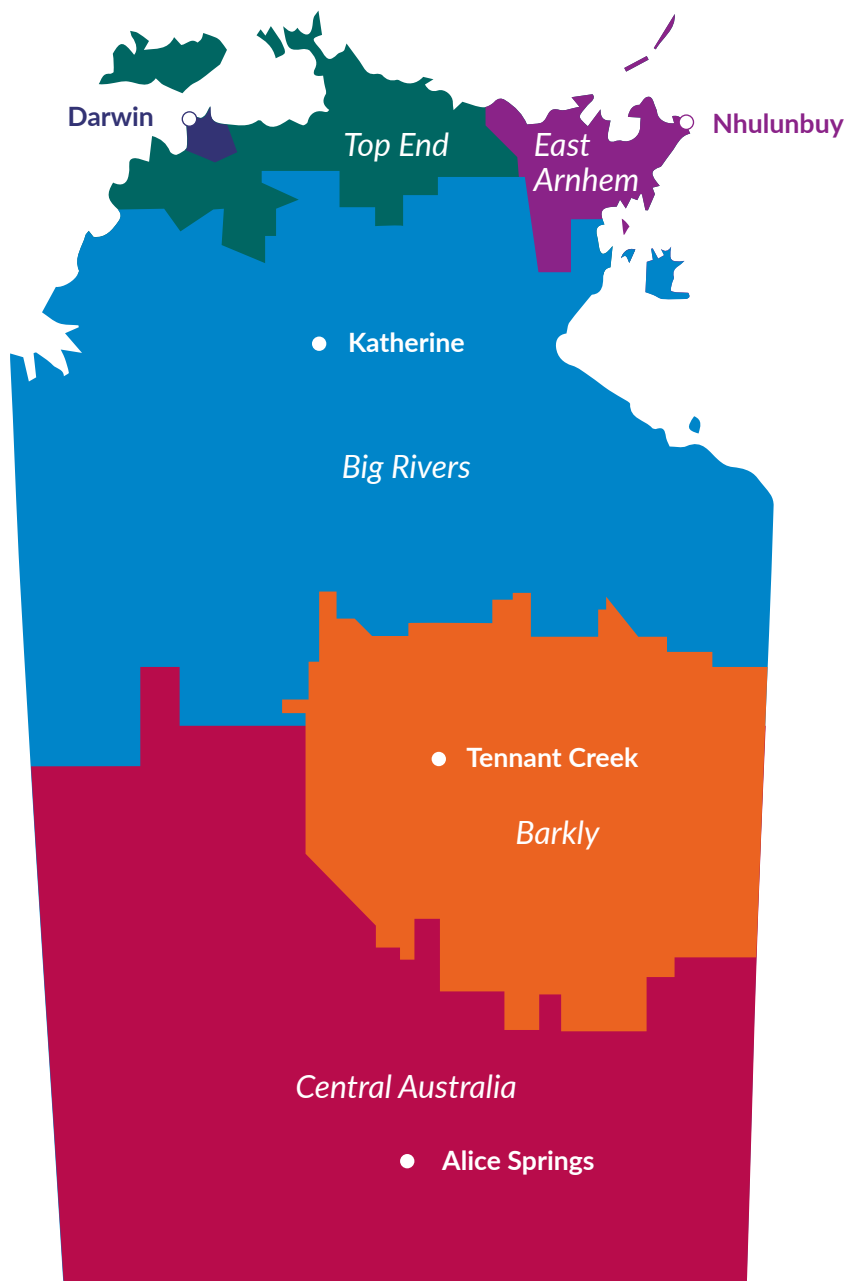
General contact: businessinfo@nt.gov.au

Chief Executive Officer: ceo.ditt@nt.gov.au

Territory Business Centres

T: 1800 193 111

E: territory.businesscentre@nt.gov.au



Greater Darwin and Top End

Territory Business Centre (Darwin)

Building 3, Darwin Corporate Park
631 Stuart Highway,
Berrimah, NT 0828
T: 1800 193 111

Beatrice Hill Farm

110 Anzac Parade, Middle Point NT 0822
GPO Box 3000, Darwin NT 0801
T: 0427 002 804

Charles Darwin Centre

19 Smith Street Mall,
Darwin NT 0800
GPO Box 1448, Darwin NT 0801
T: 08 8999 5204

Tourism NT

Level 8, Charles Darwin Centre
19 Smith Street Mall
GPO Box 1155, Darwin NT 0801
T: 08 8999 3900
E: businessservices.tourismnt@nt.gov.au

Coastal Plains Research Farm

350 Anzac Parade, Middle Point NT 0822
GPO Box 3000, Darwin NT 0801
T: 08 8988 8085

Berrimah Farm Science Precinct (Darwin Regional Office)

29 Makagon Road, Berrimah NT 0828
GPO Box 3000, Darwin NT 0801
T: 08 8999 2006

Centrepont Building

Paspalis Centrepont, Smith Street Mall,
Darwin NT 0800
GPO Box 3000, Darwin NT 0801
T: 08 8999 5511

Fisheries

33 Vaughan Street, Berrimah NT 0828
GPO Box 3000, Darwin NT 0801
T: 08 8999 2144
E: fisheries@nt.gov.au

Darwin Aquaculture Centre

1840 Channel Island Rd, Darwin NT 0822
GPO Box 3000, Darwin NT 0801
T: 08 8924 4260

Big Rivers

Katherine Research Station (Katherine Regional Office)

449 Stuart Highway, Katherine NT 0850
PO Box 1346, Katherine NT 0851
T: 08 8973 9739

Territory Business Centre and Territory Engagement and Delivery

Ground Floor, Big Rivers
Government Centre
5 First Street, Katherine, NT 0850
T: 1800 193 111

Victoria River Research Station (Kidman Springs)

13774 Buchanan Highway,
Victoria River NT 0852
PMB 48, Katherine NT 0852
T: 08 8975 0762

Douglas Daly Research Farm

Jungawa Road, Douglas Daly NT 0822
PMB 105, Winnellie NT 0822
T: 08 8978 2442

Central Australia

Arid Zone Research Institute (Alice Springs Regional Office)

519 South Stuart Highway,
Alice Springs NT 0870
GPO Box 8760, Alice Springs NT 0871
T: 08 8951 8111

Old Man Plains Research Station

519 South Stuart Highway,
Alice Springs NT 0870
PO Box 8760, Alice Springs NT 0871
T: 08 8951 8111

Territory Engagement and Delivery - Business and Workforce - Central Australia

First Floor, The Greenwell Building,
50 Bath Street, Alice Springs NT 0870
T: 08 8951 8492

Territory Engagement and Delivery - Central Australia Development Office (CADO)

55 Todd Mall, Alice Springs NT 0870
T: 08 8951 5785

Territory Business Centre - Alice Springs

Ground Floor, The Greenwell Building,
50 Bath Street, Alice Springs NT 0870
T: 1800 193 111

Tourism NT

Level 1, Alice Plaza, Cnr Todd Mall
and Parsons Street, Alice Springs NT 0870
PO Box 1120, Alice Springs NT 0871
T: 08 8951 8418

Barkly

Territory Business Centre

Shop 2, Barkly House, Corner Davidson
and Patterson Streets, Tennant Creek,
NT 0860
T: 1800 193 111

Tennant Creek Regional Office

99 Paterson Street, Tennant Creek NT 0860
PO Box 159, Tennant Creek NT 0861
T: 08 8962 4488

East Arnhem

Territory Engagement and Delivery

Shop 4-5/19 Westal Street,
Nhulunbuy NT 0880
PO Box 1421, Nhulunbuy NT 0881
T: 08 8987 0455
E: DITT.EastArnhem@nt.gov.au

Other contacts

Freedom of Information requests

Freedom of Information DITT
GPO Box 3200
Darwin NT 0801
Email: FOI@nt.gov.au

Appendix G – Acronyms

Abbreviation	Full form
AASB	Australian Accounting Standards Board
AGES	Annual Geoscience Exploration Seminar
AOTA	Accountable Officers Trust Account
APP	Aboriginal Procurement Policy
ATO	Australian Tax Office
BOM	Board of Management
CDU	Charles Darwin University
CEO	Chief Executive Officer
CMA	Cooperative marketing agreements
DAP	Disability Action Plan
DCDD	Department of Corporate and Digital Development
DIPL	Department of Infrastructure, Planning and Logistics
DITT	Department of Industry, Tourism and Trade
EMG	Executive Management Group
FMA	<i>Financial Management Act 1995</i>
FOI	Freedom of Information
FTE	Full-time equivalent
FVOCI	Fair Value through other comprehensive income
FVTPL	Fair Value through Profit or Loss
GST	Goods and Services Tax
ICT	Information and Communications Technology
KMP	Key Management Personnel
NDIS	National Disability Insurance Scheme
NT	Northern Territory
NTG	Northern Territory Government
NTMEC	Northern Territory Major Events Company
NTPASS	Northern Territory Public Authorities Superannuation Scheme
NTPS	Northern Territory Public Sector
OCPE	Office of the Commissioner for Public Employment
PAIP	Production Attraction Incentive Program
PCCMC	People, Culture and Change Management Committee
PDPs	Personal Development Plans
PSEMA	<i>Public Sector Employment and Management Act 1993</i>
RMAC	Risk Management and Audit Committee
RSA	Responsible Service of Alcohol
RSG	Responsible Service of Gambling
RTO	Registered Training Organisation
TERC	Territory Economic Reconstruction Commission
VET	Vocational Education and Training
WHS	Work Health and Safety
WHSMC	Work, Health and Safety Management Committee

Department of Industry,
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